

**SOUTH AUSTRALIAN  
LEADERSHIP ACADEMY**

# Next Execs

Developing aspiring executives.

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**Government  
of South Australia**

Office of the Commissioner  
for Public Sector Employment

## Broaden your executive leadership impact and strategic influence.

Next Execs is a six-month program designed to nurture experienced managers to level-up to an executive role. It provides the skills and tools for you to tackle challenges leading yourself, leading others and leading the business.



Contemporary leadership approaches



South Australian public sector context



Networking with peers

### Advance your capability to:

- use feedback to leverage strengths and address development areas
- build and maintain resilience, while dealing with new responsibilities and operating contexts
- employ modern tools and techniques to communicate confidently and lead others effectively
- create valuable networks of cross-agency colleagues for future support and collaboration
- develop a strategic outlook, to solve complex problems in a rapidly changing volatile, uncertain, complex and ambiguous (VUCA) environment
- analyse and connect with the success and challenges of local and regional SA businesses and community projects.



Experience a hybrid learning approach through workshops, webinars and self-paced pre and post session work.



## Orientation

Gain a big picture view of SA public sector leadership, how to make the most of the program and network with colleagues.

Virtual: 3 hours



## Leading self

### PROFILE AND DEBRIEF

Engage in your personal development plan to increase self-awareness and provide clarity on your focus areas.

In person or virtual:  
1.5 hours

### IT STARTS WITH YOU! WORKSHOP

Develop a deeper understanding of the Hogan profile and how it's linked to successful leadership and increased self-awareness.

In person: full day

### 1:1 COACHING SESSION

Develop an action plan and through powerful conversations, leverage your strengths and address your areas of challenge from your profile.

In person or virtual:  
1 hour



## Leading others

### LEADING, ENGAGING AND INFLUENCING OTHERS

Through authentic leadership, build trust and rapport with colleagues to establish psychological safety, influence culture, engage in courageous conversations and coach effectively.

Virtual: 2 hours

In person: full day

### COMMUNICATING STRATEGICALLY AND ENGAGING OTHERS

Present face-to-face and online with confidence using effective and engaging storytelling techniques.

In person: full day



## Leading the business

### PUBLIC PROBLEM SOLVING

Identify the relationship between solving problems and creating public value. Design approaches and uncover assumptions while solving problems.

Virtual: 2 hours

In person: full day

### LEADING CHANGE IN COMPLEX TIMES

Develop skills in communicating and leading change. Build an adaptive leadership toolkit to lead through complex, transformational change with resilience.

Virtual: 2 hours

In person: full day

### PANEL DISCUSSION

Gain insight and practical workplace knowledge on key leadership topics in the industry from a panel of subject matter experts.

Virtual: 1.5 hours

### INDUSTRY AND COMMUNITY TALKS

Hear from industry and community experts as we explore business challenges and leadership in varied contexts.

Virtual: 1.5 hours x 2



## Program close

Identify and celebrate program achievements and commit to your action plan for the future.

In person: 4 hours

Next Execs has provided me with the best PD experience in my 15-year career – that is a given. It’s engaged me, stretched my thinking and challenged me. The best part of this whole program is the invaluable networks and relationships I’ve had the opportunity to create with amazing leaders. **TANYA**

## Leading content specialists and facilitators will support your development.



### **KERRIE ASHCROFT**

Director, Ashcroft Consulting

Kerrie has a strong strategic mindset and is passionate about developing leaders. She is a skilled facilitator and Certified Edge Coach specialising in the areas of organisational learning and leadership development.



### **DR NICK FLEMING**

Founding Director, Innergise

Nick guides government and private sector clients in resolving policy, strategy and project challenges in highly complex multi-stakeholder environments. Drawing on 30 years of international experience, he leads executive development on complex public policy problems, systems thinking and executive level leadership.



### **DAVID GRIGGS**

Principal and founder,  
Speakers Studio  
Lecturer, Carnegie Mellon University

David works with leaders, CEOs and other professionals transforming them into persuasive and inspiring speakers. As a former NIDA actor, he combines his own experience in the theatre and operating a successful family company to help business people access their inner performer.



### **ANNA RANALDO**

Director, Collective Courage

Anna has a background in psychology and consulting, specialising in elevating leadership and courageous work with teams. She has worked internationally and locally as a leader, consultant, and change agent, supporting a range of clients to navigate culture change and the adaptation required to lead in a hybrid world.



### **FIANA WEI**

Organisational Psychologist,  
Adaptive Psychology

Fiana is a registered organisational psychologist and trained coach with experience in senior leadership roles in the private and public sector. Her coaching style focuses on connecting desire for behavioural change with a person's underlying values and helping the coachee find practical ways to move forward.

# SOUTH AUSTRALIAN LEADERSHIP ACADEMY

# Develop. Connect. Inspire.

Great results for our state can only come from skilled, agile leaders who work together to inspire optimism, creativity and growth. That is why our public sector is committed to investing in leadership development for public sector employees.

The South Australian Leadership Academy is a centre of excellence, developing and connecting public sector leaders who support South Australian citizens and businesses to thrive. Focused on establishing a strong pipeline of high-performing leaders, it equips participants with current, expert tools and knowledge that can be practically applied in agencies to help take action and implement the government's priorities effectively.

The South Australian Leadership Academy is delivered through the Office of the Commissioner for Public Sector Employment and is endorsed by the Chief Executive Council.



**Office of the Commissioner  
for Public Sector Employment**

**Street Address**

Ground Floor, Torrens Building  
220 Victoria Square  
(Tardanyangga),  
Adelaide SA 5000

**Mailing address**

GPO Box 464,  
Adelaide SA 5001

E [OCPSENextExecs@sa.gov.au](mailto:OCPSENextExecs@sa.gov.au)

W [publicsector.sa.gov.au/SALA](http://publicsector.sa.gov.au/SALA)



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