



## Hogan Assessments

### **Use the powerful science of personality assessment to build your leadership capability and deliver great results!**

For a short time only, the South Australian Leadership Academy is offering leaders' and their team members' access to highly validated Hogan personality assessments at heavily reduced pricing.

The use of Hogan Assessments can assist current and aspiring leaders to further understand their unique strengths, development areas and core values in order to integrate deeper levels of self-awareness to performance and development planning processes.

Additional information regarding the Hogan Insight Assessments, along with pricing details is provided on the following page.

Contact us now to start the process!

**South Australian Leadership Academy**  
T 8204 2272  
E [OCPSELeadershipAcademy@sa.gov.au](mailto:OCPSELeadershipAcademy@sa.gov.au).

## Pricing Structure

Product / Service	Responsibility	Costs (ex GST)
HOGAN self-assessment Insight Series comprising of: Hogan Personality Inventory (HPI), Hogan Development Survey (HDS) and Motives, Values, Preferences Inventory (MVPI).	South Australian Leadership Academy to engage 3 <sup>rd</sup> party provider to commence distribution of Hogan assessment surveys.	\$295
Interpretation of assessment results and provision of a structured feedback report.  Provision of a 1.5 hour 1:1 virtual debrief session via MS Teams.	Hogan accredited South Australian Leadership Academy Principal Consultant	\$250
<b>Total Cost per participant</b>		<b>\$545</b>

## Summary information on Hogan Insight Series Assessments



The Hogan Personality Inventory (HPI) measures normal or bright-side personality – characteristics that describe how people relate to others when they are at their best. Normal personality affects people’s ability to get along with others and achieve their goals.



The Hogan Development Survey (HDS) measures dark-side personality – interpersonal behaviour that can be strengths, but when overused can cause problems at work and in life. Whereas characteristics of the HPI can be seen in a person’s day-to-day behaviour, the performance risks assessed by the HDS will only be seen in situations where the person is not actively managing his or her public image. These situations might include those involving high stress or change, multi-tasking, task saturation or accomplishment, poor person-job fit, or when an individual feels so comfortable in his or her work environment that little or no concern is given to public image.



The Motives, Values, Preference Inventory (MVPI) describes personality from the inside – the core goals, values, drivers and interests that determine what we desire and strive to attain. By assessing values, you can understand what motivates candidates to succeed, and in what type of position, job, and environment they will be the most productive.