



## TRANSCRIPT

### WELCOME FROM ERMA RANIERI, COMMISSIONER FOR PUBLIC SECTOR EMPLOYMENT

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#### **Spoken by Erma Ranieri, Commissioner for Public Sector Employment**

“Hi my name is Erma Ranieri, and I am the Commissioner for Public Sector Employment for the South Australian Public Sector.

I would like to welcome you to your new role in the South Australian Government. You join 100,000 proud South Australians including myself, who work together to build a resilient, stronger South Australia. This means you will need to stand up, be accountable, take some risks, be bold, courageous and professional.

My vision as Commissioner is creating a world leading Public Sector that serves South Australians well, does what it says it will do and to which every Public Servant is proud to belong.”

#### **Guest speaker 1**

“I am a Nursing Director. I work in Central Adelaide Health Service. It’s busy, it’s challenging and I think that’s what I like about it - there’s never a dull moment. Doors have always opened and the opportunities have been there if I have wanted them and I’m the type of person who likes to take those opportunities and I think that’s helped to develop my career and for me to do that.

There’s many opportunities, you can move around, you can do different things, doors will open for you but you are still within the Public Sector.”

#### **Guest speaker 2**

“I’ve been here since October 2015, so I’m coming up on a year now. Our Department has portfolios such as Aboriginal Affairs, Arts, International Engagement and Mineral Energy Resources. To date, I’ve been working mainly with people within the Department. I’m just starting my new rotation and the only reason I have gone into the area I am going into is because when I came in, I had such a broad view of the Department.”

#### **Erma Ranieri, Commissioner for Public Sector Employment**

“So tell me a little bit about the rotations. What does it mean for graduates when they come into the Public Service?”

#### **Guest speaker 2**

“What it has meant for me is, I got to learn a little about a lot and now in my second role I intend to learn a lot about a little.”



### **Guest speaker 1**

“I’ve been lucky to have great mentors and great opportunities. That support of being able to do those things, has helped to be able to have a family and the career at the same time.”

### **Guest speaker 2**

“It’s been said that we are moving into the sort of time when you’re not going to have just one career in your lifetime. So, if I have this opportunity to make side-way moves 10-15 years from now, I think the South Australian Public Sector is the perfect place to position myself for a full time career.”

### **Erma Ranieri, Commissioner for Public Sector Employment**

“The purpose of this induction is to introduce you to the South Australian Government and demonstrate our commitment to you as a new employee and provide you some overarching information which will enable you to be effective in your new role.

There are a few things you need to know, the expected values and behaviours of you as a South Australian Public Sector employee which include the Code of Ethics, our Work Health and Safety commitment and working with diversity.

Being a South Australian Public Sector Employee means that there are a number of expectations on how you work, behave and how you will not behave. We call these taboo behaviours. The reputation and performance of the South Australian Public Sector is dependent of the quality of the people who work within it.

A South Australian Public Sector workforce that is diverse and representative of the community allows for a more effective decision making process and increases the Public Sector’s capability of providing a high level of service.

It leads to better outcomes for all South Australians.

We are committed to diversity and actively encourage and support, providing opportunities to people from a broad range of backgrounds so that South Australian Public Sector benefits from a variety of skills, experience and knowledge.

As an employee of the South Australian Public Sector, you can expect from your employer that you will participate in performance management and development conversations, that you will be provided training and development opportunities. But most of all, to be provided with an environment where safety and your wellbeing is at the heart of what we actually do.

I want to welcome you to the South Australian Public Sector, it’s a great place to work and develop your career. Your contribution will contribute to making South Australia a place where both people and business thrive. It’s why we are here, we are here for South Australians, we are here to make a difference. Welcome.”

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