

SOUTH AUSTRALIAN PUBLIC SECTOR WORKFORCE INFORMATION

JUNE 2012 – SUMMARY TABLES

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Government of South Australia
Department of the Premier
and Cabinet

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SOUTH AUSTRALIAN PUBLIC SECTOR WORKFORCE INFORMATION

JUNE 2012 – EXPLANATION OF TERMS

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SA Public Sector

The definition of the SA Public Sector is based on the *Standard Institutional Sector Classification of Australia* (SISCA) and other associated economic sector classifications. These have been developed by the Australian Bureau of Statistics (ABS) and are detailed in the ABS publication titled *Standard Economic Sector Classifications of Australia, 2008* (Catalogue No. 1218.0).

In October 1998 the ABS released a revised version of the SISCA and the accompanying classifications. Accordingly the structure of the SA Public Sector published in this workforce report reflects the revised institutional classification.

The greatest change under the revised version of SISCA is that all three South Australian universities (Flinders, UniSA and Adelaide), while remaining classified to the general government sector, are now categorised as 'multi-jurisdictional' units and can therefore no longer be classified as state public sector organisations.

In coming to this decision the ABS stated that the combined degree of control exercised in various forms over the universities by the commonwealth (financial control) and state governments (legislative control) meant that the universities could not be defined unambiguously as under the control of a single government jurisdiction.

Under the SISCA and accompanying classifications the SA Public Sector is essentially defined as a combination of the bodies established under legislation and others that the state government controls through various mechanisms.

Under this definition the SA Public Sector includes:

- government departments formally established and maintained under the *Public Sector Act, 2009* (the administrative units)
- statutory bodies established to regulate or market commodities, industries and occupational groups
- subsidiary organisations of public sector organisations
- other bodies where a public sector organisation has complete or majority ownership of voting shares or other forms of voting capital which entitles them to control general corporate policy.

Workforce data for the public sector is presented in this report using three levels of reporting:

- individual organisation
- total administrative units and/or total other public sector organisations
- total public sector.

Where the data is presented at the organisation level the organisations are classified and listed as administrative units or other public sector organisations.

Administrative Units are administrative structures:

- (a) in which persons are to be employed
- (b) which are established, or continue in existence, under the *Public Sector Act 2009* as a department or other administrative unit.

Other state public sector organisations include:

- (a) all statutory bodies
- (b) any company or organisation which an administrative unit or other state public sector organisation controls or has more than 50% ownership.

By adopting the ABS definition this report provides workforce information that is of comparative standard to relevant ABS data and which can accurately profile the broader SA Public Sector workforce.

Individuals using this information may choose to amend the data provided by including/excluding the organisations, as they consider appropriate for their purposes.

A significant number of organisations are classified as SA Public Sector organisations under this definition. However, the employees of many smaller organisations are included in the workforce figures of larger SA Public Sector organisations. Such organisations have not been identified separately. For example, the Public Trustee of South Australia is ultimately responsible to Parliament though the Attorney-General and is therefore included in the workforce figures for the Attorney-General's Department.

Members of boards and committees are not included in the workforce figures contained in this report as, while they may receive an honorarium payment for time spent attending board and committee meetings, they are not employees of the boards or committees. The organisation or function that they represent may be staffed by SA Public Sector employees.

Historical employment information is available from June 1985 for many of the organisations included under the current definition of the SA Public Sector. Historical information on agencies which are no longer a part of the South Australian state public sector and those which were not included in the workforce figures from their inception is generally not available.

It is possible that historical information gives an underestimation of the level of public sector employment. This is particularly the case for historical data, which was collected and reported prior to the adoption of the standardised ABS classification in 1992.

Historical information in this report may differ slightly from previously published figures due to the subsequent correction of any errors or anomalies that have been discovered.

Explanation of Terms

Persons counted as employees are those paid and/or in receipt of a salary in the last full pay period prior to the last day of June. Due to differing pay period end dates this may vary across public sector organisations.

These include:

- persons on the payroll
- persons on leave paid in advance
- persons receiving workers compensation payments
- persons paid from funds administered by the organisation
- statutory appointees eg. Judges, Commissioners
- casuals and persons paid on an hourly or sessional basis
- Education Act relief and contract teachers
- ministerial employees and electorate secretaries
- vocational students
- employees appointed on a term or contract basis
- supernumerary employees employed under special recruitment schemes
- persons employed and paid under the federal Government's Australian Apprenticeships Incentive Program or Career Start SA (formerly South Australian Government Youth Training Initiative) i.e.: trainees, apprentices.
- persons employed and paid under the SA Public Sector Graduate Recruitment Register
- National Indigenous Cadetship Program (NICP) participants who are undertaking a 12 month temporary placement
- Government Ministers (included under Legislature only).

Persons excluded from the calculation are:

- persons on leave without pay (reported separately in Table 25)
- members of part time boards and committees
- persons working on a fee for service contract and paid on a non-time basis eg. cleaners paid per square metre
- persons employed on a temporary hourly basis from external employment agencies
- TAFE 84 employees, working for Further Education, Employment, Science, and Technology
- persons working under the Work for the Dole scheme.

Please note: Employment levels and Full time Equivalent (FTE) employment is subject to systematic and seasonal fluctuations which determines both the number of employees and the number of hours worked in any given pay period.

Full time Equivalent (FTE)

The full time equivalent (FTE) of employees is the estimated number of full time personnel whose total work hours per week would be the same as that of existing full time and part time employees.

To calculate a full-time equivalent, each part-time employee is counted as a decimal fraction by dividing the number of hours worked each week by the normal full time hours per week for that position.

For example, in a position in which 37.5 hours each week is full-time:

30.0 hours	=0.8 FTE
37.5 hours	=1.0 FTE

An employee cannot be expressed as more than one full-time equivalent (1.0).

The FTE for Casuals worked in the last pay period is calculated based on hours worked/full time hours. For the purpose of this report they are not an average but a snapshot, casuals who did not work in the last pay period are not included in this reporting.

Average FTEs Over Period

The average full-time equivalent (FTE) of employees is the estimated average number of full time personnel over a financial year.

The number of intervals within the period will be used to calculate the average FTE figure over the period. Generally either fortnightly or monthly intervals are used.

Once this is determined, the average FTE figure is calculated as follows:

Sum of FTE's at the end of each interval divided by the number of intervals, for example, to calculate the average FTE figure using monthly intervals for the period January 1 to June 30, assuming that the FTE figure for the last day of each month was 61.0 at January, 60.1 at February, 63.2 at March, 63.4 at April, 67.3 at May, 64.2 at June, the calculation would be:

Average FTE = $61.0 + 60.1 + 63.2 + 63.4 + 67.3 + 64.2$ divided by 6 (number of months) = 63.2.

Employee Type

For the purposes of this report employees have been reported under the following broad employee type categories. These categories represent the major employee groups across the SA Public Sector:

Children's Service Act

The Children's Services Act workforce covers all persons engaged under the *Children's Services Act, 1985*. Children's Services Act employees are pre-school teaching staff (including permanent, contract and relief Children's Services Officers), seconded teachers who are employed to develop curriculum, early childhood workers (engaged under the Early Childhood Workers Award) who provide a support and assistance function to South Australian public pre-school sites, and pre-school directors who teach children and manage staff/sites in South Australian public pre-schools. Children's Services employees are employed by the Department for Education and Child Development.

Disability Services Officers

The disability services officer workforce covers those persons employed by Disability SA (Department for Communities and Social Inclusion) under the *Intellectual Disability Services Award*. These employees provide daily living support to residents who have an intellectual disability.

Education Act

The Education Act workforce encompasses all persons engaged under the *Education Act, 1972*, excluding School Services Officers and Aboriginal Education Workers who are reported elsewhere.

Education Act employees include; teachers; seconded teachers employed to develop curriculum or provide specialist support such as training or advice; coordinators, assistant principals and deputy principals who manage a specific function, project(s) or a team of teachers (deputy principals also act in the principals' absence); and principals who are responsible for the development and achievement of the schools' goals and objectives, manage staff and the physical and financial resources of the school. Education Act employees also include hourly paid instructors and temporary relieving teachers who are employed on a casual or ad hoc basis to backfill teaching staff absent on leave (such as sick leave or leave without pay to a maximum of 20 continuous working days). Education Act employees are employed by the Department for Education and Child Development.

Emergency Services

The emergency services workforce comprises fire fighters from the South Australian Metropolitan Fire Service and ambulance officers from the South Australian Ambulance Service. Volunteer fire fighters from the South Australian Country Fire Service and volunteer emergency workers from the SA Fire and Emergency Services Commission are not included as public sector employees.

Executives

Executives are defined as employees who:

Receive a total salary equivalent to \$106,608 per annum or more (equating to EL1 minimum under the public service structure).

or

Receives a Total Remuneration Package Value (TRPV) type contract equivalent to \$134,013 per annum or more (equating to ExA minimum under the PS Act). A total remuneration package includes monetary benefits such as salary and allowances, plus employer superannuation contributions and other non-monetary benefits such as a vehicle.

AND:

Has professional or managerial 'executive' responsibilities (and therefore not receiving a salary or TRPV in the range described above based only on additional allowances paid for specialist skills or for the purposes of attraction and retention).

or

Occupies a position having a work value of 670 points or more (using the *Cullen Egan Dell assessment tool*).

or

Is appointed pursuant to either Part 6 (Division 3) or Part 7 (Division 2) of the PS Act 2009.

or

Is employed under the PS Act in any of the following classification types EL, EX, MLS, or SAES.

A total remuneration package may include monetary benefits such as salary and allowances, plus non-monetary benefits such as the use of a vehicle and employer superannuation contribution.

This definition does not include persons with non-executive responsibilities who are paid additional allowances for specialist skills or for the purposes of attraction and retention, which take them over the financial thresholds listed above.

This employee type includes statutory appointments, managers, chief executive officers, professional specialists, medical officers, nurses and legal services officers employed at the executive level across the administrative units and other public sector organisations.

Medical Officers

Medical Officers are all those persons engaged under the *South Australian Medical Officers Award*. It includes all senior registrars, medical officers, medical practitioners, visiting medical specialists and consultants.

Nurses Award

The nursing workforce covers all persons engaged under the *Nurses (South Australian Public Sector) Award*. It includes all registered and enrolled nurses, nurse educators, clinical nurses and nurse managers employed within the South Australian health sector.

Other Acts and Awards

Includes statutory appointees (for example Commissioners and the State Coroner, the Official and Deputy Secretaries of Government House, and the Employee Ombudsman), Ministerial appointees, electorate secretaries, parliamentary officers, Aboriginal Education Workers, Medical and Grant Funded Scientists, Clinical Academics and Dental Officers (dentists). This employee group also includes any other persons not categorised in the employee types listed who are employed in organisations that meet the definition of a public sector organisation.

Police Act

The Police Act workforce covers all persons engaged under the *Police Act, 1998*. Police Act employees are employed by South Australia Police and include police officers, police cadets and community constables.

Public Sector (PS) Act

Public Sector Act employees refer to those persons who are employed under the *Public Sector Act, 2009* (PS Act). This group of employees generally include persons employed across the five major remuneration structures of Administrative Services, Operational Services, Professional Officers, Technical Grades and Allied Health Professionals.

PS Act employees are employed as ongoing, contract short-term, contract long-term and contract casual employees. *For the purposes of public sector wide reporting, the contract casual appointment type will be reported under the other appointment type.*

Public Sector Salaried Award

Public sector salaried employees are those persons employed under the *SA Government (Public Sector Salaried Employees) Salaries Interim Award* in 'other public sector organisations'. This award mirrors the PS Act conditions of employment. It generally includes persons employed across the remuneration structures of Administrative Services, Operational Services, Professional Officers, Technical Grades and Allied Health Professionals.

School Services Officers

School services officers covers all persons engaged under the *School Services Officers (Government Schools) Award*. These employees provide an administration and support function to South Australia's public schools and are employed by the Department for Education and Child Development.

Technical and Further Education (TAFE) Act

Technical and Further Education Act employees are lecturers and hourly paid instructors who work in the TAFE Institutions. These employees are employed under the *Technical and Further Education Act, 1975* in the Department of Further Education, Employment, Science and Technology.

Trainee, Apprenticeship and Graduate Entry Programs

This employee type covers a range of trainee, apprenticeship and graduate entry programs through which people can be employed in the public sector workforce. It includes young people (17 to 24 years) engaged as entry level trainees through Career Start SA, and the Australian Apprenticeships Incentive Program, and those who enter the public sector workforce through a range of graduate recruitment programs including the SA Public Sector Graduate Recruitment Register. These employment programs can receive funding assistance from the Commonwealth Government and/or the State Government and the employing organisation.

Weekly Paid Awards

The weekly paid workforce refers to all persons employed under weekly paid awards. These employees are generally engaged in hourly, daily or weekly wages or piecework rates of pay and their wages are not based on an annual salary. They include health ancillary employees employed within the SA health sector and Government Service Officers across a range of departments. It excludes *Education Act* and *TAFE Act* hourly paid instructors.

Appointment Type

Ongoing

The employment is on an ongoing basis and does not have an end date, that is, it is considered to be 'permanent'. This includes full time and part time employment.

Term Employment

The employment is on a fixed term basis and has a clear end date. That is the date at which that particular employment contract ends is clearly stated. The appointment can be on either a short term or long term basis.

For reporting purposes, any contract appointment overrides the previous appointment type of an employee. For example, an ongoing employee who is subsequently appointed on a term basis is deemed to be contract, not ongoing.

This appointment type does not include casuals.

Persons employed on a full time and part time basis are included in this appointment type.

Note that a portion of contract employees may have a right to ongoing employment in the SA Public Sector at the conclusion of their current contract, and this is commonly called a tenured or substantive position.

Short term Contract

The employment contract is for a period up to and including one year.

Persons who have been appointed on a number of short term contracts should be recorded as contract short term regardless of the length of time they have been with a single employer or in a single position.

For example, an employee appointed on a one year contract basis who is subsequently granted an extension or appointed on another one year contract basis is deemed to be contract short term, not contract long term or ongoing.

Long term Contract

The employment contract is for a period that extends beyond one year, which is from between one to five years.

Persons who have been appointed on a number of long term contracts should be recorded as contract long term regardless of the length of time they have been with a single employer or in a single position. For example, an employee appointed on a three year contract basis who is subsequently granted an extension or appointed on

another three year contract basis is deemed to be contract long term not ongoing. Chief executives must be recorded as contract long term employees.

Other

PS Act and Weekly Paid casuals, Education Act relief teachers, TAFE Act hourly paid instructors, Children's Services Act relief teachers and relief early childhood workers, and any other employees not appointed on an ongoing, short term or long term contract basis.

PS Act casual employees have a term of employment of less than 12 months and usually 15 hours or less per week, or an irregular basis.

For the purposes of public sector wide reporting the casual contract appointment type is reported under the appointment type "Other".

Employment Status

The majority of public sector employees are employed on a full time basis. Employees can also be employed on a part time basis.

The definition of part time may differ between groups of employees as a full time workload can vary from 37.5 to 38.0 to 40.0 hours per week depending on the occupation and conditions of employment.

Part-time employees are therefore persons who are engaged for less than the normal full time hours per week for that occupation or position.

Casual employees by definition are recorded as part-time employees.

Aboriginal and/or Torres Strait Islanders Employment

Aboriginal and/or Torres Strait Islander employees are those persons who are a descendant of an Australian Aboriginal and/or Torres Strait Islander, who identifies as an Aboriginal and/or Torres Strait Islander, and are recognised as Aboriginal and/or Torres Strait Islander by members of the community in which he or she lives or has lived in.

The workforce data presented in this report is likely to under represent the true level of Aboriginal and/or Torres Strait Islander employment in public sector agencies due to the difficulties associated with:

- some agencies extracting characteristics of their workforce to this level of detail from their current information systems
- collecting data that relies on self-identification.

Leave Balances

Sick Leave

The absence, whether paid or unpaid, resulting from an employee being too ill to work, and where the illness or injury is due to a cause which does not entitle the employee to workers' compensation.

Family Carer's Leave

Absences on account of family leave (with or without pay).

FTE Sick Days for Period

The total number of FTE sick days over a period is calculated by converting the total number of sick days and portions of days taken over the period into hours. Once this is determined the total FTE sick days for the period can be calculated by:

- Sum the hours of sick leave taken and divide by the normal full time hours per day of that employee type (e.g. 6.0, 7.5 or 8.0 hour working day).
- For example, to calculate the total FTE sick days leave for 8 employees assuming that over the financial year period they took sick leave of 7.5 hours, 6.2 hours, 7.5 hours, 22.5 hours, 37.5 hours, 0.5 hours, 7.5 hours and 15.0 hours, the calculation would be:
- Sum sick leave hours ($7.5 + 6.2 + 7.5 + 22.5 + 37.5 + 0.5 + 7.5 + 15.0 = 104.2$) and divide by the normal full time hours per day (7.5). This will give you the total FTE sick days for the period ($=13.9$).

Separation and Recruitment

Separated employees include all employees who have left a public sector agency during a financial year. Excludes all temporary appointments/assignments to other public sector agencies and those on short or long term unpaid leave.

Note, the workforce information present in this report only indicates the number of employees who permanently separated from a public sector position and therefore consequently may have undertaken further employment in another SA Public Sector position.

Recruited employees includes employees who were appointed to a position within a public sector organisation during a financial year. Recruitment does not include employees who have returned from leave without pay, or were already employees of an agency (i.e. either have won the position in the same agency they are already working, or have returned from contract employment in another agency).

Note that the workforce information present in this report only indicates the number of employees who have started new in a public sector organisation and therefore consequently may have originated from another SA Public Sector organisation.

Disability Reporting

Disability is defined under Section 4 of the *Commonwealth Disability Discrimination Act 1992* as:

- total or partial loss of the person's bodily or mental functions; or
- total or partial loss of a part of the body; or
- the presence in the body of organisms causing disease or illness; or
- the presence in the body of organisms capable of causing disease or illness; or
- the malfunction, malformation or disfigurement of a part of the person's body; or
- a disorder or malfunction that results in the person learning differently from a person without the disorder or malfunction; or
- a disorder, illness or disease that affects a person's thought processes, perceptions of reality, emotions or judgment or that results in disturbed behavior.

Disability requiring adaptation is defined as:

People with a permanent disability are those employees who, due to their disability, are considered to have an employment restriction because they:

- are restricted in the type of work they could do

- need modified hours of work (either a restriction in hours they could work, different time schedules, or flexible hours of attending)
- require an employer to provide adaptive equipment, a modified work environment, or make other special work related arrangements
- need to be given ongoing assistance or supervision to carry out their duties safely.

The workforce data presented in this report is likely to under represent the true level of disability employment in public sector agencies due to the difficulties associated with:

- some agencies extracting characteristics of their workforce to this level of detail from their current information systems
- collecting data that relies on self-identification.

Salary

Non - Executives

Total base salary is reported. This is pre-tax income excluding superannuation and Fringe Benefit Tax (FBT).

- non-executive employees on salary sacrifice arrangements are shown as pre-sacrifice values
- non-financial benefits and allowances are excluded from total base salary for non-executive employees

Executives

- Executive employees report their Total Remuneration Package Value (TRPV). This is made up of the financial benefits component plus employer superannuation contributions and motor vehicle component

The salary brackets have been constructed as an approximation to the level of responsibility, and are based on the remuneration structures of the PS Act Administrative Services Stream at June

The salary reported is what the employee would receive if they were employed on a full-time basis at their current classification, for the whole financial year, and should only be used as an indicator of responsibility level and not reflective of actual salary earnings for the financial year.

Length of Service to Agency

Length of service to the agency provides an indication of the stability of the workforce and the continuity of employment within agencies and contributes to workforce planning research.

The length of service of employees is calculated on an employees start date in a public sector agency in years from the last pay period of June.

Length of Service to Public Sector

Length of service to the public sector provides an indication of the stability of the workforce and the continuity of employment across the sector and contributes to workforce planning research.

The length of service of employees is calculated on an employee's start date in the public sector in years from the last pay period of June.

Primary Work Location

Primary Work Location is based on the Statistical Local Area (SLA) and is an Australian Standard Geographical Classification (ASGC) defined area. (Australian Bureau of Statistics (ABS), Statistical Geography Volume 1: Australian Standard Geographical Classification (ASGC) 2001 (cat. no. 1216.0)

Some public sector employees may work in multiple locations or travel constantly across the State as work requirements dictate. These employees have been recorded in the location where they spend the majority of their time, or in a smaller number of instances, the central location to which they report.

SOUTH AUSTRALIAN PUBLIC SECTOR WORKFORCE INFORMATION

RECONCILIATION OF THE 2012-2013 BUDGET PAPERS WORKFORCE FIGURES

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Reconciliation of the 2012-13 Budget Papers Workforce Figures

Figures published in the Department of Treasury and Finance 2012-13 Budget Papers provide estimated employment figures for individual agencies, for the general government sector and total South Australian Public Sector as at June 2012.

The following table has been designed to align the SA Public Sector figures in this report with the 2012-13 Budget Papers.

Please Note:

The 2012-13 Budget Papers provided 'estimated results' for 30 June 2012 which were compiled prior to year-end and were established consistent with agency salary and wages budget expenditure levels.

The SA Public Sector Workforce Information at June is designed to provide detail on workforce characteristics of the SA Public Sector only, and collects actual full time equivalent figures for the purposes of human resource policy, not budgeted salaries and wages information at the general government sector level.

Discretion should therefore be executed when using, and care taken when comparing, these two sources.

Full Time Equivalent (FTE) Employment in the SA Public Sector by Budget Sectors at June 2011 and June 2012

Public Sector Agencies *	As at June 2011			As at June 2012			% Change
	Full time Equivalent			Full time Equivalent			
	Male	Female	Total	Male	Female	Total	
General Government Sector							
Adelaide and Mount Lofty Ranges NRM Board	34.2	40.2	74.4	34.0	39.1	73.1	-1.8%
Adelaide Festival Corporation ⁽¹⁾	1.0	16.0	17.0	4.0	20.2	24.2	42.4%
Alinytjara Wilurara NRM Board	5.0	6.5	11.5	4.0	5.8	9.8	-14.8%
Ambulance Service, SA	699.5	524.0	1,223.5	690.7	477.7	1,168.3	-4.5%
Arid Lands NRM Board	9.0	17.2	26.2	7.5	13.7	21.2	-19.1%
Attorney-General's ⁽²⁾	536.8	877.4	1,414.2	453.6	737.7	1,191.3	-15.8%
Auditor-General's	53.8	56.2	110.0	54.8	61.4	116.2	5.6%
Bio Innovation SA	6.0	6.2	12.2	7.2	7.4	14.6	19.7%
Carclew Youth Arts Centre Incorporated	2.0	14.2	16.2	2.0	11.4	13.4	-17.3%
Communities and Social Inclusion ⁽³⁾	1,468.1	3,409.6	4,877.7	1,105.0	2,298.5	3,403.5	-30.2%
Correctional Services	981.0	597.2	1,578.2	1,003.4	637.6	1,641.0	4.0%
Country Arts, SA	13.6	43.5	57.1	14.2	46.1	60.2	5.5%
Country Fire Service, SA	69.6	49.2	118.8	68.5	50.9	119.4	0.5%
Courts Administration Authority ⁽⁴⁾	226.2	487.1	713.3	235.5	483.6	719.1	0.8%
Dairy Authority of SA	2.6	0.8	3.4	1.4	0.8	2.2	-35.3%
Defence SA ⁽⁵⁾	21.7	16.9	38.6	16.7	9.6	26.3	-31.8%
Education Adelaide	3.0	5.6	8.6	4.0	5.0	9.0	4.7%
Education and Child Development ⁽⁶⁾	5,549.5	15,181.3	20,730.8	5,965.8	16,723.9	22,689.7	9.5%
Electoral Commission of SA	3.0	15.5	18.5	6.0	15.1	21.1	14.1%
Electorate Offices ⁽⁷⁾	55.0	142.8	197.8	58.2	137.3	195.5	-1.2%
Environment and Natural Resources ⁽⁸⁾	604.8	493.5	1,098.3	585.5	498.4	1,083.9	-1.3%
Environment Protection Authority	121.7	93.3	215.0	123.1	95.2	218.2	1.5%
Essential Services Commission SA	9.4	10.5	19.9	12.4	13.0	25.4	27.7%
Eyre Peninsula NRM Board	19.6	14.4	34.0	15.4	11.3	26.7	-21.5%
Film Corporation, SA	8.6	17.1	25.7	7.6	16.7	24.3	-5.5%
Further Education, Employment, Science and Technology ⁽⁹⁾	1,370.2	1,974.4	3,344.6	1,307.9	1,987.3	3,295.2	-1.5%
Government House ⁽¹⁰⁾	6.0	12.4	18.4	-	-	-	-100.0%
Health Units ⁽¹¹⁾	6,079.7	21,041.8	27,121.4	6,066.7	21,416.1	27,482.8	1.3%
Health and Ageing, Department of ⁽¹²⁾	778.6	1,068.7	1,847.3	794.0	1,190.7	1,984.7	7.4%
History Trust of SA	13.5	31.4	44.9	14.0	31.4	45.4	1.2%
Independent Gambling Authority	2.1	5.3	7.4	1.1	5.7	6.8	-8.9%
Judiciary ⁽¹³⁾	67.8	20.4	88.2	-	-	-	-100.0%
Kangaroo Island NRM Board	8.6	7.7	16.3	9.5	7.8	17.3	6.1%
Legislature (Including Members)	95.6	76.2	171.8	94.7	80.3	175.0	1.9%
Local Government Grants Commission, SA	1.0	0.8	1.8	1.0	0.8	1.8	0.0%
Manufacturing, Innovation, Trade, Resources and Energy ⁽¹⁴⁾	65.0	56.4	121.4	235.1	187.0	422.1	247.7%
Metropolitan Fire Service, SA	898.7	30.6	929.3	923.2	40.9	964.1	3.7%
Murray Darling NRM Board	37.7	33.8	71.5	35.7	36.7	72.4	1.3%
Northern and Yorke NRM Board	12.0	15.1	27.1	13.0	10.1	23.1	-14.8%
Office of the Outback Communities Authority	4.0	2.0	6.0	2.0	2.0	4.0	-33.3%
Planning and Local Government ⁽¹⁵⁾	81.5	81.8	163.3	-	-	-	-100.0%
Planning, Transport and Infrastructure ⁽¹⁶⁾	1,868.7	1,101.0	2,969.7	2,432.8	1,031.2	3,464.1	16.7%
Playford Centre	2.0	1.8	3.8	1.0	1.0	2.0	-47.4%
Police Complaints Authority	2.0	7.6	9.6	1.0	8.0	9.0	-6.3%
Police, SA ⁽¹⁷⁾	3,853.8	1,693.7	5,547.5	3,922.1	1,726.5	5,648.6	1.8%
Premier and Cabinet ⁽¹⁸⁾	438.1	668.9	1,107.0	937.7	1,405.7	2,343.4	111.7%
Primary Industries and Regions ⁽¹⁹⁾	745.1	476.6	1,221.7	567.8	374.8	942.6	-22.9%
SA Fire and Emergency Services Commission	44.6	41.7	86.3	33.6	38.5	72.1	-16.5%
SACE Board of SA	34.2	60.3	94.5	37.3	56.7	94.0	-0.5%
South Australian Small Business Commissioner ⁽²⁰⁾	-	-	-	3.2	3.0	6.2	100.0%
South East NRM Board	17.0	17.9	34.9	19.3	17.9	37.2	6.6%
State Emergency Services, SA	20.6	17.0	37.6	18.0	13.0	31.0	-17.6%
State Opera of SA ⁽²¹⁾	1.0	2.0	3.0	2.0	2.0	4.0	33.3%
State Theatre Company	8.0	15.3	23.3	8.3	15.2	23.5	0.9%
Tourism Commission, SA	47.4	94.2	141.6	42.0	71.7	113.7	-19.7%
Treasury and Finance ⁽²²⁾	629.7	664.7	1,294.4	297.7	238.8	536.5	-58.6%
Water, Department for	212.6	154.4	367.0	195.3	136.4	331.7	-9.6%
Zero Waste SA	10.5	12.6	23.1	9.5	13.7	23.2	0.6%
Total General Government Sector	27,962.0	51,624.6	79,586.5	28,506.9	52,568.1	81,075.0	1.9%
Judiciary ⁽¹³⁾							82.8
Total General Government Sector including the Judiciary							81,157.8

Full Time Equivalent (FTE) Employment in the SA Public Sector by Budget Sectors at June 2011 and June 2012

Public Non-Financial Corporations Sector							
Adelaide Cemeteries Authority	38.4	12.8	51.3	40.0	14.6	54.6	6.6%
Adelaide Convention Centre ⁽²¹⁾	141.0	88.6	229.6	136.9	90.4	227.3	-1.0%
Adelaide Entertainments Corporation ⁽²¹⁾	27.6	29.8	57.4	33.8	37.3	71.1	24.0%
Adelaide Festival Centre Trust ⁽²¹⁾	119.3	117.8	237.1	123.2	113.3	236.5	-0.2%
Forestry SA	141.0	39.7	180.7	137.7	39.8	177.5	-1.8%
Housing Trust, SA (Housing SA)	383.7	584.6	968.2	314.0	539.3	853.3	-11.9%
Land Management Corporation ⁽²³⁾	53.8	37.8	91.6	-	-	-	-100.0%
Lotteries Commission of SA	40.0	40.2	80.2	39.8	38.9	78.7	-1.9%
Motor Sport Board, SA	1.0	10.2	11.2	2.0	8.3	10.3	-8.0%
Public Trustee ⁽²⁴⁾	69.5	84.3	153.7	69.9	98.0	167.9	9.2%
RESI Corporation ⁽²⁵⁾	0.5	0.0	0.5	0.5	0.0	0.5	0.0%
TransAdelaide/Office of the Rail Commissioner ⁽²⁶⁾	629.5	101.6	731.1	-	-	-	-100.0%
Urban Renewal Authority ⁽²⁷⁾	-	-	-	109.9	77.7	187.6	100.0%
Water Corporation, SA ⁽²⁸⁾	1,138.2	391.7	1,529.9	1,191.6	403.8	1,595.4	4.3%
West Beach Trust	33.9	51.6	85.4	36.0	54.3	90.3	5.7%
Total Public Non-Financial Corporations Sector	2,817.3	1,590.6	4,407.9	2,235.3	1,515.7	3,751.1	-14.9%
Public Financial Corporations Sector							
Asset Management Corporation, SA	1.2	0.0	1.2	1.2	0.0	1.2	-0.8%
Funds SA	10.5	11.1	21.6	10.5	12.2	22.7	5.1%
HomeStart Finance	38.8	51.5	90.3	44.8	51.6	96.4	6.7%
Motor Accident Commission	7.8	18.0	25.8	10.4	17.8	28.2	9.4%
SA Government Financing Authority (SAFA) ⁽²⁹⁾	55.3	41.8	97.1	56.3	39.0	95.3	-1.8%
WorkCover Corporation	114.4	162.0	276.5	116.6	161.8	278.4	0.7%
Total Public Financial Corporations Sector	228.1	284.3	512.4	239.8	282.3	522.1	1.9%
Total Budgeted SA Public Sector Employment	31,007.3	53,499.5	84,506.8	30,982.0	54,366.1	85,348.1	1.0%
Total Budgeted SA Public Sector Employment including the Judiciary	85,430.9						

Non-Budget Entities **	As at June 2011			As at June 2012			% Change
	Full time Equivalent			Full time Equivalent			
	Male	Female	Total	Male	Female	Total	
Aboriginal Lands Trust ⁽³⁰⁾	4.0	3.6	7.6	-	-	-	-100.0%
Citrus Industry Development Board, SA	1.0	2.3	3.3	1.0	2.3	3.3	0.0%
Disability Information & Resource Centre Inc	1.1	5.4	6.4	1.1	5.2	6.3	-2.5%
Jam Factory Contemporary Craft and Design Inc.	6.0	12.8	18.8	6.1	11.7	17.8	-5.4%
Legal Services Commission	54.7	131.2	185.9	51.3	139.7	191.0	2.7%
National Aboriginal Cultural Institute-Tandanya	4.3	9.0	13.3	4.2	5.0	9.2	-31.1%
Occupational Therapy Board of SA ⁽³¹⁾	0.0	0.6	0.6	-	-	-	-100.0%
Phylloxera and Grape Industry Board of SA	2.6	1.0	3.6	2.6	1.0	3.6	0.0%
Renmark Irrigation Trust	16.1	4.2	20.3	14.8	4.2	19.0	-6.4%
State Superannuation Office (SuperSA) ⁽²⁹⁾	42.6	53.4	96.0	46.5	63.0	109.5	14.1%
Teachers Registration Board	5.0	13.0	18.0	5.0	13.0	18.0	0.0%
Veterinary Surgeons Board	0.0	1.5	1.5	0.0	1.5	1.5	0.0%
Total Non-Budget Entities	137.4	238.0	375.3	132.5	246.5	379.1	1.0%

Full Time Equivalent (FTE) Employment in the SA Public Sector by Budget Sectors at June 2011 and June 2012

- * For reporting purposes administered items not individually listed on the above table are included under their administering organisation or department.
- ** The entities listed under this category are outside the scope of the South Australian Public Sector for budget reporting purposes on the basis of the Australian Bureau of Statistics (ABS) Uniform Presentation Framework definitions for public sector financial reporting. However, as some employees of these non-budget entities meet the criteria set out for inclusion as public sector employees for the purposes of the Commissioner for Public Employment's workforce collection, they are included here to provide a reconciliation of total FTEs to the FTE totals reported throughout the remainder of this document.

- (1) As the Adelaide Festival was previously held every second year, significant fluctuation could occur in temporary staff numbers between annual collections.
- (2) Excludes the Office of the Public Trustee of South Australia and Police Complaints Authority employees, these entities are reported separately. Excludes employees in the Office for Youth, Office for Volunteers, Office for Women, and Multicultural SA, transferred to the Department for Communities and Social Inclusion on 1 January 2012.
- (3) Formerly Department for Families and Communities. Includes employees in the Office for Youth, Office for Volunteers, Office for Women, and Multicultural SA transferred from the Attorney General's Department on 1 January 2012. Includes employees in the Office for the Southern Suburbs and Office for the Northern Suburbs transferred from the former Department of Planning and Local Government on 1 January 2012. Includes employees in the Social Inclusion Unit transferred from the Department of the Premier and Cabinet on 1 December 2011.

Excludes employees in Families SA (except employees substantively employed in the operational unit known as Youth Justice) and a number of employees transferred to the Department of Education and Child Development on 1 January 2012. Excludes employees in the Aged Care Assessment Team and a number of employees transferred to the Department for Health and Ageing on 1 January 2012. Excludes a number of employees transferred to the Urban Renewal Authority on 23 April 2012. Excludes SA Housing Trust (Housing SA), this entity is reported separately under Public Non-Financial Corporations Sector.

- (4) Excludes persons employed under Special Acts and the Judicial Administration Act.
- (5) Excludes a number of employees transferred to Urban Renewal Authority on 1 March 2012
- (6) Formerly the Department of Education and Children's Services. Includes employees in Families SA (except employees substantively employed in the operational unit known as Youth Justice) and a number of employees transferred from the Department for Communities and Social Inclusion on 1 January 2012.
- (7) Also referred to as Electorate Services. Includes all persons employed under the Assistants to the Members of the South Australian Parliament Enterprise Agreement.
- (8) Includes employees in the Sustainability and Climate Change Division transferred from the Department of the Premier and Cabinet on 1 January 2012.
- (9) Excludes Bio Innovations SA, this entity is reported separately. For reporting purposes excludes TAFE84 employees as they do not meet the definition of a SA Public Sector employee. Includes employees in the Office of the Minister for Employment, Higher Education and Skills transferred from the former Department of Planning & Local Government on 1 January 2012.
- (10) From June 2012, Government House is included as part of the Department of the Premier and Cabinet.
- (11) These figures incorporate the total workforce of the Health Units (SA Health Regions) incorporated under the SA Health Care Act, which took effect on 1 July 2008.
- (12) Formerly Department of Health. Includes employees in the Aged Care Assessment Team and a number of other employees transferred from the Department for Communities and Social Inclusion on 1 January 2012.
- (13) The Courts Administration Authority, which provides administrative support to the Judiciary, advised the Office of Public Employment and Review that it will no longer provide employee level data for the purposes of the workforce information collection because members of the Judiciary are not public sector employees.

In order to reconcile the Workforce Information Collection figures with the 2012-13 Budget Papers, the total FTE for the Judiciary is reported separately in these tables.

- (14) Formerly the Department of Trade and Economic Development. Includes employees in the Energy Division transferred from the Department of Planning, Transport and Infrastructure on 1 January 2012. Includes employees in Renewables SA transferred from the Department of the Premier and Cabinet on 1 January 2012. Includes employees in the Minerals and Energy Resources Division, Olympic Dam Task Force, and a number of employees transferred from the Department of Primary Industries and Regions on 1 January 2012.
- Excludes a number of employees transferred to the Department of the Premier and Cabinet on 1 January 2012. Excludes a number of employees transferred to the Department of Primary Industries and Regions on 1 January 2012.
- (15) Abolished in 2011. Employees transferred to the Department for Planning, Transport and Infrastructure, Department of the Premier and Cabinet, Department for Communities and Social Inclusion, and Department of Further Education, Employment, Science and Technology.
- (16) Formerly the Department for Transport, Energy and Infrastructure. Includes employees in the Office for Recreation and Sport and Office for Racing, and a number of other employees transferred from the former Department of Planning and Local Government on 1 December 2012. Includes employees transferred from TransAdelaide/Office of the Rail Commissioner in 2012.

Excludes employees in the Office of the Chief Information Officer and Services SA transferred to the Department of the Premier and Cabinet on 1 January 2012. Excludes employees in the Energy Division transferred to the Department of Manufacturing, Innovation, Trade, Resources and Energy on 1 January 2012.

- (17) Includes Police Security and Police Band.

Full Time Equivalent (FTE) Employment in the SA Public Sector by Budget Sectors at June 2011 and June 2012

- (18) Includes a number of Boards (Art Gallery, Libraries, Carrick Hill, Museum) that are not included in the FTE figures reported in the 2012-13 Agency Statement for the Department of The Premier and Cabinet (Budget Paper 4, Volume 4).

Excludes SA Local Government Grants Commission and Outback Areas Community Development Trust, these entities are reported separately. Includes employees from Government House. Includes a number of employees transferred from the Department of Manufacturing, Innovation, Trade, Resources and Energy, employees in the Office for State/Local Government Relations transferred from the former Department of Planning and Local Government, employees in the Office of the Chief Information Officer and Services SA transferred from the Department of Planning, Transport and Infrastructure on 1 January 2012. Includes employees in Shared Services SA transferred from the Department of Treasury and Finance on 1 February 2012.

Excludes employees in the Social Inclusion Unit transferred to the Department for Communities and Social Inclusion on 1 December 2011. Excludes employees in Renewables SA transferred to the Department for Manufacturing, Innovation, Trade, Resources and Energy on 1 January 2012. Excludes employees in the Sustainability and Climate Change Division transferred to the Department for Environment and Natural Resources on 1 January 2012.

- (19) Formerly Department of Primary Industries and Resources. Includes a number of employees transferred from the Department for Manufacturing, Innovation, Trade, Resources and Energy on 1 January 2012. Excludes employees in the Minerals and Energy Resources Division, Olympic Dam Task Force and a number of employees transferred to the Department of Manufacturing, Innovation, Trade, Resources and Energy on 1 January 2012.
- (20) Established in March 2012.
- (21) The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year.
- (22) Excludes Super SA and SAFA and Electorate Offices, these entities are reported separately. Includes a number of employees transferred from the former Department of Planning and Local Government on 1 December 2011. Excludes employees in Shared Services SA transferred to the Department of the Premier and Cabinet on 1 February 2012. This differs from the FTE figure reported in the 2012-13 Agency Statement for the Department of Treasury and Finance, which includes FTEs for SAFA and Super SA.
- (23) Abolished in 2012. Employees transferred to the Urban Renewal Authority.
- (24) For reporting purposes excluded from the Attorney-General's Department.
- (25) Previously known as ETSA Corporation. Holding company for RESI Power Corporation and Transmission Lessor Corporation. Other related organisations RESI OE Pty Ltd, RESI Power Pty Ltd and RESI Syn Pty Ltd currently have no employees. The Department of Treasury and Finance provide business and administrative services for these organisations.
- (26) Functions transferred from TransAdelaide (PNFC sector) to the Office of the Rail Commissioner (PNFC sector) in September 2010. Employees transferred to the Department for Planning, Transport and Infrastructure in 2012
- (27) Established 1 March 2012. Includes all employees of the former Land Management Corporation transferred on 1 March 2012. Includes a number of employees transferred from Defence SA on 1 March 2012. Includes a number of employees transferred from the Department for Communities and Social Inclusion on 1 March 2012. This organisation trades as Renewals SA
- (28) This organisation trades as SA Water.
- (29) For reporting purposes excluded from the Department of Treasury and Finance.
- (30) The Aboriginal Lands Trust is not a public sector agency for the purposes of the Public Sector Act 2009 and are no longer included in the annual Workforce Information Collection
- (31) From 1 July 2012 the Occupational Therapy Board of SA moved to the Australian Health Practitioner Regulation Agency and are no longer part of the South Australian Public Sector. Employee data for 30 June 2012 was unobtainable.

SOUTH AUSTRALIAN PUBLIC SECTOR WORKFORCE INFORMATION

JUNE 2012 – INFORMATION TABLES

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Government of South Australia
Department of the Premier
and Cabinet

Table 1 - South Australian Public Sector Employment, June 2011 and June 2012

Public Sector Agencies	As at June 2011				As at June 2012				% Change in Head count
	Persons			FTEs	Persons			FTEs	
	Male	Female	Total		Male	Female	Total		
Administrative Units									
Attorney-General's ⁽¹⁾ *	679	1,127	1,806	1,567.9	534	920	1,454	1,359.3	-19.5%
Auditor-General's	54	61	115	110.0	55	66	121	116.2	5.2%
Communities and Social Inclusion ⁽²⁾ *	1,951	4,477	6,428	5,845.9	1,627	3,432	5,059	4,256.8	-21.3%
Correctional Services	1,005	648	1,653	1,578.2	1,030	688	1,718	1,641.0	3.9%
Defence SA ⁽³⁾ *	22	17	39	38.6	17	10	27	26.3	-30.8%
Education and Child Development ⁽⁴⁾ *	6,416	19,640	26,056	20,730.8	6,949	21,452	28,401	22,689.7	9.0%
Electoral Commission of SA	3	16	19	18.5	6	16	22	21.1	15.8%
Environment and Natural Resources ⁽⁵⁾	616	568	1,184	1,098.3	603	578	1,181	1,083.9	-0.3%
Environment Protection Authority	124	107	231	215.0	125	107	232	218.2	0.4%
Further Education, Employment, Science and Technology ⁽⁶⁾ *	1,638	2,643	4,281	3,344.6	1,539	2,607	4,146	3,295.2	-3.2%
Health and Ageing, Department of ⁽⁷⁾	796	1,180	1,976	1,847.3	803	1,300	2,103	1,984.7	6.4%
Manufacturing, Innovation, Trade, Resources and Energy ⁽⁸⁾ *	65	60	125	121.4	240	200	440	422.1	252.0%
Planning and Local Government ⁽⁹⁾	84	92	176	163.3	-	-	-	-	-100.0%
Planning, Transport and Infrastructure ⁽¹⁰⁾ *	1,903	1,219	3,122	2,969.7	2,467	1,127	3,594	3,464.1	15.1%
Police, SA ⁽¹¹⁾	3,872	1,864	5,736	5,547.5	3,936	1,900	5,836	5,648.6	1.7%
Premier and Cabinet ⁽¹²⁾ *	456	744	1,200	1,107.0	960	1,557	2,517	2,343.4	109.8%
Primary Industries and Regions ⁽¹³⁾ *	794	564	1,358	1,221.7	598	447	1,045	942.6	-23.1%
Treasury and Finance ⁽¹⁴⁾ *	732	827	1,559	1,487.6	404	376	780	741.3	-50.0%
Water, Department for	216	169	385	367.0	199	147	346	331.7	-10.1%
Zero Waste SA	11	13	24	23.1	10	15	25	23.2	4.2%
Total Administrative Units	21,437	36,036	57,473	49,403.4	22,102	36,945	59,047	50,609.3	2.7%
Total FTE Administrative Units	19,945.4	29,458.0	49,403.4		20,500.4	30,108.9	50,609.3		
Other Public Sector Organisations									
Aboriginal Lands Trust ⁽¹⁵⁾	4	4	8	7.6	-	-	-	-	-100.0%
Adelaide and Mount Lofty Ranges NRM Board	35	43	78	74.4	34	42	76	73.1	-2.6%
Adelaide Cemeteries Authority	39	15	54	51.3	41	17	58	54.6	7.4%
Adelaide Convention Centre ⁽¹⁶⁾	230	145	375	229.6	228	157	385	227.3	2.7%
Adelaide Entertainments Corporation ⁽¹⁶⁾	54	84	138	57.4	93	118	211	71.1	52.9%
Adelaide Festival Centre Trust ⁽¹⁶⁾	164	171	335	237.1	160	176	336	236.5	0.3%
Adelaide Festival Corporation ⁽¹⁷⁾	1	18	19	17.0	4	22	26	24.2	36.8%
Alinytjara Wilurara NRM Board	5	7	12	11.5	4	6	10	9.8	-16.7%
Ambulance Service, SA	717	577	1,294	1,223.5	720	561	1,281	1,168.3	-1.0%
Arid Lands NRM Board	9	19	28	26.2	8	15	23	21.2	-17.9%
Asset Management Corporation, SA	2	0	2	1.2	2	0	2	1.2	0.0%
Bio Innovation SA	7	7	14	12.2	9	9	18	14.6	28.6%
Carclew Youth Arts Centre Incorporated	2	18	20	16.2	2	15	17	13.4	-15.0%
Citrus Industry Development Board, SA	1	3	4	3.3	1	3	4	3.3	0.0%
Country Arts, SA	29	87	116	57.1	35	85	120	60.2	3.5%
Country Fire Service, SA	72	56	128	118.8	70	58	128	119.4	0.0%
Courts Administration Authority ⁽¹⁸⁾	247	553	800	713.3	257	547	804	719.1	0.5%
Dairy Authority of SA	3	1	4	3.4	2	1	3	2.2	-25.0%
Disability Information & Resource Centre Inc	2	7	9	6.4	2	7	9	6.3	0.0%
Education Adelaide	3	6	9	8.6	4	5	9	9.0	0.0%
Electorate Offices ⁽¹⁹⁾	71	185	256	197.8	70	180	250	195.5	-2.3%
Essential Services Commission SA	10	12	22	19.9	13	14	27	25.4	22.7%
Eyre Peninsula NRM Board	21	18	39	34.0	16	14	30	26.7	-23.1%

Table 1 - South Australian Public Sector Employment, June 2011 and June 2012

Public Sector Agencies	As at June 2011				As at June 2012				% Change in Head count
	Persons			FTEs	Persons			FTEs	
	Male	Female	Total		Male	Female	Total		
Film Corporation, SA	9	20	29	25.7	8	19	27	24.3	-6.9%
Forestry SA	141	43	184	180.7	138	43	181	177.5	-1.6%
Funds SA	11	13	24	21.6	11	13	24	22.7	0.0%
Government House ⁽²⁰⁾	6	14	20	18.4	-	-	-	-	-100.0%
Health Units ⁽²¹⁾	7,069	27,501	34,570	27,121.4	7,114	28,667	35,781	27,482.8	3.5%
History Trust of SA	21	46	67	44.9	21	47	68	45.4	1.5%
HomeStart Finance	39	61	100	90.3	45	58	103	96.4	3.0%
Independent Gambling Authority	3	7	10	7.4	2	7	9	6.8	-10.0%
Jam Factory Contemporary Craft and Design Inc.	8	24	32	18.8	8	21	29	17.8	-9.4%
Judiciary ⁽²²⁾	69	21	90	88.2	-	-	-	-	-100.0%
Kangaroo Island NRM Board	9	11	20	16.3	11	11	22	17.3	10.0%
Land Management Corporation ⁽²³⁾	54	40	94	91.6	-	-	-	-	-100.0%
Legal Services Commission	56	150	206	185.9	53	160	213	191.0	3.4%
Legislature (Including Members)	102	92	194	171.8	101	93	194	175.0	0.0%
Local Government Grants Commission, SA	1	1	2	1.8	1	1	2	1.8	0.0%
Lotteries Commission of SA	40	46	86	80.2	40	43	83	78.7	-3.5%
Metropolitan Fire Service, SA	1,076	46	1,122	929.3	1,105	54	1,159	964.1	3.3%
Motor Accident Commission	8	19	27	25.8	11	19	30	28.2	11.1%
Motor Sport Board, SA	1	11	12	11.2	2	9	11	10.3	-8.3%
Murray Darling NRM Board	38	39	77	71.5	36	42	78	72.4	1.3%
National Aboriginal Cultural Institute-Tandanya	5	9	14	13.3	5	5	10	9.2	-28.6%
Northern and Yorke NRM Board	12	18	30	27.1	13	12	25	23.1	-16.7%
Occupational Therapy Board of SA ⁽²⁴⁾	0	1	1	0.6	-	-	-	-	-100.0%
Office of the Outback Areas Communities Authority	4	2	6	6.0	2	2	4	4.0	-33.3%
Phylloxera and Grape Industry Board of SA	3	1	4	3.6	3	1	4	3.6	0.0%
Playford Centre	2	2	4	3.8	1	1	2	2.0	-50.0%
Police Complaints Authority	2	10	12	9.6	1	10	11	9.0	-8.3%
Renmark Irrigation Trust	18	6	24	20.3	16	6	22	19.0	-8.3%
RESI Corporation ⁽²⁵⁾	1	0	1	0.5	1	0	1	0.5	0.0%
SA Fire and Emergency Services Commission	45	45	90	86.3	34	41	75	72.1	-16.7%
SACE Board of SA	35	66	101	94.5	39	64	103	94.0	2.0%
South Australian Small Business Commissioner ⁽²⁶⁾	-	-	-	-	4	3	7	6.2	100.0%
South East NRM Board	20	20	40	34.9	21	20	41	37.2	2.5%
State Emergency Services, SA	21	17	38	37.6	18	13	31	31.0	-18.4%
State Opera of SA ⁽¹⁶⁾	1	2	3	3.0	2	2	4	4.0	33.3%
State Theatre Company	8	18	26	23.3	9	18	27	23.5	3.9%
Teachers Registration Board	5	13	18	18.0	5	13	18	18.0	0.0%
Tourism Commission, SA	48	104	152	141.6	43	81	124	113.7	-18.4%
TransAdelaide/Office of the Rail Commissioner ⁽²⁷⁾	631	105	736	731.1	-	-	-	-	-100.0%
Urban Renewal Authority ⁽²⁸⁾	-	-	-	-	110	83	193	187.6	100.0%
Veterinary Surgeons Board	0	2	2	1.5	0	2	2	1.5	0.0%
Water Corporation, SA ⁽²⁹⁾	1,140	426	1,566	1,529.9	1,195	445	1,640	1,595.4	4.7%
West Beach Trust	39	82	121	85.4	40	85	125	90.3	3.3%
WorkCover Corporation	116	177	293	276.5	118	174	292	278.4	-0.3%
Total Other Public Sector Organisations	12,645	31,367	44,012	35,478.7	12,162	32,440	44,602	35,117.9	1.3%
Total FTE Other Public Sector Organisations	11,199.3	24,279.4	35,478.7		10,614.1	24,503.7	35,117.9		
Total South Australian Public Sector ⁽³⁰⁾	34,082	67,403	101,485	84,882.1	34,264	69,385	103,649	85,727.2	2.1%
Total South Australian Public Sector FTE	31,144.7	53,737.4	84,882.1		31,114.6	54,612.6	85,727.2		

- * These agencies underwent extensive Machinery of Government Changes, therefore caution must be applied when comparing agency headcount and FTE between June 2011 to June 2012.
- (1) Includes the Office of the Public Trustee of South Australia. Excludes Police Complaints Authority employees, this entity is reported separately. Excludes employees in the Office for Youth, Office for Volunteers, Office for Women, and Multicultural SA, transferred to the Department for Communities and Social Inclusion on 1 January 2012.
 - (2) Formerly Department for Families and Communities. Includes employees in the Office for Youth, Office for Volunteers, Office for Women, and Multicultural SA transferred from the Attorney General's Department on 1 January 2012. Includes employees in the Office for the Southern Suburbs and Office for the Northern Suburbs transferred from the former Department of Planning and Local Government on 1 January 2012. Includes employees in the Social Inclusion Unit transferred from the Department of the Premier and Cabinet on 1 December 2011.
- Excludes employees in Families SA (except employees substantively employed in the operational unit known as Youth Justice) and a number of employees transferred to the Department of Education and Child Development on 1 January 2012. Excludes employees in the Aged Care Assessment Team and a number of employees transferred to the Department for Health and Ageing on 1 January 2012. Excludes a number of employees transferred to the Urban Renewal Authority on 23 April 2012.
- (3) Excludes a number of employees transferred to Urban Renewal Authority on 1 March 2012
 - (4) Formerly the Department of Education and Children's Services. Includes employees in Families SA (except employees substantively employed in the operational unit known as Youth Justice) and a number of employees transferred from the Department for Communities and Social Inclusion on 1 January 2012.
 - (5) Includes employees in the Sustainability and Climate Change Division transferred from the Department of the Premier and Cabinet on 1 January 2012.
 - (6) Excludes Bio Innovations SA, this entity is reported separately under Other Public Sector organisations. For reporting purposes excludes TAFE84 employees as they do not meet the definition of a SA Public Sector employee. Includes employees in the Office of the Minister for Employment, Higher Education and Skills transferred from the former Department of Planning & Local Government on 1 January 2012.
 - (7) Formerly Department of Health. Includes employees in the Aged Care Assessment Team and a number of other employees transferred from the Department for Communities and Social Inclusion on 1 January 2012.
 - (8) Formerly the Department of Trade and Economic Development. Includes employees in the Energy Division transferred from the Department of Planning, Transport and Infrastructure on 1 January 2012. Includes employees in Renewables SA transferred from the Department of the Premier and Cabinet on 1 January 2012. Includes employees in the Minerals and Energy Resources Division, Olympic Dam Task Force, and a number of employees transferred from the Department of Primary Industries and Regions on 1 January 2012.
- Excludes a number of employees transferred to the Department of the Premier and Cabinet on 1 January 2012. Excludes a number of employees transferred to the Department of Primary Industries and Regions on 1 January 2012.
- (9) Abolished in 2011. Employees transferred to the Department for Planning, Transport and Infrastructure, Department of the Premier and Cabinet, Department for Communities and Social Inclusion, and Department of Further Education, Employment, Science and Technology.
 - (10) Formerly the Department for Transport, Energy and Infrastructure. Includes employees in the Office for Recreation and Sport and Office for Racing, and a number of employees transferred from the former Department of Planning and Local Government on 1 December 2012. Includes employees transferred from TransAdelaide/Office of the Rail Commissioner in 2012.
- Excludes employees in the Office of the Chief Information Officer and Service SA transferred to the Department of the Premier and Cabinet on 1 January 2012. Excludes employees in the Energy Division transferred to the Department of Manufacturing, Innovation, Trade, Resources and Energy on 1 January 2012.
- (11) Includes Police Security and Police Band.
 - (12) Excludes SA Local Government Grants Commission and Outback Areas Community Development Trust, these entities are reported separately under Other Public Sector organisations. Includes employees from Government House. Includes a number of employees transferred from the Department of Manufacturing, Innovation, Trade, Resources and Energy, employees in the Office for State/Local Government Relations transferred from the former Department of Planning & Local Government employees in the Office of the Chief Information Officer and Service SA transferred from the Department of Planning, Transport and Infrastructure on 1 January 2012. Includes employees in Shared Services SA transferred from the Department of Treasury and Finance on 1 February 2012.
- Excludes employees in the Social Inclusion Unit transferred to the Department for Communities and Social Inclusion on 1 December 2011. Excludes employees in Renewables SA transferred to the Department for Manufacturing, Innovation, Trade, Resources and Energy on 1 January 2012. Excludes employees in the Sustainability and Climate Change Division transferred to the Department for Environment and Natural Resources on 1 January 2012.
- (13) Formerly Department of Primary Industries and Resources. Includes a number of employees transferred from the Department for Manufacturing, Innovation, Trade, Resources and Energy on 1 January 2012. Excludes employees in the Minerals and Energy Resources Division, Olympic Dam Task Force and a number of employees transferred to the Department of Manufacturing, Innovation, Trade, Resources and Energy on 1 January 2012.
 - (14) Includes Super SA and SAFA. Excludes Electorate Offices, this entity is reported separately under Other Public Sector organisations. Includes a number of employees transferred from the former Department of Planning and Local Government on 1 December 2011. Excludes employees in Shared Services SA transferred to the Department of the Premier and Cabinet on 1 February 2012.
 - (15) The Aboriginal Lands Trust is not a public sector agency for the purposes of the Public Sector Act 2009 and are no longer included in the annual Workforce Information Collection
 - (16) The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year.
 - (17) As the Adelaide Festival was previously held every second year, significant fluctuation could occur in temporary staff numbers between annual collections.
 - (18) Excludes persons employed under Special Acts and the Judicial Administration Act.
 - (19) Also referred to as Electorate Services. Includes all persons employed under the Assistants to the Members of the South Australian Parliament Enterprise Agreement.
 - (20) From June 2012, Government House is included as part of the Department of the Premier and Cabinet.
 - (21) These figures incorporate the total workforce of the Health Units (SA Health Regions) incorporated under the SA Health Care Act, which took effect on 1 July 2008.
 - (22) The Courts Administration Authority, which provides administrative support to the Judiciary, advised the Office of Public Employment and Review that it will no longer provide employee level data for the purposes of the workforce information collection because members of the Judiciary are not public sector employees.

- (23) Abolished in 2012. Employees transferred to the Urban Renewal Authority.
- (24) From 1 July 2012 the Occupational Therapy Board of SA moved to the Australian Health Practitioner Regulation Agency and are no longer part of the South Australian Public Sector. Employee data for 30 June 2012 was unobtainable.
- (25) Previously known as ETSA Corporation. Holding company for RESI Power Corporation and Transmission Lessor Corporation. Other related organisations RESI OE Pty Ltd, RESI Power Pty Ltd and RESI Syn Pty Ltd currently have no employees. The Department of Treasury and Finance provide business and administrative services for these organisations.
- (26) Established in March 2012.
- (27) Functions transferred from TransAdelaide to the Office of the Rail Commissioner in September 2010. Employees transferred to the Department for Planning, Transport and Infrastructure in 2012
- (28) Established 1 March 2012. Includes all employees of the former Land Management Corporation transferred on 1 March 2012. Includes a number of employees transferred from Defence SA on 1 March 2012. Includes a number of employees transferred from the Department for Communities and Social Inclusion on 1 March 2012. This organisation trades as Renewals SA
- (29) This organisation trades as SA Water.
- (30) For reporting purposes administered items not individually listed on the above table are included under their administering organisation or department.

Table 2 - Employees in the South Australian Public Sector as a Percentage of South Australian Population and Total Persons Employed in South Australia, June 2003 to June 2012

Type of Employment	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Employees in Administrative Units ⁽¹⁾										
- Full-time Equivalents ⁽²⁾	41,409.3	41,962.4	43,453.8	44,530.9	46,595.8	47,565.9	48,556.7	48,817.8	49,403.4	50,609.3
- Persons	48,352	49,046	50,677	51,390	53,829	55,065	56,346	56,825	57,473	59,047
Employees in Other State Public Sector Organisations ^{(1) (2)}										
- Full-time Equivalents	29,963.6	30,178.6	33,266.5	33,679.9	33,119.4	33,704.5	35,328.5	36,082.2	35,478.7	35,117.9
- Persons	37,224	37,839	39,302	41,458	40,951	41,840	44,251	44,599	44,012	44,602
PS Act Employees in Administrative Units (Including Executives) ⁽⁵⁾										
- Full-time Equivalents	16,482.6	16,868.9	17,688.0	18,366.5	19,144.4	20,058.5	20,818.6	20,910.7	20,535.3	21,177.7
- Persons	17,488	17,976	18,787	19,578	20,455	21,516	22,417	22,550	22,156	22,809
Employees in South Australian Public Sector ^{(1) (2)}										
- Full-time Equivalents	71,372.8	72,141.0	76,720.3	78,210.8	79,715.2	81,270.4	83,885.1	84,900.0	84,882.1	85,727.2
- Persons	85,576	86,885	89,979	92,848	94,780	96,905	100,597	101,424	101,485	103,649
South Australian Estimated Resident Population (Persons) ⁽³⁾										
	1,531,278	1,540,434	1,552,514	1,567,888	1,582,559	1,597,343	1,614,375	1,629,434	1,638,232	1,650,603
Employees in Administrative Units Per 1000 Population										
- Full-time Equivalents	27.0	27.2	28.0	28.4	29.4	29.8	30.1	30.0	30.2	30.7
- Persons	31.6	31.8	32.6	32.8	34.0	34.5	34.9	34.9	35.1	35.8
Employees in Other State Public Sector Organisations Per 1000 Population										
- Full-time Equivalents	19.6	19.6	21.4	21.5	20.9	21.1	21.9	22.1	21.7	21.3
- Persons	24.3	24.6	25.3	26.4	25.9	26.2	27.4	27.4	26.9	27.0
PS Act Employees Per 1000 Population										
- Full-time Equivalents	10.8	11.0	11.4	11.7	12.1	12.6	12.9	12.8	12.5	12.8
- Persons	11.4	11.7	12.1	12.5	12.9	13.5	13.9	13.8	13.5	13.8
South Australian Public Sector Employees Per 1000 Population										
- Full-time Equivalents	46.6	46.8	49.4	49.9	50.4	50.9	52.0	52.1	51.8	51.9
- Persons	55.9	56.4	58.0	59.2	59.9	60.7	62.3	62.2	61.9	62.8
Total Persons Employed In SA ⁽⁴⁾										
	719,600	721,500	746,600	759,600	766,700	790,500	796,100	807,800	823,500	814,800
Employees in Administrative Units (Persons) as a Percentage of Persons Employed in SA										
	6.7	6.8	6.8	6.8	7.0	7.0	7.1	7.0	7.0	7.2
Employees in Other State Public Sector Organisations (Persons) as a Percentage of Persons Employed in SA										
	5.2	5.2	5.3	5.5	5.3	5.3	5.6	5.5	5.3	5.5
PS Act Employees (Persons) as a Percentage of Persons Employed in SA										
	2.4	2.5	2.5	2.6	2.7	2.7	2.8	2.8	2.7	2.8
South Australian Public Sector Employees (Persons) as a Percentage of Persons Employed in SA										
	11.9	12.0	12.1	12.2	12.4	12.3	12.6	12.6	12.3	12.7

(1) Refers to employment in Administrative Units, other South Australian public sector organisations and the South Australian Public Sector as shown in Table 1.

(2) FTE Figure as at June 2006 amended June 2007. Refer to 2006 Errata as published by the Commissioner of Public Employment on 30/10/06.

(3) As per the Australian Bureau of Statistics figures for the period June 2003 to 2012 inclusive of the Intercensal Adjustment as per Note 6 of the ABS Explanatory Notes to the March 2012 Issue.

Source: Australian Bureau of Statistics Australian Demographic Statistics, Catalogue No. 3101.0. Mar 2012 (Table 4).

(4) Provides most recent trend series figures for 2003 to 2012. Figures have been revised to incorporate additional information available from the latest Census of Population and Housing as per Note 12 of the ABS Explanatory Notes to the September 2012 Issue. The WIC 2012 data is at June 2012.

Source: Australian Bureau of Statistics Labour Force Australia, Catalogue No.6202.0. September 2012 (Table 7).

(5) The PSM Act was repealed on the 1st February 2010 with the commencement of the Public Sector (PS) Act 2009

Table 3 - Employees in the South Australian Public Sector by Age, Appointment Type, and Gender, June 2012

Age Group (yrs)	Appointment Type																	
	Ongoing			Contract						Other			Total					
				Short Term			Long Term											
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	% of all Males	Female	% of all Females	Total	% of Total
15-19	12	28	40	44	102	146	24	11	35	56	124	180	136	0.4%	265	0.4%	401	0.4%
20-24	589	1,217	1,806	403	1,434	1,837	81	130	211	241	662	903	1,314	3.8%	3,443	5.0%	4,757	4.6%
25-29	1,699	3,779	5,478	913	2,154	3,067	153	346	499	244	590	834	3,009	8.8%	6,869	9.9%	9,878	9.5%
30-34	2,241	4,404	6,645	801	1,531	2,332	223	391	614	206	654	860	3,471	10.1%	6,980	10.1%	10,451	10.1%
35-39	2,716	4,627	7,343	588	1,466	2,054	312	420	732	220	934	1,154	3,836	11.2%	7,447	10.7%	11,283	10.9%
40-44	3,198	5,626	8,824	445	1,503	1,948	359	515	874	209	1,171	1,380	4,211	12.3%	8,815	12.7%	13,026	12.6%
45-49	3,312	6,304	9,616	371	1,376	1,747	338	537	875	277	1,108	1,385	4,298	12.5%	9,325	13.4%	13,623	13.1%
50-54	3,899	7,738	11,637	353	1,218	1,571	442	688	1,130	296	1,058	1,354	4,990	14.6%	10,702	15.4%	15,692	15.1%
55-59	3,805	6,654	10,459	381	890	1,271	598	719	1,317	279	831	1,110	5,063	14.8%	9,094	13.1%	14,157	13.7%
60-64	2,076	3,632	5,708	222	436	658	266	305	571	347	625	972	2,911	8.5%	4,998	7.2%	7,909	7.6%
65+	604	901	1,505	101	108	209	55	48	103	265	390	655	1,025	3.0%	1,447	2.1%	2,472	2.4%
Total	24,151	44,910	69,061	4,622	12,218	16,840	2,851	4,110	6,961	2,640	8,147	10,787	34,264	100.0%	69,385	100.0%	103,649	100.0%
Median Age	47.4	47.2	47.3	35.8	38.1	37.4	49.2	47.3	48.1	47.5	44.7	45.2	46.3	-	45.50	-	45.8	-

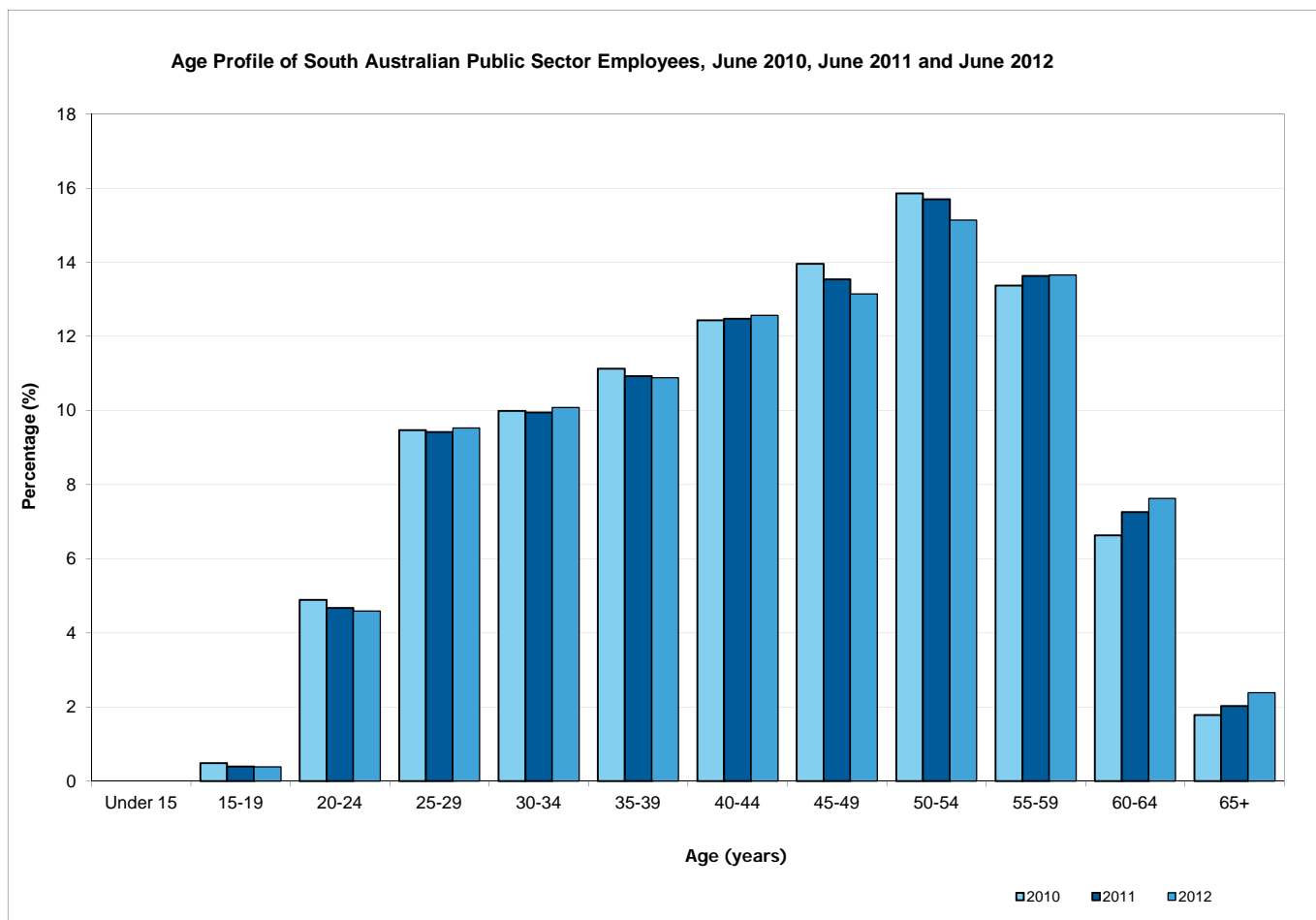


Table 4 - Employees in the South Australian Public Sector by Employee Type, Appointment Type and Gender, June 2012

Employee Type ⁽¹⁾	Appointment Type											FTEs
	Ongoing		Contract				Other		Total			
			Short Term		Long Term							
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Total	
Children's Services Act	5	493	13	429	6	232	11	689	35	1,843	1,878	1,146.5
Disability Services Officers	413	648	0	2	0	0	15	43	428	693	1,121	851.1
Education Act	2,073	5,365	1,109	3,135	760	1,361	674	1,713	4,616	11,574	16,190	13,588.0
Emergency Services ⁽²⁾	1,658	397	1	0	0	0	19	12	1,678	409	2,087	1,818.6
Executives	22	9	39	63	735	522	0	0	796	594	1,390	1,381.1
Medical Officers	845	406	1,087	948	28	16	263	60	2,223	1,430	3,653	2,929.1
Nurses	1,500	11,215	207	1,626	18	176	156	1,578	1,881	14,595	16,476	12,464.7
Police Act	3,494	1,218	0	0	0	0	0	0	3,494	1,218	4,712	4,596.2
PS Act ⁽³⁾	7,244	10,072	939	2,052	717	893	240	315	9,140	13,332	22,472	20,838.5
- Administrative Services ⁽⁴⁾	4,314	7,273	582	1,448	383	646	38	104	5,317	9,471	14,788	13,872.4
- Operational Services	1,656	1,072	187	201	64	21	99	96	2,006	1,390	3,396	3,133.8
- Professional Officers	727	461	82	94	192	110	15	14	1,016	679	1,695	1,588.8
- Technical Services	230	60	6	10	17	20	4	5	257	95	352	338.0
- Allied Health Professionals	231	1,042	46	205	4	42	0	1	281	1,290	1,571	1,397.1
- Other PS Act	86	164	36	94	57	54	84	95	263	407	670	508.4
Public Sector Salaried	1,973	7,848	376	1,887	176	444	130	653	2,655	10,832	13,487	11,031.9
- Health Care Act	1,468	6,922	301	1,729	52	225	91	595	1,912	9,471	11,383	9,175.7
- Other Public Sector Salaried	505	926	75	158	124	219	39	58	743	1,361	2,104	1,856.2
School Services Officers	251	2,434	256	1,349	40	152	195	1,208	742	5,143	5,885	4,128.3
TAFE Act	689	713	86	119	7	6	263	469	1,045	1,307	2,352	1,699.2
Weekly Paid	2,082	2,642	296	186	146	69	301	972	2,825	3,869	6,694	4,901.3
- Health Ancillary Employees	659	2,453	28	137	3	8	128	763	818	3,361	4,179	2,798.0
- Government Services	340	88	192	40	73	13	68	97	673	238	911	657.4
- Other Weekly Paid	1,083	101	76	9	70	48	105	112	1,334	270	1,604	1,445.9
Other	1,902	1,450	213	422	218	239	373	435	2,706	2,546	5,252	4,352.7
Total	24,151	44,910	4,622	12,218	2,851	4,110	2,640	8,147	34,264	69,385	103,649	85,727.2
Total FTE	23,054.2	37,449.9	4,249.3	10,232.2	2,779.2	3,779.5	1,031.9	3,151.1	31,114.6	54,612.6	85,727.2	

(1) Executives under each employee type are reported under 'Executives' for the purposes of this table.

(2) Includes Ambulance Service Officers and Fire Fighters.

(3) Includes PS Act employees located in Other Public Sector Organisations.

(4) Includes PS Act trainees.

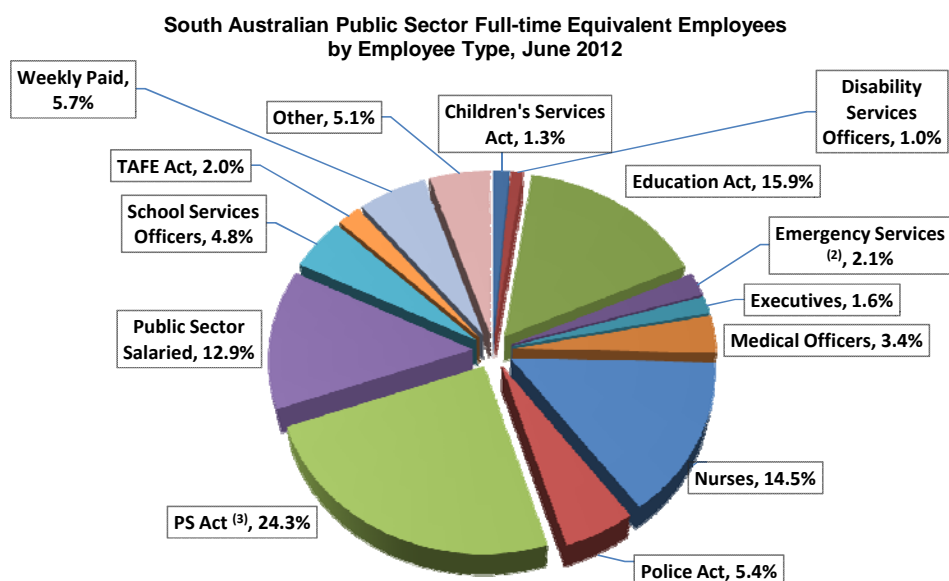


Table 5 - Employees in South Australian Public Sector Organisations by Appointment Type and Gender, June 2012

Public Sector Organisations	Appointment Type														
	Ongoing			Contract						Other			Total		
				Short Term			Long Term								
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Administrative Units															
Attorney-General's ^{(1)*}	399	732	1,131	43	96	139	87	89	176	5	3	8	534	920	1,454
Auditor-General's	39	54	93	10	12	22	6	0	6	0	0	0	55	66	121
Communities and Social Inclusion ^{(2)*}	1,374	2,885	4,259	108	324	432	26	48	74	119	175	294	1,627	3,432	5,059
Correctional Services	901	546	1,447	98	113	211	11	7	18	20	22	42	1,030	688	1,718
Defence SA ^{(3)*}	2	0	2	1	0	1	14	10	24	0	0	0	17	10	27
Education and Child Development ^{(4)*}	3,076	9,890	12,966	1,666	5,416	7,082	1,136	2,341	3,477	1,071	3,805	4,876	6,949	21,452	28,401
Electoral Commission of South Australia	6	14	20	0	2	2	0	0	0	0	0	0	6	16	22
Environment and Natural Resources ⁽⁵⁾	424	353	777	61	77	138	96	87	183	22	61	83	603	578	1,181
Environment Protection Authority	103	87	190	8	13	21	13	6	19	1	1	2	125	107	232
Further Education, Employment, Science & Technology ^{(6)*}	1,069	1,670	2,739	151	334	485	35	54	89	284	549	833	1,539	2,607	4,146
Health and Ageing, Department of ⁽⁷⁾	626	959	1,585	79	203	282	96	137	233	2	1	3	803	1,300	2,103
Manufacturing, Innovation, Trade, Resources and Energy ^{(8)*}	178	158	336	12	17	29	48	25	73	2	0	2	240	200	440
Planning, Transport and Infrastructure ⁽⁹⁾	2,112	939	3,051	106	100	206	214	60	274	35	28	63	2,467	1,127	3,594
Police, SA ⁽¹⁰⁾	3,794	1,698	5,492	117	173	290	20	7	27	5	22	27	3,936	1,900	5,836
Premier and Cabinet ^{(11)*}	738	1,202	1,940	111	256	367	103	84	187	8	15	23	960	1,557	2,517
Primary Industries and Regions ^{(12)*}	335	245	580	39	52	91	178	111	289	46	39	85	598	447	1,045
Treasury and Finance ^{(13)*}	305	311	616	46	50	96	51	14	65	2	1	3	404	376	780
Water, Department for	126	86	212	26	36	62	45	25	70	2	0	2	199	147	346
Zero Waste SA	8	11	19	0	2	2	2	2	4	0	0	0	10	15	25
Total Administrative Units	15,615	21,840	37,455	2,682	7,276	9,958	2,181	3,107	5,288	1,624	4,722	6,346	22,102	36,945	59,047
Other Public Sector Organisations **															
Adelaide and Mount Lofty Ranges NRM Board	12	7	19	2	4	6	20	31	51	0	0	0	34	42	76
Adelaide Cemeteries Authority	37	15	52	1	1	2	2	0	2	1	1	2	41	17	58
Adelaide Convention Centre ⁽¹⁴⁾	85	51	136	1	1	2	8	9	17	134	96	230	228	157	385
Adelaide Entertainments Corporation ⁽¹⁴⁾	13	17	30	0	0	0	3	0	3	77	101	178	93	118	211
Adelaide Festival Centre Trust ⁽¹⁴⁾	33	27	60	21	18	39	33	46	79	73	85	158	160	176	336
Ambulance Service, SA	693	538	1,231	0	0	0	4	0	4	23	23	46	720	561	1,281
Country Arts, SA	0	2	2	0	5	5	11	37	48	24	41	65	35	85	120
Country Fire Service	64	54	118	2	2	4	4	2	6	0	0	0	70	58	128
Courts Administration Authority ⁽¹⁵⁾	222	476	698	28	65	93	5	3	8	2	3	5	257	547	804
Electorate Offices ⁽¹⁶⁾	34	91	125	19	46	65	5	6	11	12	37	49	70	180	250
Forestry SA	101	30	131	14	4	18	23	9	32	0	0	0	138	43	181
Health Units ⁽¹⁷⁾	4,616	20,635	25,251	1,736	4,607	6,343	127	451	578	635	2,974	3,609	7,114	28,667	35,781
HomeStart Finance	39	51	90	2	6	8	4	1	5	0	0	0	45	58	103
Legal Services Commission	37	140	177	9	14	23	7	5	12	0	1	1	53	160	213
Legislature (Including Members)	39	57	96	2	5	7	52	25	77	8	6	14	101	93	194
Lotteries Commission of SA	34	37	71	2	5	7	4	1	5	0	0	0	40	43	83
Metropolitan Fire Service	1,102	53	1,155	1	1	2	2	0	2	0	0	0	1,105	54	1,159
Murray Darling NRM Board	13	2	15	6	17	23	17	23	40	0	0	0	36	42	78
SA Fire and Emergency Services Commission	23	26	49	6	11	17	5	4	9	0	0	0	34	41	75
SACE Board of SA	13	25	38	9	18	27	16	18	34	1	3	4	39	64	103
Tourism Commission, SA	15	26	41	7	16	23	19	37	56	2	2	4	43	81	124
Urban Renewal Authority ⁽¹⁸⁾	39	30	69	11	6	17	60	47	107	0	0	0	110	83	193
Water Corporation, SA ⁽¹⁹⁾	1,058	379	1,437	33	34	67	102	30	132	2	2	4	1,195	445	1,640
West Beach Trust	10	4	14	0	0	0	26	57	83	4	24	28	40	85	125
WorkCover Corporation	99	153	252	7	12	19	11	9	20	1	0	1	118	174	292
Remainder of Other Public Sector Organisations	105	144	249	21	44	65	100	152	252	17	26	43	243	366	609
Total Other Public Sector Organisations	8,536	23,070	31,606	1,940	4,942	6,882	670	1,003	1,673	1,016	3,425	4,441	12,162	32,440	44,602
Total South Australian Public Sector	24,151	44,910	69,061	4,622	12,218	16,840	2,851	4,110	6,961	2,640	8,147	10,787	34,264	69,385	103,649

* These agencies underwent extensive Machinery of Government Changes, therefore caution must be applied when comparing agency headcount and FTE between June 2011 to June 2012.

** Only other public sector organisations with 50.00 FTEs or greater have been listed individually.

(1) Includes the Office of the Public Trustee of South Australia. Excludes Police Complaints Authority employees who are reported separately. Excludes employees in the Office for Youth, Office for Volunteers, Office for Women, and Multicultural SA, transferred to the Department for Communities and Social Inclusion on 1 January 2012.

(2) Formerly Department for Families and Communities. Includes employees in the Office for Youth, Office for Volunteers, Office for Women, and Multicultural SA transferred from the Attorney General's Department on 1 January 2012. Includes employees in the Office for the Southern Suburbs and Office for the Northern Suburbs transferred from the former Department of Planning and Local Government on 1 January 2012. Includes employees in the Social Inclusion Unit transferred from the Department of the Premier and Cabinet on 1 December 2011.

Excludes employees in Families SA (except employees substantively employed in the operational unit known as Youth Justice) and a number of employees transferred to the Department of Education and Child Development on 1 January 2012. Excludes employees in the Aged Care Assessment Team and a number of employees transferred to the Department for Health and Ageing on 1 January 2012. Excludes a number of employees transferred to the Urban Renewal Authority on 23 April 2012.

(3) Excludes a number of employees transferred to Urban Renewal Authority on 1 March 2012

(4) Formerly the Department of Education and Children's Services. Includes employees in Families SA (except employees substantively employed in the operational unit known as Youth Justice) and a number of employees transferred from the Department for Communities and Social Inclusion on 1 January 2012.

(5) Includes employees in the Sustainability and Climate Change Division transferred from the Department of the Premier and Cabinet on 1 January 2012.

Table 5 - Employees in South Australian Public Sector Organisations by Appointment Type and Gender, June 2012

- (6) Excludes Bio Innovations SA, this entity is reported separately under Other Public Sector organisations. For reporting purposes excludes TAFE84 employees as they do not meet the definition of a SA Public Sector employee. Includes employees in the Office of the Minister for Employment, Higher Education and Skills transferred from the former Department of Planning & Local Government on 1 January 2012.
- (7) Formerly Department of Health. Includes employees in the Aged Care Assessment Team and a number of other employees transferred from the Department for Communities and Social Inclusion on 1 January 2012.
- (8) Formerly the Department of Trade and Economic Development. Includes employees in the Energy Division transferred from the Department of Planning, Transport and Infrastructure on 1 January 2012. Includes employees in Renewables SA transferred from the Department of the Premier and Cabinet on 1 January 2012. Includes employees in the Minerals and Energy Resources Division, Olympic Dam Task Force, and a number of employees transferred from the Department of Primary Industries and Regions on 1 January 2012.
- Excludes a number of employees transferred to the Department of the Premier and Cabinet on 1 January 2012. Excludes a number of employees transferred to the Department of Primary Industries and Regions on 1 January 2012.
- (9) Formerly the Department for Transport, Energy and Infrastructure. Includes employees in the Office for Recreation and Sport and Office for Racing, and a number of employees transferred from the former Department of Planning and Local Government on 1 December 2012. Includes employees transferred from TransAdelaide/Office of the Rail Commissioner in 2012.
- Excludes employees in the Office of the Chief Information Officer and Service SA transferred to the Department of the Premier and Cabinet on 1 January 2012. Excludes employees in the Energy Division transferred to the Department of Manufacturing, Innovation, Trade, Resources and Energy on 1 January 2012.
- (10) Includes Police Security and Police Band.
- (11) Excludes SA Local Government Grants Commission and Outback Areas Community Development Trust, these entities are reported separately under Other Public Sector organisations. Includes employees from Government House. Includes a number of employees transferred from the Department of Manufacturing, Innovation, Trade, Resources and Energy, employees in the Office for State/Local Government Relations transferred from the former Department of Planning & Local Government, employees in the Office of the Chief Information Officer and Service SA transferred from the Department of Planning, Transport and Infrastructure on 1 January 2012. Includes employees in Shared Services SA transferred from the Department of Treasury and Finance on 1 February 2012.
- Excludes employees in the Social Inclusion Unit transferred to the Department for Communities and Social Inclusion on 1 December 2011. Excludes employees in Renewables SA transferred to the Department for Manufacturing, Innovation, Trade, Resources and Energy on 1 January 2012. Excludes employees in the Sustainability and Climate Change Division transferred to the Department for Environment and Natural Resources on 1 January 2012.
- (12) Formerly Department of Primary Industries and Resources. Includes a number of employees transferred from the Department for Manufacturing, Innovation, Trade, Resources and Energy on 1 January 2012. Excludes employees in the Minerals and Energy Resources Division, Olympic Dam Task Force and a number of employees transferred to the Department of Manufacturing, Innovation, Trade, Resources and Energy on 1 January 2012.
- (13) Includes Super SA and SAFA. Excludes Electorate Offices, this entity is reported separately under Other Public Sector organisations. Includes a number of employees transferred from the former Department of Planning and Local Government on 1 December 2011. Excludes employees in Shared Services SA transferred to the Department of the Premier and Cabinet on 1 February 2012.
- (14) The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year.
- (15) Excludes persons employed under Special Acts and the Judicial Administration Act.
- (16) Also referred to as Electorate Services. Includes all persons employed under the Assistants to the Members of the South Australian Parliament Enterprise Agreement.
- (17) These figures incorporate the total workforce of the Health Units (SA Health Regions) incorporated under the SA Health Care Act, which took effect on 1 July 2008.
- (18) Established 1 March 2012. Includes all employees of the former Land Management Corporation transferred on 1 March 2012. Includes a number of employees transferred from Defence SA on 1 March 2012. Includes a number of employees transferred from the Department for Communities and Social Inclusion on 1 March 2012. This organisation trades as Renewals SA
- (19) This organisation trades as SA Water.

Table 6 - Employees in Administrative Units by Employee Type and Gender, June 2012

Administrative Units	PS Act		Other Major Employee Types *		Executives		Weekly Paid		Other		Total		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Total
Attorney-General's ⁽¹⁾	461	864	4	2	48	43	0	0	21	11	534	920	1,454
Auditor-General's	49	66	0	0	6	0	0	0	0	0	55	66	121
Communities and Social Inclusion ⁽²⁾	1,064	2,367	448	830	15	30	100	205	0	0	1,627	3,432	5,059
Correctional Services	992	652	0	0	9	4	23	15	6	17	1,030	688	1,718
Defence SA ⁽³⁾	10	9	0	0	7	1	0	0	0	0	17	10	27
Education and Child Development ⁽⁴⁾	763	2,254	5,393	18,558	214	297	413	32	166	311	6,949	21,452	28,401
Electoral Commission of South Australia	5	15	0	0	1	1	0	0	0	0	6	16	22
Environment and Natural Resources ⁽⁵⁾	475	484	0	0	17	6	108	86	3	2	603	578	1,181
Environment Protection Authority	121	106	0	0	4	1	0	0	0	0	125	107	232
Further Education, Employment, Science & Technology ⁽⁶⁾	415	1,139	1,045	1,307	19	24	55	48	5	89	1,539	2,607	4,146
Health and Ageing, Department of ⁽⁷⁾	543	923	142	335	39	25	78	13	1	4	803	1,300	2,103
Manufacturing, Innovation, Trade, Resources and Energy ⁽⁸⁾	207	188	0	0	27	10	1	0	5	2	240	200	440
Planning, Transport and Infrastructure ⁽⁹⁾	1,629	1,037	0	0	58	17	730	65	50	8	2,467	1,127	3,594
Police, SA ⁽¹⁰⁾	325	650	3,495	1,218	10	2	106	30	0	0	3,936	1,900	5,836
Premier and Cabinet ⁽¹¹⁾	887	1,495	0	0	45	31	8	9	20	22	960	1,557	2,517
Primary Industries and Regions ⁽¹²⁾	547	429	0	0	19	3	28	10	4	5	598	447	1,045
Treasury and Finance ⁽¹³⁾	335	370	0	0	35	5	30	0	4	1	404	376	780
Water, Department for	182	143	0	0	10	4	7	0	0	0	199	147	346
Zero Waste SA	9	15	0	0	1	0	0	0	0	0	10	15	25
Total	9,019	13,206	10,527	22,250	584	504	1,687	513	285	472	22,102	36,945	59,047

Table 7 - Employees in Administrative Units by Employee Type and FTE, June 2012

Administrative Units	PS Act		Other Major Employee Types *		Executives		Weekly Paid		Other		Total	
	Headcount	FTE	Headcount	FTE	Headcount	FTE	Headcount	FTE	Headcount	FTE	Headcount	FTE
Attorney-General's ⁽¹⁾	1,325	1,233.2	6	5.3	91	90.6	0	0.0	32	30.1	1,454	1,359.3
Auditor-General's	115	110.2	0	0.0	6	6.0	0	0.0	0	0.0	121	116.2
Communities and Social Inclusion ⁽²⁾	3,431	3,024.9	1,278	974.0	45	44.7	305	213.3	0	0.0	5,059	4,256.8
Correctional Services	1,644	1,587.6	0	0.0	13	13.0	38	31.9	23	8.5	1,718	1,641.0
Defence SA ⁽³⁾	19	18.3	0	0.0	8	8.0	0	0.0	0	0.0	27	26.3
Education and Child Development ⁽⁴⁾	3,017	2,744.8	23,951	18,860.8	511	510.7	445	302.1	477	271.4	28,401	22,689.7
Electoral Commission of South Australia	20	19.1	0	0.0	2	2.0	0	0.0	0	0.0	22	21.1
Environment and Natural Resources ⁽⁵⁾	959	913.5	0	0.0	23	23.0	194	142.3	5	5.0	1,181	1,083.9
Environment Protection Authority	227	213.2	0	0.0	5	5.0	0	0.0	0	0.0	232	218.2
Further Education, Employment, Science & Technology ⁽⁶⁾	1,554	1,402.2	2,352	1,699.2	43	42.0	103	79.7	94	72.2	4,146	3,295.2
Health and Ageing, Department of ⁽⁷⁾	1,466	1,389.9	477	438.9	64	63.6	91	87.7	5	4.6	2,103	1,984.7
Manufacturing, Innovation, Trade, Resources and Energy ⁽⁸⁾	395	379.2	0	0.0	37	36.3	1	0.4	7	6.2	440	422.1
Planning, Transport and Infrastructure ⁽⁹⁾	2,666	2,560.4	0	0.0	75	75.0	795	772.2	58	56.5	3,594	3,464.1
Police, SA ⁽¹⁰⁾	975	904.6	4,713	4,597.2	12	12.0	136	134.8	0	0.0	5,836	5,648.6
Premier and Cabinet ⁽¹¹⁾	2,382	2,211.2	0	0.0	76	75.3	17	15.3	42	41.6	2,517	2,343.4
Primary Industries and Regions ⁽¹²⁾	976	885.4	0	0.0	22	22.0	38	26.2	9	9.0	1,045	942.6
Treasury and Finance ⁽¹³⁾	705	667.1	0	0.0	40	39.5	30	29.7	5	5.0	780	741.3
Water, Department for	325	310.7	0	0.0	14	14.0	7	7.0	0	0.0	346	331.7
Zero Waste SA	24	22.2	0	0.0	1	1.0	0	0.0	0	0.0	25	23.2
Total	22,225	20,597.7	32,777	26,575.3	1,088	1,083.7	2,200	1,842.5	757	510.1	59,047	50,609.3

* Other Major Employee Types include Education Act, Children's Services Act, Police Act, Public Sector Salaried, TAFE Act, Nurses Award, Disability Service Officers, Medical Officers Award and the School Services Officers Award.

(1) Includes the Office of the Public Trustee of South Australia. Excludes Police Complaints Authority employees, this entity is reported separately. Excludes employees in the Office for Youth, Office for Volunteers, Office for Women, and Multicultural SA, transferred to the Department for Communities and Social Inclusion on 1 January 2012.

(2) Formerly Department for Families and Communities. Includes employees in the Office for Youth, Office for Volunteers, Office for Women, and Multicultural SA transferred from the Attorney General's Department on 1 January 2012. Includes employees in the Office for the Southern Suburbs and Office for the Northern Suburbs transferred from the former Department of Planning and Local Government on 1 January 2012. Includes employees in the Social Inclusion Unit transferred from the Department of the Premier and Cabinet on 1 December 2011.

Excludes employees in Families SA (except employees substantively employed in the operational unit known as Youth Justice) and a number of employees transferred to the Department of Education and Child Development on 1 January 2012. Excludes employees in the Aged Care Assessment Team and a number of employees transferred to the Department for Health and Ageing on 1 January 2012. Excludes a number of employees transferred to the Urban Renewal Authority on 23 April 2012.

(3) Excludes a number of employees transferred to Urban Renewal Authority on 1 March 2012

(4) Formerly the Department of Education and Children's Services. Includes employees in Families SA (except employees substantively employed in the operational unit known as Youth Justice) and a number of employees transferred from the Department for Communities and Social Inclusion on 1 January 2012.

(5) Includes employees in the Sustainability and Climate Change Division transferred from the Department of the Premier and Cabinet on 1 January 2012.

(6) Excludes Bio Innovations SA, this entity is reported separately under Other Public Sector organisations. For reporting purposes excludes TAFE84 employees as they do not meet the definition of a SA Public Sector employee. Includes employees in the Office of the Minister for Employment, Higher Education and Skills transferred from the former Department of Planning & Local Government on 1 January 2012.

(7) Formerly Department of Health. Includes employees in the Aged Care Assessment Team and a number of other employees transferred from the Department for Communities and Social Inclusion on 1 January 2012.

(8) Formerly the Department of Trade and Economic Development. Includes employees in the Energy Division transferred from the Department of Planning, Transport and Infrastructure on 1 January 2012. Includes employees in Renewables SA transferred from the Department of the Premier and Cabinet on 1 January 2012. Includes employees in the Minerals and Energy Resources Division, Olympic Dam Task Force, and a number of employees transferred from the Department of Primary Industries and Regions on 1 January 2012.

Excludes a number of employees transferred to the Department of the Premier and Cabinet on 1 January 2012. Excludes a number of employees transferred to the Department of Primary Industries and Regions on 1 January 2012.

(9) Formerly the Department for Transport, Energy and Infrastructure. Includes employees in the Office for Recreation and Sport and Office for Racing, and a number of employees transferred from the former Department of Planning and Local Government on 1 December 2012. Includes employees transferred from TransAdelaide/Office of the Rail Commissioner in 2012.

Excludes employees in the Office of the Chief Information Officer and Service SA transferred to the Department of the Premier and Cabinet on 1 January 2012. Excludes employees in the Energy Division transferred to the Department of Manufacturing, Innovation, Trade, Resources and Energy on 1 January 2012.

(10) Includes Police Security and Police Band.

Table 8 - Employees in Other Public Sector Organisations by Employee Type and Gender, June 2012

Other Public Sector Organisations *	Emergency Services		Executive		Medical Officers		Nurses		Public Sector Salaried		Weekly Paid		Other ⁽¹⁾		Total		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Total
Adelaide and Mount Lofty Ranges NRM Board	0	0	0	0	0	0	0	0	34	42	0	0	0	0	34	42	76
Adelaide Cemeteries Authority	0	0	1	0	0	0	0	0	0	0	27	4	13	13	41	17	58
Adelaide Convention Centre ⁽²⁾	0	0	6	0	0	0	0	0	0	0	0	0	222	157	228	157	385
Adelaide Entertainments Corporation ⁽²⁾	0	0	3	2	0	0	0	0	0	0	0	0	90	116	93	118	211
Adelaide Festival Centre Trust ⁽²⁾	0	0	7	1	0	0	0	0	0	0	107	93	46	82	160	176	336
Ambulance Service, SA	582	373	4	0	1	0	0	0	23	79	12	0	98	109	720	561	1,281
Country Arts, SA	0	0	1	0	0	0	0	0	34	85	0	0	0	0	35	85	120
Country Fire Service	22	6	2	1	0	0	0	0	45	51	1	0	0	0	70	58	128
Courts Administration Authority ⁽³⁾	0	0	5	2	0	0	0	0	242	522	0	0	10	23	257	547	804
Electorate Offices ⁽⁴⁾	0	0	0	0	0	0	0	0	5	4	0	0	65	176	70	180	250
Forestry SA	0	0	5	0	0	0	0	0	0	0	72	7	61	36	138	43	181
Health Units ⁽⁵⁾	0	0	23	28	2,211	1,417	1,856	14,405	1,760	9,127	843	3,156	421	534	7,114	28,667	35,781
HomeStart Finance	0	0	4	1	0	0	0	0	1	0	0	0	40	57	45	58	103
Legal Services Commission	0	0	5	2	0	0	0	0	48	158	0	0	0	0	53	160	213
Legislature (Including Members)	0	0	51	22	0	0	0	0	43	59	0	0	7	12	101	93	194
Lotteries Commission of SA	0	0	4	1	0	0	0	0	36	42	0	0	0	0	40	43	83
Metropolitan Fire Service	1,074	30	2	0	0	0	0	0	15	23	14	1	0	0	1,105	54	1,159
Murray Darling NRM Board	0	0	0	0	0	0	0	0	36	42	0	0	0	0	36	42	78
SA Fire and Emergency Services Commission	0	0	1	0	0	0	0	0	33	41	0	0	0	0	34	41	75
SACE Board of SA	0	0	3	1	0	0	0	0	36	63	0	0	0	0	39	64	103
Tourism Commission, SA	0	0	3	3	0	0	0	0	20	52	5	2	15	24	43	81	124
Urban Renewal Authority ⁽⁶⁾	0	0	12	3	0	0	0	0	0	0	0	0	98	80	110	83	193
Water Corporation, SA ⁽⁷⁾	0	0	34	9	0	0	0	0	0	0	0	0	1,161	436	1,195	445	1,640
West Beach Trust	0	0	0	1	0	0	0	0	12	15	28	69	0	0	40	85	125
WorkCover Corporation	0	0	2	3	0	0	0	0	0	0	0	0	116	171	118	174	292
Remainder of Other Public Sector Organisations	0	0	34	10	0	0	0	0	101	156	29	24	79	176	243	366	609
Total	1,678	409	212	90	2,212	1,417	1,856	14,405	2,524	10,561	1,138	3,356	2,542	2,202	12,162	32,440	44,602

* Only the other public sector organisations with 50.00 FTEs or greater have been listed individually.

- (1) Includes 'Other', Education Act and PS Act employee types.
- (2) The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year.
- (3) Excludes persons employed under Special Acts and the Judicial Administration Act.
- (4) Also referred to as Electorate Services. Includes all persons employed under the Assistants to the Members of the South Australian Parliament Enterprise Agreement.
- (5) These figures incorporate the total workforce of the Health Units (SA Health Regions) incorporated under the SA Health Care Act, which took effect on 1 July 2008.
- (6) Established 1 March 2012. Includes all employees of the former Land Management Corporation transferred on 1 March 2012. Includes a number of employees transferred from Defence SA on 1 March 2012. Includes a number of employees transferred from the Department for Communities and Social Inclusion on 1 March 2012. This organisation trades as Renewals SA.
- (7) This organisation trades as SA Water.

Table 9 - Employees (Full-time Equivalents) in Other Public Sector Organisations by Employee Type, June 2012

Other Public Sector Organisations *	Employee Type		Medical Officers	Nurses	Public Sector Salaried	Weekly Paid	Other ⁽¹⁾	Total FTE	Persons
	Emergency Services	Executives							
Adelaide and Mount Lofty Ranges NRM Board	0.0	0.0	0.0	0.0	73.1	0.0	0.0	73.1	76
Adelaide Cemeteries Authority	0.0	1.0	0.0	0.0	0.0	29.0	24.6	54.6	58
Adelaide Convention Centre ⁽²⁾	0.0	6.0	0.0	0.0	0.0	0.0	221.3	227.3	385
Adelaide Entertainments Corporation ⁽²⁾	0.0	5.0	0.0	0.0	0.0	0.0	66.1	71.1	211
Adelaide Festival Centre Trust ⁽²⁾	0.0	8.0	0.0	0.0	0.0	113.0	115.5	236.5	336
Ambulance Service, SA	879.2	4.0	0.2	0.0	85.6	12.0	187.4	1,168.3	1,281
Country Arts, SA	0.0	1.0	0.0	0.0	59.2	0.0	0.0	60.2	120
Country Fire Service	28.0	3.0	0.0	0.0	87.4	1.0	0.0	119.4	128
Courts Administration Authority ⁽³⁾	0.0	7.0	0.0	0.0	679.5	0.0	32.6	719.1	804
Electorate Offices ⁽⁴⁾	0.0	0.0	0.0	0.0	8.0	0.0	187.5	195.5	250
Forestry SA	0.0	5.0	0.0	0.0	0.0	78.4	94.1	177.5	181
Health Units ⁽⁵⁾	0.0	51.0	2,910.5	12,287.1	8,726.0	2,710.8	797.4	27,482.8	35,781
HomeStart Finance	0.0	5.0	0.0	0.0	1.0	0.0	90.4	96.4	103
Legal Services Commission	0.0	7.0	0.0	0.0	184.0	0.0	0.0	191.0	213
Legislature (Including Members)	0.0	73.0	0.0	0.0	92.1	0.0	9.8	175.0	194
Lotteries Commission of SA	0.0	5.0	0.0	0.0	73.7	0.0	0.0	78.7	83
Metropolitan Fire Service	911.4	2.0	0.0	0.0	36.1	14.6	0.0	964.1	1,159
Murray Darling NRM Board	0.0	0.0	0.0	0.0	72.4	0.0	0.0	72.4	78
SA Fire and Emergency Services Commission	0.0	1.0	0.0	0.0	71.1	0.0	0.0	72.1	75
SACE Board of SA	0.0	4.0	0.0	0.0	90.0	0.0	0.0	94.0	103
Tourism Commission, SA	0.0	5.5	0.0	0.0	66.4	5.6	36.3	113.7	124
Urban Renewal Authority ⁽⁶⁾	0.0	15.0	0.0	0.0	0.0	0.0	172.6	187.6	193
Water Corporation, SA ⁽⁷⁾	0.0	42.7	0.0	0.0	0.0	0.0	1,552.7	1,595.4	1,640
West Beach Trust	0.0	1.0	0.0	0.0	26.7	62.6	0.0	90.3	125
WorkCover Corporation	0.0	5.0	0.0	0.0	0.0	0.0	273.4	278.4	292
Remainder of Other Public Sector Organisations	0.0	40.2	0.0	0.0	227.6	31.8	223.9	523.5	609
Total	1,818.6	297.4	2,910.7	12,287.1	10,659.8	3,058.8	4,085.5	35,117.9	44,602

* Only other public sector organisations with 50.00 FTEs or greater have been listed individually.

(1) Includes Education Act, PS Act, and 'Other' employee types.

(2) The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year.

(3) Excludes persons employed under Special Acts and the Judicial Administration Act.

(4) Also referred to as Electorate Services. Includes all persons employed under the Assistants to the Members of the South Australian Parliament Enterprise Agreement.

(5) These figures incorporate the total workforce of the Health Units (SA Health Regions) incorporated under the SA Health Care Act, which took effect on 1 July 2008.

(6) Established 1 March 2012. Includes all employees of the former Land Management Corporation transferred on 1 March 2012. Includes a number of employees transferred from Defence SA on 1 March 2012. Includes a number of employees transferred from the Department for Communities and Social Inclusion on 1 March 2012. This organisation trades as Renewals SA

(7) This organisation trades as SA Water.

Table 10 - Part time* Employees in the South Australian Public Sector by Employee Type, Appointment Type and Gender, June 2012

Employee Type	Appointment Type										
	Ongoing		Contract				Other		Total		
			Short term		Long term						
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Total
Children's Services Act	1	308	7	321	1	93	11	689	20	1,411	1,431
Disability Services Officers	157	311	0	1	0	0	15	43	172	355	527
Education Act	168	1,814	196	985	17	156	674	1,713	1,055	4,668	5,723
Emergency Services ⁽¹⁾	231	109	0	0	0	0	19	12	250	121	371
Executives ⁽²⁾	1	0	2	1	9	14	0	0	12	15	27
Medical Officers	423	282	120	154	11	8	259	59	813	503	1,316
Nurses	489	7,465	74	953	4	105	156	1,578	723	10,101	10,824
Police Act	27	264	0	0	0	0	0	0	27	264	291
PS Act ⁽³⁾	289	2,724	67	465	44	215	240	315	640	3,719	4,359
- Administrative Services ⁽⁴⁾	154	1,854	30	303	20	147	38	104	242	2,408	2,650
- Operational Services	62	262	21	65	4	7	99	96	186	430	616
- Professional Officers	32	154	7	30	16	37	15	14	70	235	305
- Technical Services	1	16	0	3	2	6	4	5	7	30	37
- Allied Health Professionals	34	387	8	59	1	10	0	1	43	457	500
- Other PS Act ⁽⁵⁾	6	51	1	5	1	8	84	95	92	159	251
Public Sector Salaried	263	3,527	90	817	15	151	130	653	498	5,148	5,646
- Health Care Act	204	3,218	76	768	11	94	91	595	382	4,675	5,057
- Other Public Sector Salaried	59	309	14	49	4	57	39	58	116	473	589
School Services Officers	120	1,701	166	1,154	15	98	195	1,208	496	4,161	4,657
TAFE Act	69	321	30	82	0	4	263	469	362	876	1,238
Weekly Paid	432	2,038	120	129	49	46	301	972	902	3,185	4,087
- Health Ancillary Employees	277	1,963	15	107	0	6	128	763	420	2,839	3,259
- Government Services	136	54	94	20	46	6	68	97	344	177	521
- Other Weekly Paid	19	21	11	2	3	34	105	112	138	169	307
Other	116	475	49	183	15	51	373	435	553	1,144	1,697
Total	2,786	21,339	921	5,245	180	941	2,636	8,146	6,523	35,671	42,194

* For reporting purposes all employees in casual employment are recorded as part time employees.

(1) Includes Ambulance Service Officers and Firefighters

(2) Includes all executives in the South Australian Public Sector.

(3) Includes PS Act employees located in other public organisations.

(4) Includes PS Act trainees.

(5) Includes all PS Act employees located in Other Public Sector Organisations.

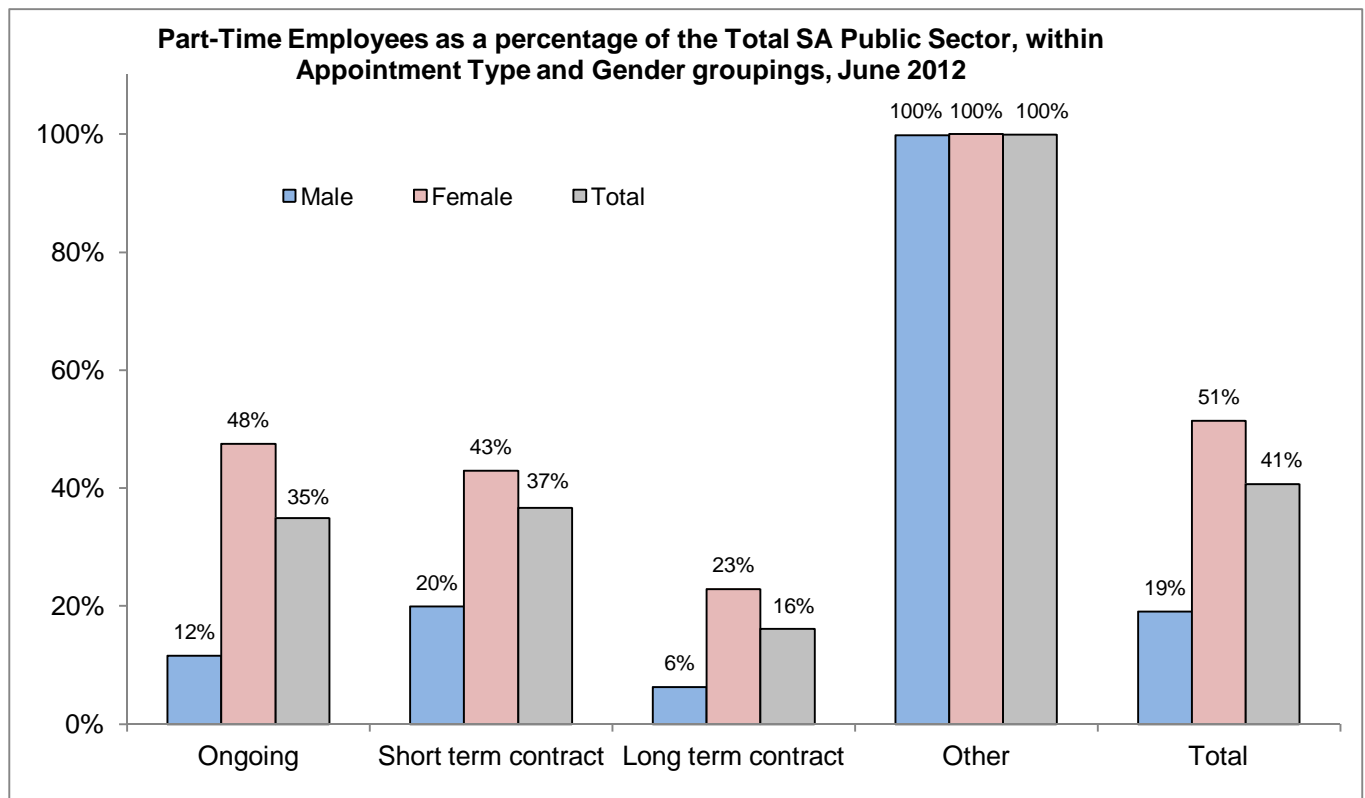
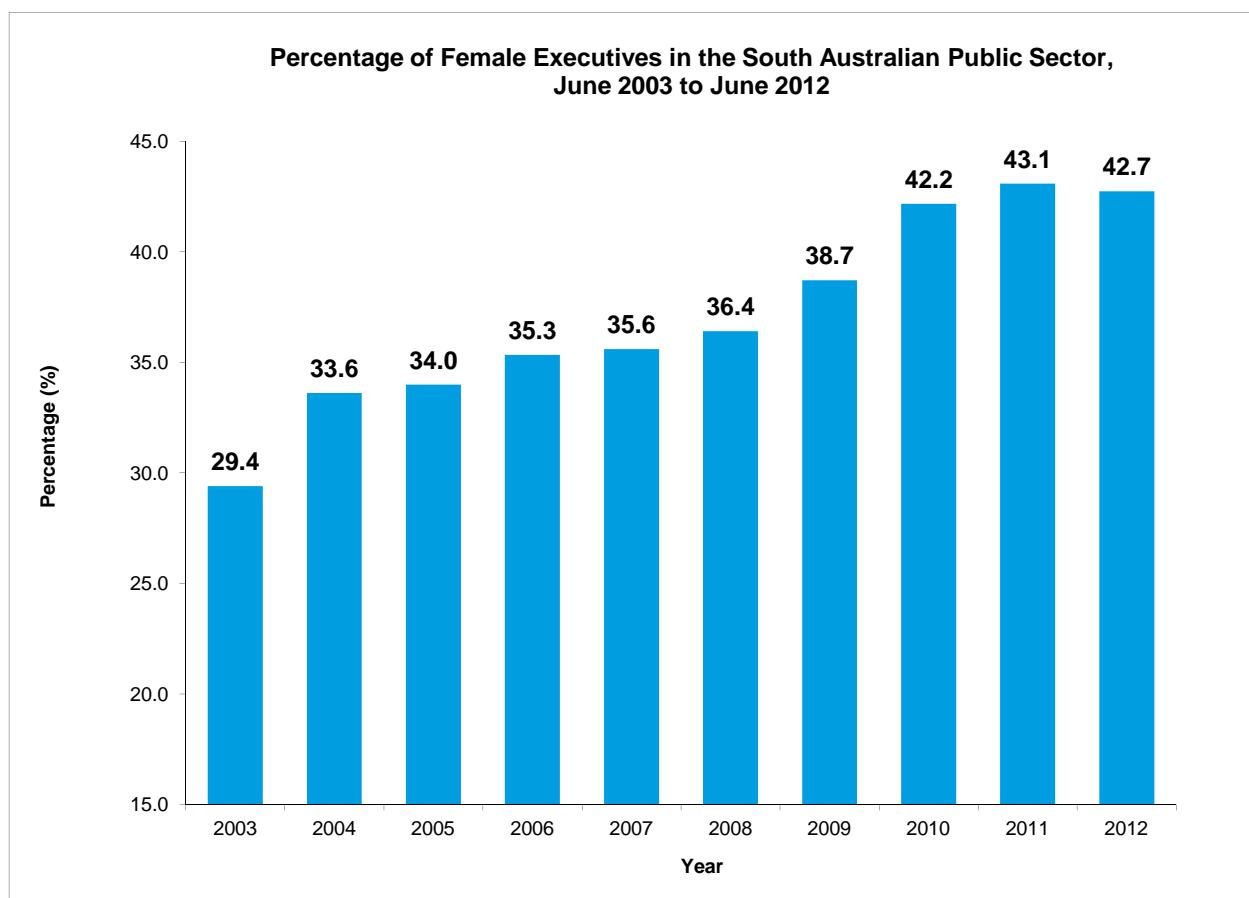


Table 11 - Executives in the South Australian Public Sector by Employee Type, Appointment Type and Gender, June 2012

Employee Type	Appointment Type											FTEs
	Ongoing		Contract				Other		Total			
			Short term		Long term							
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Total	
Children's Services Act	0	0	0	0	0	0	0	0	0	0	0	0.0
Disability Services Officers	0	0	0	0	0	0	0	0	0	0	0	0.0
Education Act	1	0	29	56	164	223	0	0	194	279	473	472.7
Emergency Services	0	0	1	0	3	1	0	0	4	1	5	5.0
Medical Officers	0	0	0	0	0	0	0	0	0	0	0	0.0
Nurses	0	0	0	0	0	0	0	0	0	0	0	0.0
Police Act	0	0	0	0	7	2	0	0	7	2	9	9.0
PS Act ⁽¹⁾	2	0	3	5	377	212	0	0	382	217	599	595.0
Public Sector Salaried	3	1	1	0	52	40	0	0	56	41	97	96.3
- Health Care Act	0	0	0	0	27	29	0	0	27	29	56	56.0
- Other Public Sector Salaried	3	1	1	0	25	11	0	0	29	12	41	40.3
School Services Officers	0	0	0	0	0	0	0	0	0	0	0	0.0
TAFE Act	4	5	0	0	0	0	0	0	4	5	9	9.0
Weekly Paid	0	0	0	0	0	0	0	0	0	0	0	0.0
All Other Executives ⁽²⁾	12	3	5	2	132	44	0	0	149	49	198	194.1
Total	22	9	39	63	735	522	0	0	796	594	1,390	1,381.1

(1) Includes executives in the executive management structure and managing legal solicitors.

(2) Includes all other executives employed in administrative units and other public sector organisations.



**Table 12 - Graduates and Trainees/Apprentices in the South Australian Public Sector
by Employee Type and Gender, June 2012**

Employee type	Appointment Type												Total		
	Ongoing			Short term			Long term			Other					
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Graduates ⁽¹⁾															
Education Act	9	20	29	2	2	4	1	0	1	0	0	0	12	22	34
Medical Officers	0	0	0	21	16	37	0	0	0	0	0	0	21	16	37
Nurses	2	36	38	10	103	113	0	0	0	4	22	26	16	161	177
PS Act ⁽²⁾	9	20	29	19	26	45	5	3	8	0	0	0	33	49	82
Public Sector Salaried	0	2	2	1	1	2	0	0	0	0	0	0	1	3	4
- Health Care Act	0	2	2	1	0	1	0	0	0	0	0	0	1	2	3
- Other Public Sector Salaried	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1
Other	1	0	1	1	1	2	10	7	17	0	0	0	12	8	20
Total Graduates	21	78	99	54	149	203	16	10	26	4	22	26	95	259	354
Trainees/Apprentices ⁽³⁾															
Children's Services Act	0	0	0	0	7	7	0	0	0	0	0	0	0	7	7
Medical Officers	0	0	0	8	6	14	0	0	0	0	0	0	8	6	14
Nurses	0	1	1	0	1	1	0	0	0	0	2	2	0	4	4
PS Act ⁽²⁾	0	0	0	46	78	124	0	0	0	0	0	0	46	78	124
Public Sector Salaried	0	1	1	0	2	2	0	2	2	1	0	1	1	5	6
- Health Care Act	0	1	1	0	2	2	0	2	2	1	0	1	1	5	6
- Other Public Sector Salaried	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
School Services Officers	0	0	0	9	9	18	0	0	0	0	0	0	9	9	18
Weekly Paid	1	1	2	1	1	2	17	1	18	0	0	0	19	3	22
Other	1	0	1	10	6	16	35	10	45	0	0	0	46	16	62
Total Trainees/Apprentices	2	3	5	74	110	184	52	13	65	1	2	3	129	128	257

- (1) This employee type covers a range of agency graduate recruitment programs through which people can enter the public sector workforce.
Includes persons employed from the 2011 - 2012 SA Government Graduate Register.
- (2) Includes all Graduates and Trainees/Apprentices employed under the PS Act in the South Australian Public Sector.
- (3) This employee type covers a range of agency trainee programs.

Table 13 - Employees in the South Australian Public Sector by Total Base Salary Groupings and Gender, June 2012 ^{(1) (2)}

Public Sector Organisations ⁽³⁾	Number of Persons			Number of FTEs		
	Male	Female	Total	Male	Female	Total
Administrative Units						
\$1 - \$51,599	5,188	12,004	17,192	3,971.5	7,760.0	11,731.5
\$51,600 - \$65,699	4,792	8,121	12,913	4,616.2	7,223.3	11,839.5
\$65,700 - \$84,099	7,436	11,732	19,168	7,269.9	10,306.2	17,576.2
\$84,100 - \$106,199	3,803	4,373	8,176	3,770.7	4,135.0	7,905.7
\$106,200+	883	715	1,598	872.1	684.3	1,556.4
Total	22,102	36,945	59,047	20,500.4	30,108.9	50,609.3
Other Public Sector Organisations						
\$1 - \$51,599	2,617	10,501	13,118	1,973.2	7,269.7	9,242.8
\$51,600 - \$65,699	2,220	7,831	10,051	2,024.3	6,293.0	8,317.3
\$65,700 - \$84,099	3,416	10,455	13,871	3,218.1	7,858.0	11,076.2
\$84,100 - \$106,199	1,995	2,753	4,748	1,938.3	2,409.2	4,347.5
\$106,200+	1,914	900	2,814	1,460.3	673.8	2,134.1
Total	12,162	32,440	44,602	10,614.1	24,503.7	35,117.9
Total South Australian Public Sector						
\$1 - \$51,599	7,805	22,505	30,310	5,944.7	15,029.7	20,974.3
\$51,600 - \$65,699	7,012	15,952	22,964	6,640.5	13,516.3	20,156.9
\$65,700 - \$84,099	10,852	22,187	33,039	10,488.1	18,164.3	28,652.3
\$84,100 - \$106,199	5,798	7,126	12,924	5,708.9	6,544.2	12,253.2
\$106,200+	2,797	1,615	4,412	2,332.4	1,358.1	3,690.5
Total	34,264	69,385	103,649	31,114.6	54,612.6	85,727.2

- (1) This salary measure is intended to capture an indication of responsibility level only and should not be used to reflect total salary earnings or total employment cost over the 2011-2012 financial year. For this reason, all part-time employees' salaries are reported as the amount employees would receive if they worked full-time.
- (2) Salary details relate to pre-tax income excluding Super and FBT. Non-executive employees on salary sacrifice arrangements are shown as pre-sacrifice values. Executive remuneration is calculated according to a Total Remuneration Package Value (TRPV), which identifies both salary (taxable income) and non-monetary benefits, which includes motor vehicle and the governments' employer superannuation contribution. Allowances are excluded for all employees.
- (3) The salary brackets have been constructed as an indication of the level of responsibility, and are based on the remuneration structure of the PS Act Administrative Services Stream at June 2012.

Table 14 - Employees in Administrative Units by Age, Appointment Type and Gender, June 2012

Age Group (yrs)	Appointment Type																	
	Ongoing			Contract						Other			Total					
				Short Term			Long Term											
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	% of all Males	Female	% of all Females	Total	% of Total
15-19	6	10	16	32	64	96	9	1	10	14	33	47	61	0.3%	108	0.3%	169	0.3%
20-24	387	500	887	261	690	951	42	47	89	115	255	370	805	3.6%	1,492	4.0%	2,297	3.9%
25-29	1,110	1,704	2,814	440	1,077	1,517	100	185	285	144	328	472	1,794	8.1%	3,294	8.9%	5,088	8.6%
30-34	1,481	2,244	3,725	338	814	1,152	167	267	434	121	383	504	2,107	9.5%	3,708	10.0%	5,815	9.8%
35-39	1,725	2,266	3,991	276	908	1,184	227	295	522	120	596	716	2,348	10.6%	4,065	11.0%	6,413	10.9%
40-44	2,011	2,627	4,638	253	981	1,234	256	385	641	115	749	864	2,635	11.9%	4,742	12.8%	7,377	12.5%
45-49	2,056	2,912	4,968	263	911	1,174	245	393	638	156	633	789	2,720	12.3%	4,849	13.1%	7,569	12.8%
50-54	2,465	3,690	6,155	255	779	1,034	353	584	937	175	590	765	3,248	14.7%	5,643	15.3%	8,891	15.1%
55-59	2,635	3,482	6,117	308	653	961	517	637	1,154	196	486	682	3,656	16.5%	5,258	14.2%	8,914	15.1%
60-64	1,360	1,927	3,287	189	322	511	221	269	490	265	398	663	2,035	9.2%	2,916	7.9%	4,951	8.4%
65+	379	478	857	67	77	144	44	44	88	203	271	474	693	3.1%	870	2.4%	1,563	2.6%
Total	15,615	21,840	37,455	2,682	7,276	9,958	2,181	3,107	5,288	1,624	4,722	6,346	22,102	100%	36,945	100%	59,047	100%
Median Age	47.6	47.8	47.7	39.8	40.4	40.2	50.7	49.7	50.1	50.7	45.0	46.1	47.3	-	46.1	-	46.5	-

**Age Profile of the Administrative Unit Workforce at five year intervals
June 2002, June 2007 and June 2012**

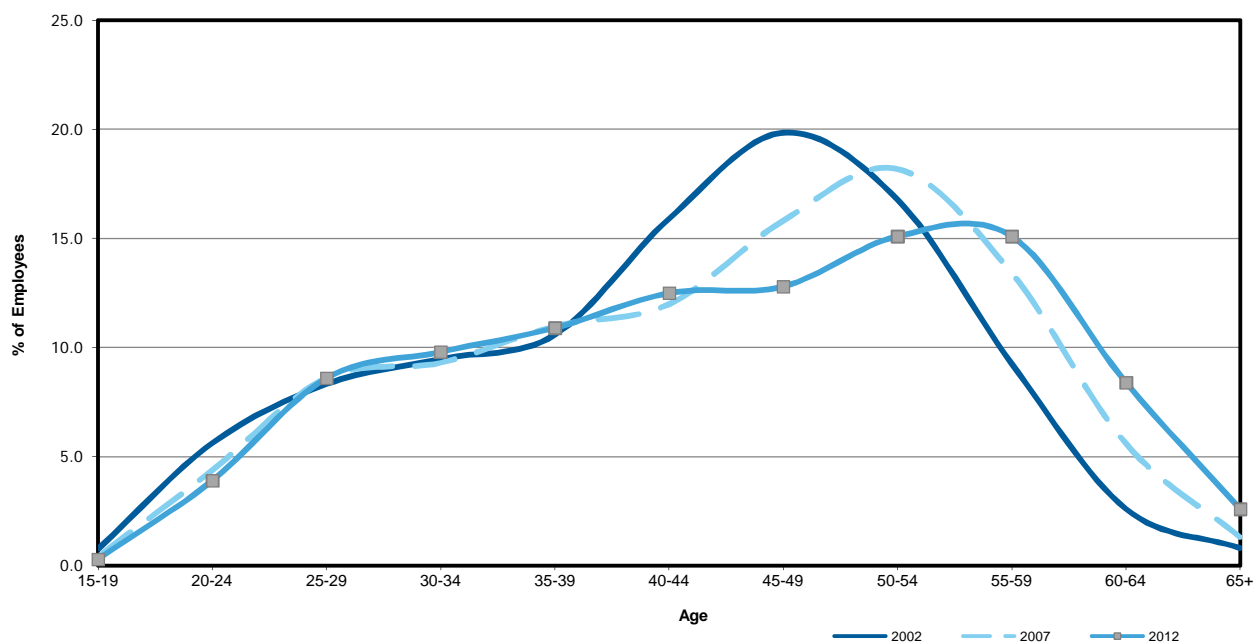


Table 15 - PS Act Employees in Administrative Units by Stream, Appointment Type and Gender, June 2012

STREAM	Ongoing			Contract						Other			Total		
				Short Term			Long Term								
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
ADMINISTRATIVE SERVICES															
Administrative Services Officers															
ASO1	71	274	345	41	145	186	4	24	28	11	29	40	127	472	599
ASO2	456	1,939	2,395	116	459	575	26	97	123	18	72	90	616	2,567	3,183
ASO3	459	1,200	1,659	75	211	286	22	103	125	1	0	1	557	1,514	2,071
ASO4	659	1,138	1,797	72	150	222	32	66	98	3	0	3	766	1,354	2,120
ASO5	797	977	1,774	76	162	238	57	115	172	1	2	3	931	1,256	2,187
ASO6	760	785	1,545	93	160	253	71	79	150	3	0	3	927	1,024	1,951
ASO7	508	495	1,003	48	92	140	73	83	156	0	1	1	629	671	1,300
ASO8	323	271	594	33	48	81	69	48	117	0	0	0	425	367	792
Managers Administrative Services															
MAS1	0	2	2	0	0	0	1	0	1	0	0	0	1	2	3
MAS2	18	16	34	1	0	1	2	0	2	1	0	1	22	16	38
MAS3	224	138	362	18	15	33	23	21	44	0	0	0	265	174	439
Total Administrative Services	4,275	7,235	11,510	573	1,442	2,015	380	636	1,016	38	104	142	5,266	9,417	14,683
OPERATIONAL SERVICES															
OPS1	40	17	57	28	31	59	5	2	7	42	41	83	115	91	206
OPS2	644	407	1,051	94	82	176	17	9	26	47	36	83	802	534	1,336
OPS3	458	317	775	41	47	88	26	9	35	9	18	27	534	391	925
OPS4	277	245	522	17	38	55	11	0	11	1	0	1	306	283	589
OPS5	119	39	158	4	2	6	2	1	3	0	0	0	125	42	167
OPS6	85	38	123	3	1	4	1	0	1	0	0	0	89	39	128
OPS7	31	9	40	0	0	0	1	0	1	0	0	0	32	9	41
Total Operational Services	1,654	1,072	2,726	187	201	388	63	21	84	99	95	194	2,003	1,389	3,392
PROFESSIONAL OFFICERS															
PO1	92	130	222	44	47	91	42	30	72	9	9	18	187	216	403
PO2	170	162	332	23	30	53	51	54	105	4	5	9	248	251	499
PO3	184	97	281	7	13	20	51	15	66	1	0	1	243	125	368
PO4	176	55	231	7	4	11	25	8	33	1	0	1	209	67	276
PO5	90	16	106	1	0	1	17	3	20	0	0	0	108	19	127
PO6	11	1	12	0	0	0	5	0	5	0	0	0	16	1	17
Total Professional Officers	723	461	1,184	82	94	176	191	110	301	15	14	29	1,011	679	1,690
TECHNICAL SERVICES															
TGO0	8	0	8	2	1	3	2	4	6	0	0	0	12	5	17
TGO1	26	13	39	0	5	5	3	7	10	1	3	4	30	28	58
TGO2	55	28	83	2	3	5	4	7	11	1	2	3	62	40	102
TGO3	59	12	71	2	0	2	6	2	8	2	0	2	69	14	83
TGO4	48	5	53	0	0	0	2	0	2	0	0	0	50	5	55
TGO5	34	2	36	0	0	0	0	0	0	0	0	0	34	2	36
Total Technical Services	230	60	290	6	9	15	17	20	37	4	5	9	257	94	351

Table 15 - PS Act Employees in Administrative Units by Stream, Appointment Type and Gender, June 2012

STREAM	Ongoing			Contract						Other			Total		
				Short Term			Long Term								
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
ALLIED HEALTH PROFESSIONALS															
AHP1	33	164	197	26	104	130	0	2	2	0	1	1	59	271	330
AHP2	129	627	756	13	79	92	2	35	37	0	0	0	144	741	885
AHP3	57	208	265	6	18	24	1	3	4	0	0	0	64	229	293
AHP4	11	41	52	1	4	5	1	2	3	0	0	0	13	47	60
AHP5	1	1	2	0	0	0	0	0	0	0	0	0	1	1	2
AHP6	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
Total Allied Health Professionals	231	1,042	1,273	46	205	251	4	42	46	0	1	1	281	1,290	1,571
EXECUTIVES															
Executive Officers															
Level A	1	0	1	0	0	0	2	2	4	0	0	0	3	2	5
Level B	0	0	0	0	0	0	5	1	6	0	0	0	5	1	6
Level C	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Level D	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Level E	0	0	0	0	0	0	3	1	4	0	0	0	3	1	4
Level F	0	0	0	0	0	0	9	0	9	0	0	0	9	0	9
SAES-1	1	0	1	2	5	7	265	162	427	0	0	0	268	167	435
SAES-2	0	0	0	1	0	1	76	41	117	0	0	0	77	41	118
Total Executive Services	2	0	2	3	5	8	360	207	567	0	0	0	365	212	577
Other Executives															
MLS1	0	0	0	0	0	0	2	2	4	0	0	0	2	2	4
MLS2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MLS3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MLS4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Officers	0	0	0	0	0	0	3	0	3	0	0	0	3	0	3
Total Executives	2	0	2	3	5	8	365	209	574	0	0	0	370	214	584
LEGAL OFFICERS															
Other Legal Officers															
LE1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LE2	0	2	2	0	0	0	0	0	0	0	0	0	0	2	2
LE3	0	2	2	0	1	1	0	0	0	0	0	0	0	3	3
LE4	1	3	4	0	2	2	0	0	0	0	0	0	1	5	6
LE5	1	1	2	0	0	0	0	1	1	0	0	0	1	2	3
Legal Officers - Attorney General's															
LEC1	2	3	5	5	10	15	3	6	9	0	0	0	10	19	29
LEC2	8	25	33	0	2	2	1	3	4	0	0	0	9	30	39
LEC3	16	24	40	0	4	4	0	0	0	0	0	0	16	28	44
LEC4	14	25	39	1	0	1	2	1	3	0	0	0	17	26	43
LEC5	36	71	107	0	0	0	0	4	4	0	0	0	36	75	111
Total Legal Officers	78	156	234	6	19	25	6	15	21	0	0	0	90	190	280
Traineeships	0	0	0	9	38	47	0	0	0	0	0	0	9	38	47
OTHER	7	5	12	3	5	8	8	4	12	84	95	179	102	109	211
TOTAL ALL STREAMS	7,200	10,031	17,231	915	2,018	2,933	1,034	1,057	2,091	240	314	554	9,389	13,420	22,809

**Table 16 - Aboriginal and/or Torres Strait Islander Employees in the South Australian Public Sector
by Employment Type, Appointment Type and Gender, June 2012 ⁽¹⁾**

Employee Type ⁽²⁾	Appointment Type														
	Ongoing			Contract						Other			Total		
				Short term			Long term								
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Children's Services Act	0	6	6	0	17	17	1	10	11	0	10	10	1	43	44
Disability Services Officers	5	10	15	0	0	0	0	0	0	1	0	1	6	10	16
Education Act	4	40	44	12	17	29	5	14	19	15	19	34	36	90	126
Emergency Services ⁽³⁾	6	2	8	0	0	0	0	0	0	0	0	0	6	2	8
Executives	0	1	1	0	0	0	4	6	10	0	0	0	4	7	11
Medical Officers	0	0	0	1	3	4	0	0	0	1	0	1	2	3	5
Nurses	2	38	40	1	19	20	0	1	1	1	21	22	4	79	83
Police Act	35	15	50	0	0	0	0	0	0	0	0	0	35	15	50
PS Act	143	208	351	38	105	143	17	17	34	5	7	12	203	337	540
- Administrative Services ⁽⁴⁾	86	130	216	15	44	59	10	16	26	2	0	2	113	190	303
- Operational Services	41	37	78	17	34	51	6	1	7	3	7	10	67	79	146
- Professional Officers	3	3	6	1	0	1	1	0	1	0	0	0	5	3	8
- Technical Services	2	0	2	0	0	0	0	0	0	0	0	0	2	0	2
- Allied Health Professionals	11	37	48	2	9	11	0	0	0	0	0	0	13	46	59
- Other PS Act	0	1	1	3	18	21	0	0	0	0	0	0	3	19	22
Public Sector Salaried	47	117	164	15	63	78	15	28	43	3	5	8	80	213	293
- Health Care Act	38	105	143	15	60	75	9	23	32	1	5	6	63	193	256
- Other Public Sector Salaried	9	12	21	0	3	3	6	5	11	2	0	2	17	20	37
School Services Officers	6	19	25	12	29	41	1	1	2	18	39	57	37	88	125
TAFE Act	6	13	19	0	1	1	0	0	0	0	1	1	6	15	21
Weekly Paid	23	20	43	8	5	13	3	1	4	5	12	17	39	38	77
- Health Ancillary Employees	8	20	28	1	4	5	0	0	0	5	11	16	14	35	49
- Government Services	3	0	3	2	0	2	1	1	2	0	1	1	6	2	8
- Other Weekly Paid	12	0	12	5	1	6	2	0	2	0	0	0	19	1	20
Other	40	97	137	21	66	87	9	34	43	22	46	68	92	243	335
Total	317	586	903	108	325	433	55	112	167	71	160	231	551	1,183	1,734
Employees on Leave Without Pay	11	47	58	1	12	13	0	8	8	0	3	3	12	70	82

(1) These figures are likely to under represent the true level of Aboriginal and/or Torres Strait Islander employment due to the difficulties some agencies experience with extracting characteristics of their workforce to this level of detail from their information systems, and the difficulties associated with collecting data which relies on self identification.

(2) Includes all executives employed in other public sector organisations.

(3) Includes Ambulance Service Officers and Fire Fighters.

(4) Includes PS Act trainees.

**Aboriginal and/or Torres Strait Islander Employees in
the SA Public Sector by Employee Type, June 2012**

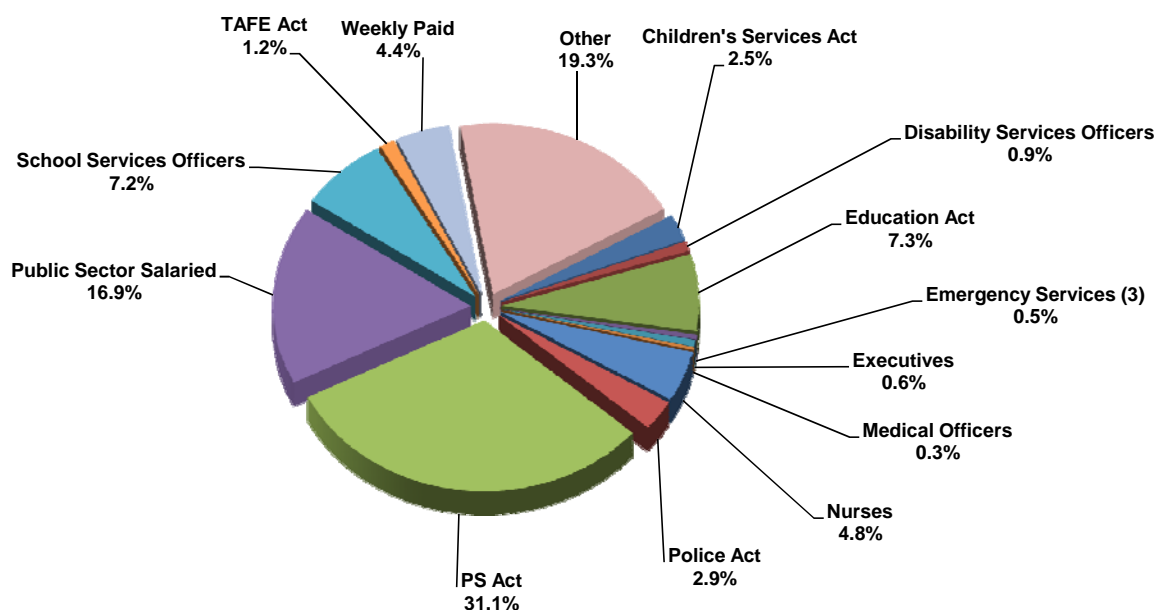


Table 17 - Aboriginal and/or Torres Strait Islander Employees in the South Australian Public Sector, June 2003 to June 2012⁽¹⁾

Employee Type	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Employees in Administrative Units										
All employees	48,352	49,046	50,677	51,390	53,829	55,065	56,346	56,825	57,473	59,047
Aboriginal and/or Torres Strait Islander employees	616	679	702	809	978	1,072	1,070	1,146	1,170	1,259
Aboriginal and/or Torres Strait Islander employees as a % of all employees of Administrative Units	1.27	1.38	1.39	1.57	1.82	1.95	1.90	2.02	2.04	2.13
Employees in Other Public Sector Organisations										
All employees	37,224	37,839	39,302	41,458	40,951	41,840	44,251	44,599	44,012	44,602
Aboriginal and/or Torres Strait Islander employees	168	251	321	467	413	424	451	489	471	475
Aboriginal and/or Torres Strait Islander employees as a % of all employees of other public sector organisations	0.45	0.66	0.82	1.13	1.01	1.01	1.02	1.10	1.07	1.06
PS Act Employees in Administrative Units										
All PS Act employees ⁽³⁾	17,488	17,976	18,787	19,578	20,455	21,516	22,417	22,550	22,156	22,809
Aboriginal and/or Torres Strait Islander PS Act Employees	205	252	317	387	446	502	512	541	515	545
Aboriginal and/or Torres Strait Islander PS Act Employees as a % of all PS Act Employees in Administrative Units	1.17	1.40	1.69	1.98	2.18	2.33	2.28	2.40	2.32	2.39
Employees in South Australian Public Sector										
All employees	85,576	86,885	89,979	92,848	94,780	96,905	100,597	101,424	101,485	103,649
Aboriginal and/or Torres Strait Islander employees	784	930	1,023	1,276	1,391	1,496	1,521	1,635	1,641	1,734
Aboriginal and/or Torres Strait Islander employees as a % of all employees of the SA Public Sector	0.92	1.07	1.14	1.37	1.47	1.54	1.51	1.61	1.62	1.67

(1) These figures are likely to under represent the true level of Aboriginal and/or Torres Strait Islander employment due to the difficulties some agencies experience with extracting characteristics of their workforce to this level of detail from their information systems, and the difficulties associated with collecting data which relies on self identification.

(2) These figures do not include Aboriginal and/or Torres Strait Islander employees on leave without pay. At June 2012 there were 82 Aboriginal and/or Torres Strait Islander employees in the SA Public Sector who were on leave without pay.

(3) Includes Executives employed under the PS Act.

Table 18 - Employees in South Australian Public Sector by Primary Work Location and Gender, June 2012 ⁽¹⁾

Primary Work Location	Employees Work Location at June 2012					
	Number of Persons			Number of FTEs		
	Male	Female	Total	Male	Female	Total
Adelaide (CBD)	14,662	22,650	37,312	13,447.5	18,221.7	31,669.2
Total Metropolitan Adelaide excluding the Adelaide (CBD) above	13,823	30,850	44,673	12,596.3	24,734.3	37,330.6
Eastern Adelaide	2,793	5,177	7,970	2,628.8	4,148.9	6,777.7
Northern Adelaide	2,790	7,439	10,229	2,600.4	6,065.7	8,666.2
Southern Adelaide	3,804	9,736	13,540	3,400.1	7,683.3	11,083.4
Western Adelaide	4,436	8,498	12,934	3,967.0	6,836.5	10,803.5
Total South Australian Regional Areas	5,709	15,735	21,444	5,006.1	11,540.1	16,546.1
Eyre	642	1,791	2,433	565.4	1,273.2	1,838.6
Murray Lands	1,243	3,043	4,286	1,097.9	2,252.6	3,350.5
Northern	1,553	3,970	5,523	1,381.0	3,024.0	4,405.0
Outer Adelaide	845	2,599	3,444	729.4	1,878.3	2,607.7
South East	938	2,711	3,649	833.1	1,945.4	2,778.4
Yorke and Lower North	488	1,621	2,109	399.3	1,166.7	1,566.0
Interstate	70	150	220	64.7	116.6	181.2
TOTAL	34,264	69,385	103,649	31,114.6	54,612.6	85,727.2

(1) Some public sector employees work in multiple locations or travel constantly across the State as work requirements dictate. These employees have been recorded in the location where they spend the majority of their time, or in a smaller number of instances, the central location to which they report.

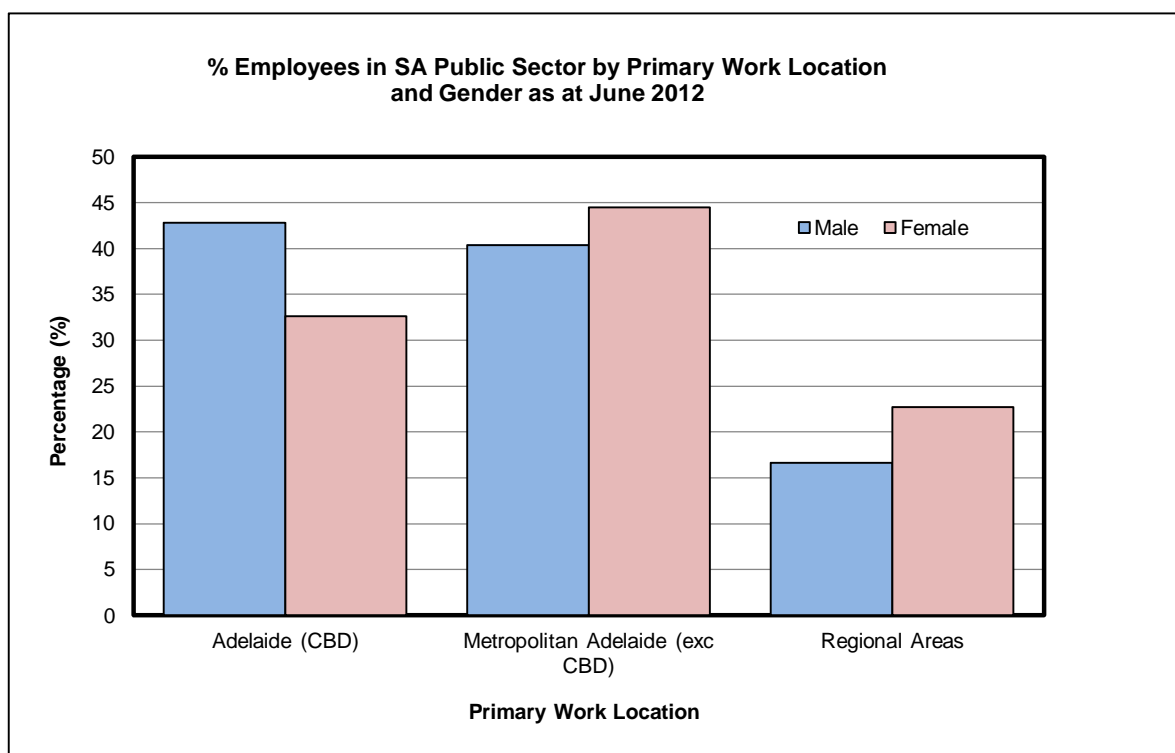


Table 19 - Employees in the South Australian Public Sector by Occupation* and Gender, June 2012^{(1) (2)}

*Australian & New Zealand Standard Classification of Occupations (ANZSCO)

Occupations	Male	% Total Males	Female	% Total Females	Total	% Total
MANAGERS						
Chief Executives, General Managers and Legislators						
1111 Chief Executives and Managing Directors	205	0.6%	152	0.2%	357	0.3%
1112 General Managers	357	1.0%	280	0.4%	637	0.6%
Specialist Managers						
Business Administration Managers						
1322 Finance Managers	125	0.4%	77	0.1%	202	0.2%
1324 Policy and Planning Managers	166	0.5%	135	0.2%	301	0.3%
Education, Health and Welfare Services Managers						
1343 School Principals	564	1.7%	852	1.2%	1,416	1.4%
1344 Other Education Managers	108	0.3%	453	0.7%	561	0.5%
ICT Managers						
1351 ICT Managers	152	0.4%	47	0.1%	199	0.2%
Miscellaneous Specialist Managers						
1391 Commissioned Officers (Management)	196	0.6%	25	0.0%	221	0.2%
1399 Other Specialist Managers	715	2.1%	428	0.6%	1,143	1.1%
Hospitality, Retail and Service Managers						
Accommodation and Hospitality Managers						
1419 Other Accommodation and Hospitality Managers	142	0.4%	380	0.6%	522	0.5%
All Other Managers	383	1.1%	314	0.5%	697	0.7%
Total Managers & Administrators	3,113	9.1%	3,143	4.5%	6,256	6.0%
PROFESSIONALS						
Business, Human Resource and Marketing Professionals						
Accountants, Auditors and Company Secretaries						
2211 Accountants	383	1.1%	404	0.6%	787	0.8%
2212 Auditors, Company Secretaries and Corporate Treasurers	84	0.3%	81	0.1%	165	0.2%
Human Resource and Training Professionals						
2231 Human Resource Professionals	109	0.3%	378	0.5%	487	0.5%
Information and Organisation Professionals						
2244 Intelligence and Policy Analysts	262	0.8%	334	0.5%	596	0.6%
2247 Management and Organisation Analysts	201	0.6%	260	0.4%	461	0.4%
2249 Other Information and Organisation Professionals	183	0.5%	232	0.3%	415	0.4%
Sales, Marketing and Public Relations Professionals						
2251 Advertising and Marketing Professionals	57	0.2%	110	0.2%	167	0.2%
Design, Engineering, Science and Transport Professionals						
Engineering Professionals						
2332 Civil Engineering Professionals	146	0.4%	25	0.0%	171	0.2%
2339 Other Engineering Professionals	109	0.3%	48	0.1%	157	0.2%
Natural and Physical Science Professionals						
2341 Agricultural and Forestry Scientists	239	0.7%	140	0.2%	379	0.4%
2343 Environmental Scientists	187	0.6%	132	0.2%	319	0.3%
2346 Medical Laboratory Scientists	282	0.8%	430	0.6%	712	0.7%
2349 Other Natural and Physical Science Professionals	106	0.3%	134	0.2%	240	0.2%
Education Professionals						
School Teachers						
2411 Early Childhood (Pre-primary School) Teachers	16	0.1%	593	0.9%	609	0.6%
2412 Primary School Teachers	918	2.7%	4,617	6.7%	5,535	5.3%
2414 Secondary School Teachers	1,641	4.8%	2,045	3.0%	3,686	3.6%
2415 Special Education Teachers	43	0.1%	157	0.2%	200	0.2%
2410 School Teachers nfd	1,353	4.0%	3,424	4.9%	4,777	4.6%
Tertiary Education Teachers						
2422 Vocational Education Teachers (Aus) / Polytechnic Teachers (NZ)	983	2.9%	1,242	1.8%	2,225	2.2%
Miscellaneous Education Professionals						
2491 Education Advisers and Reviewers	117	0.3%	241	0.4%	358	0.4%
Health Professionals						
Health Diagnostic and Promotion Professionals						
2511 Dietitians	14	0.0%	178	0.3%	192	0.2%
2512 Medical Imaging Professionals	133	0.4%	343	0.5%	476	0.5%
2513 Occupational and Environmental Health Professionals	168	0.5%	189	0.3%	357	0.3%
2515 Pharmacists	73	0.2%	253	0.4%	326	0.3%
2519 Other Health Diagnostic and Promotion Professionals	37	0.1%	162	0.2%	199	0.2%
Health Therapy Professionals						
2524 Occupational Therapists	44	0.1%	449	0.7%	493	0.5%
2525 Physiotherapists	97	0.3%	364	0.5%	461	0.4%
2527 Speech Professionals and Audiologists	11	0.0%	329	0.5%	340	0.3%
Medical Practitioners						
2531 Generalist Medical Practitioners	688	2.0%	649	0.9%	1,337	1.3%
2532 Anaesthetists	172	0.5%	67	0.1%	239	0.2%
2534 Psychiatrists	116	0.3%	83	0.1%	199	0.2%
2535 Surgeons	246	0.7%	41	0.1%	287	0.3%
2539 Other Medical Practitioners	948	2.8%	579	0.8%	1,527	1.5%
Midwifery and Nursing Professionals						
2541 Midwives	10	0.0%	831	1.2%	841	0.8%
2542 Nurse Educators and Researchers	53	0.2%	334	0.5%	387	0.4%
2543 Nurse Managers	29	0.1%	139	0.2%	168	0.2%
2544 Registered Nurses	1,519	4.4%	10,456	15.1%	11,975	11.6%
ICT Professionals						
Database and Systems Administrators, and ICT Security Specialists						
2621 Database and Systems Administrators, and ICT Security Specialists	175	0.5%	63	0.1%	238	0.2%

Occupations	Male	% Total Males	Female	% Total Females	Total	% Total
ICT Network and Support Professionals						
2631 Computer Network Professionals	243	0.7%	88	0.1%	331	0.3%
Legal, Social, and Welfare Professionals						
Legal Professionals						
2713 Solicitors	148	0.4%	262	0.4%	410	0.4%
Social and Welfare Professionals						
2723 Psychologists	79	0.2%	259	0.4%	338	0.3%
2725 Social Workers	265	0.8%	1,079	1.6%	1,344	1.3%
2726 Welfare, Recreation and Community Arts Workers	221	0.6%	545	0.8%	766	0.7%
All Other Professionals	1,045	3.1%	1,023	1.5%	2,068	2.0%
Total Professionals	13,953	40.7%	33,792	48.7%	47,745	46.1%
TECHNICIANS AND TRADE WORKERS						
Engineering, ICT and Science Technicians						
Agricultural, Medical and Science Technicians						
3112 Medical Technicians	287	0.8%	534	0.8%	821	0.8%
3114 Science Technicians	197	0.6%	149	0.2%	346	0.3%
ICT and Telecommunications Technicians						
3131 ICT Support Technicians	373	1.1%	164	0.2%	537	0.5%
Electrotechnology and Telecommunications Trade Workers						
Electricians						
3411 Electricians	161	0.5%	1	0.0%	162	0.2%
Other Technicians and Trades Workers						
Miscellaneous Technicians and Trades Workers						
3999 Other Miscellaneous Technicians and Trades Workers	132	0.4%	20	0.0%	152	0.2%
All Other Technicians and Trade Workers	1,006	2.9%	316	0.5%	1,322	1.3%
Total Technicians and Trade Workers	2,156	6.3%	1,184	1.7%	3,340	3.2%
COMMUNITY AND PERSONAL SERVICE WORKERS						
Health and Welfare Support Workers						
Health and Welfare Support Workers						
4111 Ambulance Officers and Paramedics	582	1.7%	373	0.5%	955	0.9%
4112 Dental Hygienists, Technicians and Therapists	28	0.1%	147	0.2%	175	0.2%
4114 Enrolled and Mothercraft Nurses	294	0.9%	2,853	4.1%	3,147	3.0%
4117 Welfare Support Workers	501	1.5%	1,300	1.9%	1,801	1.7%
Carers and Aides						
Education Aides						
4221 Education Aides	828	2.4%	6,333	9.1%	7,161	6.9%
Personal Carers and Assistants						
4231 Aged and Disabled Carers	435	1.3%	698	1.0%	1,133	1.1%
4232 Dental Assistants	8	0.0%	409	0.6%	417	0.4%
4233 Nursing Support and Personal Care Workers	384	1.1%	1,290	1.9%	1,674	1.6%
4234 Special Care Workers	135	0.4%	464	0.7%	599	0.6%
Hospitality Workers						
Hospitality Workers						
4315 Waiters	135	0.4%	174	0.3%	309	0.3%
Protective Service Workers						
Defence Force Members, Fire Fighters and Police						
4412 Fire and Emergency Workers	1,027	3.0%	30	0.0%	1,057	1.0%
4413 Police	3,349	9.8%	1,195	1.7%	4,544	4.4%
Prison and Security Officers						
4421 Prison Officers	699	2.0%	198	0.3%	897	0.9%
4422 Security Officers and Guards	175	0.5%	74	0.1%	249	0.2%
Sports and Personal Service Workers						
Sports and Fitness Workers						
4521 Fitness Instructors	63	0.2%	189	0.3%	252	0.2%
All Other Community and Personal Service Workers	133	0.4%	295	0.4%	428	0.4%
Total Community and Personal Service Workers	8,776	25.6%	16,022	23.1%	24,798	23.9%
CLERICAL AND ADMINISTRATIVE WORKERS						
Office Managers and Program Adminstrators						
Contract, Program and Project Administrators						
5111 Contract, Program and Project Administrators	854	2.5%	1,809	2.6%	2,663	2.6%
Office and Practice Managers						
5121 Office Managers	212	0.6%	469	0.7%	681	0.7%
Personal Assistants and Secretaries						
Personal Assistants and Secretaries						
5211 Personal Assistants	78	0.2%	688	1.0%	766	0.7%
General Clerical Workers						
General Clerks						
5311 General Clerks	1,038	3.0%	6,368	9.2%	7,406	7.2%
Inquiry Clerks and Receptionists						
Call or Contact Centre Information Clerks						
5411 Call or Contact Centre Workers	146	0.4%	353	0.5%	499	0.5%
5412 Inquiry Clerks	158	0.5%	334	0.5%	492	0.5%
Receptionists						
5421 Receptionists	12	0.0%	165	0.2%	177	0.2%
Numerical Clerks						
Accounting Clerks and Bookkeepers						
5511 Accounting Clerks	178	0.5%	570	0.8%	748	0.7%
5513 Payroll Clerks	76	0.2%	205	0.3%	281	0.3%
Clerical and Office Support Workers						
Clerical and Office Support Workers						
5619 Other Clerical and Office Support Workers	49	0.1%	128	0.2%	177	0.2%
Other Clerical and Administrative Workers						
Logistics Clerks						
5911 Purchasing and Supply Logistics Clerks	89	0.3%	63	0.1%	152	0.2%

Occupations	Male	% Total Males	Female	% Total Females	Total	% Total
Miscellaneous Clerical and Administrative Workers						
5992 Court and Legal Clerks	104	0.3%	381	0.6%	485	0.5%
5995 Inspectors and Regulatory Officers	178	0.5%	90	0.1%	268	0.3%
5999 Other Miscellaneous Clerical and Administrative Workers	310	0.9%	596	0.9%	906	0.9%
All Other Clerical and Service Workers	170	0.5%	555	0.8%	725	0.7%
Total Clerical and Administrative Workers	3,652	10.7%	12,774	18.4%	16,426	15.9%
SALES WORKERS						
Sales Representatives and Agents						
Real Estate Sales Agents						
6121 Real Estate Sales Agents	194	0.6%	302	0.4%	496	0.5%
All Other Sales Workers	40	0.1%	80	0.1%	120	0.1%
Total Sales Workers	234	0.7%	382	0.6%	616	0.6%
MACHINERY OPERATORS AND DRIVERS						
Road and Rail Drivers						
Automobile, Bus and Rail Drivers						
7312 Bus and Coach Drivers	107	0.3%	86	0.1%	193	0.2%
7313 Train and Tram Drivers	238	0.7%	30	0.0%	268	0.3%
All Other Machinery Operators and Drivers	219	0.6%	38	0.1%	257	0.3%
Total Machinery Operators and Drivers	564	1.7%	154	0.2%	718	0.7%
LABOURERS						
Cleaners and Laundry Workers						
Cleaners and Laundry Workers						
8112 Commercial Cleaners	120	0.4%	998	1.4%	1,118	1.1%
Construction and Mining Labourers						
Construction and Mining Labourers						
8211 Building and Plumbing Labourers	487	1.4%	3	0.0%	490	0.5%
Food Preparation Assistants						
Food Preparation Assistants						
8513 Kitchenhands	71	0.2%	511	0.7%	582	0.6%
Other Labourers						
Miscellaneous Labourers						
8993 Handypersons	621	1.8%	40	0.1%	661	0.6%
All Other Labourers	216	0.6%	131	0.2%	347	0.3%
Total Labourers	1,709	5.0%	1,760	2.5%	3,469	3.4%
Other / Not Stated						
All Other / Not Stated Occupational Codes	107	0.3%	174	0.3%	281	0.3%
Total SA Public Sector	34,264	100.0%	69,385	100.0%	103,649	100.0%

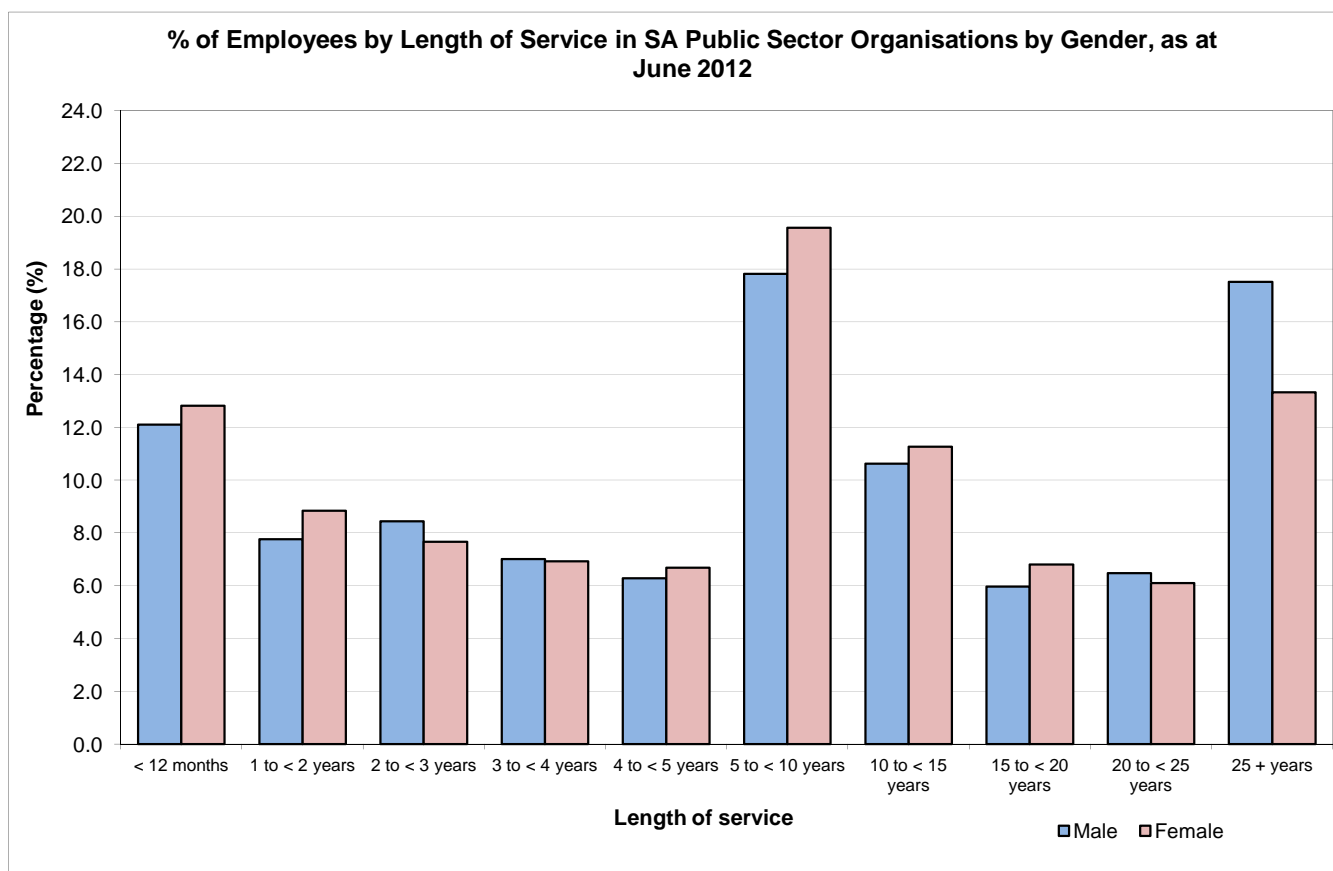
(1) Only occupational codes with more than 150 active and paid persons have been reported individually

(2) The Australian Bureau of Statistics (ABS) Australian & New Zealand Standard Classification of Occupations (ANZSCO) is a skill-based classification structure.

**Table 20 (A) - Length of Service of Employees in SA Public Sector Organisations
by Gender, June 2012 ⁽¹⁾**

Tenure	Length of Service to a Public Sector Organisation					
	Number of Persons			Number of FTEs		
	Male	Female	Total	Male	Female	Total
< 12 months	4,147	8,892	13,039	3,541.2	6,640.5	10,181.7
1 to < 2 years	2,660	6,136	8,796	2,330.1	4,735.4	7,065.6
2 to < 3 years	2,891	5,320	8,211	2,627.3	4,244.8	6,872.2
3 to < 4 years	2,403	4,810	7,213	2,197.2	3,824.6	6,021.8
4 to < 5 years	2,152	4,635	6,787	1,937.7	3,654.0	5,591.8
5 to < 10 years	6,103	13,571	19,674	5,478.0	10,552.5	16,030.5
10 to < 15 years	3,642	7,816	11,458	3,367.5	6,077.5	9,445.1
15 to < 20 years	2,047	4,722	6,769	1,890.8	3,718.3	5,609.1
20 to < 25 years	2,219	4,235	6,454	2,092.9	3,412.4	5,505.3
25 + years	6,000	9,248	15,248	5,651.6	7,752.5	13,404.1
TOTAL	34,264	69,385	103,649	31,114.6	54,612.6	85,727.2

(1) Based on an employee's start date in the individual public sector agency/organisation in which they currently work.
This can differ from an employee's total length of service in the SA Public Sector, reported in Table 20 (P).
Table 20 (A) is comparable with Table 20 published in prior Workforce Information Reports from recent years.



**Table 20 (P) - Length of Total Service of Employees in the SA Public Sector by Gender,
June 2012 ⁽¹⁾**

Tenure	Length of Total Service in SA Public Sector					
	Number of Persons			Number of FTEs		
	Male	Female	Total	Male	Female	Total
< 12 months	3,143	7,063	10,206	2,647.2	5,163.2	7,810.5
1 to < 2 years	2,187	4,917	7,104	1,883.0	3,693.6	5,576.6
2 to < 3 years	1,985	4,251	6,236	1,742.8	3,337.4	5,080.2
3 to < 4 years	2,004	4,170	6,174	1,801.1	3,280.9	5,082.0
4 to < 5 years	1,923	3,971	5,894	1,733.8	3,126.8	4,860.6
5 to < 10 years	6,300	14,230	20,530	5,668.7	11,114.0	16,782.7
10 to < 15 years	4,057	8,931	12,988	3,713.7	6,972.3	10,686.1
15 to < 20 years	2,354	5,529	7,883	2,157.2	4,339.6	6,496.9
20 to < 25 years	2,389	5,224	7,613	2,244.3	4,241.0	6,485.2
25 + years	7,922	11,099	19,021	7,522.7	9,343.8	16,866.6
TOTAL	34,264	69,385	103,649	31,114.6	54,612.6	85,727.2

(1) Based on an employee's start date in the SA Public Sector, and can differ from an employee's length of service in an individual public sector organisation, reported in Table 20 (A)

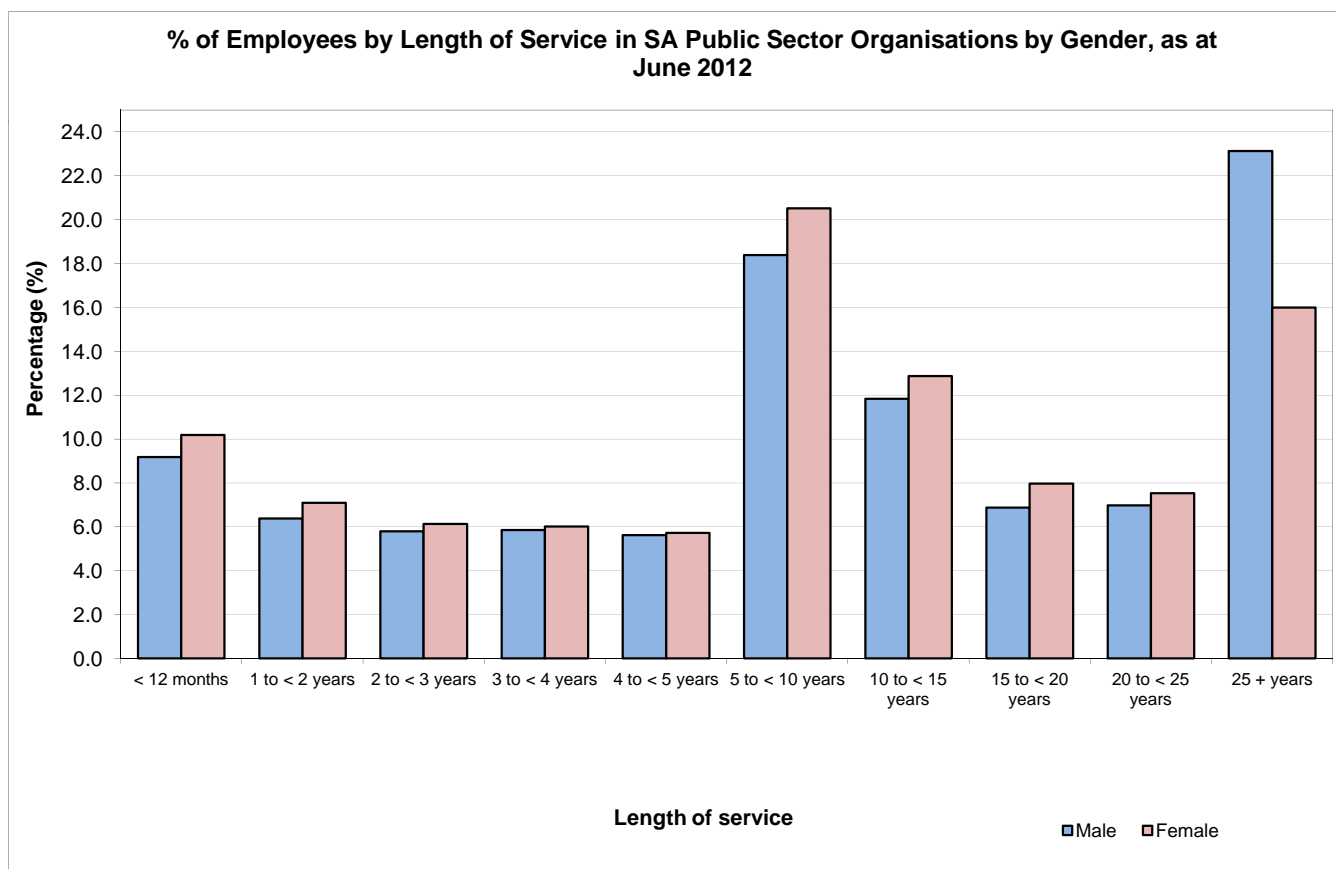


Table 21 (R) - Employees Recruited to SA Public Sector Organisations by Employee Type and Gender, July 2011 to June 2012

Employee Type	Employees Recruited to a Role during the 2011-2012 Financial Year ^{(1) (2)}														
	Ongoing			Contract						Other			Total		
				Short Term			Long Term								
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Children's Services Act	0	0	0	1	33	34	0	4	4	3	200	203	4	237	241
Disability Services Officers	51	83	134	0	0	0	0	0	0	7	16	23	58	99	157
Education Act	30	34	64	122	320	442	1	5	6	144	456	600	297	815	1,112
Emergency Services ⁽³⁾	87	32	119	0	0	0	0	0	0	14	11	25	101	43	144
Executives ⁽⁴⁾	2	0	2	4	1	5	74	58	132	0	0	0	80	59	139
Medical Officers	37	25	62	559	514	1,073	5	3	8	22	16	38	623	558	1,181
Nurses	98	556	654	117	883	1,000	5	38	43	122	962	1,084	342	2,439	2,781
Police Act	193	83	276	0	0	0	0	0	0	0	0	0	193	83	276
PS Act ⁽⁵⁾	526	730	1,256	688	1,472	2,160	190	248	438	384	570	954	1,788	3,020	4,808
Public Sector Salaried	138	613	751	204	934	1,138	35	97	132	87	491	578	464	2,135	2,599
School Services Officers	0	0	0	72	160	232	5	5	10	91	410	501	168	575	743
TAFE Act	20	8	28	43	53	96	0	0	0	196	289	485	259	350	609
Weekly Paid	98	86	184	97	69	166	28	16	44	253	537	790	476	708	1,184
Other	195	125	320	119	150	269	59	52	111	247	308	555	620	635	1,255
TOTAL	1,475	2,375	3,850	2,026	4,589	6,615	402	526	928	1,570	4,266	5,836	5,473	11,756	17,229

- (1) Includes all employees appointed to a position within an individual public sector organisation during 2011-2012 financial year, regardless of whether they were still employees of the organisation in the last pay period of June 2012. Excludes employees who have returned from extended leave without pay, or who were already employees of the organisation (i.e. either have won the position in the same agency in which they are already working, or have returned from contract employment in another agency).
- (2) This table DOES NOT specify employees recruited new to the SA Public Sector, only the number of employees who started in a public sector organisation during the 2011-2012 financial year and consequently may have originated from another SA Public Sector position.
- (3) Includes Ambulance Service Officers and Fire Fighters.
- (4) Includes all executives in the South Australian Public Sector.
- (5) Includes PS Act employees located in other public organisations.

Table 21 (S)* - Movement of Employees within and Separations from SA Public Sector Organisations by Employee Type and Gender, July 2011 to June 2012

Employee Type	Employees Separating from a Role during the 2010-2011 Financial Year ⁽¹⁾														
	Ongoing			Contract						Other			Total		
				Short Term			Long Term								
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Children's Services Act	0	20	20	1	66	67	0	3	3	0	3	3	1	92	93
- Movement - within SAPS ⁽²⁾	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
- Separation - left SAPS ⁽³⁾	0	20	20	0	7	7	0	2	2	0	3	3	0	32	32
- Not Stated ⁽⁴⁾	0	0	0	1	59	60	0	1	1	0	0	0	1	60	61
Disability Services Officers	22	47	69	0	0	0	0	0	0	7	11	18	29	58	87
- Movement - within SAPS ⁽²⁾	1	1	2	0	0	0	0	0	0	0	1	1	1	2	3
- Separation - left SAPS ⁽³⁾	11	23	34	0	0	0	0	0	0	1	1	2	12	24	36
- Not Stated ⁽⁴⁾	10	23	33	0	0	0	0	0	0	6	9	15	16	32	48
Education Act	121	225	346	144	331	475	29	27	56	15	23	38	309	606	915
- Movement - within SAPS ⁽²⁾	0	0	0	2	0	2	0	0	0	0	0	0	2	0	2
- Separation - left SAPS ⁽³⁾	121	225	346	46	102	148	27	24	51	15	23	38	209	374	583
- Not Stated ⁽⁴⁾	0	0	0	96	229	325	2	3	5	0	0	0	98	232	330
Emergency Services ⁽⁵⁾	52	21	73	0	0	0	0	0	0	3	6	9	55	27	82
- Movement - within SAPS ⁽²⁾	1	1	2	0	0	0	0	0	0	0	0	0	1	1	2
- Separation - left SAPS ⁽³⁾	29	17	46	0	0	0	0	0	0	3	6	9	32	23	55
- Not Stated ⁽⁴⁾	22	3	25	0	0	0	0	0	0	0	0	0	22	3	25
Executives ⁽⁶⁾	2	1	3	10	4	14	106	81	187	0	0	0	118	86	204
- Movement - within SAPS ⁽²⁾	1	0	1	2	2	4	49	34	83	0	0	0	52	36	88
- Separation - left SAPS ⁽³⁾	0	1	1	3	0	3	28	26	54	0	0	0	31	27	58
- Not Stated ⁽⁴⁾	1	0	1	5	2	7	29	21	50	0	0	0	35	23	58
Medical Officers	42	14	56	454	370	824	15	6	21	27	24	51	538	414	952
- Movement - within SAPS ⁽²⁾	10	3	13	122	101	223	5	3	8	3	2	5	140	109	249
- Separation - left SAPS ⁽³⁾	21	5	26	31	26	57	2	2	4	4	4	8	58	37	95
- Not Stated ⁽⁴⁾	11	6	17	301	243	544	8	1	9	20	18	38	340	268	608
Nurses	101	727	828	52	307	359	5	31	36	62	595	657	220	1,660	1,880
- Movement - within SAPS ⁽²⁾	35	202	237	18	72	90	1	8	9	3	41	44	57	323	380
- Separation - left SAPS ⁽³⁾	27	270	297	6	46	52	0	7	7	9	91	100	42	414	456
- Not Stated ⁽⁴⁾	39	255	294	28	189	217	4	16	20	50	463	513	121	923	1,044
Police Act	143	20	163	0	0	0	0	0	0	0	0	0	143	20	163
- Movement - within SAPS ⁽²⁾	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1
- Separation - left SAPS ⁽³⁾	137	20	157	0	0	0	0	0	0	0	0	0	137	20	157
- Not Stated ⁽⁴⁾	5	0	5	0	0	0	0	0	0	0	0	0	5	0	5
PS Act ⁽⁷⁾	779	1,154	1,933	352	774	1,126	130	168	298	404	553	957	1,665	2,649	4,314
- Movement - within SAPS ⁽²⁾	317	482	799	105	306	411	41	86	127	205	259	464	668	1,133	1,801
- Separation - left SAPS ⁽³⁾	318	430	748	30	91	121	38	38	76	12	17	29	398	576	974
- Not Stated ⁽⁴⁾	144	242	386	217	377	594	51	44	95	187	277	464	599	940	1,539
Public Sector Salaried	252	730	982	136	559	695	37	97	134	101	356	457	526	1,742	2,268
- Movement - within SAPS ⁽²⁾	74	216	290	30	164	194	11	30	41	4	21	25	119	431	550
- Separation - left SAPS ⁽³⁾	117	296	413	27	96	123	11	31	42	45	70	115	200	493	693
- Not Stated ⁽⁴⁾	61	218	279	79	299	378	15	36	51	52	265	317	207	818	1,025
School Services Officers	9	80	89	80	265	345	0	2	2	0	7	7	89	354	443
- Movement - within SAPS ⁽²⁾	0	2	2	0	0	0	0	0	0	0	0	0	0	2	2
- Separation - left SAPS ⁽³⁾	9	78	87	11	34	45	0	1	1	0	7	7	20	120	140
- Not Stated ⁽⁴⁾	0	0	0	69	231	300	0	1	1	0	0	0	69	232	301
TAFE Act	45	32	77	13	10	23	0	0	0	28	43	71	86	85	171
- Movement - within SAPS ⁽²⁾	0	0	0	1	0	1	0	0	0	1	0	1	2	0	2
- Separation - left SAPS ⁽³⁾	45	25	70	2	2	4	0	0	0	2	8	10	49	35	84
- Not Stated ⁽⁴⁾	0	7	7	10	8	18	0	0	0	25	35	60	35	50	85
Weekly Paid	205	227	432	86	39	125	26	18	44	304	389	693	621	673	1,294
- Movement - within SAPS ⁽²⁾	45	31	76	5	3	8	1	0	1	8	16	24	59	50	109
- Separation - left SAPS ⁽³⁾	118	95	213	20	8	28	4	0	4	51	95	146	193	198	391
- Not Stated ⁽⁴⁾	42	101	143	61	28	89	21	18	39	245	278	523	369	425	794
Other	190	144	334	108	158	266	41	56	97	258	378	636	597	736	1,333
- Movement - within SAPS ⁽²⁾	11	16	27	8	15	23	12	10	22	0	3	3	31	44	75
- Separation - left SAPS ⁽³⁾	128	84	212	15	36	51	16	25	41	57	56	113	216	201	417
- Not Stated ⁽⁴⁾	51	44	95	85	107	192	13	21	34	201	319	520	350	491	841
TOTAL	1,963	3,442	5,405	1,436	2,883	4,319	389	489	878	1,209	2,388	3,597	4,997	9,202	14,199
- Movement - within SAPS ⁽²⁾	496	954	1,450	293	663	956	120	171	291	224	343	567	1,133	2,131	3,264
- Separation - left SAPS ⁽³⁾	1,081	1,589	2,670	191	448	639	126	156	282	199	381	580	1,597	2,574	4,171
- Not Stated ⁽⁴⁾	386	899	1,285	952	1,772	2,724	143	162	305	786	1,664	2,450	2,267	4,497	6,764

(*) Totals comparable with Table 21 from the Workforce Information Report from recent years.

(1) Includes employees who permanently left their individual agency during the 2011-2012 financial year. Excludes temporary assignments to other public sector organisations, unpaid leave, or casual employees who did not work in the last pay period.

(2) Employees that moved internally within the SAPS. This includes employees moving to a different role within the same Agency, or transferring to a different Agency within the SAPS.

(3) Employees that separated from the SAPS. This includes employees resigning to a non-SA Public Sector role, or who left the workforce due to: a Targeted Voluntary Separation Package (TVSP); a WorkCover settlement; death; retirement; ill health; study; or family responsibilities.

(4) Those who ended employment in a role during the 2011-2012 financial year, but whose subsequent employment sector was not specified. Reasons for ending employment in a role include; dismissal, contract expiry or resignation. Agencies did not specify whether these employees subsequently moved to a different role within the SAPS or whether they separated entirely from the SAPS.

(5) Includes Ambulance Service Officers and Fire Fighters.

(6) Includes all executives in the South Australian Public Sector.

(7) Includes PS Act employees located in other public organisations.

Table 22 - Total Sick Leave Days (Paid and Unpaid) Taken by Employee Type for the Period July 2011 to June 2012 ⁽¹⁾

Employee Type	Total Male Sick Leave Taken*	Total Female Sick Leave Taken*	Total Sick Leave Taken*
Children's Services Act	104.1	6,866.0	6,970.1
Disability Services Officers	5,004.6	9,172.1	14,176.7
Education Act	23,990.3	56,363.9	80,354.2
Emergency Services ⁽²⁾	16,930.5	2,728.3	19,658.8
Executives ⁽³⁾	3,001.1	3,050.8	6,051.9
Medical Officers	6,176.2	6,259.0	12,435.3
Nurses	22,037.2	147,045.5	169,082.6
Police Act	27,181.0	9,454.2	36,635.3
PS Act	75,899.3	114,071.8	189,971.1
Public Sector Salaried	22,445.2	91,550.8	113,996.0
School Services Officers	3,129.8	21,012.6	24,142.4
TAFE Act	3,923.1	4,420.5	8,343.7
Weekly Paid	23,606.8	30,596.8	54,203.6
Other	16,660.4	15,916.4	32,576.8
Total	250,089.7	518,508.5	768,598.3

* Total FTE Sick Leave Days, paid and unpaid to 30 June 2012 .

(1) Total Sick Leave includes all absences, whether paid or unpaid, and those on account of Family Carer's Leave. It should be assumed the figures derived in this table are for Sick and Family Carer's Leave claimed to the 30 June 2012.

(2) Includes ambulance service officers and fire fighters.

(3) Includes all executives employed in the South Australian Public Sector.

Table 23 - Family Carer's Leave Days Taken by Employee Type for the Period July 2011 to June 2012 ⁽¹⁾

Employee Type	Total Male Family Carers Leave Taken*	Total Female Family Carers Leave Taken*	Total Family Carers Leave Taken ^{(2)*}
Children's Services Act	9.0	860.4	869.4
Disability Services Officers	29.1	39.8	68.9
Education Act	1,383.5	4,039.6	5,423.1
Emergency Services ⁽³⁾	629.4	9.3	638.6
Executives ⁽⁴⁾	350.3	337.3	687.6
Medical Officers	489.7	234.1	723.8
Nurses	0.0	22.4	22.4
Police Act	2,109.4	586.8	2,696.2
PS Act	7,868.3	8,657.7	16,526.0
Public Sector Salaried	1,700.6	6,431.9	8,132.5
School Services Officers	122.8	1,468.1	1,590.8
TAFE Act	3.0	19.0	22.0
Weekly Paid	1,234.0	1,312.2	2,546.2
Other	1,887.1	1,367.2	3,254.3
Total	17,816.1	25,385.8	43,201.9

* Total FTE Family Leave Days, paid and unpaid to 30 June 2012.

(1) Only those agencies able to report on family carer's leave separately have been included.

(2) These figures under-represent the true level of family carer's leave taken due to the difficulties some agencies experience in extracting family carer's leave from their information systems.

(3) Includes ambulance service officers and fire fighters.

(4) Includes all executives employed in the South Australian Public Sector.

Table 24 - Sick Leave Days (Paid and Unpaid) Taken for the Period July 2011 to June 2012 *

Public Sector Organisations	Average FTE's for Period	Total Sick Leave Days Taken	Average Total Sick Leave Days Taken Per FTE
Administrative Units			
Attorney-General's ⁽¹⁾	1,406.1	13,516.6	9.6
Auditor-General's	111.3	823.1	7.4
Communities and Social Inclusion	5,993.1	54,727.3	9.1
Correctional Services	1,641.0	18,218.5	11.1
Defence SA	33.1	139.1	4.2
Education and Child Development	21,718.4	142,496.5	6.6
Electoral Commission of South Australia	21.1	232.7	11.0
Environment and Natural Resources ⁽²⁾	1,076.0	9,586.6	8.9
Environment Protection Authority	216.5	2,087.4	9.6
Further Education, Employment, Science & Technology ⁽³⁾	3,304.1	22,247.7	6.7
Health and Ageing, Department of ⁽⁴⁾	1,984.2	15,713.6	7.9
Manufacturing, Innovation, Trade, Resources and Energy	247.7	2,438.2	9.8
Planning, Transport and Infrastructure	3,355.6	30,183.2	9.0
Police, SA ⁽⁶⁾	5,554.0	47,549.4	8.6
Premier and Cabinet ⁽⁷⁾	1,467.5	14,589.7	9.9
Primary Industries and Resources SA ⁽⁸⁾	1,034.5	7,864.0	7.6
Treasury and Finance ⁽⁹⁾	1,156.6	6,662.3	5.8
Water, Department for ⁽¹⁰⁾	339.8	2,933.8	8.6
Zero Waste SA	23.2	149.8	6.5
Total Administrative Units	50,683.6	392,159.4	7.7
Other Public Sector Organisations **			
Adelaide and Mount Lofty Ranges NRM Board	77.3	586.4	7.6
Adelaide Cemeteries Authority	52.1	532.8	10.2
Adelaide Convention Centre ⁽¹¹⁾	152.1	900.8	5.9
Adelaide Entertainments Corporation ⁽¹¹⁾	71.1	213.5	3.0
Adelaide Festival Centre Trust ⁽¹¹⁾	161.0	1,022.8	6.4
Ambulance Service, SA	1,153.9	9,909.4	8.6
Country Arts, SA	50.2	227.3	4.5
Country Fire Service	120.7	776.1	6.4
Courts Administration Authority ⁽¹²⁾	715.6	7,682.6	10.7
Electorate Offices ⁽¹³⁾	202.0	1,269.4	6.3
Forestry SA	185.4	1,446.9	7.8
Health Units ⁽¹⁴⁾	26,756.0	311,705.5	11.7
HomeStart Finance	97.1	922.5	9.5
Legal Services Commission	187.0	1,437.4	7.7
Legislature (Including Members)	102.5	592.1	5.8
Lotteries Commission of SA	79.3	696.9	8.8
Metropolitan Fire Service	947.2	12,641.6	13.4
Murray Darling NRM Board	71.1	571.6	8.0
SA Fire and Emergency Services Commission	76.2	833.1	10.9
SACE Board of SA	91.5	772.6	8.4
Tourism Commission, SA	113.0	581.9	5.2
Urban Renewal Authority	170.1	559.8	3.3
Water Corporation, SA ⁽¹⁵⁾	1,567.7	13,548.7	8.6
West Beach Trust	79.3	688.8	8.7
WorkCover Corporation	272.8	2,296.3	8.4
Remainder of Other Public Sector Organisations	525.1	4,022.1	7.7
Total Other Public Sector Organisations	34,077.3	376,438.9	11.0
Total South Australian Public Sector	84,760.9	768,598.3	9.1

* Total Sick Leave includes all absences due to illness, whether paid or unpaid, and those on account of Family Carer's Leave. It should be assumed that the figures derived in this table are an estimate unless evidence is provided that it is an exact measure.

** Only other public sector organisations with 50.00 active/paid FTEs or greater have been listed individually.

There are some variance in totals due to rounding

Table 24 - Sick Leave Days (Paid and Unpaid) Taken for the Period July 2011 to June 2012 *

- (1) Includes the Office of the Public Trustee of South Australia and the Department of Justice. Excludes Police Complaints Authority employees who are reported separately. Includes employees in the Industrial Court Commission, Medical Panels SA, Workers Compensation Tribunal, Office of the Employee Ombudsman, and the Office of the Workcover Ombudsman transferred from DPC, July 2010.
- (2) Formerly Environment and Heritage, includes a number of employees transferred from Department for Water, July 2010.
- (3) Excludes Bio Innovations SA, these employees are reported separately under Other Public Sector organisations. For reporting purposes excludes TAFE84 employees as they do not meet the definition of a SA Public Sector employee.
- (4) Includes employees from the integration of Workforce and Finance employees from the regional payroll to the Department's payroll in April 2011.
- (5) Excludes SA Local Government Grants Commission and Outback Areas Community Development Trust, reported under Other Public Sector organisations.
- (6) Includes Police Security and Police Band.
- (7) Excludes employees from the Industrial Court Commission, Medical Panels SA, Workers Compensation Tribunal, Office of the Employee Ombudsman, and the Office of the Workcover Ombudsman transferred to AGD, July 2010
- (8) Includes a number of employees transferred from Department for Water, July 2010.
- (9) Includes Super SA and SAFA. Excludes Electorate Offices. These are reported separately under Other Public Sector organisations.
- (10) Formed 1 July 2010 to replace Department for Water, Land, and Biodiversity Conservation. Excludes selected employees that transferred to Environment and Natural Resources and Primary Industries and Resources of SA, July 2010.
- (11) The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at June 2011 and should not be considered a reflection of the overall workforce for the 2010-2011 period.
- (12) Excludes persons employed under Special Acts and the Judicial Administration Act. These employees, including five statutory appointments, are reported separately from 1999 under 'Judiciary'.
- (13) Includes all persons employed under the Personal Assistants to the Members of the Parliament Enterprise Agreement.
- (14) These figures incorporate the total workforce of the Health Units (SA Health Regions) incorporated under the SA Health Care Act, which took effect on 1 July 2008. Excludes employees as a result of the integration of Workforce and Finance employees from the regional payroll to the Department of Health's payroll, April 2011.
- (15) This organisation trades as SA Water.

**Table 25 - Employees in the South Australian Public Sector on Leave Without Pay
by Employee Type and Gender, June 2012**

Employees who were on Leave Without Pay at the Last Pay Day of June 2012						
Employee Type	Persons			FTEs		
	Male	Female	Total	Male	Female	Total
Children's Services Act	0	71	71	0.0	47.4	47.4
Disability Services Officers	3	9	12	2.0	7.5	9.5
Education Act	124	605	729	118.6	550.1	668.7
Emergency Services ⁽¹⁾	9	11	20	4.7	8.0	12.7
Executives ⁽²⁾	1	4	5	1.0	4.0	5.0
Medical Officers	29	40	69	19.3	22.5	41.8
Nurses	17	257	274	13.9	184.4	198.3
Police Act	51	60	111	51.0	50.5	101.5
PS Act ⁽³⁾	160	732	892	150.7	639.8	790.4
- Administrative Services	102	478	580	95.8	415.6	511.4
- Operational Services	14	39	53	13.2	36.2	49.3
- Professional Officers	13	42	55	12.2	37.9	50.1
- Technical Services	2	2	4	2.0	1.6	3.6
- Allied Health Professionals	6	81	87	5.3	68.8	74.0
- Other PS Act	23	90	113	22.3	79.7	102.0
Public Sector Salaried	43	372	415	38.7	298.8	337.5
- Health Care Act	34	315	349	30.3	253.3	283.6
- Other Public Sector Salaried	9	57	66	8.3	45.5	53.8
School Services Officers	11	148	159	7.6	93.6	101.2
TAFE Act	54	61	115	36.4	33.8	70.2
Weekly Paid	30	68	98	24.0	39.7	63.6
- Health Ancillary Employees	5	59	64	2.1	33.4	35.5
- Government Services	14	6	20	11.3	3.8	15.1
- Other Weekly Paid	11	3	14	10.6	2.4	13.0
Other	11	87	98	8.6	60.9	69.5
Total	543	2,525	3,068	476.3	2,041.0	2,517.3

(1) Includes Ambulance Service Officers and Fire Fighters.

(2) Includes all executives employed in the South Australian Public Sector.

(3) Includes all Public Sector Act employees employed in the South Australian Public Sector.

