Our purpose

To be steadfast in building a confident and capable public sector to deliver sustainable results for our community.



Strategic goals

Enhance and shape workforce performance

We enable the public sector to develop a resilient and sustainable workforce

Attract the best talent by being the employer of choice
Set high standards, enhance capability and reporting to
uphold the sector's integrity

Build the capabilities for strategic workforce planning and resource management

Support the public sector workforce to respond to emergencies

Capture and measure data to understand the impact of gender pay gap.

Advance current and future leaders

We develop highly effective leaders who invest in their talent and unleash workforce potential

Partner with CEs to enhance performance and capabilities

Succession planning and pathways for future leaders

Improve leadership capabilities and opportunities.

Reporting and engagement

We engage with stakeholders to enable data driven insights and decision making

Deliver the State of the Sector and Workforce Information Report annually to enable a data-rich overview of workforce trends within the sector

Leverage data to measure the quality of initiatives and programs

Facilitate whole-of-sector employee engagement surveys

Improve capability of Work Health Safety and Injury Management systems and applications.

Build a confident and culturally capable public sector workforce

We improve cultural capability, so agencies foster culturally safe workplaces

Provide the resources and frameworks required to build culturally safe workplaces to ensure the sector is an employer of choice for Aboriginal people

Raise Aboriginal representation within the workforce so the public sector's services and programs reflect and benefit all the state's Aboriginal people

Work actively to end racism; supporting, empowering, and amplifying efforts to build a more equitable, diverse and inclusive South Australia.

Inclusive, safe and ethical public sector

We lead a safe, diverse and inclusive workforce that reflects the communities we serve

Continuously improve Work Health, Safety and Injury Management to lead policy and compliance

Build mentally healthy and culturally safe workplaces

Promote the South Australian Public Sector Values and the Code of Ethics in everything we do

Effectively engage all stakeholders to deliver the sector's diversity and inclusion outcomes

Continue to embed integrity into public sector decision-making.