

**SOUTH AUSTRALIAN
LEADERSHIP ACADEMY**

Executive Induction

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GOVERNMENT



**Government
of South Australia**

Office of the Commissioner
for Public Sector Employment

Welcome to the Executive Induction program

This program is undertaken by all new SAES and non-SAES executives in their first year as an executive.

The Office of the Commissioner for Public Sector Employment is responsible for the delivery of the Executive Induction Program, a mandatory 2-day program for all newly appointed SA public sector executives.

A Direction of the Premier under Section 10 of the Public Sector Act 2009, all new South Australian Executive Services (SAES) executives must participate in a SAES Induction Program within the first 12 months of a SAES contract.

The program features approximately 20 speakers from across the public sector and external organisations. It focuses on the critical knowledge that South Australian executives need to deliver on the government's economic and strategic priorities, and comprises a variety of presentations, facilitated discussions and Q&A sessions.

Experienced leaders, ministers, chief executives, and other highly regarded experts present the sessions and provide high-level insight into the challenges and opportunities of leadership in the South Australian Government. The program encourages and promotes executives to develop cross-government networks.

PROGRAM COORDINATION

The Executive Induction program is coordinated by the South Australian Leadership Academy, within the Office of the Commissioner for Public Sector Employment (OCPSE).

For further information, or if you have any questions, please contact:

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FACILITATORS

Alison Lloyd-Wright and Kayla Johnson are co-founders and managing directors of The Good Trouble Group.

Alison Lloyd-Wright is a seasoned public sector leader and former Deputy Chief Executive at the Department of the Premier and Cabinet, with experience across diverse portfolios including regions, skills and justice. She cohosts The Westminster Tradition podcast.

Kayla Johnson is a former public sector executive who led statewide strategy, intergovernmental negotiation and managed stakeholders across diverse portfolios including education, consumer and business services, and population.

They're united by a genuine passion for South Australia and helping public sector leaders make the ambitious shifts that will shape SA's future.



Day One | Wednesday 23 September 2026

Welcome to Country	Uncle Mickey O'Brien <i>Kurna Elder</i>
Outline of day's program	Alison Lloyd-Wright <i>Program Facilitator</i>
A World Leading SA public sector: starting with a SAES cohort	Erma Ranieri <i>Commissioner for Public Sector Employment</i> <i>Office of the Commissioner for Public Sector Employment</i>
Accountability, Integrity and Risk	Cassie White <i>Deputy Commissioner</i> <i>Independent Commissioner Against Corruption</i> Vanessa Burrows <i>Director</i> <i>Office for the Public Integrity</i>
Navigating Digital Risk: Cyber Security and Artificial Intelligence for Executives	Will Luker <i>Government Chief Information Officer</i> <i>Office of the Chief Information Officer</i> <i>Department of Treasury and Finance</i>
Networking activity	Alison Lloyd-Wright and Kayla Johnson <i>Program Facilitators</i>
Panel Discussion	Grant Stevens <i>Commissioner of Police</i> <i>SAPOL</i> Nicola Spurrier <i>Chief Public Health Officer</i> <i>SA Health</i> Jon Gorvett <i>Chief Executive</i> <i>Environment Protection Agency</i>

PROGRAM OUTLINE

Welcome to South Australian Executive Service (SAES)	Rick Persse <i>Chief Executive</i> <i>Department of Premier and Cabinet</i>
State Budget Overview	Sandy Burness <i>Executive Director, Budget and Finance</i> <i>Department of Treasury and Finance</i>
Networking activity	Alison Lloyd-Wright and Kayla Johnson <i>Program Facilitators</i>
Sharpening your political nous	Alison Lloyd-Wright and Kayla Johnson <i>Program Facilitators</i>
Summary of day one	Alison Lloyd-Wright and Kayla Johnson <i>Program Facilitators</i>

Day Two | Thursday 24 September 2026

Acknowledgement of Country, welcome and outline of day's program	Alison Lloyd-Wright <i>Program Facilitator</i>
Minister and you: Minister perspective	Hon Tom Koutsantonis MP <i>Member for West Torrens</i> <i>Treasurer of South Australia</i> <i>Minister for Energy and Mining</i> <i>Leader of Government Business in HOA</i>
Minister and you: CE perspective	Caroline Mealor <i>Chief Executive</i> <i>Attorney-General's Department</i>
Networking activity	Alison Lloyd-Wright and Kayla Johnson <i>Program Facilitators</i>
Executive Mindset – Part 1	Alison Lloyd-Wright and Kayla Johnson <i>Program Facilitators</i>
Executive Mindset – Part 2	Alison Lloyd-Wright and Kayla Johnson <i>Program Facilitators</i>
Networking activity	Alison Lloyd-Wright and Kayla Johnson <i>Program Facilitators</i>

CE Table Talks	Ben Bruce <i>Department for Environment and Water</i> Jackie Bray <i>Department of Child Protection</i> Sandy Pitcher <i>Department of Human Services</i> Kim Little <i>Office of Early Childhood Development</i> Paul Martyn <i>Department for Energy and Mining</i> Adam Kilvert <i>TAFE SA</i> Rebecca Graham <i>Women's and Children's Hospital</i> Rob Elliot <i>SA Ambulance Service</i> Emma Terry <i>Tourism SA</i>
Summary of day two and close	Alison Lloyd-Wright and Kayla Johnson <i>Program Facilitators</i>

Develop. Connect. Inspire.

Great results for our state can only come from skilled, agile leaders who work together to inspire optimism, creativity, and growth. That is why our public sector is committed to investing in leadership development for public sector employees.

The South Australian Leadership Academy is a centre of excellence, developing and connecting public sector leaders who support South Australian citizens and businesses to thrive.

Focused on establishing a strong pipeline of high-performing leaders, it equips participants with current, expert tools and knowledge that can be practically applied in agencies to help take action and implement the government's priorities effectively.

The South Australian Leadership Academy is delivered through the Office of the Commissioner for Public Sector Employment and is endorsed by the Chief Executive Council.

Office of the Commissioner
for Public Sector Employment

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