

# **SOUTH AUSTRALIAN PUBLIC SECTOR WORKFORCE INFORMATION**

## **JUNE 2013 – SUMMARY TABLES**

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**Government of South Australia**  
Department of the Premier  
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# **SOUTH AUSTRALIAN PUBLIC SECTOR WORKFORCE INFORMATION**

## **JUNE 2013 – EXPLANATION OF TERMS**

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# SA Public Sector

The definition of the SA Public Sector is based on the *Standard Institutional Sector Classification of Australia* (SISCA) and other associated economic sector classifications. These have been developed by the Australian Bureau of Statistics (ABS) and are detailed in the ABS publication titled *Standard Economic Sector Classifications of Australia, 2008* (Catalogue No. 1218.0).

In October 1998 the ABS released a revised version of the SISCA and the accompanying classifications. Accordingly the structure of the SA Public Sector published in this workforce report reflects the revised institutional classification.

The greatest change under the revised version of SISCA is that all three South Australian universities (Flinders, UniSA and Adelaide), while remaining classified to the general government sector, are now categorised as 'multi-jurisdictional' units and can therefore no longer be classified as state public sector organisations.

In coming to this decision the ABS stated that the combined degree of control exercised in various forms over the universities by the commonwealth (financial control) and state governments (legislative control) meant that the universities could not be defined unambiguously as under the control of a single government jurisdiction.

Under the SISCA and accompanying classifications the SA Public Sector is essentially defined as a combination of the bodies established under legislation and others that the state government controls through various mechanisms.

## **Under this definition the SA Public Sector includes:**

- government departments formally established and maintained under the *Public Sector Act, 2009* (the administrative units)
- statutory bodies established to regulate or market commodities, industries and occupational groups
- subsidiary organisations of public sector organisations
- other bodies where a public sector organisation has complete or majority ownership of voting shares or other forms of voting capital which entitles them to control general corporate policy.

## **Workforce data for the public sector is presented in this report using three levels of reporting:**

- individual organisation
- total administrative units and/or total other public sector organisations
- total public sector.

Where the data is presented at the organisation level the organisations are classified and listed as administrative units or other public sector organisations.

## **Administrative Units are administrative structures:**

- (a) in which persons are to be employed
- (b) which are established, or continue in existence, under the *Public Sector Act 2009* as a department or other administrative unit.

**Other state public sector organisations include:**

- (a) all statutory bodies
- (b) any company or organisation which an administrative unit or other state public sector organisation controls or has more than 50% ownership.

By adopting the ABS definition this report provides workforce information that is of comparative standard to relevant ABS data and which can accurately profile the broader SA Public Sector workforce.

Individuals using this information may choose to amend the data provided by including/excluding the organisations, as they consider appropriate for their purposes.

A significant number of organisations are classified as SA Public Sector organisations under this definition. However, the employees of many smaller organisations are included in the workforce figures of larger SA Public Sector organisations. Such organisations have not been identified separately. For example, the Public Trustee of South Australia is ultimately responsible to Parliament though the Attorney-General and is therefore included in the workforce figures for the Attorney-General's Department.

Members of boards and committees are not included in the workforce figures contained in this report as, while they may receive an honorarium payment for time spent attending board and committee meetings, they are not employees of the boards or committees. The organisation or function that they represent may be staffed by SA Public Sector employees.

Historical employment information is available from June 1985 for many of the organisations included under the current definition of the SA Public Sector. Historical information on agencies which are no longer a part of the South Australian state public sector and those which were not included in the workforce figures from their inception is generally not available.

It is possible that historical information gives an underestimation of the level of public sector employment. This is particularly the case for historical data, which was collected and reported prior to the adoption of the standardised ABS classification in 1992.

Historical information in this report may differ slightly from previously published figures due to the subsequent correction of any errors or anomalies that have been discovered.

# Explanation of Terms

**Persons counted as employees are those paid and/or in receipt of a salary in the last full pay period prior to the last day of June. Due to differing pay period end dates this may vary across public sector organisations.**

**These include:**

- persons on the payroll
- persons on leave paid in advance
- persons receiving workers compensation payments
- persons paid from funds administered by the organisation
- statutory appointees eg. Judges, Commissioners
- casuals and persons paid on an hourly or sessional basis
- Education Act relief and contract teachers
- ministerial employees and electorate secretaries
- vocational students
- employees appointed on a term or contract basis
- supernumerary employees employed under special recruitment schemes
- persons employed and paid under the federal Government's Australian Apprenticeships Incentive Program or Career Start SA (formerly South Australian Government Youth Training Initiative) i.e.: trainees, apprentices.
- persons employed and paid under the SA Public Sector Graduate Recruitment Register
- National Indigenous Cadetship Program (NICP) participants who are undertaking a 12 month temporary placement
- Government Ministers (included under Legislature only).

**Persons excluded from the calculation are:**

- persons on leave without pay (reported separately in Table 25)
- members of part time boards and committees
- persons working on a fee for service contract and paid on a non-time basis eg. cleaners paid per square metre
- persons employed on a temporary hourly basis from external employment agencies
- TAFE 84 employees, working for Further Education, Employment, Science, and Technology
- persons working under the Work for the Dole scheme.

**Please note: Employment levels and Full time Equivalent (FTE) employment is subject to systematic and seasonal fluctuations which determines both the number of employees and the number of hours worked in any given pay period.**

## Full time Equivalent (FTE)

The full time equivalent (FTE) of employees is the estimated number of full time personnel whose total work hours per week would be the same as that of existing full time and part time employees.

To calculate a full-time equivalent, each part-time employee is counted as a decimal fraction by dividing the number of hours worked each week by the normal full time hours per week for that position.

**For example, in a position in which 37.5 hours each week is full-time:**

|            |          |
|------------|----------|
| 30.0 hours | =0.8 FTE |
| 37.5 hours | =1.0 FTE |

An employee cannot be expressed as more than one full-time equivalent (1.0).

The FTE for Casuals worked in the last pay period is calculated based on hours worked/full time hours. For the purpose of this report they are not an average but a snapshot, casuals who did not work in the last pay period are not included in this reporting.

## Average FTEs Over Period

The average full-time equivalent (FTE) of employees is the estimated average number of full time personnel over a financial year.

The number of intervals within the period will be used to calculate the average FTE figure over the period. Generally either fortnightly or monthly intervals are used.

**Once this is determined, the average FTE figure is calculated as follows:**

Sum of FTE's at the end of each interval divided by the number of intervals, for example, to calculate the average FTE figure using monthly intervals for the period January 1 to June 30, assuming that the FTE figure for the last day of each month was 61.0 at January, 60.1 at February, 63.2 at March, 63.4 at April, 67.3 at May, 64.2 at June, the calculation would be:

Average FTE =  $61.0 + 60.1 + 63.2 + 63.4 + 67.3 + 64.2$  divided by 6 (number of months) = 63.2.



# Employee Type

**For the purposes of this report employees have been reported under the following broad employee type categories. These categories represent the major employee groups across the SA Public Sector:**

## Children's Service Act

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The Children's Services Act workforce covers all persons engaged under the *Children's Services Act, 1985*. Children's Services Act employees are pre-school teaching staff (including permanent, contract and relief Children's Services Officers), seconded teachers who are employed to develop curriculum, early childhood workers (engaged under the Early Childhood Workers Award) who provide a support and assistance function to South Australian public pre-school sites, and pre-school directors who teach children and manage staff/sites in South Australian public pre-schools. Children's Services employees are employed by the Department for Education and Child Development.

## Disability Services Officers

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The disability services officer workforce covers those persons employed by Disability SA (Department for Communities and Social Inclusion) under the *Intellectual Disability Services Award*. These employees provide daily living support to residents who have an intellectual disability.

## Education Act

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The Education Act workforce encompasses all persons engaged under the *Education Act, 1972*, excluding School Services Officers and Aboriginal Education Workers who are reported elsewhere.

Education Act employees include; teachers; seconded teachers employed to develop curriculum or provide specialist support such as training or advice; coordinators, assistant principals and deputy principals who manage a specific function, project(s) or a team of teachers (deputy principals also act in the principals' absence); and principals who are responsible for the development and achievement of the schools' goals and objectives, manage staff and the physical and financial resources of the school. Education Act employees also include hourly paid instructors and temporary relieving teachers who are employed on a casual or ad hoc basis to backfill teaching staff absent on leave (such as sick leave or leave without pay to a maximum of 20 continuous working days). Education Act employees are employed by the Department for Education and Child Development.

## Emergency Services

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The emergency services workforce comprises fire fighters from the South Australian Metropolitan Fire Service and ambulance officers from the South Australian Ambulance Service. Volunteer fire fighters from the South Australian Country Fire Service and volunteer emergency workers from the SA Fire and Emergency Services Commission are not included as public sector employees.

## Executives

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### **Executives are defined as employees who:**

Receive a total salary equivalent to \$109,806 per annum or more (equating to EL1 minimum under the public service structure).

**or**

Receives a Total Remuneration Package Value (TRPV) type contract equivalent to \$138,033 per annum or more (equating to ExA minimum under the PS Act). A total remuneration package includes monetary benefits such as salary and allowances, plus employer superannuation contributions and other non-monetary benefits such as a vehicle.

### **AND:**

Has professional or managerial 'executive' responsibilities (and therefore not receiving a salary or TRPV in the range described above based only on additional allowances paid for specialist skills or for the purposes of attraction and retention).

**or**

Occupies a position having a work value of 670 points or more (using the *Cullen Egan Dell assessment tool*).

**or**

Is appointed pursuant to either Part 6 (Division 3) or Part 7 (Division 2) of the PS Act 2009.

**or**

Is employed under the PS Act in any of the following classification types EL, EX, MLS, or SAES.

A total remuneration package may include monetary benefits such as salary and allowances, plus non-monetary benefits such as the use of a vehicle and employer superannuation contribution.

This definition does not include persons with non-executive responsibilities who are paid additional allowances for specialist skills or for the purposes of attraction and retention, which take them over the financial thresholds listed above.

This employee type includes statutory appointments, managers, chief executive officers, professional specialists, medical officers, nurses and legal services officers employed at the executive level across the administrative units and other public sector organisations.

## Medical Officers

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Medical Officers are all those persons engaged under the *South Australian Medical Officers Award*. It includes all senior registrars, medical officers, medical practitioners, visiting medical specialists and consultants.

## Nurses Award

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The nursing workforce covers all persons engaged under the *Nurses (South Australian Public Sector) Award*. It includes all registered and enrolled nurses, nurse educators, clinical nurses and nurse managers employed within the South Australian health sector.

## Other Acts and Awards

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Includes statutory appointees (for example Commissioners and the State Coroner, the Official and Deputy Secretaries of Government House, and the Employee Ombudsman), Ministerial appointees, electorate secretaries, parliamentary officers, Aboriginal Education Workers, Medical and Grant Funded Scientists, Clinical Academics and Dental Officers (dentists). This employee group also includes any other persons not categorised in the employee types listed who are employed in organisations that meet the definition of a public sector organisation.

## Police Act

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The Police Act workforce covers all persons engaged under the *Police Act, 1998*. Police Act employees are employed by South Australia Police and include police officers, police cadets and community constables.

## Public Sector (PS) Act

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Public Sector Act employees refer to those persons who are employed under the *Public Sector Act, 2009* (PS Act). This group of employees generally include persons employed across the five major remuneration structures of Administrative Services, Operational Services, Professional Officers, Technical Grades and Allied Health Professionals.

PS Act employees are employed as ongoing, contract short-term, contract long-term and contract casual employees. *For the purposes of public sector wide reporting, the contract casual appointment type will be reported under the other appointment type.*

## Public Sector Salaried Award

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Public sector salaried employees are those persons employed under the *SA Government (Public Sector Salaried Employees) Salaries Interim Award* in 'other public sector organisations'. This award mirrors the PS Act conditions of employment. It generally includes persons employed across the remuneration structures of Administrative Services, Operational Services, Professional Officers, Technical Grades and Allied Health Professionals.

## School Services Officers

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School services officers covers all persons engaged under the *School Services Officers (Government Schools) Award*. These employees provide an administration and support function to South Australia's public schools and are employed by the Department for Education and Child Development.

## Technical and Further Education (TAFE) Act

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Technical and Further Education Act employees are lecturers and hourly paid instructors who work in the TAFE Institutions. These employees are employed under the *Technical and Further Education Act, 1975* in the Department of Further Education, Employment, Science and Technology.

## Trainee, Apprenticeship and Graduate Entry Programs

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This employee type covers a range of trainee, apprenticeship and graduate entry programs through which people can be employed in the public sector workforce. It includes young people (17 to 24 years) engaged as entry level trainees through Career Start SA, and the Australian Apprenticeships Incentive Program, and those who enter the public sector workforce through a range of graduate recruitment programs including the SA Public Sector Graduate Recruitment Register. These employment programs can receive funding assistance from the Commonwealth Government and/or the State Government and the employing organisation.

## Weekly Paid Awards

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The weekly paid workforce refers to all persons employed under weekly paid awards. These employees are generally engaged in hourly, daily or weekly wages or piecework rates of pay and their wages are not based on an annual salary. They include health ancillary employees employed within the SA health sector and Government Service Officers across a range of departments. It excludes *Education Act* and *TAFE Act* hourly paid instructors.

# Appointment Type

## Ongoing

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The employment is on an ongoing basis and does not have an end date, that is, it is considered to be 'permanent'. This includes full time and part time employment.

## Term Employment

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The employment is on a fixed term basis and has a clear end date. That is the date at which that particular employment contract ends is clearly stated. The appointment can be on either a short term or long term basis.

For reporting purposes, any contract appointment overrides the previous appointment type of an employee. For example, an ongoing employee who is subsequently appointed on a term basis is deemed to be contract, not ongoing.

This appointment type does not include casuals.

Persons employed on a full time and part time basis are included in this appointment type.

Note that a portion of contract employees may have a right to ongoing employment in the SA Public Sector at the conclusion of their current contract, and this is commonly called a tenured or substantive position.

## Short term Contract

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The employment contract is for a period up to and including one year.

Persons who have been appointed on a number of short term contracts should be recorded as contract short term regardless of the length of time they have been with a single employer or in a single position.

For example, an employee appointed on a one year contract basis who is subsequently granted an extension or appointed on another one year contract basis is deemed to be contract short term, not contract long term or ongoing.

## Long term Contract

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The employment contract is for a period that extends beyond one year, which is from between one to five years.

Persons who have been appointed on a number of long term contracts should be recorded as contract long term regardless of the length of time they have been with a single employer or in a single position. For example, an employee appointed on a three year contract basis who is subsequently granted an extension or appointed on

another three year contract basis is deemed to be contract long term not ongoing. Chief executives must be recorded as contract long term employees.

## Other

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PS Act and Weekly Paid casuals, Education Act relief teachers, TAFE Act hourly paid instructors, Children's Services Act relief teachers and relief early childhood workers, and any other employees not appointed on an ongoing, short term or long term contract basis.

PS Act casual employees have a term of employment of less than 12 months and usually 15 hours or less per week, or an irregular basis.

For the purposes of public sector wide reporting the casual contract appointment type is reported under the appointment type "Other".

## Employment Status

The majority of public sector employees are employed on a full time basis. Employees can also be employed on a part time basis.

The definition of part time may differ between groups of employees as a full time workload can vary from 37.5 to 38.0 to 40.0 hours per week depending on the occupation and conditions of employment.

Part-time employees are therefore persons who are engaged for less than the normal full time hours per week for that occupation or position.

Casual employees by definition are recorded as part-time employees.

## Aboriginal and/or Torres Strait Islanders Employment

Aboriginal and/or Torres Strait Islander employees are those persons who are a descendant of an Australian Aboriginal and/or Torres Strait Islander, who identifies as an Aboriginal and/or Torres Strait Islander, and are recognised as Aboriginal and/or Torres Strait Islander by members of the community in which he or she lives or has lived in.

The workforce data presented in this report is likely to under represent the true level of Aboriginal and/or Torres Strait Islander employment in public sector agencies due to the difficulties associated with:

- some agencies extracting characteristics of their workforce to this level of detail from their current information systems
- collecting data that relies on self-identification.

## Leave Balances

### Sick Leave

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The absence, whether paid or unpaid, resulting from an employee being too ill to work, and where the illness or injury is due to a cause which does not entitle the employee to workers' compensation.

### Family Carer's Leave

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Absences on account of family leave (with or without pay).

### FTE Sick Days for Period

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The total number of FTE sick days over a period is calculated by converting the total number of sick days and portions of days taken over the period into hours. Once this is determined the total FTE sick days for the period can be calculated by:

- Sum the hours of sick leave taken and divide by the normal full time hours per day of that employee type (e.g. 6.0, 7.5 or 8.0 hour working day).
- For example, to calculate the total FTE sick days leave for 8 employees assuming that over the financial year period they took sick leave of 7.5 hours, 6.2 hours, 7.5 hours, 22.5 hours, 37.5 hours, 0.5 hours, 7.5 hours and 15.0 hours, the calculation would be:
- Sum sick leave hours ( $7.5 + 6.2 + 7.5 + 22.5 + 37.5 + 0.5 + 7.5 + 15.0 = 104.2$ ) and divide by the normal full time hours per day (7.5). This will give you the total FTE sick days for the period ( $=13.9$ ).

# Separation and Recruitment

Separated employees include all employees who have left a public sector agency during a financial year. Excludes all temporary appointments/assignments to other public sector agencies and those on short or long term unpaid leave.

Note, the workforce information present in this report only indicates the number of employees who permanently separated from a public sector position and therefore consequently may have undertaken further employment in another SA Public Sector position.

Recruited employees includes employees who were appointed to a position within a public sector organisation during a financial year. Recruitment does not include employees who have returned from leave without pay, or were already employees of an agency (i.e. either have won the position in the same agency they are already working, or have returned from contract employment in another agency).

Note that the workforce information present in this report only indicates the number of employees who have started new in a public sector organisation and therefore consequently may have originated from another SA Public Sector organisation.

# Disability Reporting

Disability is defined under Section 4 of the *Commonwealth Disability Discrimination Act 1992* as:

- total or partial loss of the person's bodily or mental functions; or
- total or partial loss of a part of the body; or
- the presence in the body of organisms causing disease or illness; or
- the presence in the body of organisms capable of causing disease or illness; or
- the malfunction, malformation or disfigurement of a part of the person's body; or
- a disorder or malfunction that results in the person learning differently from a person without the disorder or malfunction; or
- a disorder, illness or disease that affects a person's thought processes, perceptions of reality, emotions or judgment or that results in disturbed behavior.

Disability requiring adaptation is defined as:

People with a permanent disability are those employees who, due to their disability, are considered to have an employment restriction because they:

- are restricted in the type of work they could do



- need modified hours of work (either a restriction in hours they could work, different time schedules, or flexible hours of attending)
- require an employer to provide adaptive equipment, a modified work environment, or make other special work related arrangements
- need to be given ongoing assistance or supervision to carry out their duties safely.

The workforce data presented in this report is likely to under represent the true level of disability employment in public sector agencies due to the difficulties associated with:

- some agencies extracting characteristics of their workforce to this level of detail from their current information systems
- collecting data that relies on self-identification.

## Salary

### Non - Executives

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Total base salary is reported. This is pre-tax income excluding superannuation and Fringe Benefit Tax (FBT).

- non-executive employees on salary sacrifice arrangements are shown as pre-sacrifice values
- non-financial benefits and allowances are excluded from total base salary for non-executive employees

### Executives

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- Executive employees report their Total Remuneration Package Value (TRPV). This is made up of the financial benefits component plus employer superannuation contributions and motor vehicle component

The salary brackets have been constructed as an approximation to the level of responsibility, and are based on the remuneration structures of the PS Act Administrative Services Stream at June

The salary reported is what the employee would receive if they were employed on a full-time basis at their current classification, for the whole financial year, and should only be used as an indicator of responsibility level and not reflective of actual salary earnings for the financial year.

## Length of Service to Agency

Length of service to the agency provides an indication of the stability of the workforce and the continuity of employment within agencies and contributes to workforce planning research.

The length of service of employees is calculated on an employees start date in a public sector agency in years from the last pay period of June.

## Length of Service to Public Sector

Length of service to the public sector provides an indication of the stability of the workforce and the continuity of employment across the sector and contributes to workforce planning research.

The length of service of employees is calculated on an employee's start date in the public sector in years from the last pay period of June.

## Primary Work Location

Primary Work Location is based on the Statistical Local Area (SLA) and is an Australian Standard Geographical Classification (ASGC) defined area. (Australian Bureau of Statistics (ABS), Statistical Geography Volume 1: Australian Standard Geographical Classification (ASGC) 2001 (cat. no. 1216.0)

Some public sector employees may work in multiple locations or travel constantly across the State as work requirements dictate. These employees have been recorded in the location where they spend the majority of their time, or in a smaller number of instances, the central location to which they report.

# **SOUTH AUSTRALIAN PUBLIC SECTOR WORKFORCE INFORMATION**

## **RECONCILIATION OF THE 2013-2014 BUDGET PAPERS WORKFORCE FIGURES**

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# Reconciliation of the 2013-14 Budget Papers Workforce Figures

Figures published in the Department of Treasury and Finance 2013-14 Budget Papers provide estimated employment figures for individual agencies, for the general government sector and total South Australian Public Sector as at June 2013.

The following table has been designed to align the SA Public Sector figures in this report with the 2013-14 Budget Papers.

**Please Note:**

The 2013-14 Budget Papers provided 'estimated results' for 30 June 2013 which were compiled prior to year-end and were established consistent with agency salary and wages budget expenditure levels.

The SA Public Sector Workforce Information at June is designed to provide detail on workforce characteristics of the SA Public Sector only, and collects actual full time equivalent figures for the purposes of human resource policy, not budgeted salaries and wages information at the general government sector level.

Discretion should therefore be executed when using, and care taken when comparing, these two sources.

# Full Time Equivalent (FTE) Employment in the SA Public Sector by Budget Sectors at June 2012 and June 2013

| Public Sector Agencies*                  |   | Notes | 2012     |          |          | 2013     |          |          | % Change |
|--|---|-------|----------|----------|----------|----------|----------|----------|----------|
|  |   |       | Male     | Female   | Total    | Male     | Female   | Total    |          |
| General Government Sector                | Adelaide and Mount Lofty Ranges NRM Board               | 1     | 34.0     | 39.1     | 73.1     | -        | -        | -        | -100.0%  |
|  | Adelaide Festival Corporation                           | 2     | 4.0      | 20.2     | 24.2     | 6.0      | 21.6     | 27.6     | 14.0%    |
|  | Alinytjara Wilurara NRM Board                           | 3     | 4.0      | 5.8      | 9.8      | -        | -        | -        | -100.0%  |
|  | Ambulance Service, SA                                   |       | 690.7    | 477.7    | 1,168.3  | 708.4    | 511.5    | 1,219.9  | 4.4%     |
|  | Arid Lands NRM Board                                    | 4     | 7.5      | 13.7     | 21.2     | -        | -        | -        | -100.0%  |
|  | Attorney-General's                                      | 5     | 452.6    | 736.5    | 1,189.1  | 428.9    | 717.8    | 1,146.7  | -3.6%    |
|  | Auditor-General's                                       |       | 54.8     | 61.4     | 116.2    | 52.8     | 61.8     | 114.6    | -1.4%    |
|  | Bio Innovation SA                                       |       | 7.2      | 7.4      | 14.6     | 6.2      | 7.1      | 13.3     | -8.9%    |
|  | Carclew Youth Arts Centre Incorporated                  |       | 2.0      | 11.4     | 13.4     | 3.0      | 14.0     | 17.0     | 26.9%    |
|  | Communities and Social Inclusion                        | 6     | 1,076.0  | 2,268.5  | 3,344.5  | 1,207.4  | 2,483.5  | 3,690.9  | 10.4%    |
|  | Correctional Services                                   |       | 1,003.4  | 637.6    | 1,641.0  | 1,013.3  | 631.2    | 1,644.5  | 0.2%     |
|  | Country Arts, SA  |       | 14.2     | 46.1     | 60.2     | 14.5     | 43.4     | 57.8     | -4.0%    |
|  | Country Fire Service, SA                                |       | 68.5     | 50.9     | 119.4    | 73.5     | 54.9     | 128.4    | 7.5%     |
|  | Courts Administration Authority                         | 7     | 235.5    | 483.6    | 719.1    | 229.3    | 488.7    | 718.0    | -0.2%    |
|  | Dairy Authority of SA                                   |       | 1.4      | .8       | 2.2      | 1.4      | 1.8      | 3.2      | 45.5%    |
|  | Defence SA  |       | 16.7     | 9.6      | 26.3     | 15.7     | 11.9     | 27.6     | 4.8%     |
|  | Education Adelaide                                      |       | 4.0      | 5.0      | 9.0      | 2.0      | 5.4      | 7.4      | -17.3%   |
|  | Education and Child Development                         |       | 5,965.8  | 16,723.9 | 22,689.7 | 5,934.6  | 16,994.5 | 22,929.1 | 1.1%     |
|  | Electoral Commission of SA                              |       | 6.0      | 15.1     | 21.1     | 8.0      | 12.7     | 20.7     | -1.9%    |
|  | Electorate Offices                                      | 8     | 58.2     | 137.3    | 195.5    | 58.6     | 148.0    | 206.5    | 5.6%     |
|  | Environment Protection Authority                        |       | 123.1    | 95.2     | 218.2    | 125.6    | 91.2     | 216.9    | -0.6%    |
|  | Environment, Water and Natural Resources                | 9     | 585.5    | 498.4    | 1,083.9  | 910.4    | 759.7    | 1,670.1  | 54.1%    |
|  | Essential Services Commission SA                        |       | 12.4     | 13.0     | 25.4     | 13.2     | 12.0     | 25.2     | -0.8%    |
|  | Eyre Peninsula NRM Board                                | 10    | 15.4     | 11.3     | 26.7     | -        | -        | -        | -100.0%  |
|  | Film Corporation, SA                                    |       | 7.6      | 16.7     | 24.3     | 7.8      | 15.0     | 22.8     | -6.1%    |
|  | Further Education, Employment, Science & Technology     | 11    | 1,307.9  | 1,987.3  | 3,295.2  | 281.7    | 330.4    | 612.1    | -81.4%   |
|  | Health and Ageing, Department of                        |       | 794.0    | 1,190.7  | 1,984.7  | 840.7    | 1,177.7  | 2,018.4  | 1.7%     |
|  | Health Units  | 12    | 6,066.7  | 21,416.1 | 27,482.8 | 5,927.9  | 21,754.4 | 27,682.4 | 0.7%     |
|  | History Trust of SA                                     |       | 14.0     | 31.4     | 45.4     | 14.0     | 30.0     | 44.0     | -3.0%    |
|  | Independent Gambling Authority                          |       | 1.1      | 5.7      | 6.8      | 1.1      | 6.1      | 7.2      | 5.9%     |
|  | Kangaroo Island NRM Board                               | 13    | 9.5      | 7.8      | 17.3     | -        | -        | -        | -100.0%  |
|  | Legislature (Including Members)                         |       | 94.7     | 80.3     | 175.0    | 96.2     | 83.9     | 180.1    | 2.9%     |
|  | Local Government Grants Commission, SA                  |       | 1.0      | .8       | 1.8      | 1.0      | 1.8      | 2.8      | 55.6%    |
|  | Manufacturing, Innovation, Trade, Resources and Energy  |       | 235.1    | 187.0    | 422.1    | 268.2    | 200.1    | 468.3    | 10.9%    |
|  | Metropolitan Fire Service, SA                           |       | 923.2    | 40.9     | 964.1    | 903.2    | 44.5     | 947.7    | -1.7%    |
|  | Murray Darling NRM Board                                | 14    | 35.7     | 36.7     | 72.4     | -        | -        | -        | -100.0%  |
|  | Northern and Yorke NRM Board                            | 15    | 13.0     | 10.1     | 23.1     | -        | -        | -        | -100.0%  |
|  | Office of the Outback Communities Authority             |       | 2.0      | 2.0      | 4.0      | 4.0      | 3.7      | 7.7      | 92.5%    |
|  | Planning, Transport and Infrastructure                  |       | 2,432.8  | 1,031.2  | 3,464.1  | 2,431.8  | 1,015.1  | 3,446.9  | -0.5%    |
|  | Playford Centre   | 16    | 1.0      | 1.0      | 2.0      | -        | -        | -        | -100.0%  |
|  | Police Complaints Authority                             |       | 1.0      | 8.0      | 9.0      | 1.0      | 8.6      | 9.6      | 6.7%     |
|  | Police, SA  | 17    | 3,922.1  | 1,726.5  | 5,648.6  | 3,883.0  | 1,710.0  | 5,593.1  | -1.0%    |
|  | Premier and Cabinet                                     |       | 937.7    | 1,405.7  | 2,343.4  | 927.8    | 1,390.8  | 2,318.6  | -1.1%    |
|  | Primary Industries and Regions                          | 18    | 567.8    | 374.8    | 942.6    | 517.4    | 350.0    | 867.4    | -8.0%    |
|  | SACE Board of SA  |       | 37.3     | 56.7     | 94.0     | 39.1     | 63.0     | 102.1    | 8.6%     |
|  | SA Fire and Emergency Services Commission               |       | 33.6     | 38.5     | 72.1     | 39.6     | 35.7     | 75.3     | 4.4%     |
|  | South Australian Small Business Commissioner            |       | 3.2      | 3.0      | 6.2      | 3.2      | 3.9      | 7.1      | 15.0%    |
|  | South East NRM Board                                    | 19    | 19.3     | 17.9     | 37.2     | -        | -        | -        | -100.0%  |
|  | State Emergency Services, SA                            |       | 18.0     | 13.0     | 31.0     | 21.0     | 17.0     | 38.0     | 22.6%    |
|  | State Opera of SA                                       | 20    | 2.0      | 2.0      | 4.0      | 2.0      | 2.0      | 4.0      | 0.0%     |
|  | State Theatre Company                                   |       | 8.3      | 15.2     | 23.5     | 8.6      | 14.5     | 23.2     | -1.7%    |
|  | TAFE SA   | 21    | -        | -        | -        | 983.0    | 1,655.9  | 2,638.9  |          |
|  | Tourism Commission, SA                                  |       | 42.0     | 71.7     | 113.7    | 39.2     | 70.2     | 109.4    | -3.8%    |
|  | Treasury and Finance                                    | 22    | 297.7    | 238.8    | 536.5    | 263.7    | 241.3    | 504.9    | -5.9%    |
|  | Water, Department for                                   | 23    | 195.3    | 136.4    | 331.7    | -        | -        | -        | -100.0%  |
|  | Zero Waste SA   |       | 9.5      | 13.7     | 23.2     | 10.5     | 14.6     | 25.1     | 8.0%     |
|  | Total General Government Sector                         |       | 28,476.9 | 52,536.9 | 81,013.7 | 28,329.4 | 53,312.8 | 81,642.3 | 0.8%     |
|  | Judiciary   |       |          |          | 82.8     |          |          | 81.8     |          |
|  | Total General Government Sector including the Judiciary |       |          |          | 81,096.5 |          |          | 81,724.1 |          |
| Public Non-Financial Corporations Sector | Adelaide Cemeteries Authority                           |       | 40.0     | 14.6     | 54.6     | 39.0     | 14.9     | 54.0     | -1.2%    |
|  | Adelaide Convention Centre                              | 25    | 136.9    | 90.4     | 227.3    | 131.0    | 83.2     | 214.3    | -5.7%    |
|  | Adelaide Entertainments Corporation                     | 26    | 33.8     | 37.3     | 71.1     | 33.1     | 32.8     | 65.9     | -7.4%    |
|  | Adelaide Festival Centre Trust                          | 27    | 123.2    | 113.3    | 236.5    | 99.5     | 114.1    | 213.6    | -9.7%    |
|  | Forestry SA   |       | 137.7    | 39.8     | 177.5    | 135.9    | 37.2     | 173.1    | -2.5%    |
|  | Housing Trust, SA (Housing SA)                          |       | 343.0    | 569.3    | 912.3    | 345.9    | 585.8    | 931.7    | 2.1%     |
|  | Lotteries Commission of SA                              |       | 39.8     | 38.9     | 78.7     | 36.0     | 32.1     | 68.1     | -13.5%   |
|  | Motor Sport Board, SA                                   |       | 2.0      | 8.3      | 10.3     | 3.0      | 8.3      | 11.3     | 9.7%     |

| Public Sector Agencies*  |  |    | Notes    | 2012     |          |          | 2013     |          |         | % Change |
|--|--|----|----------|----------|----------|----------|----------|----------|---------|----------|
|  |  |    |          | Male     | Female   | Total    | Male     | Female   | Total   |          |
| Public Non-Financial Corporations Sector                           | Public Trustee                                 | 28 | 70.9     | 99.3     | 170.2    | 70.2     | 103.7    | 173.9    | 2.2%    |          |
|  | RESI Corporation                               | 29 | .5       | -        | .5       | -        | -        | -        | -100.0% |          |
|  | Urban Renewal Authority                        | 30 | 109.9    | 77.7     | 187.6    | 107.4    | 89.3     | 196.7    | 4.8%    |          |
|  | Water Corporation, SA                          | 31 | 1,191.6  | 403.8    | 1,595.4  | 1,157.0  | 391.9    | 1,548.9  | -2.9%   |          |
|  | West Beach Trust                               |    | 36.0     | 54.3     | 90.3     | 37.1     | 57.7     | 94.9     | 5.1%    |          |
|  | Total Public Non-Financial Corporations Sector |    | 2,265.3  | 1,547.0  | 3,812.3  | 2,195.2  | 1,551.1  | 3,746.3  | -1.7%   |          |
|  |  |    |          |          |          |          |          |          |         |          |
| Public Financial Corporations Sector                               | Asset Management Corporation, SA               | 32 | 1.2      | -        | 1.2      | -        | -        | -        | -100.0% |          |
|  | Funds SA                                       |    | 10.5     | 12.2     | 22.7     | 12.0     | 11.2     | 23.2     | 2.1%    |          |
|  | HomeStart Finance                              |    | 44.8     | 51.6     | 96.4     | 48.8     | 53.0     | 101.8    | 5.7%    |          |
|  | Motor Accident Commission                      |    | 10.4     | 17.8     | 28.2     | 12.4     | 16.6     | 29.0     | 3.0%    |          |
|  | SA Government Financing Authorith (SAFA)       | 33 | 56.3     | 39.0     | 95.3     | 47.2     | 28.9     | 76.1     | -20.1%  |          |
|  | WorkCover Corporation                          |    | 116.6    | 161.8    | 278.4    | 118.7    | 165.3    | 284.0    | 2.0%    |          |
|  | Total Public Financial Corporations Sector     |    | 239.8    | 282.3    | 522.1    | 239.1    | 275.0    | 514.1    | -1.5%   |          |
|  |  |    |          |          |          |          |          |          |         |          |
| Total Budgeted SA Public Sector Employment                         |  |    | 30,982.0 | 54,366.1 | 85,348.1 | 30,763.7 | 55,138.9 | 85,902.7 |         |          |
| Total Budgeted SA Public Sector Employment including the Judiciary |  |    |          |          | 85,430.9 |          |          | 85,984.5 |         |          |

| Non-Budget Entities**   |   | Notes | 2012  |        |       | 2013  |        |       | % Change |
|-------------------------|---|-------|-------|--------|-------|-------|--------|-------|----------|
|                         |   |       | Male  | Female | Total | Male  | Female | Total |          |
| Non-Budget Entity       | Citrus Industry Development Board, SA           | 34    | 1.0   | 2.3    | 3.3   | -     | -      | -     | -100.0%  |
|                         | Disability Information & Resource Centre Inc    |       | 1.1   | 5.2    | 6.3   | .7    | 3.4    | 4.1   | -35.1%   |
|                         | Jam Factory Contemporary Craft and Design Inc.  |       | 6.1   | 11.7   | 17.8  | 7.0   | 10.4   | 17.3  | -2.6%    |
|                         | Legal Services Commission                       |       | 51.3  | 139.7  | 191.0 | 51.3  | 142.8  | 194.1 | 1.6%     |
|                         | National Aboriginal Cultural Institute-Tandanya |       | 4.2   | 5.0    | 9.2   | 5.7   | 6.0    | 11.7  | 27.7%    |
|                         | Phylloxera and Grape Industry Board of SA       |       | 2.6   | 1.0    | 3.6   | 2.6   | 1.0    | 3.6   | 0.0%     |
|                         | Renmark Irrigation Trust                        | 35    | 14.8  | 4.2    | 19.0  | -     | -      | -     | -100.0%  |
|                         | State Superannuation Office (Super SA)          | 36    | 46.5  | 63.0   | 109.5 | 44.7  | 59.0   | 103.7 | -5.3%    |
|                         | Teachers Registration Board                     |       | 5.0   | 13.0   | 18.0  | 6.0   | 12.0   | 18.0  | 0.0%     |
|                         | Veterinary Surgeons Board                       |       | -     | 1.5    | 1.5   | -     | 1.5    | 1.5   | 0.0%     |
| Total Non-Budget Entity |   |       | 132.5 | 246.5  | 379.1 | 117.9 | 236.0  | 354.0 | -6.6%    |

|    | Notes  |
|----|--|
| 1  | Abolished in 2013. Employees transferred to the Department of Environment, Water and Natural Resources.  |
| 2  | As the Adelaide Festival was previously held every second year, significant fluctuation could occur in temporary staff numbers between annual collections.   |
| 3  | Abolished in 2013. Employees transferred to the Department of Environment, Water and Natural Resources.  |
| 4  | Abolished in 2013. Employees transferred to the Department of Environment, Water and Natural Resources.  |
| 5  | Excludes the Office of the Public Trustee of South Australia and Police Complaints Authority employees, these entities are reported separately.  |
| 6  | Excludes SA Housing Trust (Housing SA), this entity is reported separately under Public Non-Financial Corporations Sector.   |
| 7  | Excludes persons employed under Special Acts and the Judicial Administration Act.  |
| 8  | Also referred to as Electorate Services. Includes all persons employed under the Assistants to the Members of the South Australian Parliament Enterprise Agreement.  |
| 9  | Formerly the Department of Environment and Natural Resources. Includes employees transferred from the Department for Water and the NRM Boards.   |
| 10 | Abolished in 2013. Employees transferred to the Department of Environment, Water and Natural Resources.  |
| 11 | Excludes Bio Innovations SA, this entity is reported separately. Includes employees in the Office of the Minister for Employment, Higher Ed  |
| 12 | These figures incorporate the total workforce of the Health Units (SA Health Regions) incorporated under the SA Health Care Act 2008.  |
| 13 | Abolished in 2013. Employees transferred to the Department of Environment, Water and Natural Resources.  |
| 14 | Abolished in 2013. Employees transferred to the Department of Environment, Water and Natural Resources.  |
| 15 | Abolished in 2013. Employees transferred to the Department of Environment, Water and Natural Resources.  |
| 16 | Reported under the Department of Treasury and Finance from 2013  |
| 17 | Includes Police Security and Police Band.  |
| 18 | Includes a number of Boards (Art Gallery, Libraries, Carrick Hill, Museum) that are not included in the FTE figures reported in the 2013-14 Agency Statement for the Department of The Premier and Cabinet.<br>Excludes SA Local Government Grants Commission and Outback Areas Community Development Trust, these entities are reported separately. Includes employees from Government House.   |
| 19 | Abolished in 2013. Employees transferred to the Department of Environment, Water and Natural Resources.  |
| 20 | The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year.  |
| 21 | For reporting purposes excludes TAFE84 employees as they do not meet the definition of a SA Public Sector employee.  |
| 22 | Excludes Super SA and SAFA and Electorate Offices, these entities are reported separately.   |
| 23 | Abolished in 2013. Employees transferred to the Department of Environment, Water and Natural Resources.  |
| 24 | The Courts Administration Authority, which provides administrative support to the Judiciary, does not provide employee level data for the purposes of the workforce information collection because members of the Judiciary are not public sector employees.<br><br>In order to reconcile the Workforce Information Collection figures with the 2012-13 Budget Papers, the total FTE for the Judiciary is reported separately to these tables. |
| 25 | The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year.  |
| 26 | The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year.  |

|    | Notes   |
|----|---|
| 27 | The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year.   |
| 28 | For reporting purposes, excluded from the Attorney-General's Department.  |
| 29 | Abolished in 2013.  |
| 30 | This organisation trades as Renewal SA.   |
| 31 | This organisation trades as SA Water.   |
| 32 | Abolished in 2013.  |
| 33 | For reporting purposes excluded from the Department of Treasury and Finance.  |
| 34 | Abolished in 2013.  |
| 35 | The Renmark Irrigation Trust is not a public sector agency for the purposes of the Public Sector Act 2009 and are no longer included in the annual Workforce Information Collection.  |
| 36 | For reporting purposes excluded from the Department of Treasury and Finance.  |
| *  | For reporting purposes administered items not individually listed on the above table are included under their administering organisation or department.   |
| ** | The entities listed under this category are outside the scope of the South Australian Public Sector for budget reporting purposes on the basis of the Australian Bureau of Statistics (ABS) Uniform Presentation Framework definitions for public sector financial reporting. However, as some employees of these non-budget entities meet the criteria set out for inclusion as public sector employees for the purposes of the Commissioner for Public Sector Employment's workforce collection, they are included here to provide a reconciliation of total FTEs to the FTE totals reported throughout the remainder of this document. |

# **SOUTH AUSTRALIAN PUBLIC SECTOR WORKFORCE INFORMATION**

## **JUNE 2013 – INFORMATION TABLES**

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**Government of South Australia**  
Department of the Premier  
and Cabinet



**Table 1 - South Australian Public Sector Employment, June 2012 and June 2013**

| Public Sector Agencies            |  | Note | 2012     |          |          |          | 2013     |          |          |          | % Change in Headcount |
|-----------------------------------|--|------|----------|----------|----------|----------|----------|----------|----------|----------|-----------------------|
|                                   |  |      | Male     | Female   | Total    | FTEs     | Male     | Female   | Total    | FTEs     |                       |
| Administrative Units              | Attorney-General's                                     | 1    | 534      | 920      | 1,454    | 1,359.3  | 508      | 910      | 1,418    | 1,320.7  | -2.5%                 |
|                                   | Auditor-General's                                      |      | 55       | 66       | 121      | 116.2    | 53       | 66       | 119      | 114.6    | -1.7%                 |
|                                   | Communities and Social Inclusion                       |      | 1,627    | 3,432    | 5,059    | 4,256.8  | 1,679    | 3,521    | 5,200    | 4,622.6  | 2.8%                  |
|                                   | Correctional Services                                  |      | 1,030    | 688      | 1,718    | 1,641.0  | 1,036    | 685      | 1,721    | 1,644.5  | 0.2%                  |
|                                   | Defence SA   |      | 17       | 10       | 27       | 26.3     | 16       | 13       | 29       | 27.6     | 7.4%                  |
|                                   | Education and Child Development                        |      | 6,949    | 21,452   | 28,401   | 22,689.7 | 6,965    | 21,921   | 28,886   | 22,929.1 | 1.7%                  |
|                                   | Electoral Commission of SA                             |      | 6        | 16       | 22       | 21.1     | 8        | 15       | 23       | 20.7     | 4.5%                  |
|                                   | Environment Protection Authority                       |      | 125      | 107      | 232      | 218.2    | 128      | 104      | 232      | 216.9    | 0.0%                  |
|                                   | Environment, Water and Natural Resources               | 2    | 603      | 578      | 1,181    | 1,083.9  | 938      | 864      | 1,802    | 1,670.1  | 52.6%                 |
|                                   | Further Education, Employment, Science & Technology    | 3    | 1,539    | 2,607    | 4,146    | 3,295.2  | 288      | 358      | 646      | 612.1    | -84.4%                |
|                                   | Health and Ageing, Department of                       |      | 803      | 1,300    | 2,103    | 1,984.7  | 854      | 1,284    | 2,138    | 2,018.4  | 1.7%                  |
|                                   | Manufacturing, Innovation, Trade, Resources and Energy |      | 240      | 200      | 440      | 422.1    | 272      | 216      | 488      | 468.3    | 10.9%                 |
|                                   | Planning, Transport and Infrastructure                 |      | 2,467    | 1,127    | 3,594    | 3,464.1  | 2,478    | 1,106    | 3,584    | 3,446.9  | -0.3%                 |
|                                   | Police, SA   | 4    | 3,936    | 1,900    | 5,836    | 5,648.6  | 3,900    | 1,883    | 5,783    | 5,593.1  | -0.9%                 |
|                                   | Premier and Cabinet                                    | 5    | 960      | 1,557    | 2,517    | 2,343.4  | 953      | 1,550    | 2,503    | 2,318.6  | -0.6%                 |
|                                   | Primary Industries and Regions                         |      | 598      | 447      | 1,045    | 942.6    | 549      | 424      | 973      | 867.4    | -6.9%                 |
|                                   | Treasury and Finance                                   | 6    | 404      | 376      | 780      | 741.3    | 360      | 369      | 729      | 684.8    | -6.5%                 |
|                                   | Water, Department for                                  | 7    | 199      | 147      | 346      | 331.7    | -        | -        | -        | -        | -100.0%               |
|                                   | Zero Waste SA  |      | 10       | 15       | 25       | 23.2     | 11       | 16       | 27       | 25.1     | 8.0%                  |
|                                   | Total Administrative Units                             |      | 22,102   | 36,945   | 59,047   | 50,609.3 | 20,996   | 35,305   | 56,301   | 48,601.3 | -4.7%                 |
|                                   | Total FTE Administrative Units                         |      | 20,500.4 | 30,108.9 | 50,609.3 |          | 19,629.5 | 28,971.7 | 48,601.3 |          |                       |
| Other Public Sector Organisations | Adelaide and Mount Lofty Ranges NRM Board              | 8    | 34       | 42       | 76       | 73.1     | -        | -        | -        | -        | -100.0%               |
|                                   | Adelaide Cemeteries Authority                          |      | 41       | 17       | 58       | 54.6     | 40       | 18       | 58       | 54.0     | 0.0%                  |
|                                   | Adelaide Convention Centre                             | 9    | 228      | 157      | 385      | 227.3    | 209      | 126      | 335      | 214.3    | -13.0%                |
|                                   | Adelaide Entertainments Corporation                    | 10   | 93       | 118      | 211      | 71.1     | 63       | 70       | 133      | 65.9     | -37.0%                |
|                                   | Adelaide Festival Centre Trust                         | 11   | 160      | 176      | 336      | 236.5    | 151      | 182      | 333      | 213.6    | -0.9%                 |
|                                   | Adelaide Festival Corporation                          | 12   | 4        | 22       | 26       | 24.2     | 6        | 23       | 29       | 27.6     | 11.5%                 |
|                                   | Alinytjara Wilurara NRM Board                          |      | 4        | 6        | 10       | 9.8      | -        | -        | -        | -        | -100.0%               |
|                                   | Ambulance Service, SA                                  |      | 720      | 561      | 1,281    | 1,168.3  | 738      | 602      | 1,340    | 1,219.9  | 4.6%                  |
|                                   | Arid Lands NRM Board                                   | 13   | 8        | 15       | 23       | 21.2     | -        | -        | -        | -        | -100.0%               |
|                                   | Asset Management Corporation, SA                       | 14   | 2        | -        | 2        | 1.2      | -        | -        | -        | -        | -100.0%               |
|                                   | Bio Innovation SA                                      |      | 9        | 9        | 18       | 14.6     | 8        | 9        | 17       | 13.3     | -5.6%                 |
|                                   | Carclew Youth Arts Centre Incorporated                 |      | 2        | 15       | 17       | 13.4     | 3        | 18       | 21       | 17.0     | 23.5%                 |
|                                   | Citrus Industry Development Board, SA                  | 15   | 1        | 3        | 4        | 3.3      | -        | -        | -        | -        | -100.0%               |
|                                   | Country Arts, SA                                       |      | 35       | 85       | 120      | 60.2     | 33       | 81       | 114      | 57.8     | -5.0%                 |
|                                   | Country Fire Service, SA                               |      | 70       | 58       | 128      | 119.4    | 74       | 63       | 137      | 128.4    | 7.0%                  |
|                                   | Courts Administration Authority                        | 16   | 257      | 547      | 804      | 719.1    | 250      | 553      | 803      | 718.0    | -0.1%                 |
|                                   | Dairy Authority of SA                                  |      | 2        | 1        | 3        | 2.2      | 2        | 2        | 4        | 3.2      | 33.3%                 |
|                                   | Disability Information & Resource Centre Inc           |      | 2        | 7        | 9        | 6.3      | 2        | 4        | 6        | 4.1      | -33.3%                |
|                                   | Education Adelaide                                     |      | 4        | 5        | 9        | 9.0      | 2        | 6        | 8        | 7.4      | -11.1%                |
|                                   | Electorate Offices                                     | 17   | 70       | 180      | 250      | 195.5    | 70       | 205      | 275      | 206.5    | 10.0%                 |
|                                   | Essential Services Commission SA                       |      | 13       | 14       | 27       | 25.4     | 14       | 13       | 27       | 25.2     | 0.0%                  |
|                                   | Eyre Peninsula NRM Board                               | 18   | 16       | 14       | 30       | 26.7     | -        | -        | -        | -        | -100.0%               |
|                                   | Film Corporation, SA                                   |      | 8        | 19       | 27       | 24.3     | 8        | 18       | 26       | 22.8     | -3.7%                 |
|                                   | Forestry SA  |      | 138      | 43       | 181      | 177.5    | 136      | 41       | 177      | 173.1    | -2.2%                 |
|                                   | Funds SA   |      | 11       | 13       | 24       | 22.7     | 12       | 12       | 24       | 23.2     | 0.0%                  |
|                                   | Health Units   | 19   | 7,114    | 28,667   | 35,781   | 27,482.8 | 7,103    | 28,990   | 36,093   | 27,682.4 | 0.9%                  |
|                                   | History Trust of SA                                    |      | 21       | 47       | 68       | 45.4     | 21       | 47       | 68       | 44.0     | 0.0%                  |
|                                   | HomeStart Finance                                      |      | 45       | 58       | 103      | 96.4     | 49       | 60       | 109      | 101.8    | 5.8%                  |
|                                   | Independent Gambling Authority                         |      | 2        | 7        | 9        | 6.8      | 2        | 8        | 10       | 7.2      | 11.1%                 |
|                                   | Jam Factory Contemporary Craft and Design Inc.         |      | 8        | 21       | 29       | 17.8     | 9        | 17       | 26       | 17.3     | -10.3%                |
|                                   | Kangaroo Island NRM Board                              | 20   | 11       | 11       | 22       | 17.3     | -        | -        | -        | -        | -100.0%               |
|                                   | Legal Services Commission                              |      | 53       | 160      | 213      | 191.0    | 53       | 162      | 215      | 194.1    | 0.9%                  |
|                                   | Legislature (Including Members)                        |      | 101      | 93       | 194      | 175.0    | 104      | 102      | 206      | 180.1    | 6.2%                  |
|                                   | Local Government Grants Commission, SA                 |      | 1        | 1        | 2        | 1.8      | 1        | 2        | 3        | 2.8      | 50.0%                 |
|                                   | Lotteries Commission of SA                             |      | 40       | 43       | 83       | 78.7     | 36       | 35       | 71       | 68.1     | -14.5%                |
|                                   | Metropolitan Fire Service, SA                          |      | 1,105    | 54       | 1,159    | 964.1    | 1,091    | 58       | 1,149    | 947.7    | -0.9%                 |
|                                   | Motor Accident Commission                              |      | 11       | 19       | 30       | 28.2     | 13       | 17       | 30       | 29.0     | 0.0%                  |
|                                   | Motor Sport Board, SA                                  |      | 2        | 9        | 11       | 10.3     | 3        | 9        | 12       | 11.3     | 9.1%                  |
|                                   | Murray Darling NRM Board                               | 21   | 36       | 42       | 78       | 72.4     | -        | -        | -        | -        | -100.0%               |
|                                   | National Aboriginal Cultural Institute-Tandanya        |      | 5        | 5        | 10       | 9.2      | 7        | 8        | 15       | 11.7     | 50.0%                 |
|                                   | Northern and Yorke NRM Board                           | 22   | 13       | 12       | 25       | 23.1     | -        | -        | -        | -        | -100.0%               |
|                                   | Office of the Outback Communities Authority            |      | 2        | 2        | 4        | 4.0      | 4        | 4        | 8        | 7.7      | 100.0%                |

| Public Sector Agencies                   |  | Note | 2012     |          |          |          | 2013     |          |          |          | % Change in Headcount |
|--|--|------|----------|----------|----------|----------|----------|----------|----------|----------|-----------------------|
|  |  |      | Male     | Female   | Total    | FTEs     | Male     | Female   | Total    | FTEs     |                       |
| Other Public Sector Organisations        | Phylloxera and Grape Industry Board of SA    |      | 3        | 1        | 4        | 3.6      | 3        | 1        | 4        | 3.6      | 0.0%                  |
|  | Playford Centre                              | 23   | 1        | 1        | 2        | 2.0      | -        | -        | -        | -        | -100.0%               |
|  | Police Complaints Authority                  |      | 1        | 10       | 11       | 9.0      | 1        | 10       | 11       | 9.6      | 0.0%                  |
|  | Renmark Irrigation Trust                     | 24   | 16       | 6        | 22       | 19.0     | -        | -        | -        | -        | -100.0%               |
|  | RESI Corporation                             |      | 1        | -        | 1        | 0.5      | -        | -        | -        | -        | -100.0%               |
|  | SACE Board of SA                             |      | 39       | 64       | 103      | 94.0     | 43       | 73       | 116      | 102.1    | 12.6%                 |
|  | SA Fire and Emergency Services Commission    |      | 34       | 41       | 75       | 72.1     | 40       | 38       | 78       | 75.3     | 4.0%                  |
|  | South Australian Small Business Commissioner |      | 4        | 3        | 7        | 6.2      | 4        | 4        | 8        | 7.1      | 14.3%                 |
|  | South East NRM Board                         | 25   | 21       | 20       | 41       | 37.2     | -        | -        | -        | -        | -100.0%               |
|  | State Emergency Services, SA                 |      | 18       | 13       | 31       | 31.0     | 21       | 17       | 38       | 38.0     | 22.6%                 |
|  | State Opera of SA                            |      | 2        | 2        | 4        | 4.0      | 2        | 2        | 4        | 4.0      | 0.0%                  |
|  | State Theatre Company                        |      | 9        | 18       | 27       | 23.5     | 9        | 17       | 26       | 23.2     | -3.7%                 |
|  | TAFE SA                                      | 26   | -        | -        | -        | -        | 1,189    | 2,242    | 3,431    | 2,638.9  | -                     |
|  | Teachers Registration Board                  |      | 5        | 13       | 18       | 18.0     | 6        | 12       | 18       | 18.0     | 0.0%                  |
|  | Tourism Commission, SA                       |      | 43       | 81       | 124      | 113.7    | 40       | 81       | 121      | 109.4    | -2.4%                 |
|  | Urban Renewal Authority                      | 27   | 110      | 83       | 193      | 187.6    | 108      | 97       | 205      | 196.7    | 6.2%                  |
|  | Veterinary Surgeons Board                    |      | -        | 2        | 2        | 1.5      | -        | 2        | 2        | 1.5      | 0.0%                  |
|  | Water Corporation, SA                        | 28   | 1,195    | 445      | 1,640    | 1,595.4  | 1,161    | 431      | 1,592    | 1,548.9  | -2.9%                 |
|  | West Beach Trust                             |      | 40       | 85       | 125      | 90.3     | 45       | 85       | 130      | 94.9     | 4.0%                  |
|  | WorkCover Corporation                        |      | 118      | 174      | 292      | 278.4    | 120      | 175      | 295      | 284.0    | 1.0%                  |
|  | Total Other Public Sector Organisations      |      | 12,162   | 32,440   | 44,602   | 35,117.9 | 13,109   | 34,852   | 47,961   | 37,655.4 | 7.5%                  |
|  | Total FTE Other Public Sector Organisations  |      | 10,614.1 | 24,503.7 | 35,117.9 |          | 11,252.2 | 26,403.2 | 37,655.4 |          |                       |
| Total South Australian Public Sector     |  |      | 34,264   | 69,385   | 103,649  | 85,727.2 | 34,105   | 70,157   | 104,262  | 86,256.6 | 0.6%                  |
| Total South Australian Public Sector FTE |  |      | 31,114.6 | 54,612.6 | 85,727.2 |          | 30,881.7 | 55,375.0 | 86,256.6 |          |                       |

|    |   |
|----|---|
|    | <b>Notes</b>  |
| 1  | Includes the Office of the Public Trustee of South Australia. Excludes Police Complaints Authority employees, this entity is reported separately.   |
| 2  | Formerly the Department of Environment and Natural Resources. Includes employees transferred from the Department for Water and the NRM Boards.  |
| 3  | Excludes Bio Innovations SA, this entity is reported separately under Other Public Sector organisations. Excludes employees transferred to TAFE SA on 1 November 2013.  |
| 4  | Includes Police Security and Police Band.   |
| 5  | Excludes SA Local Government Grants Commission and Outback Areas Community Development Trust, these entities are reported separately under Other Public Sector organisations. Includes employees from Government House.   |
| 6  | Includes Super SA and SAFA. Excludes Electorate Offices, this entity is reported separately under Other Public Sector organisations.  |
| 7  | Abolished in 2013. Employees transferred to the Department of Environment, Water and Natural Resources.   |
| 8  | Abolished in 2013. Employees transferred to the Department of Environment, Water and Natural Resources.   |
| 9  | The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year. |
| 10 | The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year. |
| 11 | The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year. |
| 12 | As the Adelaide Festival was previously held every second year, significant fluctuation could occur in temporary staff numbers between annual collections.  |
| 13 | Abolished in 2013. Employees transferred to the Department of Environment, Water and Natural Resources.   |
| 14 | Abolished in 2013.  |
| 15 | Abolished in 2013.  |
| 16 | Excludes persons employed under Special Acts and the Judicial Administration Act.   |
| 17 | Also referred to as Electorate Services. Includes all persons employed under the Assistants to the Members of the South Australian Parliament Enterprise Agreement.   |
| 18 | Abolished in 2013. Employees transferred to the Department of Environment, Water and Natural Resources.   |
| 19 | These figures incorporate the total workforce of the Health Units (SA Health Regions) incorporated under the SA Health Care Act, 2008.  |
| 20 | Abolished in 2013. Employees transferred to the Department of Environment, Water and Natural Resources.   |
| 21 | Abolished in 2013. Employees transferred to the Department of Environment, Water and Natural Resources.   |
| 22 | Abolished in 2013. Employees transferred to the Department of Environment, Water and Natural Resources.   |
| 23 | Reported under the Department of Treasury and Finance from 2013   |
| 24 | The Renmark Irrigation Trust is not a public sector agency for the purposes of the Public Sector Act 2009 and are no longer included in the annual Workforce Information Collection.  |
| 25 | Abolished in 2013. Employees transferred to the Department of Environment, Water and Natural Resources.   |
| 26 | Established 1 November 2012. Includes Employees transferred from the Department of Further Education, Employment, Science and Technology. For reporting purposes excludes TAFE84 employees as they do not meet the definition of a SA Public Sector employee.                                       |
| 27 | This organisation trades as Renewal SA.   |
| 28 | This organisation trades as SA Water.   |
|    | For reporting purposes administered items not individually listed on the above table are included under their administering organisation or department.   |

**Table 2 - Employees in the South Australian Public Sector as a Percentage of South Australian Population and Total Persons Employed in South Australia, June 2013**

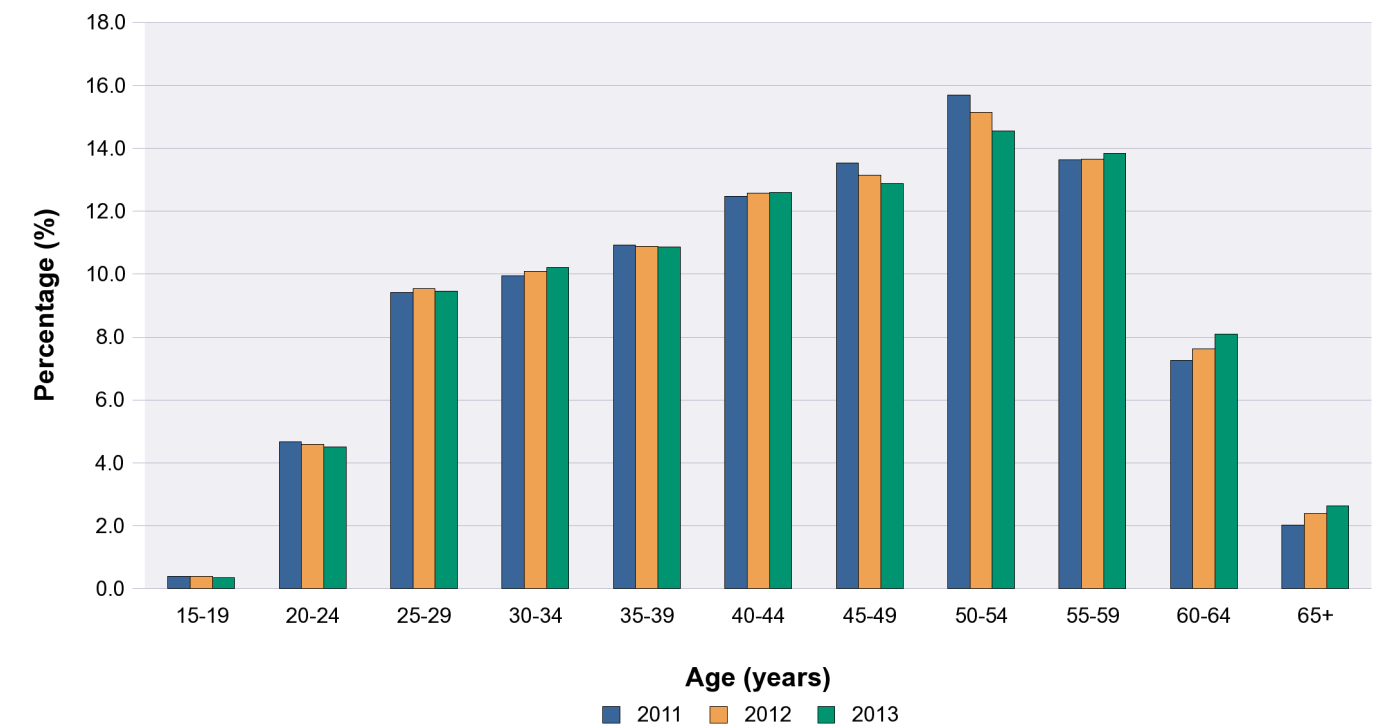
|   | 2004      | 2005      | 2006      | 2007      | 2008      | 2009      | 2010      | 2011      | 2012      | 2013      |
|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>Employees in Administrative Units (1)</b>  |           |           |           |           |           |           |           |           |           |           |
| Full-Time Equivalents   | 41,962.4  | 43,463.8  | 44,530.9  | 46,595.8  | 47,565.9  | 48,556.7  | 48,817.8  | 49,403.4  | 50,609.3  | 48,601.2  |
| Persons   | 49,046    | 50,677    | 51,390    | 53,829    | 55,065    | 56,346    | 56,825    | 57,473    | 59,047    | 56,301    |
| <b>Employees in Other State Public Sector Organisations (1)(2)</b>  |           |           |           |           |           |           |           |           |           |           |
| Full-Time Equivalents   | 30,178.6  | 33,266.5  | 33,679.9  | 33,119.4  | 33,704.5  | 35,328.5  | 36,082.2  | 35,478.7  | 35,117.9  | 37,655.4  |
| Persons   | 37,839    | 39,302    | 41,458    | 40,951    | 41,840    | 44,251    | 44,599    | 44,012    | 44,602    | 47,961    |
| <b>PS Act Employees in Administrative Units (including Executives)</b>  |           |           |           |           |           |           |           |           |           |           |
| Full-Time Equivalents   | 16,868.9  | 17,688    | 18,366.5  | 19,144.4  | 20,058.5  | 20,818.6  | 20,910.7  | 20,535.3  | 21,177.7  | 20,544.2  |
| Persons   | 17,976    | 18,787    | 19,578    | 20,455    | 21,516    | 22,417    | 22,550    | 22,156    | 22,809    | 22,094    |
| <b>Employees in South Australian Public Sector (1) (2)</b>  |           |           |           |           |           |           |           |           |           |           |
| Full-Time Equivalents   | 72141.0   | 76,720.3  | 78,210.8  | 79,715.2  | 81,270.4  | 83,885.1  | 84,900.0  | 84,882.1  | 85,727.2  | 86,256.6  |
| Persons   | 86,885    | 89,979    | 92,848    | 94,780    | 96,905    | 100,597   | 101,424   | 101,485   | 103,649   | 104,262   |
| <b>South Australian Estimated Resident Population (Persons) (3)</b>   |           |           |           |           |           |           |           |           |           |           |
|   | 1,528,189 | 1,538,804 | 1,552,529 | 1,570,619 | 1,588,665 | 1,608,902 | 1,627,322 | 1,639,614 | 1,656,299 | 1,662,169 |
| <b>Employees in Administrative Units per 1000 Population</b>  |           |           |           |           |           |           |           |           |           |           |
| Full-Time Equivalents   | 27.46     | 28.25     | 28.68     | 29.67     | 29.9      | 30.2      | 30.0      | 30.1      | 30.6      | 29.2      |
| Persons   | 32.09     | 32.93     | 33.1      | 34.27     | 34.7      | 35.0      | 34.9      | 35.1      | 35.6      | 33.9      |
| <b>Employees in Other State Public Sector Organisations per 1000 Population</b>                                 |           |           |           |           |           |           |           |           |           |           |
| Full-Time Equivalents   | 19.75     | 21.62     | 21.69     | 21.09     | 21.2      | 22.0      | 22.2      | 21.6      | 21.2      | 22.7      |
| Persons   | 24.76     | 25.54     | 26.7      | 26.07     | 26.3      | 27.5      | 27.4      | 26.8      | 26.9      | 28.9      |
| <b>PS Act Employees per 1000 Population</b>   |           |           |           |           |           |           |           |           |           |           |
| Full-Time Equivalents   | 11.04     | 11.49     | 11.83     | 12.19     | 12.6      | 12.9      | 12.8      | 12.5      | 12.8      | 12.4      |
| Persons   | 11.76     | 12.21     | 12.61     | 13.02     | 13.5      | 13.9      | 13.9      | 13.5      | 13.8      | 13.3      |
| <b>South Australian Public Sector Employees per 1000 Population</b>   |           |           |           |           |           |           |           |           |           |           |
| Full-Time Equivalents   | 47.21     | 49.86     | 50.38     | 50.75     | 51.2      | 52.1      | 52.2      | 51.8      | 51.8      | 51.9      |
| Persons   | 56.85     | 58.47     | 59.8      | 60.35     | 61.0      | 62.5      | 62.3      | 61.9      | 62.6      | 62.7      |
| <b>Total Persons Employed in SA (4)</b>   |           |           |           |           |           |           |           |           |           |           |
|   | 721,500   | 746,700   | 759,600   | 766,700   | 790,400   | 796,400   | 806,300   | 819,500   | 814,500   | 817,600   |
| <b>Employees in Administrative Units (Persons) as a Percentage of Persons Employed in SA</b>                    |           |           |           |           |           |           |           |           |           |           |
|   | 6.8       | 6.8       | 6.8       | 7.0       | 7.0       | 7.1       | 7.0       | 7.0       | 7.2       | 6.9       |
| <b>Employees in Other State Public Sector Organisations (Persons) as a Percentage of Persons Employed in SA</b> |           |           |           |           |           |           |           |           |           |           |
|   | 5.2       | 5.3       | 5.5       | 5.3       | 5.3       | 5.6       | 5.5       | 5.4       | 5.5       | 5.9       |
| <b>PS Act Employees (Persons) as a Percentage of Persons Employed in SA</b>                                     |           |           |           |           |           |           |           |           |           |           |
|   | 2.5       | 2.5       | 2.6       | 2.7       | 2.7       | 2.8       | 2.8       | 2.7       | 2.8       | 2.7       |
| <b>South Australian Public Sector Employees (Persons) as a Percentage of Persons Employed in SA</b>             |           |           |           |           |           |           |           |           |           |           |
|   | 12.0      | 12.1      | 12.2      | 12.4      | 12.3      | 12.6      | 12.6      | 12.4      | 12.7      | 12.8      |

|   |   |
|---|---|
|   | <b>Notes</b>  |
| 1 | Refers to employment in Administrative Units, other South Australian public sector organisations and the South Australian Public Sector as shown in Table 1.  |
| 2 | FTE figure as at June 2006 amended in June 2007. Refer to the 2006 Errata as published by the Commissioner of Public Employment on 30/10/06.  |
| 3 | As per the Australian Bureau of Statistics figures for the period June 2004 to 2013 inclusive of the Intercensal Adjustment as per Note 6 of the ABS Explanatory Notes to the December 2012 Issue. The WIC 2013 data is as at June 2013.<br>Source: Australian Bureau of Statistics Australian Demographic Statistics, Catalogue No. 3101.0 Dec 2012 Table 4. (Latest issue available at the time of publication) |
| 4 | Provides most recent trend series figures for 2004 to 2013. Figures have been revised to incorporate additional information available from the latest Census of Population and Housing as per Note 12 of the ABS Explanatory Notes to the October 2013 Issue. The WIC 2013 data is at June 2013.<br>Source: Australian Bureau of Statistics Labour Force Australia, Catalogue No.6202.0. October 2013 (Table 7).  |

Table 3 - Employees in the South Australian Public Sector by Age, Appointment Type, and Gender, June 2013

| Age Group (yrs) | Ongoing |        | Short Term |        | Long Term |        | Other |        | Total  |                |        |                  |         |            |
|-----------------|---------|--------|------------|--------|-----------|--------|-------|--------|--------|----------------|--------|------------------|---------|------------|
|                 | Male    | Female | Male       | Female | Male      | Female | Male  | Female | Male   | % of all Males | Female | % of all Females | Total   | % of Total |
| 15-19           | 7       | 18     | 28         | 93     | 20        | 9      | 68    | 124    | 123    | 0.4%           | 244    | 0.3%             | 367     | 0.4%       |
| 20-24           | 509     | 1,102  | 372        | 1,467  | 79        | 107    | 301   | 762    | 1,261  | 3.7%           | 3,438  | 4.9%             | 4,699   | 4.5%       |
| 25-29           | 1,649   | 3,582  | 922        | 2,269  | 148       | 349    | 254   | 693    | 2,973  | 8.7%           | 6,893  | 9.8%             | 9,866   | 9.5%       |
| 30-34           | 2,216   | 4,341  | 813        | 1,629  | 234       | 412    | 225   | 767    | 3,488  | 10.2%          | 7,149  | 10.2%            | 10,637  | 10.2%      |
| 35-39           | 2,759   | 4,545  | 635        | 1,443  | 282       | 428    | 234   | 1,009  | 3,910  | 11.5%          | 7,425  | 10.6%            | 11,335  | 10.9%      |
| 40-44           | 3,119   | 5,537  | 502        | 1,625  | 355       | 482    | 218   | 1,296  | 4,194  | 12.3%          | 8,940  | 12.7%            | 13,134  | 12.6%      |
| 45-49           | 3,253   | 6,087  | 386        | 1,443  | 312       | 497    | 266   | 1,189  | 4,217  | 12.4%          | 9,216  | 13.1%            | 13,433  | 12.9%      |
| 50-54           | 3,731   | 7,389  | 365        | 1,290  | 396       | 616    | 295   | 1,089  | 4,787  | 14.0%          | 10,384 | 14.8%            | 15,171  | 14.6%      |
| 55-59           | 3,776   | 6,855  | 388        | 995    | 507       | 674    | 323   | 902    | 4,994  | 14.6%          | 9,426  | 13.4%            | 14,420  | 13.8%      |
| 60-64           | 2,183   | 3,914  | 267        | 474    | 253       | 312    | 352   | 693    | 3,055  | 9.0%           | 5,393  | 7.7%             | 8,448   | 8.1%       |
| 65+             | 669     | 1,032  | 86         | 141    | 52        | 46     | 296   | 430    | 1,103  | 3.2%           | 1,649  | 2.4%             | 2,752   | 2.6%       |
| Total           | 23,871  | 44,402 | 4,764      | 12,869 | 2,638     | 3,932  | 2,832 | 8,954  | 34,105 |                | 70,157 |                  | 104,262 |            |
| Median Age      | 47.6    | 47.6   | 36.7       | 38.5   | 47.9      | 46.8   | 47.3  | 44.3   | 46.3   |                | 45.6   |                  | 45.8    |            |

Age Profile of South Australian Public Sector Employees



**Table 4 - Employees in the South Australian Public Sector by Employee Type, Appointment Type and Gender, June 2013**

| Employee Type                  | Note | Ongoing         |                 | Short Term     |                 | Long Term      |                | Other          |                | Total           |                 |                 | FTE             |
|--------------------------------|------|-----------------|-----------------|----------------|-----------------|----------------|----------------|----------------|----------------|-----------------|-----------------|-----------------|-----------------|
|                                |      | Male            | Female          | Male           | Female          | Male           | Female         | Male           | Female         | Male            | Female          | Total           |                 |
| Children's Services Act        |      | 5               | 461             | 10             | 383             | 5              | 262            | 16             | 784            | 36              | 1,890           | 1,926           | 1,174.2         |
| Disability Services Officers   |      | 500             | 767             | 0              | 4               | 0              | 0              | 18             | 45             | 518             | 816             | 1,334           | 1,221.7         |
| Education Act                  |      | 2,047           | 5,339           | 1,245          | 3,568           | 634            | 1,163          | 697            | 1,741          | 4,623           | 11,811          | 16,434          | 13,668.1        |
| Emergency Services             | 1    | 1,683           | 430             | 4              | 0               | 0              | 0              | 13             | 22             | 1,700           | 452             | 2,152           | 1,872.5         |
| Executives                     | 2    | 16              | 7               | 40             | 78              | 697            | 501            | 0              | 0              | 753             | 586             | 1,339           | 1,329.9         |
| Medical Officers               |      | 882             | 426             | 1,081          | 1,009           | 15             | 20             | 317            | 123            | 2,295           | 1,578           | 3,873           | 2,961.5         |
| Nurses                         |      | 1,489           | 11,231          | 213            | 1,582           | 18             | 144            | 184            | 1,905          | 1,904           | 14,862          | 16,766          | 12,819.6        |
| Police Act                     |      | 3,455           | 1,218           | 0              | 0               | 0              | 0              | 0              | 0              | 3,455           | 1,218           | 4,673           | 4,554.4         |
| PS Act                         | 3    | 7,271           | 10,025          | 896            | 2,120           | 798            | 1,100          | 226            | 274            | 9,191           | 13,519          | 22,710          | 21,036.0        |
| - Administrative Services      | 4    | 4,244           | 7,142           | 579            | 1,505           | 426            | 806            | 40             | 93             | 5,289           | 9,546           | 14,835          | 13,895.1        |
| - Allied Health Professionals  |      | 227             | 1,109           | 44             | 204             | 9              | 57             | 1              | 0              | 281             | 1,370           | 1,651           | 1,467.5         |
| - Correctional Officers        |      | 665             | 195             | 1              | 1               | 1              | 0              | 0              | 0              | 667             | 196             | 863             | 856.8           |
| - Operational Services         |      | 1,110           | 887             | 137            | 198             | 69             | 23             | 101            | 64             | 1,417           | 1,172           | 2,589           | 2,333.9         |
| - Professional Services        |      | 710             | 462             | 92             | 92              | 206            | 116            | 9              | 19             | 1,017           | 689             | 1,706           | 1,595.3         |
| - Technical Services           |      | 220             | 60              | 6              | 8               | 15             | 23             | 2              | 9              | 243             | 100             | 343             | 322.3           |
| - Other PS Act                 |      | 95              | 170             | 37             | 112             | 72             | 75             | 73             | 89             | 277             | 446             | 723             | 565.1           |
| Public Sector Salaried         |      | 1,849           | 7,611           | 355            | 1,894           | 93             | 289            | 154            | 759            | 2,451           | 10,553          | 13,004          | 10,588.3        |
| - Health Care Act              |      | 1,428           | 6,756           | 293            | 1,764           | 41             | 174            | 122            | 701            | 1,884           | 9,395           | 11,279          | 9,081.6         |
| - Other Public Sector Salaried |      | 421             | 855             | 62             | 130             | 52             | 115            | 32             | 58             | 567             | 1,158           | 1,725           | 1,506.7         |
| School Services Officers       |      | 246             | 2,354           | 281            | 1,539           | 42             | 133            | 207            | 1,307          | 776             | 5,333           | 6,109           | 4,255.0         |
| TAFE Act                       |      | 624             | 657             | 110            | 168             | 2              | 1              | 257            | 472            | 993             | 1,298           | 2,291           | 1,662.9         |
| Weekly Paid                    |      | 2,045           | 2,445           | 328            | 172             | 110            | 65             | 374            | 1,096          | 2,857           | 3,778           | 6,635           | 4,882.2         |
| - Health Ancillary Employees   |      | 632             | 2,266           | 43             | 128             | 3              | 8              | 191            | 889            | 869             | 3,291           | 4,160           | 2,827.5         |
| - Government Services          |      | 326             | 80              | 198            | 35              | 64             | 14             | 77             | 90             | 665             | 219             | 884             | 644.6           |
| - Other Weekly Paid            |      | 1,087           | 99              | 87             | 9               | 43             | 43             | 106            | 117            | 1,323           | 268             | 1,591           | 1,410.1         |
| Other                          |      | 1,759           | 1,431           | 201            | 352             | 224            | 254            | 369            | 426            | 2,553           | 2,463           | 5,016           | 4,230.3         |
| <b>Total</b>                   |      | <b>23,871</b>   | <b>44,402</b>   | <b>4,764</b>   | <b>12,869</b>   | <b>2,638</b>   | <b>3,932</b>   | <b>2,832</b>   | <b>8,954</b>   | <b>34,105</b>   | <b>70,157</b>   | <b>104,262</b>  | <b>86,256.6</b> |
| <b>Total FTE</b>               |      | <b>22,841.9</b> | <b>37,421.3</b> | <b>4,343.8</b> | <b>10,819.6</b> | <b>2,575.4</b> | <b>3,634.6</b> | <b>1,120.6</b> | <b>3,499.4</b> | <b>30,881.7</b> | <b>55,375.0</b> | <b>86,256.6</b> |                 |

| Notes |   |
|-------|---|
| 1     | Includes Ambulance Service Officers and Fire Fighters.  |
| 2     | Executives under each employee type are reported under 'Executives' for the purposes of this table. |
| 3     | Includes PS Act employees located in Other Public Sector Organisations.                             |
| 4     | Includes PS Act trainees  |

**South Australian Public Sector Full-time Equivalent Employees by Employee Type, June**

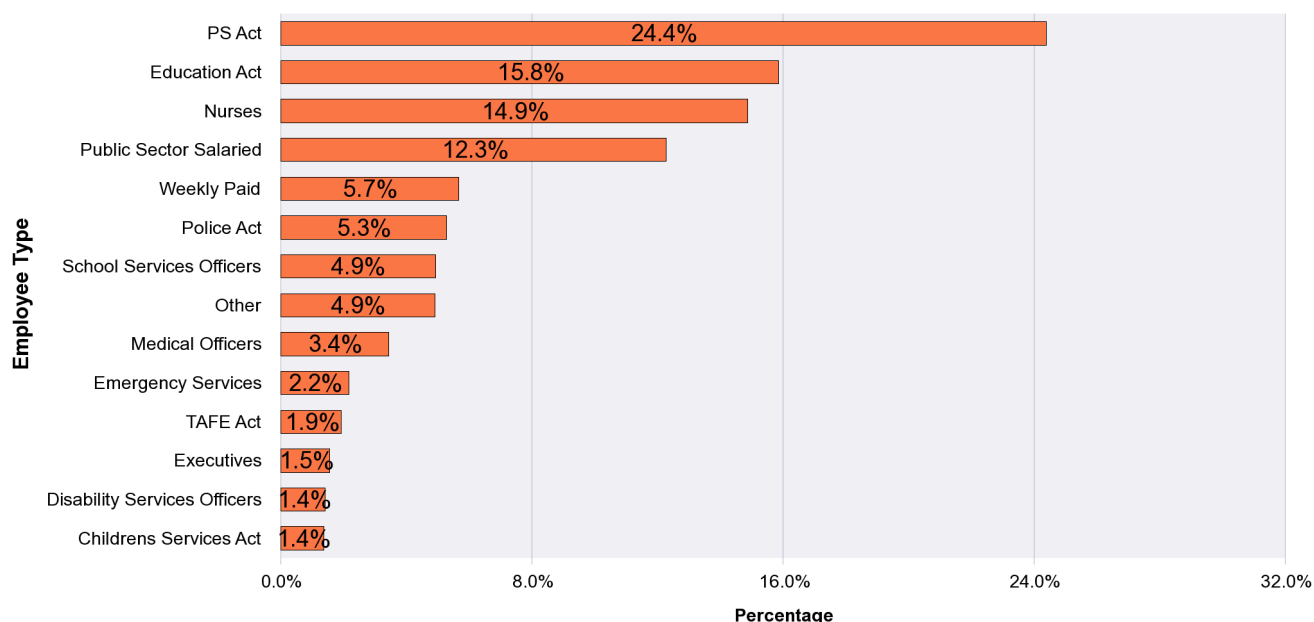


Table 5 - Employees in South Australian Public Sector Organisations by Appointment Type and Gender, June 2013

|                                      |  | Notes | Ongoing |        | Short Term |        | Long Term |        | Other |        | Total  |        |         |
|--------------------------------------|--|-------|---------|--------|------------|--------|-----------|--------|-------|--------|--------|--------|---------|
|                                      |  |       | Male    | Female | Male       | Female | Male      | Female | Male  | Female | Male   | Female | Total   |
| Administrative Units                 | Attorney-General's                                     | 1     | 385     | 719    | 34         | 92     | 85        | 95     | 4     | 4      | 508    | 910    | 1,418   |
|                                      | Auditor-General's                                      |       | 41      | 56     | 7          | 10     | 5         | 0      | 0     | 0      | 53     | 66     | 119     |
|                                      | Communities and Social Inclusion                       |       | 1,413   | 2,947  | 119        | 366    | 23        | 44     | 124   | 164    | 1,679  | 3,521  | 5,200   |
|                                      | Correctional Services                                  |       | 976     | 581    | 35         | 78     | 11        | 6      | 14    | 20     | 1,036  | 685    | 1,721   |
|                                      | Defence SA   |       | 2       | 1      | 0          | 2      | 14        | 10     | 0     | 0      | 16     | 13     | 29      |
|                                      | Education and Child Development                        |       | 3,041   | 9,777  | 1,823      | 5,959  | 992       | 2,187  | 1,109 | 3,998  | 6,965  | 21,921 | 28,886  |
|                                      | Electoral Commission of SA                             |       | 7       | 13     | 1          | 0      | 0         | 2      | 0     | 0      | 8      | 15     | 23      |
|                                      | Environment Protection Authority                       |       | 105     | 85     | 10         | 11     | 13        | 8      | 0     | 0      | 128    | 104    | 232     |
|                                      | Environment, Water and Natural Resources               | 2     | 570     | 441    | 124        | 144    | 217       | 222    | 27    | 57     | 938    | 864    | 1,802   |
|                                      | Further Education, Employment, Science & Technology    | 3     | 204     | 262    | 59         | 75     | 25        | 21     | 0     | 0      | 288    | 358    | 646     |
|                                      | Health and Ageing, Department of                       |       | 576     | 798    | 126        | 284    | 150       | 201    | 2     | 1      | 854    | 1,284  | 2,138   |
|                                      | Manufacturing, Innovation, Trade, Resources and Energy |       | 207     | 172    | 17         | 25     | 46        | 19     | 2     | 0      | 272    | 216    | 488     |
|                                      | Planning, Transport and Infrastructure                 |       | 2,178   | 940    | 107        | 91     | 146       | 54     | 47    | 21     | 2,478  | 1,106  | 3,584   |
|                                      | Police, SA   | 4     | 3,779   | 1,750  | 90         | 114    | 23        | 6      | 8     | 13     | 3,900  | 1,883  | 5,783   |
|                                      | Premier and Cabinet                                    | 5     | 746     | 1,213  | 120        | 235    | 80        | 76     | 7     | 26     | 953    | 1,550  | 2,503   |
|                                      | Primary Industries and Regions                         |       | 296     | 209    | 38         | 54     | 177       | 114    | 38    | 47     | 549    | 424    | 973     |
|                                      | Treasury and Finance                                   | 6     | 282     | 299    | 31         | 52     | 46        | 17     | 1     | 1      | 360    | 369    | 729     |
|                                      | Zero Waste SA  |       | 9       | 15     | 1          | 1      | 1         | 0      | 0     | 0      | 11     | 16     | 27      |
|                                      | Total Administrative Units                             |       | 14,817  | 20,278 | 2,742      | 7,593  | 2,054     | 3,082  | 1,383 | 4,352  | 20,996 | 35,305 | 56,301  |
| Other Public Sector Organisations    | Adelaide Cemeteries Authority                          |       | 34      | 15     | 1          | 0      | 4         | 1      | 1     | 2      | 40     | 18     | 58      |
|                                      | Adelaide Convention Centre                             | 9     | 80      | 51     | 3          | 3      | 6         | 9      | 120   | 63     | 209    | 126    | 335     |
|                                      | Adelaide Entertainments Corporation                    | 10    | 13      | 19     | 0          | 0      | 2         | 1      | 48    | 50     | 63     | 70     | 133     |
|                                      | Adelaide Festival Centre Trust                         | 11    | 33      | 26     | 16         | 22     | 30        | 47     | 72    | 87     | 151    | 182    | 333     |
|                                      | Ambulance Service, SA                                  |       | 711     | 558    | 5          | 15     | 4         | 0      | 18    | 29     | 738    | 602    | 1,340   |
|                                      | Country Arts, SA                                       |       | 0       | 2      | 1          | 2      | 10        | 36     | 22    | 41     | 33     | 81     | 114     |
|                                      | Country Fire Service, SA                               |       | 72      | 62     | 0          | 0      | 2         | 1      | 0     | 0      | 74     | 63     | 137     |
|                                      | Courts Administration Authority                        | 13    | 210     | 469    | 31         | 79     | 4         | 3      | 5     | 2      | 250    | 553    | 803     |
|                                      | Electorate Offices                                     | 14    | 34      | 91     | 20         | 55     | 5         | 4      | 11    | 55     | 70     | 205    | 275     |
|                                      | Forestry SA  |       | 95      | 27     | 14         | 4      | 27        | 10     | 0     | 0      | 136    | 41     | 177     |
|                                      | Health Units   | 15    | 4,492   | 20,445 | 1,681      | 4,557  | 96        | 362    | 834   | 3,626  | 7,103  | 28,990 | 36,093  |
|                                      | HomeStart Finance                                      |       | 40      | 52     | 4          | 3      | 5         | 5      | 0     | 0      | 49     | 60     | 109     |
|                                      | Legal Services Commission                              |       | 38      | 137    | 9          | 19     | 6         | 5      | 0     | 1      | 53     | 162    | 215     |
|                                      | Legislature (Including Members)                        |       | 40      | 56     | 5          | 8      | 50        | 26     | 9     | 12     | 104    | 102    | 206     |
|                                      | Lotteries Commission of SA                             |       | 31      | 33     | 3          | 1      | 2         | 1      | 0     | 0      | 36     | 35     | 71      |
|                                      | Metropolitan Fire Service, SA                          |       | 1,088   | 55     | 0          | 2      | 3         | 1      | 0     | 0      | 1,091  | 58     | 1,149   |
|                                      | SACE Board of SA                                       |       | 13      | 36     | 9          | 11     | 18        | 24     | 3     | 2      | 43     | 73     | 116     |
|                                      | SA Fire and Emergency Services Commission              |       | 25      | 25     | 10         | 8      | 5         | 5      | 0     | 0      | 40     | 38     | 78      |
|                                      | TAFE SA  | 16    | 763     | 1,276  | 140        | 372    | 9         | 18     | 277   | 576    | 1,189  | 2,242  | 3,431   |
|                                      | Tourism Commission, SA                                 |       | 12      | 26     | 5          | 12     | 21        | 36     | 2     | 7      | 40     | 81     | 121     |
|                                      | Urban Renewal Authority                                | 17    | 34      | 32     | 3          | 3      | 71        | 62     | 0     | 0      | 108    | 97     | 205     |
|                                      | Water Corporation, SA                                  | 18    | 1,025   | 368    | 34         | 32     | 99        | 30     | 3     | 1      | 1,161  | 431    | 1,592   |
|                                      | West Beach Trust                                       |       | 10      | 5      | 0          | 0      | 25        | 55     | 10    | 25     | 45     | 85     | 130     |
|                                      | WorkCover Corporation                                  |       | 100     | 148    | 5          | 13     | 14        | 14     | 1     | 0      | 120    | 175    | 295     |
|                                      | Remainder of Other Public Sector Organisations         |       | 61      | 110    | 23         | 55     | 66        | 94     | 13    | 23     | 163    | 282    | 445     |
|                                      | Total Other Public Sector Organisations                |       | 9,054   | 24,124 | 2,022      | 5,276  | 584       | 850    | 1,449 | 4,602  | 13,109 | 34,852 | 47,961  |
| Total South Australian Public Sector |  |       | 23,871  | 44,402 | 4,764      | 12,869 | 2,638     | 3,932  | 2,832 | 8,954  | 34,105 | 70,157 | 104,262 |

|    |   |
|----|---|
|    | Notes   |
| 1  | Includes the Office of the Public Trustee of South Australia. Excludes Police Complaints Authority employees, this entity is reported separately.   |
| 2  | Formerly the Department of Environment and Natural Resources. Includes employees transferred from the Department for Water and the NRM Boards.  |
| 3  | Excludes Bio Innovations SA, this entity is reported separately under Other Public Sector organisations. Excludes employees transferred to TAFE SA on 1 November 2013.  |
| 4  | Includes Police Security and Police Band.   |
| 5  | Excludes SA Local Government Grants Commission and Outback Areas Community Development Trust, these entities are reported separately under Other Public Sector organisations. Includes employees from Government House.   |
| 6  | Includes Super SA and SAFA. Excludes Electorate Offices, this entity is reported separately under Other Public Sector organisations.  |
| 9  | The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year. |
| 10 | The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year. |
| 11 | The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year. |
| 13 | Excludes persons employed under Special Acts and the Judicial Administration Act.   |

|    |   |
|----|---|
|    | <b>Notes</b>  |
| 14 | Also referred to as Electorate Services. Includes all persons employed under the Assistants to the Members of the South Australian Parliament Enterprise Agreement.   |
| 15 | These figures incorporate the total workforce of the Health Units (SA Health Regions) incorporated under the SA Health Care Act, 2008.  |
| 16 | Established 1 November 2012. Includes Employees transferred from the Department of Further Education, Employment, Science and Technology. For reporting purposes excludes TAFE84 employees as they do not meet the definition of a SA Public Sector employee. |
| 17 | This organisation trades as Renewals SA.  |
| 18 | This organisation trades as SA Water.   |

**Table 6 - Employees in Administrative Units by Employee Type and Gender, June 2013**

| Administrative Units                                   | Note | PS Act       |               | Other Major Employee Types |               | Executives |            | Weekly Paid  |            | Other      |            | Total         |               |               |
|--|------|--------------|---------------|----------------------------|---------------|------------|------------|--------------|------------|------------|------------|---------------|---------------|---------------|
|  |      | Male         | Female        | Male                       | Female        | Male       | Female     | Male         | Female     | Male       | Female     | Male          | Female        | Total         |
| Attorney-General's                                     | 1    | 437          | 858           | 4                          | 2             | 46         | 41         | 0            | 0          | 21         | 9          | 508           | 910           | 1,418         |
| Auditor-General's                                      |      | 47           | 66            | 0                          | 0             | 6          | 0          | 0            | 0          | 0          | 0          | 53            | 66            | 119           |
| Communities and Social Inclusion                       |      | 1,042        | 2,443         | 543                        | 948           | 11         | 27         | 82           | 99         | 1          | 4          | 1,679         | 3,521         | 5,200         |
| Correctional Services                                  |      | 1,000        | 647           | 0                          | 0             | 8          | 4          | 23           | 18         | 5          | 16         | 1,036         | 685           | 1,721         |
| Defence SA   |      | 9            | 12            | 0                          | 0             | 7          | 1          | 0            | 0          | 0          | 0          | 16            | 13            | 29            |
| Education and Child Development                        |      | 752          | 2,267         | 5,435                      | 19,033        | 202        | 297        | 412          | 27         | 164        | 297        | 6,965         | 21,921        | 28,886        |
| Electoral Commission of SA                             |      | 7            | 14            | 0                          | 0             | 1          | 1          | 0            | 0          | 0          | 0          | 8             | 15            | 23            |
| Environment Protection Authority                       |      | 123          | 104           | 0                          | 0             | 5          | 0          | 0            | 0          | 0          | 0          | 128           | 104           | 232           |
| Environment, Water and Natural Resources               | 2    | 798          | 776           | 0                          | 0             | 25         | 8          | 112          | 76         | 3          | 4          | 938           | 864           | 1,802         |
| Further Education, Employment, Science & Technology    | 3    | 281          | 350           | 0                          | 0             | 7          | 8          | 0            | 0          | 0          | 0          | 288           | 358           | 646           |
| Health and Ageing, Department of                       |      | 597          | 939           | 111                        | 304           | 36         | 25         | 105          | 15         | 5          | 1          | 854           | 1,284         | 2,138         |
| Manufacturing, Innovation, Trade, Resources and Energy |      | 240          | 203           | 0                          | 0             | 29         | 10         | 0            | 0          | 3          | 3          | 272           | 216           | 488           |
| Planning, Transport and Infrastructure                 |      | 1,595        | 1,016         | 0                          | 0             | 51         | 16         | 807          | 66         | 25         | 8          | 2,478         | 1,106         | 3,584         |
| Police, SA   | 4    | 335          | 633           | 3,455                      | 1,218         | 9          | 3          | 101          | 29         | 0          | 0          | 3,900         | 1,883         | 5,783         |
| Premier and Cabinet                                    | 5    | 880          | 1,487         | 0                          | 0             | 46         | 28         | 7            | 14         | 20         | 21         | 953           | 1,550         | 2,503         |
| Primary Industries and Regions                         |      | 495          | 406           | 0                          | 0             | 22         | 3          | 26           | 10         | 6          | 5          | 549           | 424           | 973           |
| Treasury and Finance                                   | 6    | 295          | 362           | 0                          | 0             | 38         | 7          | 27           | 0          | 0          | 0          | 360           | 369           | 729           |
| Zero Waste SA  |      | 10           | 16            | 0                          | 0             | 1          | 0          | 0            | 0          | 0          | 0          | 11            | 16            | 27            |
| <b>Total</b>   |      | <b>8,943</b> | <b>12,599</b> | <b>9,548</b>               | <b>21,505</b> | <b>550</b> | <b>479</b> | <b>1,702</b> | <b>354</b> | <b>253</b> | <b>368</b> | <b>20,996</b> | <b>35,305</b> | <b>56,301</b> |

**Table 7 - Employees in Administrative Units by Employee Type and FTE, June 2013**

| Administrative Units                                   | Note | PS Act        |                 | Other Major Employee Types |                 | Executives   |                | Weekly Paid  |                | Other      |              | Total         |                 |
|--|------|---------------|-----------------|----------------------------|-----------------|--------------|----------------|--------------|----------------|------------|--------------|---------------|-----------------|
|  |      | Head count    | FTE             | Head count                 | FTE             | Head count   | FTE            | Head count   | FTE            | Head count | FTE          | Head count    | FTE             |
| Attorney-General's                                     | 1    | 1,295         | 1,201.2         | 6                          | 5.3             | 87           | 86.3           | 0            | 0.0            | 30         | 27.9         | 1,418         | 1,320.7         |
| Auditor-General's                                      |      | 113           | 108.6           | 0                          | 0.0             | 6            | 6.0            | 0            | 0.0            | 0          | 0.0          | 119           | 114.6           |
| Communities and Social Inclusion                       |      | 3,485         | 3,075.1         | 1,491                      | 1,356.0         | 38           | 37.3           | 181          | 150.3          | 5          | 3.9          | 5,200         | 4,622.6         |
| Correctional Services                                  |      | 1,647         | 1,590.3         | 0                          | 0.0             | 12           | 12.0           | 41           | 35.2           | 21         | 7.0          | 1,721         | 1,644.5         |
| Defence SA   |      | 21            | 19.6            | 0                          | 0.0             | 8            | 8.0            | 0            | 0.0            | 0          | 0.0          | 29            | 27.6            |
| Education and Child Development                        |      | 3,019         | 2,758.2         | 24,468                     | 19,096.3        | 499          | 497.2          | 439          | 303.2          | 461        | 274.2        | 28,886        | 22,929.1        |
| Electoral Commission of SA                             |      | 21            | 18.7            | 0                          | 0.0             | 2            | 2.0            | 0            | 0.0            | 0          | 0.0          | 23            | 20.7            |
| Environment Protection Authority                       |      | 227           | 211.9           | 0                          | 0.0             | 5            | 5.0            | 0            | 0.0            | 0          | 0.0          | 232           | 216.9           |
| Environment, Water and Natural Resources               | 2    | 1,574         | 1,490.9         | 0                          | 0.0             | 33           | 33.0           | 188          | 139.2          | 7          | 7.0          | 1,802         | 1,670.1         |
| Further Education, Employment, Science & Technology    | 3    | 631           | 597.1           | 0                          | 0.0             | 15           | 15.0           | 0            | 0.0            | 0          | 0.0          | 646           | 612.1           |
| Health and Ageing, Department of                       |      | 1,536         | 1,456.5         | 415                        | 378.1           | 61           | 60.6           | 120          | 117.2          | 6          | 6.0          | 2,138         | 2,018.4         |
| Manufacturing, Innovation, Trade, Resources and Energy |      | 443           | 424.3           | 0                          | 0.0             | 39           | 38.5           | 0            | 0.0            | 6          | 5.5          | 488           | 468.3           |
| Planning, Transport and Infrastructure                 |      | 2,611         | 2,505.4         | 0                          | 0.0             | 67           | 67.0           | 873          | 852.0          | 33         | 22.5         | 3,584         | 3,446.9         |
| Police, SA   | 4    | 968           | 898.3           | 4,673                      | 4,554.4         | 12           | 12.0           | 130          | 128.5          | 0          | 0.0          | 5,783         | 5,593.1         |
| Premier and Cabinet                                    | 5    | 2,367         | 2,190.6         | 0                          | 0.0             | 74           | 73.6           | 21           | 14.8           | 41         | 39.6         | 2,503         | 2,318.6         |
| Primary Industries and Regions                         |      | 901           | 810.9           | 0                          | 0.0             | 25           | 25.0           | 36           | 20.5           | 11         | 11.0         | 973           | 867.4           |
| Treasury and Finance                                   | 6    | 657           | 613.6           | 0                          | 0.0             | 45           | 44.7           | 27           | 26.5           | 0          | 0.0          | 729           | 684.8           |
| Zero Waste SA  |      | 26            | 24.1            | 0                          | 0.0             | 1            | 1.0            | 0            | 0.0            | 0          | 0.0          | 27            | 25.1            |
| <b>Total</b>   |      | <b>21,542</b> | <b>19,995.2</b> | <b>31,053</b>              | <b>25,390.0</b> | <b>1,029</b> | <b>1,024.2</b> | <b>2,056</b> | <b>1,787.3</b> | <b>621</b> | <b>404.6</b> | <b>56,301</b> | <b>48,601.2</b> |

| Notes   |
|---|
| 1 Includes the Office of the Public Trustee of South Australia. Excludes Police Complaints Authority employees, this entity is reported separately.                           |
| 2 Formerly the Department of Environment and Natural Resources. Includes employees transferred from the Department for Water and the NRM Boards.                              |
| 3 Excludes Bio Innovations SA, this entity is reported separately under Other Public Sector organisations. Excludes employees transferred to TAFE SA on 1 November 2013.      |
| 4 Includes Police Security and Police Band.   |
| Excludes SA Local Government Grants Commission and Outback Areas Community Development Trust, these entities are reported separately under Other Public Sector organisations. |
| 5 Includes employees from Government House.   |
| 6 Includes Super SA and SAFA. Excludes Electorate Offices, this entity is reported separately under Other Public Sector organisations.  |



**Table 8 - Employees in Other Public Sector Organisations by Employee Type and Gender, June 2013**

| Other Public Sector Organisations              | Notes | Emergency Services |            | Executives |            | Medical Officers |              | Nurses       |               | Public Sector Salaried |               | Weekly Paid  |              | Other Major Employee Types |              | Total         |               |               |
|--|-------|--------------------|------------|------------|------------|------------------|--------------|--------------|---------------|------------------------|---------------|--------------|--------------|----------------------------|--------------|---------------|---------------|---------------|
|  |       | Male               | Female     | Male       | Female     | Male             | Female       | Male         | Female        | Male                   | Female        | Male         | Female       | Male                       | Female       | Male          | Female        | Total         |
| Adelaide Cemeteries Authority                  |       | 0                  | 0          | 3          | 1          | 0                | 0            | 0            | 0             | 0                      | 0             | 28           | 5            | 9                          | 12           | 40            | 18            | 58            |
| Adelaide Convention Centre                     | 1     | 0                  | 0          | 6          | 0          | 0                | 0            | 0            | 0             | 0                      | 0             | 0            | 0            | 203                        | 126          | 209           | 126           | 335           |
| Adelaide Entertainments Corporation            | 2     | 0                  | 0          | 1          | 2          | 0                | 0            | 0            | 0             | 0                      | 0             | 0            | 0            | 62                         | 68           | 63            | 70            | 133           |
| Adelaide Festival Centre Trust                 | 3     | 0                  | 0          | 6          | 3          | 0                | 0            | 0            | 0             | 0                      | 0             | 108          | 94           | 37                         | 85           | 151           | 182           | 333           |
| Ambulance Service, SA                          |       | 615                | 415        | 3          | 0          | 1                | 0            | 0            | 0             | 57                     | 136           | 12           | 0            | 50                         | 51           | 738           | 602           | 1,340         |
| Country Arts, SA                               |       | 0                  | 0          | 1          | 0          | 0                | 0            | 0            | 0             | 32                     | 81            | 0            | 0            | 0                          | 0            | 33            | 81            | 114           |
| Country Fire Service, SA                       |       | 23                 | 7          | 2          | 1          | 0                | 0            | 0            | 0             | 48                     | 55            | 1            | 0            | 0                          | 0            | 74            | 63            | 137           |
| Courts Administration Authority                | 5     | 0                  | 0          | 4          | 2          | 0                | 0            | 0            | 0             | 235                    | 527           | 0            | 0            | 11                         | 24           | 250           | 553           | 803           |
| Electorate Offices                             | 6     | 0                  | 0          | 0          | 0          | 0                | 0            | 0            | 0             | 0                      | 0             | 0            | 0            | 70                         | 205          | 70            | 205           | 275           |
| Forestry SA                                    |       | 0                  | 0          | 5          | 0          | 0                | 0            | 0            | 0             | 0                      | 0             | 70           | 5            | 61                         | 36           | 136           | 41            | 177           |
| Health Units                                   | 7     | 0                  | 0          | 21         | 26         | 2,284            | 1,561        | 1,877        | 14,681        | 1,728                  | 9,026         | 824          | 3,189        | 369                        | 507          | 7,103         | 28,990        | 36,093        |
| HomeStart Finance                              |       | 0                  | 0          | 3          | 1          | 0                | 0            | 0            | 0             | 1                      | 0             | 0            | 0            | 45                         | 59           | 49            | 60            | 109           |
| Legal Services Commission                      |       | 0                  | 0          | 5          | 3          | 0                | 0            | 0            | 0             | 48                     | 159           | 0            | 0            | 0                          | 0            | 53            | 162           | 215           |
| Legislature (Including Members)                |       | 0                  | 0          | 48         | 21         | 0                | 0            | 0            | 0             | 0                      | 0             | 0            | 0            | 56                         | 81           | 104           | 102           | 206           |
| Lotteries Commission of SA                     |       | 0                  | 0          | 2          | 1          | 0                | 0            | 0            | 0             | 34                     | 34            | 0            | 0            | 0                          | 0            | 36            | 35            | 71            |
| Metropolitan Fire Service, SA                  |       | 1,062              | 30         | 2          | 0          | 0                | 0            | 0            | 0             | 15                     | 27            | 12           | 1            | 0                          | 0            | 1,091         | 58            | 1,149         |
| SACE Board of SA                               |       | 0                  | 0          | 3          | 1          | 0                | 0            | 0            | 0             | 40                     | 72            | 0            | 0            | 0                          | 0            | 43            | 73            | 116           |
| SA Fire and Emergency Services Commission      |       | 0                  | 0          | 1          | 0          | 0                | 0            | 0            | 0             | 39                     | 38            | 0            | 0            | 0                          | 0            | 40            | 38            | 78            |
| TAFE SA  | 8     | 0                  | 0          | 6          | 17         | 0                | 0            | 0            | 0             | 0                      | 0             | 49           | 39           | 1,134                      | 2,186        | 1,189         | 2,242         | 3,431         |
| Tourism Commission, SA                         |       | 0                  | 0          | 3          | 2          | 0                | 0            | 0            | 0             | 17                     | 53            | 5            | 2            | 15                         | 24           | 40            | 81            | 121           |
| Urban Renewal Authority                        | 9     | 0                  | 0          | 9          | 5          | 0                | 0            | 0            | 0             | 0                      | 0             | 0            | 0            | 99                         | 92           | 108           | 97            | 205           |
| Water Corporation, SA                          | 10    | 0                  | 0          | 33         | 8          | 0                | 0            | 0            | 0             | 0                      | 0             | 0            | 0            | 1,128                      | 423          | 1,161         | 431           | 1,592         |
| West Beach Trust                               |       | 0                  | 0          | 0          | 1          | 0                | 0            | 0            | 0             | 11                     | 16            | 34           | 68           | 0                          | 0            | 45            | 85            | 130           |
| WorkCover Corporation                          |       | 0                  | 0          | 3          | 1          | 0                | 0            | 0            | 0             | 0                      | 0             | 0            | 0            | 117                        | 174          | 120           | 175           | 295           |
| Remainder of Other Public Sector Organisations |       | 0                  | 0          | 33         | 11         | 0                | 0            | 0            | 0             | 43                     | 89            | 12           | 21           | 75                         | 161          | 163           | 282           | 445           |
| <b>Total</b>                                   |       | <b>1,700</b>       | <b>452</b> | <b>203</b> | <b>107</b> | <b>2,285</b>     | <b>1,561</b> | <b>1,877</b> | <b>14,681</b> | <b>2,348</b>           | <b>10,313</b> | <b>1,155</b> | <b>3,424</b> | <b>3,541</b>               | <b>4,314</b> | <b>13,109</b> | <b>34,852</b> | <b>47,961</b> |

|    |   |
|----|---|
|    | <b>Notes</b>  |
| 1  | The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year. |
| 2  | The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year. |
| 3  | The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year. |
| 5  | Excludes persons employed under Special Acts and the Judicial Administration Act.   |
| 6  | Also referred to as Electorate Services. Includes all persons employed under the Assistants to the Members of the South Australian Parliament Enterprise Agreement.   |
| 7  | These figures incorporate the total workforce of the Health Units (SA Health Regions) incorporated under the SA Health Care Act, 2008.  |
| 8  | Established 1 November 2012. Includes Employees transferred from the Department of Further Education, Employment, Science and Technology. For reporting purposes excludes TAFE84 employees as they do not meet the definition of a SA Public Sector employee.                                       |
| 9  | This organisation trades as Renewals SA.  |
| 10 | This organisation trades as SA Water.   |

**Table 9 - Employees (Full-time Equivalents) in Other Public Sector Organisations by Employee Type, June 2013**

| Other Public Sector Organisations              | Notes | Emergency Services | Executives   | Medical Officers | Nurses          | Public Sector Salaried | Weekly Paid    | Other Major Employee Types | Total FTE       | Persons       |
|--|-------|--------------------|--------------|------------------|-----------------|------------------------|----------------|----------------------------|-----------------|---------------|
| Adelaide Cemeteries Authority                  |       | 0.0                | 4.0          | 0.0              | 0.0             | 0.0                    | 30.4           | 19.6                       | 54.0            | 58            |
| Adelaide Convention Centre                     | 1     | 0.0                | 6.0          | 0.0              | 0.0             | 0.0                    | 0.0            | 208.3                      | 214.3           | 335           |
| Adelaide Entertainments Corporation            | 2     | 0.0                | 2.2          | 0.0              | 0.0             | 0.0                    | 0.0            | 63.7                       | 65.9            | 133           |
| Adelaide Festival Centre Trust                 | 3     | 0.0                | 9.0          | 0.0              | 0.0             | 0.0                    | 97.3           | 107.3                      | 213.6           | 333           |
| Ambulance Service, SA                          |       | 948.5              | 3.0          | 0.2              | 0.0             | 165.4                  | 12.0           | 90.8                       | 1,219.9         | 1,340         |
| Country Arts, SA                               |       | 0.0                | 1.0          | 0.0              | 0.0             | 56.8                   | 0.0            | 0.0                        | 57.8            | 114           |
| Country Fire Service, SA                       |       | 30.0               | 3.0          | 0.0              | 0.0             | 94.4                   | 1.0            | 0.0                        | 128.4           | 137           |
| Courts Administration Authority                | 5     | 0.0                | 6.0          | 0.0              | 0.0             | 677.0                  | 0.0            | 35.0                       | 718.0           | 803           |
| Electorate Offices                             | 6     | 0.0                | 0.0          | 0.0              | 0.0             | 0.0                    | 0.0            | 206.5                      | 206.5           | 275           |
| Forestry SA                                    |       | 0.0                | 5.0          | 0.0              | 0.0             | 0.0                    | 74.0           | 94.1                       | 173.1           | 177           |
| Health Units                                   | 7     | 0.0                | 46.5         | 2,943.3          | 12,636.1        | 8,607.5                | 2,707.6        | 741.4                      | 27,682.4        | 36,093        |
| HomeStart Finance                              |       | 0.0                | 4.0          | 0.0              | 0.0             | 1.0                    | 0.0            | 96.8                       | 101.8           | 109           |
| Legal Services Commission                      |       | 0.0                | 8.0          | 0.0              | 0.0             | 186.1                  | 0.0            | 0.0                        | 194.1           | 215           |
| Legislature (Including Members)                |       | 0.0                | 69.0         | 0.0              | 0.0             | 0.0                    | 0.0            | 111.1                      | 180.1           | 206           |
| Lotteries Commission of SA                     |       | 0.0                | 3.0          | 0.0              | 0.0             | 65.1                   | 0.0            | 0.0                        | 68.1            | 71            |
| Metropolitan Fire Service, SA                  |       | 894.0              | 2.0          | 0.0              | 0.0             | 39.1                   | 12.6           | 0.0                        | 947.7           | 1,149         |
| SACE Board of SA                               |       | 0.0                | 4.0          | 0.0              | 0.0             | 98.1                   | 0.0            | 0.0                        | 102.1           | 116           |
| SA Fire and Emergency Services Commission      |       | 0.0                | 1.0          | 0.0              | 0.0             | 74.3                   | 0.0            | 0.0                        | 75.3            | 78            |
| TAFE SA  | 8     | 0.0                | 23.0         | 0.0              | 0.0             | 0.0                    | 72.8           | 2,543.1                    | 2,638.9         | 3,431         |
| Tourism Commission, SA                         |       | 0.0                | 5.0          | 0.0              | 0.0             | 61.9                   | 6.1            | 36.4                       | 109.4           | 121           |
| Urban Renewal Authority                        | 9     | 0.0                | 14.0         | 0.0              | 0.0             | 0.0                    | 0.0            | 182.7                      | 196.7           | 205           |
| Water Corporation, SA                          | 10    | 0.0                | 40.8         | 0.0              | 0.0             | 0.0                    | 0.0            | 1,508.1                    | 1,548.9         | 1,592         |
| West Beach Trust                               |       | 0.0                | 1.0          | 0.0              | 0.0             | 25.8                   | 68.1           | 0.0                        | 94.9            | 130           |
| WorkCover Corporation                          |       | 0.0                | 4.0          | 0.0              | 0.0             | 0.0                    | 0.0            | 280.0                      | 284.0           | 295           |
| Remainder of Other Public Sector Organisations |       | 0.0                | 41.2         | 0.0              | 0.0             | 119.9                  | 13.1           | 205.6                      | 379.7           | 445           |
| <b>Total</b>                                   |       | <b>1,872.5</b>     | <b>305.7</b> | <b>2,943.5</b>   | <b>12,636.1</b> | <b>10,272.2</b>        | <b>3,094.9</b> | <b>6,530.4</b>             | <b>37,655.4</b> | <b>47,961</b> |

|    | Notes   |
|----|---|
| 1  | The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year. |
| 2  | The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year. |
| 3  | The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year. |
| 5  | Excludes persons employed under Special Acts and the Judicial Administration Act.   |
| 6  | Also referred to as Electorate Services. Includes all persons employed under the Assistants to the Members of the South Australian Parliament Enterprise Agreement.   |
| 7  | These figures incorporate the total workforce of the Health Units (SA Health Regions) incorporated under the SA Health Care Act, 2008.  |
| 8  | Established 1 November 2012. Includes Employees transferred from the Department of Further Education, Employment, Science and Technology. For reporting purposes excludes TAFE84 employees as they do not meet the definition of a SA Public Sector employee.                                       |
| 9  | This organisation trades as Renewals SA.  |
| 10 | This organisation trades as SA Water.   |

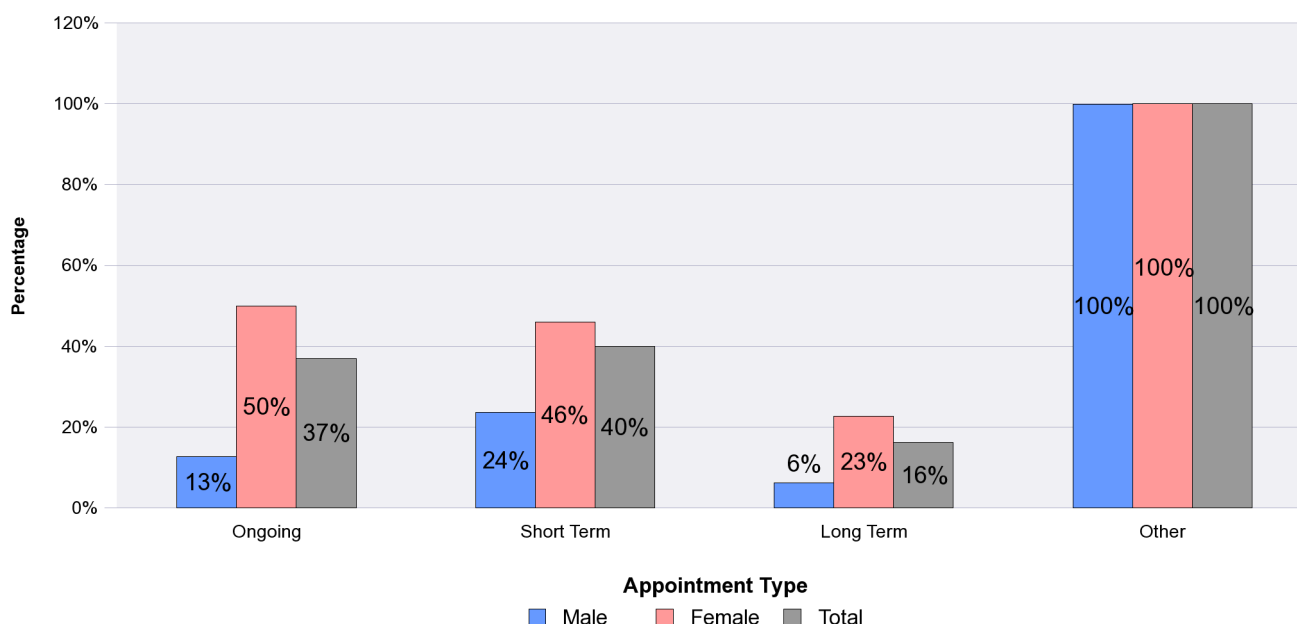
**Table 10 - Part time\* Employees in the South Australian Public Sector by Employee Type, Appointment Type and Gender, June 2013**

| Employee Type                  | Note | Ongoing        |                 | Short Term   |                | Long Term    |              | Other          |                | Total          |                 |                 | FTE             |
|--------------------------------|------|----------------|-----------------|--------------|----------------|--------------|--------------|----------------|----------------|----------------|-----------------|-----------------|-----------------|
|                                |      | Male           | Female          | Male         | Female         | Male         | Female       | Male           | Female         | Male           | Female          | Total           |                 |
| Children's Services Act        |      | 1              | 286             | 6            | 287            | 1            | 109          | 16             | 784            | 24             | 1,466           | 1,490           | 738.2           |
| Disability Services Officers   |      | 88             | 213             | 0            | 3              | 0            | 0            | 18             | 45             | 106            | 261             | 367             | 255.2           |
| Education Act                  |      | 208            | 1,915           | 243          | 1,082          | 16           | 120          | 697            | 1,741          | 1,164          | 4,858           | 6,022           | 3,256.1         |
| Emergency Services             | 2    | 246            | 116             | 0            | 0              | 0            | 0            | 13             | 22             | 259            | 138             | 397             | 117.5           |
| Executives                     |      | 1              | 1               | 1            | 5              | 5            | 11           | 0              | 0              | 7              | 17              | 24              | 15.0            |
| Medical Officers               |      | 495            | 328             | 217          | 252            | 6            | 9            | 316            | 123            | 1,034          | 712             | 1,746           | 834.6           |
| Nurses                         |      | 616            | 8,144           | 110          | 1,090          | 7            | 94           | 184            | 1,905          | 917            | 11,233          | 12,150          | 8,206.8         |
| Police Act                     |      | 27             | 276             | 0            | 0              | 0            | 0            | 0              | 0              | 27             | 276             | 303             | 184.4           |
| PS Act                         | 3    | 304            | 2,808           | 59           | 547            | 43           | 268          | 226            | 274            | 632            | 3,897           | 4,529           | 2,855.1         |
| - Administrative Services      | 4    | 168            | 1,880           | 24           | 362            | 20           | 185          | 40             | 93             | 252            | 2,520           | 2,772           | 1,832.2         |
| - Allied Health Professionals  |      | 29             | 404             | 6            | 59             | 3            | 22           | 1              | 0              | 39             | 485             | 524             | 340.5           |
| - Correctional Officers        |      | 3              | 10              | 0            | 0              | 0            | 0            | 0              | 0              | 3              | 10              | 13              | 6.8             |
| - Operational Services         |      | 64             | 269             | 12           | 87             | 0            | 7            | 101            | 64             | 177            | 427             | 604             | 348.9           |
| - Professional Services        |      | 32             | 171             | 13           | 27             | 16           | 35           | 9              | 19             | 70             | 252             | 322             | 211.3           |
| - Technical Services           |      | 2              | 20              | 1            | 4              | 1            | 6            | 2              | 9              | 6              | 39              | 45              | 24.3            |
| - Other PS Act                 |      | 6              | 54              | 3            | 8              | 3            | 13           | 73             | 89             | 85             | 164             | 249             | 91.1            |
| Public Sector Salaried         |      | 316            | 3,798           | 116          | 979            | 13           | 117          | 154            | 759            | 599            | 5,653           | 6,252           | 3,838.2         |
| - Health Care Act              |      | 263            | 3,503           | 105          | 947            | 10           | 88           | 122            | 701            | 500            | 5,239           | 5,739           | 3,543.5         |
| - Other Public Sector Salaried |      | 53             | 295             | 11           | 32             | 3            | 29           | 32             | 58             | 99             | 414             | 513             | 294.7           |
| School Services Officers       |      | 110            | 1,635           | 184          | 1,313          | 17           | 79           | 207            | 1,307          | 518            | 4,334           | 4,852           | 2,999.0         |
| TAFE Act                       |      | 72             | 292             | 33           | 102            | 0            | 0            | 257            | 472            | 362            | 866             | 1,228           | 600.0           |
| Weekly Paid                    |      | 456            | 1,910           | 128          | 135            | 41           | 36           | 374            | 1,096          | 999            | 3,177           | 4,176           | 2,425.1         |
| - Health Ancillary Employees   |      | 283            | 1,842           | 16           | 116            | 1            | 7            | 191            | 889            | 491            | 2,854           | 3,345           | 2,014.0         |
| - Government Services          |      | 134            | 45              | 99           | 14             | 35           | 8            | 77             | 90             | 345            | 157             | 502             | 262.9           |
| - Other Weekly Paid            |      | 39             | 23              | 13           | 5              | 5            | 21           | 106            | 117            | 163            | 166             | 329             | 148.2           |
| Other                          |      | 106            | 492             | 29           | 132            | 16           | 52           | 369            | 426            | 520            | 1,102           | 1,622           | 836.5           |
| <b>Total</b>                   |      | <b>3,046</b>   | <b>22,214</b>   | <b>1,126</b> | <b>5,927</b>   | <b>165</b>   | <b>895</b>   | <b>2,831</b>   | <b>8,954</b>   | <b>7,168</b>   | <b>37,990</b>   | <b>45,158</b>   | <b>27,161.5</b> |
| <b>Total FTE</b>               |      | <b>2,018.4</b> | <b>15,239.1</b> | <b>706.0</b> | <b>3,878.7</b> | <b>102.5</b> | <b>597.7</b> | <b>1,119.6</b> | <b>3,499.4</b> | <b>3,946.5</b> | <b>23,215.0</b> | <b>27,161.5</b> |                 |

**Notes**

- \* For reporting purposes all employees in casual employment are recorded as part time employees.
- 1 Includes Ambulance Service Officers and Fire Fighters.
- 2 Executives under each employee type are reported under 'Executives' for the purposes of this table.
- 3 Includes PS Act employees located in Other Public Sector Organisations.
- 4 Includes PS Act trainees

**South Australian Public Sector Full-time Equivalent Employees by Employee Type, June 2013**



**Table 11 - Executives in the South Australian Public Sector by Employee Type, Appointment Type and Gender, June 2013**

| Employee Type                  | Note | Ongoing   |          | Short Term |           | Long Term  |            | Other    |          | Total      |            |              | FTE            |
|--------------------------------|------|-----------|----------|------------|-----------|------------|------------|----------|----------|------------|------------|--------------|----------------|
|                                |      | Male      | Female   | Male       | Female    | Male       | Female     | Male     | Female   | Male       | Female     | Total        |                |
| Children's Services Act        |      | 0         | 0        | 0          | 0         | 0          | 0          | 0        | 0        | 0          | 0          | 0            | 0.0            |
| Disability Services Officers   |      | 0         | 0        | 0          | 0         | 0          | 0          | 0        | 0        | 0          | 0          | 0            | 0.0            |
| Education Act                  |      | 0         | 0        | 26         | 62        | 154        | 214        | 0        | 0        | 180        | 276        | 456          | 454.2          |
| Emergency Services             |      | 0         | 0        | 0          | 0         | 4          | 1          | 0        | 0        | 4          | 1          | 5            | 5.0            |
| Medical Officers               |      | 0         | 0        | 0          | 0         | 0          | 0          | 0        | 0        | 0          | 0          | 0            | 0.0            |
| Nurses                         |      | 0         | 0        | 0          | 0         | 0          | 0          | 0        | 0        | 0          | 0          | 0            | 0.0            |
| Police Act                     |      | 0         | 0        | 0          | 0         | 6          | 3          | 0        | 0        | 6          | 3          | 9            | 9.0            |
| PS Act                         | 1    | 2         | 0        | 7          | 11        | 359        | 203        | 0        | 0        | 368        | 214        | 582          | 579.0          |
| Public Sector Salaried         |      | 4         | 1        | 5          | 3         | 41         | 34         | 0        | 0        | 50         | 38         | 88           | 87.3           |
| - Health Care Act              |      | 0         | 0        | 3          | 3         | 21         | 23         | 0        | 0        | 24         | 26         | 50           | 49.5           |
| - Other Public Sector Salaried |      | 4         | 1        | 2          | 0         | 20         | 11         | 0        | 0        | 26         | 12         | 38           | 37.8           |
| School Services Officers       |      | 0         | 0        | 0          | 0         | 0          | 0          | 0        | 0        | 0          | 0          | 0            | 0.0            |
| TAFE Act                       |      | 1         | 3        | 0          | 2         | 0          | 1          | 0        | 0        | 1          | 6          | 7            | 7.0            |
| Weekly Paid                    |      | 0         | 0        | 0          | 0         | 0          | 0          | 0        | 0        | 0          | 0          | 0            | 0.0            |
| Other                          | 2    | 9         | 3        | 2          | 0         | 133        | 45         | 0        | 0        | 144        | 48         | 192          | 188.4          |
| <b>Total</b>                   |      | <b>16</b> | <b>7</b> | <b>40</b>  | <b>78</b> | <b>697</b> | <b>501</b> | <b>0</b> | <b>0</b> | <b>753</b> | <b>586</b> | <b>1,339</b> | <b>1,329.9</b> |

|   | Notes  |
|---|--|
| 1 | Includes executives in the executive management structure and managing legal solicitors.         |
| 2 | Includes all other executives employed in administrative units and other public sector agencies. |

**Percentage of Female Executives in the South Australian Public Sector, June 2004 to June 2013**

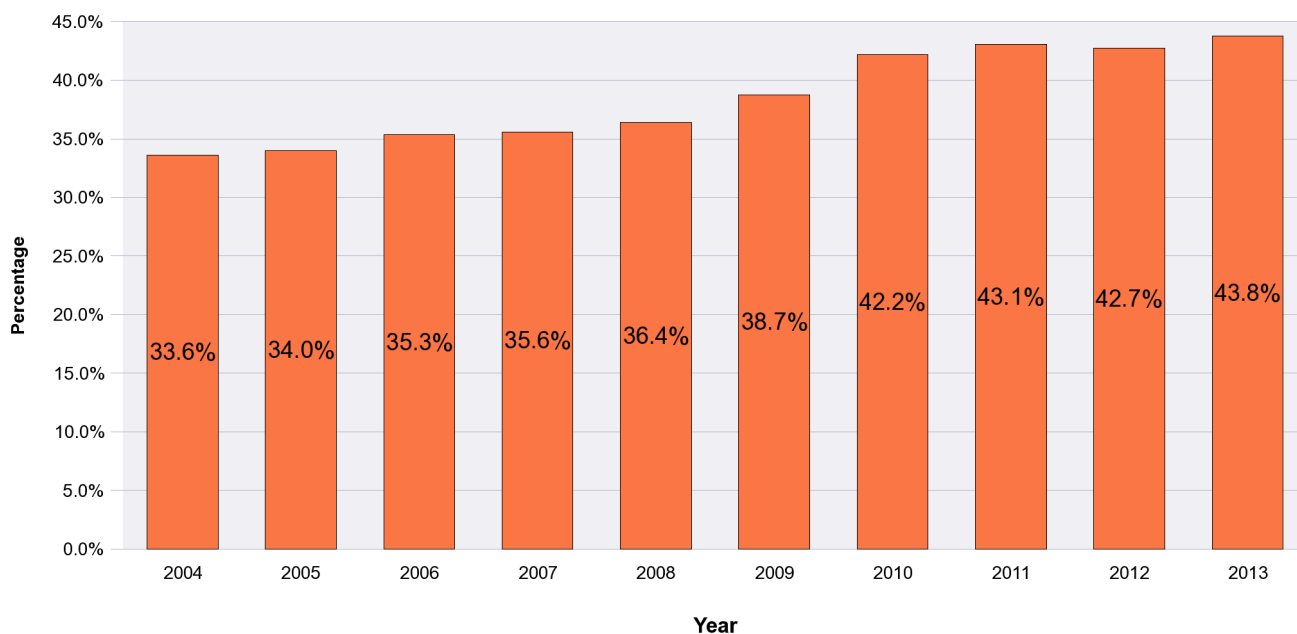


Table 12 - Graduates and Trainees/Apprentices in the South Australian Public Sector by Employee Type and Gender, June 2013

| Employee Type                   |                                | Notes | Ongoing |        |       | Short Term |        |       | Long Term |        |       | Other |        |       | Total |        |       |
|---------------------------------|--------------------------------|-------|---------|--------|-------|------------|--------|-------|-----------|--------|-------|-------|--------|-------|-------|--------|-------|
|                                 |                                |       | Male    | Female | Total | Male       | Female | Total | Male      | Female | Total | Male  | Female | Total | Male  | Female | Total |
| Graduates<br>(1)                | Education Act                  |       | 10      | 26     | 36    | 2          | 2      | 4     | 0         | 0      | 0     | 0     | 2      | 2     | 12    | 30     | 42    |
|                                 | Medical Officers               |       | 0       | 0      | 0     | 13         | 9      | 22    | 0         | 0      | 0     | 2     | 0      | 2     | 15    | 9      | 24    |
|                                 | Nurses                         |       | 0       | 17     | 17    | 5          | 44     | 49    | 0         | 4      | 4     | 1     | 19     | 20    | 6     | 84     | 90    |
|                                 | PS Act                         | 2     | 11      | 10     | 21    | 12         | 25     | 37    | 8         | 8      | 16    | 0     | 0      | 0     | 31    | 43     | 74    |
|                                 | Public Sector Salaried         |       | 4       | 4      | 8     | 3          | 16     | 19    | 0         | 0      | 0     | 0     | 2      | 2     | 7     | 22     | 29    |
|                                 | Weekly Paid                    |       | 0       | 1      | 1     | 0          | 0      | 0     | 0         | 0      | 0     | 0     | 4      | 4     | 0     | 5      | 5     |
|                                 | Other                          |       | 6       | 9      | 15    | 0          | 0      | 0     | 1         | 1      | 2     | 0     | 0      | 0     | 7     | 10     | 17    |
|                                 | Total Graduates                |       | 31      | 67     | 98    | 35         | 96     | 131   | 9         | 13     | 22    | 3     | 27     | 30    | 78    | 203    | 281   |
|                                 |                                |       |         |        |       |            |        |       |           |        |       |       |        |       |       |        |       |
| Trainees/<br>Apprentices<br>(3) | Childrens Services Act         |       | 0       | 0      | 0     | 0          | 7      | 7     | 0         | 0      | 0     | 0     | 0      | 0     | 0     | 7      | 7     |
|                                 | Medical Officers               |       | 0       | 0      | 0     | 6          | 6      | 12    | 0         | 0      | 0     | 0     | 0      | 0     | 6     | 6      | 12    |
|                                 | Nurses                         |       | 0       | 1      | 1     | 0          | 0      | 0     | 0         | 0      | 0     | 0     | 0      | 0     | 0     | 1      | 1     |
|                                 | PS Act                         | 2     | 8       | 2      | 10    | 23         | 80     | 103   | 2         | 0      | 2     | 0     | 0      | 0     | 33    | 82     | 115   |
|                                 | Public Sector Salaried         |       | 0       | 3      | 3     | 1          | 28     | 29    | 0         | 1      | 1     | 0     | 0      | 0     | 1     | 32     | 33    |
|                                 | School Services Officers       |       | 0       | 0      | 0     | 6          | 5      | 11    | 0         | 0      | 0     | 0     | 0      | 0     | 6     | 5      | 11    |
|                                 | Weekly Paid                    |       | 0       | 1      | 1     | 1          | 1      | 2     | 15        | 3      | 18    | 0     | 3      | 3     | 16    | 8      | 24    |
|                                 | Other                          |       | 20      | 3      | 23    | 2          | 3      | 5     | 5         | 10     | 15    | 0     | 0      | 0     | 27    | 16     | 43    |
|                                 | Total Trainees/<br>Apprentices |       | 28      | 10     | 38    | 39         | 130    | 169   | 22        | 14     | 36    | 0     | 3      | 3     | 89    | 157    | 246   |

|   |   |
|---|---|
|   | Notes   |
| 1 | This employee type covers a range of agency graduate recruitment programs through which people can enter the public sector workforce. Includes persons employed from the SA Government Graduate Register. |
| 2 | Includes all Graduates and Trainees/Apprentices employed under the PS Act in the South Australian Public Sector.  |
| 3 | This employee type covers a range of agency trainee programs.   |

**Table 13 - Employees in the South Australian Public Sector by Total Base Salary Groupings and Gender, June 2013**

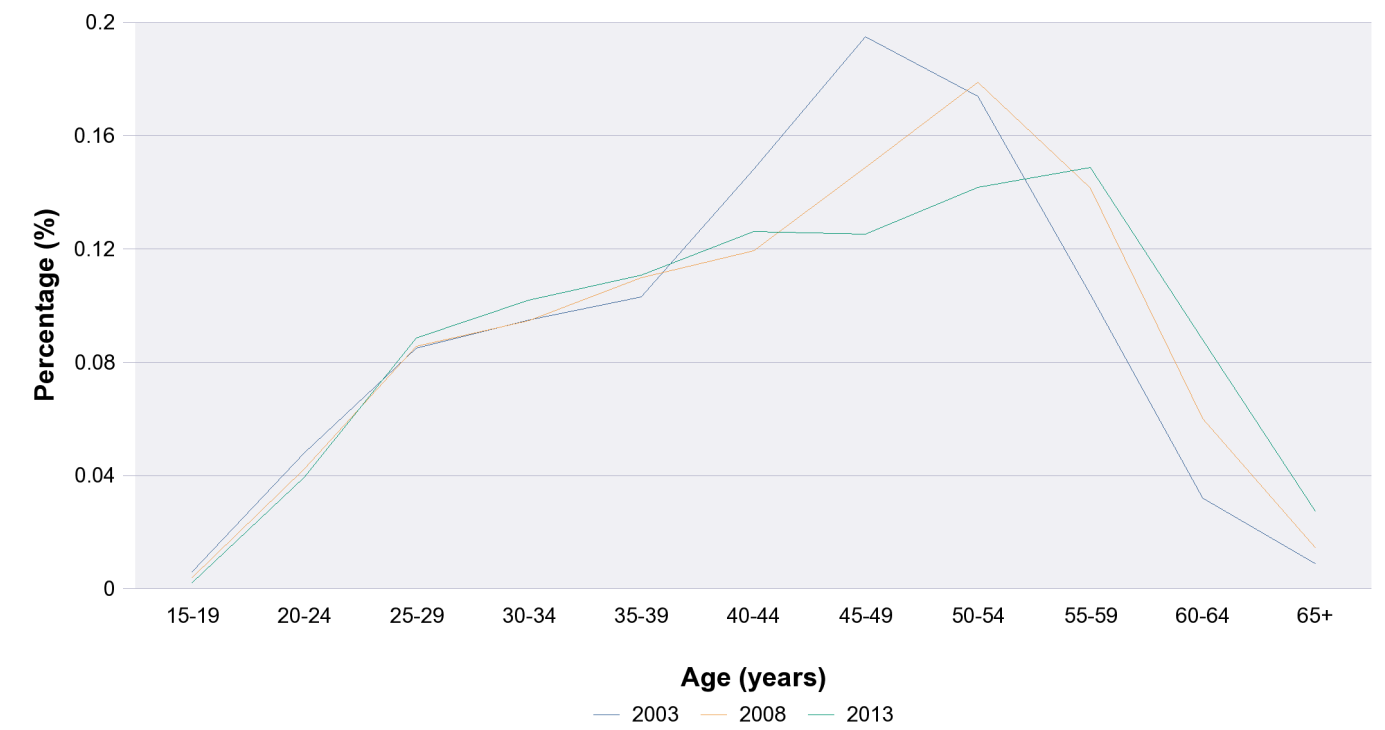
|                                      |                      | Number of Persons |               |                | Number of FTEs  |                 |                 |
|--------------------------------------|----------------------|-------------------|---------------|----------------|-----------------|-----------------|-----------------|
|                                      |                      | Male              | Female        | Total          | Male            | Female          | Total           |
| Administrative Units                 | \$1 - \$53,199       | 4,662             | 10,876        | 15,538         | 3,658.6         | 7,160.5         | 10,819.2        |
|                                      | \$53,200 - \$67,699  | 4,774             | 8,141         | 12,915         | 4,615.8         | 7,204.7         | 11,820.5        |
|                                      | \$67,700 - \$86,599  | 7,119             | 11,277        | 18,396         | 6,955.3         | 9,851.0         | 16,806.2        |
|                                      | \$86,600 - \$109,299 | 3,620             | 4,329         | 7,949          | 3,591.4         | 4,107.3         | 7,698.8         |
|                                      | \$109,300+           | 821               | 682           | 1,503          | 808.4           | 648.1           | 1,456.6         |
|                                      | <b>Total</b>         | <b>20,996</b>     | <b>35,305</b> | <b>56,301</b>  | <b>19,629.5</b> | <b>28,971.7</b> | <b>48,601.3</b> |
| Other Public Sector Organisations    | \$1 - \$53,199       | 2,960             | 11,493        | 14,453         | 2,123.3         | 7,943.1         | 10,066.4        |
|                                      | \$53,200 - \$67,699  | 2,094             | 7,984         | 10,078         | 1,921.3         | 6,440.0         | 8,361.3         |
|                                      | \$67,700 - \$86,599  | 3,816             | 11,311        | 15,127         | 3,579.0         | 8,647.9         | 12,226.9        |
|                                      | \$86,600 - \$109,299 | 2,230             | 3,013         | 5,243          | 2,140.1         | 2,620.9         | 4,761.0         |
|                                      | \$109,300+           | 2,009             | 1,051         | 3,060          | 1,488.4         | 751.2           | 2,239.7         |
|                                      | <b>Total</b>         | <b>13,109</b>     | <b>34,852</b> | <b>47,961</b>  | <b>11,252.2</b> | <b>26,403.2</b> | <b>37,655.4</b> |
| Total South Australian Public Sector | \$1 - \$53,199       | 7,622             | 22,369        | 29,991         | 5,781.9         | 15,103.7        | 20,885.6        |
|                                      | \$53,200 - \$67,699  | 6,868             | 16,125        | 22,993         | 6,537.1         | 13,644.8        | 20,181.8        |
|                                      | \$67,700 - \$86,599  | 10,935            | 22,588        | 33,523         | 10,534.3        | 18,498.9        | 29,033.2        |
|                                      | \$86,600 - \$109,299 | 5,850             | 7,342         | 13,192         | 5,731.5         | 6,728.3         | 12,459.8        |
|                                      | \$109,300+           | 2,830             | 1,733         | 4,563          | 2,296.9         | 1,399.4         | 3,696.2         |
|                                      | <b>Total</b>         | <b>34,105</b>     | <b>70,157</b> | <b>104,262</b> | <b>30,881.7</b> | <b>55,375.0</b> | <b>86,256.6</b> |

|  |  |
|--|--|
| <b>Notes</b>   |  |
| The salary measure is intended to capture an indication of responsibility level only and should not be used to reflect total salary earnings or total employment cost over the 2012-2013 financial year. For this reason, all part-time employees' salaries are reported as the amount employees would receive if they worked full-time.   |  |
| Salary details relate to pre-tax income excluding Super and FBT. Non-executive employees on salary sacrifice arrangements are shown as pre-sacrifice values. Executive remuneration is calculated according to a Total Remuneration Package Value (TRPV), which identifies both salary (taxable income) and non-monetary benefits, which includes motor vehicle and the governments' employer superannuation contribution. Allowances are excluded for all employees." |  |
| The salary brackets have been constructed as an indication of the level of responsibility, and are based on the remuneration structure of the PS Act Administrative Services Stream at June 2013   |  |

Table 14 - Employees in Administrative Units by Age, Appointment Type, and Gender, June 2013

| Age Group (yrs) | Ongoing |        | Short Term |        | Long Term |        | Other |        | Total  |                |        |                  |        |            |
|-----------------|---------|--------|------------|--------|-----------|--------|-------|--------|--------|----------------|--------|------------------|--------|------------|
|                 | Male    | Female | Male       | Female | Male      | Female | Male  | Female | Male   | % of all Males | Female | % of all Females | Total  | % of Total |
| 15-19           | 4       | 6      | 14         | 38     | 4         | 3      | 19    | 36     | 41     | 0.2%           | 83     | 0.2%             | 124    | 0.2%       |
| 20-24           | 334     | 423    | 243        | 724    | 43        | 48     | 125   | 285    | 745    | 3.5%           | 1,480  | 4.2%             | 2,225  | 4.0%       |
| 25-29           | 1,060   | 1,583  | 459        | 1,132  | 113       | 209    | 137   | 297    | 1,769  | 8.4%           | 3,221  | 9.1%             | 4,990  | 8.9%       |
| 30-34           | 1,474   | 2,113  | 345        | 863    | 179       | 300    | 98    | 366    | 2,096  | 10.0%          | 3,642  | 10.3%            | 5,738  | 10.2%      |
| 35-39           | 1,728   | 2,149  | 308        | 847    | 215       | 323    | 98    | 564    | 2,349  | 11.2%          | 3,883  | 11.0%            | 6,232  | 11.1%      |
| 40-44           | 1,869   | 2,467  | 300        | 1,051  | 252       | 381    | 79    | 704    | 2,500  | 11.9%          | 4,603  | 13.0%            | 7,103  | 12.6%      |
| 45-49           | 1,937   | 2,601  | 249        | 966    | 245       | 380    | 103   | 564    | 2,534  | 12.1%          | 4,511  | 12.8%            | 7,045  | 12.5%      |
| 50-54           | 2,237   | 3,222  | 244        | 813    | 314       | 530    | 135   | 489    | 2,930  | 14.0%          | 5,054  | 14.3%            | 7,984  | 14.2%      |
| 55-59           | 2,466   | 3,282  | 309        | 701    | 435       | 597    | 163   | 420    | 3,373  | 16.1%          | 5,000  | 14.2%            | 8,373  | 14.9%      |
| 60-64           | 1,340   | 1,954  | 206        | 356    | 212       | 273    | 238   | 368    | 1,996  | 9.5%           | 2,951  | 8.4%             | 4,947  | 8.8%       |
| 65+             | 368     | 478    | 65         | 102    | 42        | 38     | 188   | 259    | 663    | 3.2%           | 877    | 2.5%             | 1,540  | 2.7%       |
| Total           | 14,817  | 20,278 | 2,742      | 7,593  | 2,054     | 3,082  | 1,383 | 4,352  | 20,996 |                | 35,305 |                  | 56,301 |            |
| Median Age      | 47.4    | 47.7   | 40.0       | 40.9   | 49.4      | 48.8   | 51.4  | 44.5   | 46.9   |                | 45.8   |                  | 46.2   |            |

Age Profile of the Administrative Unit Workforce at Five Year Intervals



**Table 15 - PS Act Employees in Administrative Units by Stream, Appointment Type and Gender, June 2013**

| STREAM                      |                                   | Ongoing |        |        | Short Term |        |       | Long Term |        |       | Other |        |       | Total |        |        |
|-----------------------------|-----------------------------------|---------|--------|--------|------------|--------|-------|-----------|--------|-------|-------|--------|-------|-------|--------|--------|
|                             |                                   | Male    | Female | Total  | Male       | Female | Total | Male      | Female | Total | Male  | Female | Total | Male  | Female | Total  |
| Administrative Services     | ASO1                              | 57      | 221    | 278    | 22         | 94     | 116   | 5         | 28     | 33    | 7     | 22     | 29    | 91    | 365    | 456    |
|                             | ASO2                              | 415     | 1,611  | 2,026  | 105        | 398    | 503   | 19        | 87     | 106   | 20    | 36     | 56    | 559   | 2,132  | 2,691  |
|                             | ASO3                              | 455     | 1,156  | 1,611  | 74         | 206    | 280   | 24        | 139    | 163   | 2     | 1      | 3     | 555   | 1,502  | 2,057  |
|                             | ASO4                              | 622     | 1,028  | 1,650  | 76         | 151    | 227   | 34        | 92     | 126   | 1     | 1      | 2     | 733   | 1,272  | 2,005  |
|                             | ASO5                              | 778     | 922    | 1,700  | 89         | 161    | 250   | 69        | 151    | 220   | 1     | 0      | 1     | 937   | 1,234  | 2,171  |
|                             | ASO6                              | 738     | 773    | 1,511  | 89         | 160    | 249   | 89        | 114    | 203   | 1     | 0      | 1     | 917   | 1,047  | 1,964  |
|                             | ASO7                              | 504     | 474    | 978    | 49         | 85     | 134   | 88        | 117    | 205   | 0     | 0      | 0     | 641   | 676    | 1,317  |
|                             | ASO8                              | 338     | 269    | 607    | 30         | 51     | 81    | 73        | 49     | 122   | 0     | 0      | 0     | 441   | 369    | 810    |
|                             | MAS1                              | 0       | 1      | 1      | 0          | 0      | 0     | 1         | 0      | 1     | 0     | 0      | 0     | 1     | 1      | 2      |
|                             | MAS2                              | 15      | 11     | 26     | 1          | 0      | 1     | 2         | 0      | 2     | 1     | 0      | 1     | 19    | 11     | 30     |
|                             | MAS3                              | 220     | 148    | 368    | 18         | 16     | 34    | 19        | 18     | 37    | 0     | 0      | 0     | 257   | 182    | 439    |
|                             | Total Administrative Services     | 4,142   | 6,614  | 10,756 | 553        | 1,322  | 1,875 | 423       | 795    | 1,218 | 33    | 60     | 93    | 5,151 | 8,791  | 13,942 |
| Allied Health Professionals | AHP1                              | 35      | 193    | 228    | 24         | 103    | 127   | 0         | 4      | 4     | 0     | 0      | 0     | 59    | 300    | 359    |
|                             | AHP2                              | 124     | 657    | 781    | 12         | 86     | 98    | 4         | 39     | 43    | 1     | 0      | 1     | 141   | 782    | 923    |
|                             | AHP3                              | 56      | 210    | 266    | 5          | 13     | 18    | 4         | 11     | 15    | 0     | 0      | 0     | 65    | 234    | 299    |
|                             | AHP4                              | 10      | 45     | 55     | 2          | 1      | 3     | 1         | 3      | 4     | 0     | 0      | 0     | 13    | 49     | 62     |
|                             | AHP5                              | 2       | 3      | 5      | 0          | 1      | 1     | 0         | 0      | 0     | 0     | 0      | 0     | 2     | 4      | 6      |
|                             | AHP6                              | 0       | 1      | 1      | 1          | 0      | 1     | 0         | 0      | 0     | 0     | 0      | 0     | 1     | 1      | 2      |
|                             | Total Allied Health Professionals | 227     | 1,109  | 1,336  | 44         | 204    | 248   | 9         | 57     | 66    | 1     | 0      | 1     | 281   | 1,370  | 1,651  |
| Correctional Officers       | CO1                               | 16      | 6      | 22     | 0          | 0      | 0     | 0         | 0      | 0     | 0     | 0      | 0     | 16    | 6      | 22     |
|                             | CO2                               | 516     | 160    | 676    | 1          | 1      | 2     | 0         | 0      | 0     | 0     | 0      | 0     | 517   | 161    | 678    |
|                             | CO4                               | 102     | 28     | 130    | 0          | 0      | 0     | 0         | 0      | 0     | 0     | 0      | 0     | 102   | 28     | 130    |
|                             | CO6                               | 5       | 1      | 6      | 0          | 0      | 0     | 0         | 0      | 0     | 0     | 0      | 0     | 5     | 1      | 6      |
|                             | CO3                               | 14      | 0      | 14     | 0          | 0      | 0     | 1         | 0      | 1     | 0     | 0      | 0     | 15    | 0      | 15     |
|                             | CO5                               | 1       | 0      | 1      | 0          | 0      | 0     | 0         | 0      | 0     | 0     | 0      | 0     | 1     | 0      | 1      |
|                             | CO7                               | 11      | 0      | 11     | 0          | 0      | 0     | 0         | 0      | 0     | 0     | 0      | 0     | 11    | 0      | 11     |
|                             | Total Correctional Officers       | 665     | 195    | 860    | 1          | 1      | 2     | 1         | 0      | 1     | 0     | 0      | 0     | 667   | 196    | 863    |
| Operational Services        | OPS1                              | 22      | 10     | 32     | 10         | 20     | 30    | 5         | 1      | 6     | 45    | 26     | 71    | 82    | 57     | 139    |
|                             | OPS2                              | 215     | 266    | 481    | 56         | 96     | 152   | 20        | 7      | 27    | 46    | 28     | 74    | 337   | 397    | 734    |
|                             | OPS3                              | 366     | 307    | 673    | 49         | 36     | 85    | 28        | 7      | 35    | 4     | 3      | 7     | 447   | 353    | 800    |
|                             | OPS4                              | 273     | 214    | 487    | 13         | 38     | 51    | 11        | 5      | 16    | 0     | 0      | 0     | 297   | 257    | 554    |
|                             | OPS5                              | 120     | 35     | 155    | 5          | 2      | 7     | 1         | 2      | 3     | 0     | 0      | 0     | 126   | 39     | 165    |
|                             | OPS6                              | 82      | 32     | 114    | 3          | 0      | 3     | 2         | 0      | 2     | 0     | 0      | 0     | 87    | 32     | 119    |
|                             | OPS7                              | 19      | 7      | 26     | 1          | 0      | 1     | 1         | 1      | 2     | 0     | 0      | 0     | 21    | 8      | 29     |
|                             | Total Operational Services        | 1,097   | 871    | 1,968  | 137        | 192    | 329   | 68        | 23     | 91    | 95    | 57     | 152   | 1,397 | 1,143  | 2,540  |
| Professional Officers       | PO1                               | 90      | 99     | 189    | 48         | 46     | 94    | 48        | 34     | 82    | 6     | 7      | 13    | 192   | 186    | 378    |
|                             | PO2                               | 154     | 164    | 318    | 28         | 21     | 49    | 55        | 57     | 112   | 2     | 7      | 9     | 239   | 249    | 488    |
|                             | PO3                               | 177     | 107    | 284    | 11         | 15     | 26    | 58        | 15     | 73    | 0     | 1      | 1     | 246   | 138    | 384    |
|                             | PO4                               | 186     | 41     | 227    | 3          | 3      | 6     | 24        | 7      | 31    | 0     | 0      | 0     | 213   | 51     | 264    |
|                             | PO5                               | 81      | 20     | 101    | 2          | 4      | 6     | 15        | 3      | 18    | 0     | 0      | 0     | 98    | 27     | 125    |
|                             | PO6                               | 11      | 1      | 12     | 0          | 0      | 0     | 5         | 0      | 5     | 0     | 0      | 0     | 16    | 1      | 17     |
|                             | Total Professional Officers       | 699     | 432    | 1,131  | 92         | 89     | 181   | 205       | 116    | 321   | 8     | 15     | 23    | 1,004 | 652    | 1,656  |
| Technical Services          | TGO0                              | 7       | 0      | 7      | 0          | 1      | 1     | 1         | 4      | 5     | 1     | 1      | 2     | 9     | 6      | 15     |
|                             | TGO1                              | 25      | 11     | 36     | 2          | 5      | 7     | 3         | 9      | 12    | 0     | 5      | 5     | 30    | 30     | 60     |
|                             | TGO2                              | 49      | 24     | 73     | 1          | 0      | 1     | 6         | 7      | 13    | 0     | 3      | 3     | 56    | 34     | 90     |
|                             | TGO3                              | 62      | 14     | 76     | 2          | 0      | 2     | 3         | 3      | 6     | 0     | 0      | 0     | 67    | 17     | 84     |



**Table 15 - PS Act Employees in Administrative Units by Stream, Appointment Type and Gender, June 2013**

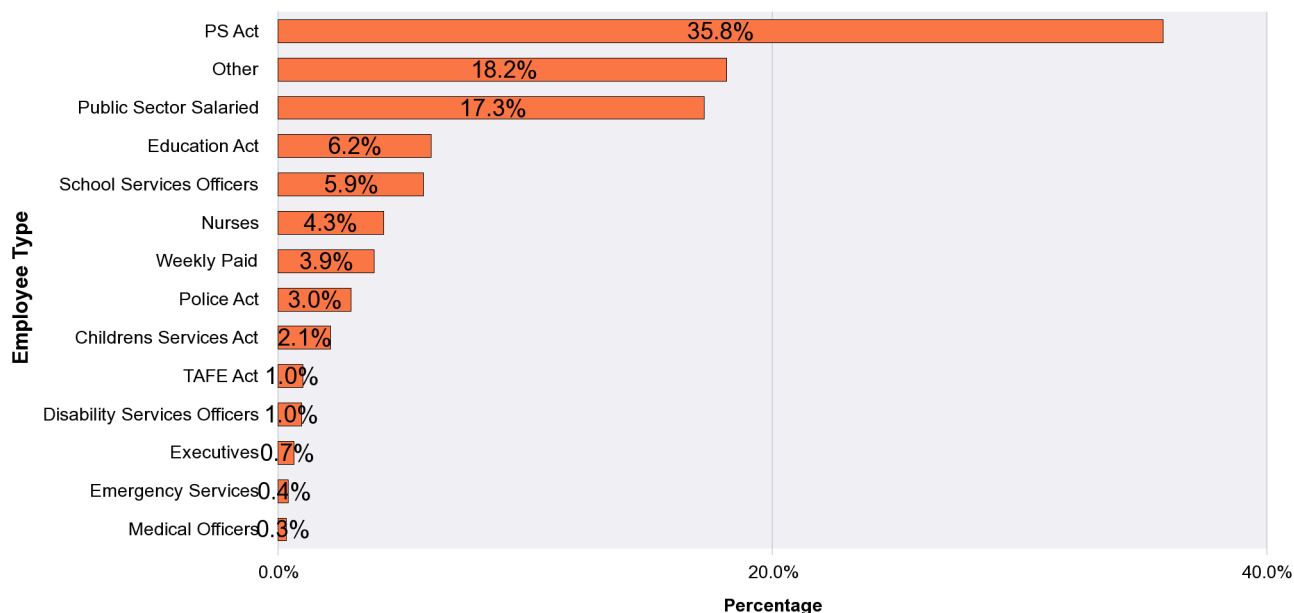
| STREAM             |                          | Ongoing |        |        | Short Term |        |       | Long Term |        |       | Other |        |       | Total |        |        |
|--------------------|--------------------------|---------|--------|--------|------------|--------|-------|-----------|--------|-------|-------|--------|-------|-------|--------|--------|
|                    |                          | Male    | Female | Total  | Male       | Female | Total | Male      | Female | Total | Male  | Female | Total | Male  | Female | Total  |
| Technical Services | TGO4                     | 41      | 6      | 47     | 0          | 0      | 0     | 2         | 0      | 2     | 0     | 0      | 0     | 43    | 6      | 49     |
|                    | TGO5                     | 34      | 2      | 36     | 1          | 0      | 1     | 0         | 0      | 0     | 0     | 0      | 0     | 35    | 2      | 37     |
|                    | Total Technical Services | 218     | 57     | 275    | 6          | 6      | 12    | 15        | 23     | 38    | 1     | 9      | 10    | 240   | 95     | 335    |
| Executives         | Level A                  | 2       | 0      | 2      | 0          | 0      | 0     | 1         | 2      | 3     | 0     | 0      | 0     | 3     | 2      | 5      |
|                    | Level B                  | 0       | 0      | 0      | 0          | 0      | 0     | 5         | 0      | 5     | 0     | 0      | 0     | 5     | 0      | 5      |
|                    | Level C                  | 0       | 0      | 0      | 0          | 0      | 0     | 1         | 0      | 1     | 0     | 0      | 0     | 1     | 0      | 1      |
|                    | Level E                  | 0       | 0      | 0      | 0          | 0      | 0     | 3         | 1      | 4     | 0     | 0      | 0     | 3     | 1      | 4      |
|                    | Level F                  | 0       | 0      | 0      | 0          | 0      | 0     | 10        | 0      | 10    | 0     | 0      | 0     | 10    | 0      | 10     |
|                    | SAES-1                   | 0       | 0      | 0      | 4          | 8      | 12    | 258       | 150    | 408   | 0     | 0      | 0     | 262   | 158    | 420    |
|                    | SAES-2                   | 0       | 0      | 0      | 3          | 1      | 4     | 65        | 36     | 101   | 0     | 0      | 0     | 68    | 37     | 105    |
|                    | Other Senior Officers    | 0       | 0      | 0      | 0          | 0      | 0     | 2         | 0      | 2     | 0     | 0      | 0     | 2     | 0      | 2      |
|                    | Total Executives         | 2       | 0      | 2      | 7          | 9      | 16    | 345       | 189    | 534   | 0     | 0      | 0     | 354   | 198    | 552    |
| Legal Officers     | LE1                      | 0       | 1      | 1      | 0          | 0      | 0     | 0         | 0      | 0     | 0     | 0      | 0     | 0     | 1      | 1      |
|                    | LE2                      | 1       | 2      | 3      | 0          | 1      | 1     | 1         | 0      | 1     | 0     | 0      | 0     | 2     | 3      | 5      |
|                    | LE3                      | 1       | 2      | 3      | 0          | 0      | 0     | 0         | 0      | 0     | 0     | 0      | 0     | 1     | 2      | 3      |
|                    | LE4                      | 2       | 1      | 3      | 0          | 2      | 2     | 0         | 0      | 0     | 0     | 0      | 0     | 2     | 3      | 5      |
|                    | LE5                      | 2       | 4      | 6      | 0          | 2      | 2     | 0         | 1      | 1     | 0     | 0      | 0     | 2     | 7      | 9      |
|                    | LEC1                     | 3       | 5      | 8      | 3          | 11     | 14    | 1         | 3      | 4     | 0     | 0      | 0     | 7     | 19     | 26     |
|                    | LEC2                     | 10      | 24     | 34     | 2          | 5      | 7     | 1         | 2      | 3     | 0     | 0      | 0     | 13    | 31     | 44     |
|                    | LEC3                     | 10      | 29     | 39     | 0          | 2      | 2     | 0         | 3      | 3     | 0     | 0      | 0     | 10    | 34     | 44     |
|                    | LEC4                     | 18      | 23     | 41     | 1          | 1      | 2     | 1         | 1      | 2     | 0     | 0      | 0     | 20    | 25     | 45     |
|                    | LEC5                     | 33      | 71     | 104    | 0          | 2      | 2     | 0         | 4      | 4     | 0     | 1      | 1     | 33    | 78     | 111    |
|                    | Total Legal Officers     | 80      | 162    | 242    | 6          | 26     | 32    | 4         | 14     | 18    | 0     | 1      | 1     | 90    | 203    | 293    |
|                    | Traineeships             | 0       | 0      | 0      | 11         | 44     | 55    | 0         | 0      | 0     | 0     | 0      | 0     | 11    | 44     | 55     |
|                    | OTHER                    | 14      | 5      | 19     | 6          | 4      | 10    | 9         | 8      | 17    | 73    | 88     | 161   | 102   | 105    | 207    |
|                    |                          |         |        |        |            |        |       |           |        |       |       |        |       |       |        |        |
| Total All Streams  |                          | 7,144   | 9,445  | 16,589 | 863        | 1,897  | 2,760 | 1,079     | 1,225  | 2,304 | 211   | 230    | 441   | 9,297 | 12,797 | 22,094 |

**Table 16 - Aboriginal and/or Torres Strait Islander Employees in the South Australian Public Sector by Employee Type, Appointment Type and Gender, June 2013\***

| Employee Type (1)              | Note | Ongoing    |            | Short Term |            | Long Term |            | Other     |            | Total      |              |              |
|--------------------------------|------|------------|------------|------------|------------|-----------|------------|-----------|------------|------------|--------------|--------------|
|                                |      | Male       | Female     | Male       | Female     | Male      | Female     | Male      | Female     | Male       | Female       | Total        |
| Children's Services Act        |      | 0          | 7          | 0          | 13         | 1         | 11         | 0         | 19         | 1          | 50           | 51           |
| Disability Services Officers   |      | 4          | 9          | 0          | 0          | 0         | 0          | 0         | 0          | 4          | 9            | 13           |
| Education Act                  |      | 5          | 40         | 7          | 20         | 6         | 16         | 10        | 14         | 28         | 90           | 118          |
| Emergency Services             | 2    | 6          | 2          | 0          | 0          | 0         | 0          | 0         | 0          | 6          | 2            | 8            |
| Executives                     |      | 0          | 1          | 0          | 0          | 3         | 7          | 0         | 0          | 3          | 8            | 11           |
| Medical Officers               |      | 0          | 0          | 2          | 1          | 0         | 0          | 0         | 0          | 2          | 1            | 3            |
| Nurses                         |      | 3          | 40         | 2          | 15         | 0         | 3          | 2         | 26         | 7          | 84           | 91           |
| Police Act                     |      | 35         | 13         | 0          | 0          | 0         | 0          | 0         | 0          | 35         | 13           | 48           |
| PS Act                         | 3    | 152        | 218        | 41         | 101        | 13        | 11         | 9         | 4          | 215        | 334          | 549          |
| - Administrative Services      | 4    | 82         | 138        | 21         | 47         | 7         | 10         | 1         | 2          | 111        | 197          | 308          |
| - Allied Health Professionals  |      | 11         | 39         | 2          | 6          | 0         | 1          | 0         | 0          | 13         | 46           | 59           |
| - Correctional Officers        |      | 29         | 9          | 0          | 0          | 0         | 0          | 0         | 0          | 29         | 9            | 38           |
| - Operational Services         |      | 24         | 29         | 14         | 32         | 5         | 0          | 7         | 2          | 50         | 63           | 113          |
| - Professional Services        |      | 4          | 3          | 0          | 0          | 1         | 0          | 0         | 0          | 5          | 3            | 8            |
| - Technical Services           |      | 2          | 0          | 0          | 0          | 0         | 0          | 0         | 0          | 2          | 0            | 2            |
| - Other PS Act                 |      | 0          | 0          | 4          | 16         | 0         | 0          | 1         | 0          | 5          | 16           | 21           |
| Public Sector Salaried         |      | 44         | 109        | 17         | 57         | 7         | 22         | 2         | 5          | 70         | 193          | 263          |
| - Health Care Act              |      | 36         | 96         | 16         | 54         | 7         | 18         | 1         | 5          | 60         | 173          | 233          |
| - Other Public Sector Salaried |      | 8          | 13         | 1          | 3          | 0         | 4          | 1         | 0          | 10         | 20           | 30           |
| School Services Officers       |      | 4          | 17         | 15         | 37         | 1         | 3          | 13        | 43         | 33         | 100          | 133          |
| TAFE Act                       |      | 5          | 12         | 0          | 1          | 0         | 0          | 0         | 1          | 5          | 14           | 19           |
| Weekly Paid                    |      | 20         | 14         | 9          | 5          | 0         | 0          | 3         | 19         | 32         | 38           | 70           |
| - Health Ancillary Employees   |      | 7          | 13         | 2          | 4          | 0         | 0          | 3         | 18         | 12         | 35           | 47           |
| - Government Services          |      | 3          | 0          | 2          | 0          | 0         | 0          | 0         | 0          | 5          | 0            | 5            |
| - Other Weekly Paid            |      | 10         | 1          | 5          | 1          | 0         | 0          | 0         | 1          | 15         | 3            | 18           |
| Other                          |      | 38         | 103        | 17         | 34         | 18        | 39         | 28        | 81         | 101        | 257          | 358          |
| <b>Total</b>                   |      | <b>316</b> | <b>585</b> | <b>110</b> | <b>284</b> | <b>49</b> | <b>112</b> | <b>67</b> | <b>212</b> | <b>542</b> | <b>1,193</b> | <b>1,735</b> |
| Employees on Leave Without Pay |      | 13         | 47         | 1          | 18         | 1         | 8          | 2         | 2          | 17         | 75           | 92           |

| Notes |   |
|-------|---|
| *     | These figures are likely to under represent the true level of Aboriginal and/or Torres Strait Islander employment due to the difficulties some agencies experience with extracting characteristics of their workforce to this level of detail from their information systems, and the difficulties associated with collecting data which relies on self-identification. |
| 1     | Executives under each employee type are reported under 'Executives' for the purposes of this table.   |
| 2     | Includes Ambulance Service Officers and Fire Fighters.  |
| 3     | Includes PS Act employees located in Other Public Sector Organisations.   |
| 4     | Includes PS Act trainees  |

**Aboriginal and/or Torres Strait Islander Employees in the SA Public Sector by Employee Type, June 2013**



**Table 17 - Aboriginal and/or Torres Strait Islander\* Employees in the South Australian Public Sector, June 2004 to June 2013\*\***

|   | Notes | 2004   | 2005   | 2006   | 2007   | 2008   | 2009    | 2010    | 2011    | 2012    | 2013    |
|---|-------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|
| Employees in Administrative Units   |       |        |        |        |        |        |         |         |         |         |         |
| All Employees   |       | 49,046 | 50,677 | 51,390 | 53,829 | 55,065 | 56,346  | 56,825  | 57,473  | 59,047  | 56,301  |
| Aboriginal and/or Torres Strait Islander Employees  |       | 679    | 702    | 809    | 978    | 1,072  | 1,070   | 1,146   | 1,170   | 1,259   | 1,230   |
| Aboriginal and/or Torres Strait Islander Employees as a % of all Employees of Administrative Units              |       | 1.38   | 1.39   | 1.57   | 1.82   | 1.95   | 1.90    | 2.02    | 2.04    | 2.13    | 2.18    |
| Employees in Other Public Sector Organisations  |       |        |        |        |        |        |         |         |         |         |         |
| All Employees   |       | 37,839 | 39,302 | 41,458 | 40,951 | 41,840 | 44,251  | 44,599  | 44,012  | 44,602  | 47,961  |
| Aboriginal and/or Torres Strait Islander Employees  |       | 251    | 321    | 467    | 413    | 424    | 451     | 489     | 471     | 475     | 505     |
| Aboriginal and/or Torres Strait Islander Employees as a % of all Employees of Other Public Sector Organisations |       | 0.66   | 0.82   | 1.13   | 1.01   | 1.01   | 1.02    | 1.10    | 1.07    | 1.06    | 1.05    |
| PS Act Employees in Administrative Units  | 1     |        |        |        |        |        |         |         |         |         |         |
| All PS Act Employees  |       | 17,976 | 18,787 | 19,578 | 20,455 | 21,516 | 22,417  | 22,550  | 22,156  | 22,809  | 22,094  |
| Aboriginal and/or Torres Strait Islander Employees  |       | 252    | 317    | 387    | 446    | 502    | 512     | 541     | 515     | 545     | 544     |
| Aboriginal and/or Torres Strait Islander Employees as a % of all PS Act Employees in Administrative Units       |       | 1.40   | 1.69   | 1.98   | 2.18   | 2.33   | 2.28    | 2.40    | 2.32    | 2.39    | 2.46    |
| Employees in South Australian Public Sector   |       |        |        |        |        |        |         |         |         |         |         |
| All Employees   |       | 86,885 | 89,979 | 92,848 | 94,780 | 96,905 | 100,597 | 101,424 | 101,485 | 103,649 | 104,262 |
| Aboriginal and/or Torres Strait Islander Employees  |       | 930    | 1,023  | 1,276  | 1,391  | 1,496  | 1,521   | 1,635   | 1,641   | 1,734   | 1,735   |
| Aboriginal and/or Torres Strait Islander Employees as a % of all Employees in SA Public Sector                  |       | 1.07   | 1.14   | 1.37   | 1.47   | 1.54   | 1.51    | 1.61    | 1.62    | 1.67    | 1.66    |

|    |   |
|----|---|
|    | Notes   |
| *  | These figures are likely to under represent the true level of Aboriginal and/or Torres Strait Islander employment due to the difficulties some agencies experience with extracting characteristics of their workforce to this level of detail from their information systems, and the difficulties associated with collecting data which relies on self identification. |
| ** | These figures do not include Aboriginal and/or Torres Strait Islander employees on leave without pay. At June 2013 there were 92 Aboriginal and/or Torres Strait Islander employees in the SA Public Sector who were on leave without pay.  |
| 1  | Includes Executives employed under the PS Act.  |

**Table 18 - Employees in South Australian Public Sector by Primary Work Location and Gender at June 2013\***

| Primary Work Location  | Number of Persons |               |                | Number of FTEs  |                 |                 |
|--|-------------------|---------------|----------------|-----------------|-----------------|-----------------|
|  | Male              | Female        | Total          | Male            | Female          | Total           |
| <b>Adelaide (CBD)</b>  | 14,750            | 23,250        | 38,000         | 13,435.43       | 18,602.4        | 32,037.9        |
| <i><b>Total Metropolitan Adelaide excluding the Adelaide (CBD) above</b></i> | <b>13,688</b>     | <b>31,101</b> | <b>44,789</b>  | <b>12,481.5</b> | <b>25,078.1</b> | <b>37,559.6</b> |
| <b>Eastern Adelaide</b>  | 2,820             | 5,305         | 8,125          | 2,627.9         | 4,259.9         | 6,887.8         |
| <b>Northern Adelaide</b>   | 2,795             | 7,613         | 10,408         | 2,576.2         | 6,240.9         | 8,817.2         |
| <b>Southern Adelaide</b>   | 3,786             | 9,946         | 13,732         | 3,365.6         | 7,795.0         | 11,160.6        |
| <b>Western Adelaide</b>  | 4,287             | 8,237         | 12,524         | 3,911.8         | 6,782.3         | 10,694.1        |
| <i><b>Total South Australian Regional Areas</b></i>                          | <b>5,604</b>      | <b>15,664</b> | <b>21,268</b>  | <b>4,906.4</b>  | <b>11,584.3</b> | <b>16,490.7</b> |
| <b>Eyre</b>  | 655               | 1,755         | 2,410          | 572.3           | 1,261.3         | 1,833.7         |
| <b>Murray Lands</b>  | 1,204             | 3,005         | 4,209          | 1,063.5         | 2,242.3         | 3,305.8         |
| <b>Northern</b>  | 1,520             | 4,011         | 5,531          | 1,340.0         | 3,059.9         | 4,399.9         |
| <b>Outer Adelaide</b>  | 854               | 2,633         | 3,487          | 734.0           | 1,925.2         | 2,659.2         |
| <b>South East</b>  | 900               | 2,665         | 3,565          | 811.3           | 1,941.1         | 2,752.4         |
| <b>Yorke and Lower North</b>   | 471               | 1,595         | 2,066          | 385.2           | 1,154.5         | 1,539.7         |
| <b>Interstate</b>  | 63                | 142           | 205            | 58.3            | 110.2           | 168.5           |
| <b>Total</b>   | <b>34,105</b>     | <b>70,157</b> | <b>104,262</b> | <b>30,881.7</b> | <b>55,375.0</b> | <b>86,256.6</b> |

|   | Notes   |
|---|---|
| * | Some public sector employees work in multiple locations or travel constantly across the State as work requirements dictate. These employees have been recorded in the location where they spend the majority of their time, or in a smaller number of instances, the central location to which they report. |

**Percentage of Employees in the SA Public Sector by Gender and Work Location**

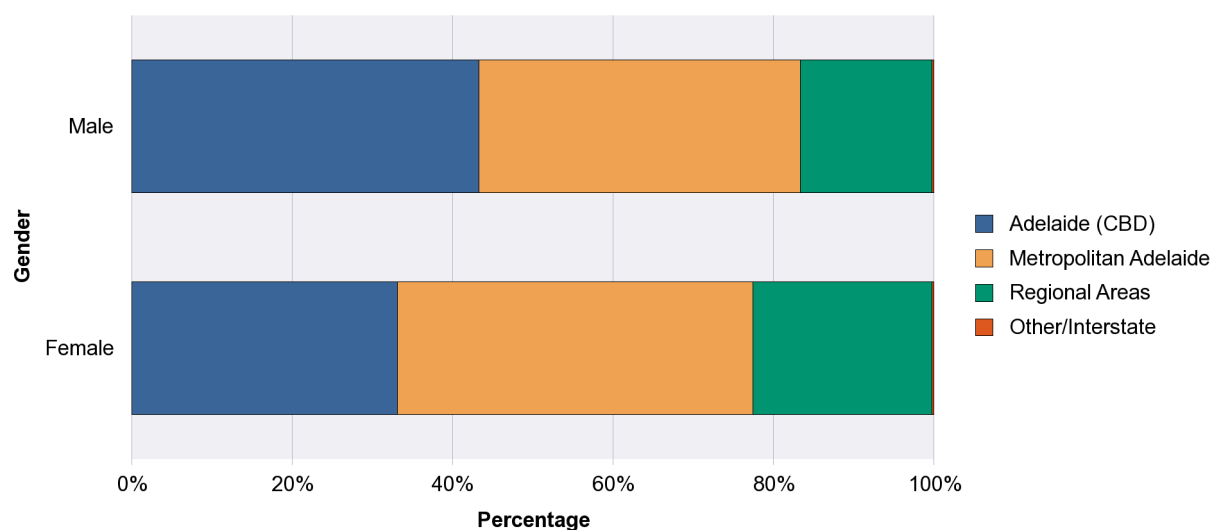


Table 19 - Employees in the South Australian Public Sector by Occupation\* and Gender, June 2013

\*Australian & New Zealand Standard Classification of Occupations (ANZSCO)

| Occupations   |  |   |   | Male  | % Total Males | Female | % Total Females | Total | % Total |
|---------------|--|---|---|-------|---------------|--------|-----------------|-------|---------|
| Managers      | Chief Executives, General Managers and Legislators       | Chief Executives, General Managers and Legislators  | 1111 Chief Executives and Managing Directors                | 225   | 0.7%          | 154    | 0.2%            | 379   | 0.4%    |
|               |  |   | 1112 General Managers                                       | 326   | 1.0%          | 266    | 0.4%            | 592   | 0.6%    |
|               | Specialist Managers                                      | Business Administration Managers                    | 1322 Finance Managers                                       | 117   | 0.3%          | 62     | 0.1%            | 179   | 0.2%    |
|               |  |   | 1324 Policy and Planning Managers                           | 146   | 0.4%          | 123    | 0.2%            | 269   | 0.3%    |
|               |  | Education, Health and Welfare Services Managers     | 1342 Health and Welfare Services Managers                   | 81    | 0.2%          | 133    | 0.2%            | 214   | 0.2%    |
|               |  |   | 1343 School Principals                                      | 559   | 1.6%          | 903    | 1.3%            | 1,462 | 1.4%    |
|               |  |   | 1344 Other Education Managers                               | 85    | 0.2%          | 444    | 0.6%            | 529   | 0.5%    |
|               |  | ICT Managers  | 1351 ICT Managers   | 155   | 0.5%          | 47     | 0.1%            | 202   | 0.2%    |
|               |  | Miscellaneous Specialist Managers                   | 1391 Commissioned Officers (Management)                     | 184   | 0.5%          | 24     | 0.0%            | 208   | 0.2%    |
|               |  |   | 1399 Other Specialist Managers                              | 699   | 2.0%          | 448    | 0.6%            | 1,147 | 1.1%    |
|               | Hospitality, Retail and Service Managers                 | Accommodation and Hospitality Managers              | 1419 Other Accommodation and Hospitality Managers           | 163   | 0.5%          | 354    | 0.5%            | 517   | 0.5%    |
|               | All Other Managers                                       |   |   | 323   | 0.9%          | 238    | 0.3%            | 561   | 0.5%    |
|               | Total Managers   |   |   | 3,063 | 9.0%          | 3,196  | 4.6%            | 6,259 | 6.0%    |
| Professionals | Business, Human Resource and Marketing Professionals     | Accountants, Auditors and Company Secretaries       | 2211 Accountants  | 364   | 1.1%          | 411    | 0.6%            | 775   | 0.7%    |
|               |  |   | 2212 Auditors, Company Secretaries and Corporate Treasurers | 83    | 0.2%          | 81     | 0.1%            | 164   | 0.2%    |
|               |  | Human Resource and Training Professionals           | 2231 Human Resource Professionals                           | 105   | 0.3%          | 353    | 0.5%            | 458   | 0.4%    |
|               |  | Information and Organisation Professionals          | 2244 Intelligence and Policy Analysts                       | 277   | 0.8%          | 362    | 0.5%            | 639   | 0.6%    |
|               |  |   | 2247 Management and Organisation Analysts                   | 195   | 0.6%          | 252    | 0.4%            | 447   | 0.4%    |
|               |  |   | 2249 Other Information and Organisation Professionals       | 184   | 0.5%          | 233    | 0.3%            | 417   | 0.4%    |
|               |  | Sales, Marketing and Public Relations Professionals | 2251 Advertising and Marketing Professionals                | 53    | 0.2%          | 117    | 0.2%            | 170   | 0.2%    |
|               | Design, Engineering, Science and Transport Professionals | Engineering Professionals                           | 2332 Civil Engineering Professionals                        | 143   | 0.4%          | 27     | 0.0%            | 170   | 0.2%    |
|               |  |   | 2339 Other Engineering Professionals                        | 112   | 0.3%          | 39     | 0.1%            | 151   | 0.1%    |
|               |  | Natural and Physical Science Professionals          | 2343 Environmental Scientists                               | 407   | 1.2%          | 276    | 0.4%            | 683   | 0.7%    |
|               |  |   | 2346 Medical Laboratory Scientists                          | 255   | 0.7%          | 378    | 0.5%            | 633   | 0.6%    |
|               |  |   | 2349 Other Natural and Physical Science Professionals       | 63    | 0.2%          | 96     | 0.1%            | 159   | 0.2%    |
|               | Education Professionals                                  | Miscellaneous Education Professionals               | 2491 Education Advisers and Reviewers                       | 101   | 0.3%          | 235    | 0.3%            | 336   | 0.3%    |
|               |  | School Teachers                                     | 2410 School Teachers nfd                                    | 1,428 | 4.2%          | 3,687  | 5.3%            | 5,115 | 4.9%    |
|               |  |   | 2411 Early Childhood (Pre-primary School) Teachers          | 13    | 0.0%          | 640    | 0.9%            | 653   | 0.6%    |
|               |  |   | 2412 Primary School Teachers                                | 890   | 2.6%          | 4,516  | 6.4%            | 5,406 | 5.2%    |
|               |  |   | 2414 Secondary School Teachers                              | 1,622 | 4.8%          | 2,120  | 3.0%            | 3,742 | 3.6%    |

| Occupations                    |   |   |                              |   | Male                    | % Total Males | Female | % Total Females | Total  | % Total |       |
|--------------------------------|---|---|------------------------------|---|-------------------------|---------------|--------|-----------------|--------|---------|-------|
| Professionals                  | Education Professionals                                 | School Teachers   | 2415                         | Special Education Teachers  | 51                      | 0.1%          | 155    | 0.2%            | 206    | 0.2%    |       |
|                                |   | Tertiary Education Teachers                                       | 2422                         | Vocational Education Teachers (Aus) / Polytechnic Teachers (NZ)   | 945                     | 2.8%          | 1,246  | 1.8%            | 2,191  | 2.1%    |       |
|                                | Health Professionals                                    | Health Diagnostic and Promotion Professionals                     | 2511                         | Dieticians  | 14                      | 0.0%          | 151    | 0.2%            | 165    | 0.2%    |       |
|                                |   |   | 2512                         | Medical Imaging Professionals                                     | 127                     | 0.4%          | 345    | 0.5%            | 472    | 0.5%    |       |
|                                |   |   | 2513                         | Occupational and Environmental Health Professionals               | 156                     | 0.5%          | 188    | 0.3%            | 344    | 0.3%    |       |
|                                |   |   | 2515                         | Pharmacists   | 86                      | 0.3%          | 252    | 0.4%            | 338    | 0.3%    |       |
|                                |   |   | 2519                         | Other Health Diagnostic and Promotion Professionals               | 46                      | 0.1%          | 169    | 0.2%            | 215    | 0.2%    |       |
|                                |   |   | Health Therapy Professionals | 2523  | Dental Practitioners    | 90            | 0.3%   | 77              | 0.1%   | 167     | 0.2%  |
|                                |   |   |                              | 2524  | Occupational Therapists | 43            | 0.1%   | 464             | 0.7%   | 507     | 0.5%  |
|                                |   | 2525  |                              | Physiotherapists  | 105                     | 0.3%          | 380    | 0.5%            | 485    | 0.5%    |       |
|                                |   | 2527  |                              | Speech Professionals and Audiologists                             | 10                      | 0.0%          | 341    | 0.5%            | 351    | 0.3%    |       |
|                                |   | Medical Practitioners   | 2531                         | Generalist Medical Practitioners                                  | 688                     | 2.0%          | 707    | 1.0%            | 1,395  | 1.3%    |       |
|                                |   |   | 2532                         | Anaesthetists   | 180                     | 0.5%          | 68     | 0.1%            | 248    | 0.2%    |       |
|                                |   |   | 2534                         | Psychiatrists   | 107                     | 0.3%          | 93     | 0.1%            | 200    | 0.2%    |       |
|                                |   |   | 2535                         | Surgeons  | 262                     | 0.8%          | 46     | 0.1%            | 308    | 0.3%    |       |
|                                |   |   | 2539                         | Other Medical Practitioners                                       | 945                     | 2.8%          | 626    | 0.9%            | 1,571  | 1.5%    |       |
|                                |   | Midwifery and Nursing Professionals                               | 2541                         | Midwives  | 9                       | 0.0%          | 813    | 1.2%            | 822    | 0.8%    |       |
|                                |   |   | 2542                         | Nurse Educators and Researchers                                   | 56                      | 0.2%          | 356    | 0.5%            | 412    | 0.4%    |       |
|                                |   |   | 2543                         | Nurse Managers  | 37                      | 0.1%          | 137    | 0.2%            | 174    | 0.2%    |       |
|                                |   |   | 2544                         | Registered Nurses   | 1,536                   | 4.5%          | 10,701 | 15.3%           | 12,237 | 11.7%   |       |
|                                | ICT Professionals                                       | Database and Systems Administrators, and ICT Security Specialists | 2621                         | Database and Systems Administrators, and ICT Security Specialists | 171                     | 0.5%          | 62     | 0.1%            | 233    | 0.2%    |       |
|                                |   | ICT Network and Support Professionals                             | 2631                         | Computer Network Professionals                                    | 251                     | 0.7%          | 89     | 0.1%            | 340    | 0.3%    |       |
|                                | Legal, Social and Welfare Professionals                 | Legal Professionals   | 2713                         | Solicitors  | 148                     | 0.4%          | 270    | 0.4%            | 418    | 0.4%    |       |
|                                |   | Social and Welfare Professionals                                  | 2723                         | Psychologists   | 69                      | 0.2%          | 248    | 0.4%            | 317    | 0.3%    |       |
|                                |   |   | 2725                         | Social Workers  | 251                     | 0.7%          | 1,136  | 1.6%            | 1,387  | 1.3%    |       |
|                                |   |   | 2726                         | Welfare, Recreation and Community Arts Workers                    | 202                     | 0.6%          | 511    | 0.7%            | 713    | 0.7%    |       |
|                                | All Other Professionals                                 |   |                              |   |                         | 1,040         | 3.0%   | 955             | 1.4%   | 1,995   | 1.9%  |
|                                | Total Professionals                                     |   |                              |   |                         | 13,920        | 40.8%  | 34,409          | 49.0%  | 48,329  | 46.4% |
| Technicians and Trades Workers | Engineering, ICT and Science Technicians                | Agricultural, Medical and Science Technicians                     | 3112                         | Medical Technicians   | 272                     | 0.8%          | 539    | 0.8%            | 811    | 0.8%    |       |
|                                |   |   | 3114                         | Science Technicians   | 218                     | 0.6%          | 176    | 0.3%            | 394    | 0.4%    |       |
|                                |   | ICT and Telecommunications Technicians                            | 3131                         | ICT Support Technicians   | 389                     | 1.1%          | 166    | 0.2%            | 555    | 0.5%    |       |
|                                | Electrotechnology and Telecommunications Trades Workers | Electricians  | 3411                         | Electricians  | 168                     | 0.5%          | 2      | 0.0%            | 170    | 0.2%    |       |
|                                | Other Technicians and Trades Workers                    | Miscellaneous Technicians and Trades Workers                      | 3999                         | Other Miscellaneous Technicians and Trades Workers                | 140                     | 0.4%          | 21     | 0.0%            | 161    | 0.2%    |       |

| Occupations                            |  |   |                      | Male  | % Total Males                                | Female | % Total Females | Total | % Total |       |      |
|--|--|---|----------------------|---|--|--------|-----------------|-------|---------|-------|------|
|  | All Other Technicians and Trades Workers         |   |                      | 985   | 2.9%   | 299    | 0.4%            | 1,284 | 1.2%    |       |      |
|  | Total Technicians and Trades Workers             |   |                      | 2,172   | 6.4%   | 1,203  | 1.7%            | 3,375 | 3.2%    |       |      |
| Community and Personal Service Workers | Health and Welfare Support Workers               | Health and Welfare Support Workers                | 4111                 | Ambulance Officers and Paramedics                       | 615  | 1.8%   | 415             | 0.6%  | 1,030   | 1.0%  |      |
|  |  |   | 4112                 | Dental Hygienists, Technicians and Therapists           | 29   | 0.1%   | 133             | 0.2%  | 162     | 0.2%  |      |
|  |  |   | 4114                 | Enrolled and Mothercraft Nurses                         | 300  | 0.9%   | 2,857           | 4.1%  | 3,157   | 3.0%  |      |
|  |  |   | 4117                 | Welfare Support Workers                                 | 553  | 1.6%   | 1,282           | 1.8%  | 1,835   | 1.8%  |      |
|  | Carers and Aides                                 | Education Aides                                   | 4221                 | Education Aides   | 863  | 2.5%   | 6,526           | 9.3%  | 7,389   | 7.1%  |      |
|  |  | Personal Carers and Assistants                    | 4231                 | Aged and Disabled Carers                                | 510  | 1.5%   | 809             | 1.2%  | 1,319   | 1.3%  |      |
|  |  |   | 4232                 | Dental Assistants                                       | 7  | 0.0%   | 410             | 0.6%  | 417     | 0.4%  |      |
|  |  |   | 4233                 | Nursing Support and Personal Care Workers               | 371  | 1.1%   | 1,255           | 1.8%  | 1,626   | 1.6%  |      |
|  | 4234   |   | Special Care Workers | 139   | 0.4%   | 466    | 0.7%            | 605   | 0.6%    |       |      |
|  | Hospitality Workers                              | Hospitality Workers                               | 4315                 | Waiters   | 72   | 0.2%   | 88              | 0.1%  | 160     | 0.2%  |      |
|  | Protective Service Workers                       | Defence Force Members, Fire Fighters and Police   | 4412                 | Fire and Emergency Workers                              | 1,012  | 3.0%   | 30              | 0.0%  | 1,042   | 1.0%  |      |
|  |  |   | 4413                 | Police  | 3,322  | 9.7%   | 1,197           | 1.7%  | 4,519   | 4.3%  |      |
|  |  | Prison and Security Officers                      | 4421                 | Prison Officers   | 719  | 2.1%   | 208             | 0.3%  | 927     | 0.9%  |      |
|  |  |   | 4422                 | Security Officers and Guards                            | 173  | 0.5%   | 79              | 0.1%  | 252     | 0.2%  |      |
|  | Sports and Personal Service Workers              | Sports and Fitness Workers                        | 4521                 | Fitness Instructors                                     | 55   | 0.2%   | 189             | 0.3%  | 244     | 0.2%  |      |
|  | All Other Community and Personal Service Workers |   |                      |   | 157  | 0.5%   | 320             | 0.5%  | 477     | 0.5%  |      |
|  | Total Community and Personal Service Workers     |   |                      |   | 8,897  | 26.1%  | 16,264          | 23.2% | 25,161  | 24.1% |      |
| Clerical and Administrative            | Office Managers and Program Administrators       | Contract, Program and Project Administrators      |                      | 5111  | Contract, Program and Project Administrators |        | 825             | 2.4%  | 1,789   | 2.5%  |      |
|  |  | Office and Practice Managers                      |                      | 5121  | Office Managers                              |        | 200             | 0.6%  | 418     | 0.6%  |      |
|  | Personal Assistants and Secretaries              | Personal Assistants and Secretaries               |                      | 5211  | Personal Assistants                          |        | 79              | 0.2%  | 666     | 0.9%  |      |
|  | General Clerical Workers                         | General Clerks                                    |                      | 5311  | General Clerks                               |        | 1,017           | 3.0%  | 6,370   | 9.1%  |      |
|  | Inquiry Clerks and Receptionists                 | Call or Contact Centre Information Clerks         | 5411                 | Call or Contact Centre Workers                          |  | 149    | 0.4%            | 330   | 0.5%    | 479   | 0.5% |
|  |  |   | 5412                 | Inquiry Clerks  |  | 143    | 0.4%            | 329   | 0.5%    | 472   | 0.5% |
|  |  | Receptionists                                     | 5421                 | Receptionists   |  | 15     | 0.0%            | 173   | 0.2%    | 188   | 0.2% |
|  | Numerical Clerks                                 | Accounting Clerks and Bookkeepers                 | 5511                 | Accounting Clerks                                       |  | 183    | 0.5%            | 552   | 0.8%    | 735   | 0.7% |
|  |  |   | 5513                 | Payroll Clerks  |  | 78     | 0.2%            | 210   | 0.3%    | 288   | 0.3% |
|  | Clerical and Office Support Workers              | Clerical and Office Support Workers               |                      | 5619  | Other Clerical and Office Support Workers    |        | 44              | 0.1%  | 151     | 0.2%  |      |
|  | Other Clerical and Administrative Workers        | Logistics Clerks                                  | 5911                 | Purchasing and Supply Logistics Clerks                  |  | 81     | 0.2%            | 71    | 0.1%    | 152   | 0.1% |
|  |  | Miscellaneous Clerical and Administrative Workers | 5992                 | Court and Legal Clerks                                  |  | 92     | 0.3%            | 383   | 0.5%    | 475   | 0.5% |
|  |  |   | 5995                 | Inspectors and Regulatory Officers                      |  | 186    | 0.5%            | 86    | 0.1%    | 272   | 0.3% |
|  |  |   | 5999                 | Other Miscellaneous Clerical and Administrative Workers |  | 318    | 0.9%            | 649   | 0.9%    | 967   | 0.9% |

| Occupations                     |   |                                   |       |                                 | Male   | % Total Males | Female | % Total Females | Total   | % Total |
|---------------------------------|---|-----------------------------------|-------|---------------------------------|--------|---------------|--------|-----------------|---------|---------|
|                                 | All Other Clerical and Administrative     |                                   |       |                                 | 164    | 0.5%          | 522    | 0.7%            | 686     | 0.7%    |
|                                 | Total Clerical and Administrative         |                                   |       |                                 | 3,574  | 10.5%         | 12,699 | 18.1%           | 16,273  | 15.6%   |
| Sales Workers                   | Sales Representatives and Agents          | Real Estate Sales Agents          | 6121  | Real Estate Sales Agents        | 176    | 0.5%          | 291    | 0.4%            | 467     | 0.4%    |
|                                 | All Other Sales Workers                   |                                   |       |                                 | 26     | 0.1%          | 59     | 0.1%            | 85      | 0.1%    |
|                                 | Total Sales Workers                       |                                   |       |                                 | 202    | 0.6%          | 350    | 0.5%            | 552     | 0.5%    |
|                                 |   |                                   |       |                                 |        |               |        |                 |         |         |
| Machinery Operators and Drivers | Road and Rail Drivers                     | Automobile, Bus and Rail Drivers  | 7312  | Bus and Coach Drivers           | 113    | 0.3%          | 68     | 0.1%            | 181     | 0.2%    |
|                                 |   |                                   | 7313  | Train and Tram Drivers          | 242    | 0.7%          | 31     | 0.0%            | 273     | 0.3%    |
|                                 | All Other Machinery Operators and Drivers |                                   |       |                                 | 211    | 0.6%          | 35     | 0.0%            | 246     | 0.2%    |
|                                 | Total Machinery Operators and Drivers     |                                   |       |                                 | 566    | 1.7%          | 134    | 0.2%            | 700     | 0.7%    |
|                                 |   |                                   |       |                                 |        |               |        |                 |         |         |
| Labourers                       | Cleaners and Laundry Workers              | Cleaners and Laundry Workers      | 8112  | Commercial Cleaners             | 132    | 0.4%          | 1,021  | 1.5%            | 1,153   | 1.1%    |
|                                 | Construction and Mining Labourers         | Construction and Mining Labourers | 8211  | Building and Plumbing Labourers | 409    | 1.2%          | 7      | 0.0%            | 416     | 0.4%    |
|                                 | Food Preparation Assistants               | Food Preparation Assistants       | 8513  | Kitchenhands                    | 68     | 0.2%          | 502    | 0.7%            | 570     | 0.5%    |
|                                 | Other Labourers                           | Miscellaneous Labourers           | 8993  | Handypersons                    | 614    | 1.8%          | 34     | 0.0%            | 648     | 0.6%    |
|                                 |   |                                   | 8999  | Other Miscellaneous Labourers   | 173    | 0.5%          | 76     | 0.1%            | 249     | 0.2%    |
|                                 | All Other Labourers                       |                                   |       |                                 | 224    | 0.7%          | 132    | 0.2%            | 356     | 0.3%    |
|                                 | Total Labourers                           |                                   |       |                                 | 1,620  | 4.8%          | 1,772  | 2.5%            | 3,392   | 3.3%    |
|                                 |   |                                   |       |                                 |        |               |        |                 |         |         |
| Other                           | Other                                     | Other                             | Other |                                 | 91     | 0.3%          | 130    | 0.2%            | 221     | 0.2%    |
|                                 |   |                                   |       |                                 |        |               |        |                 |         |         |
|                                 | Total Other                               |                                   |       |                                 | 91     | 0.3%          | 130    | 0.2%            | 221     | 0.2%    |
| Total SA Public Sector          |   |                                   |       |                                 | 34,105 |               | 70,157 |                 | 104,262 |         |

|  |  |
|--|--|
|  | Notes  |
|  | Only occupational codes with more than 150 active and paid persons have been reported individually.  |
|  | The Australian Bureau of Statistics (ABS) Australian & New Zealand Classification of Occupations (ANZSCO) is a skill-based classification structure. |

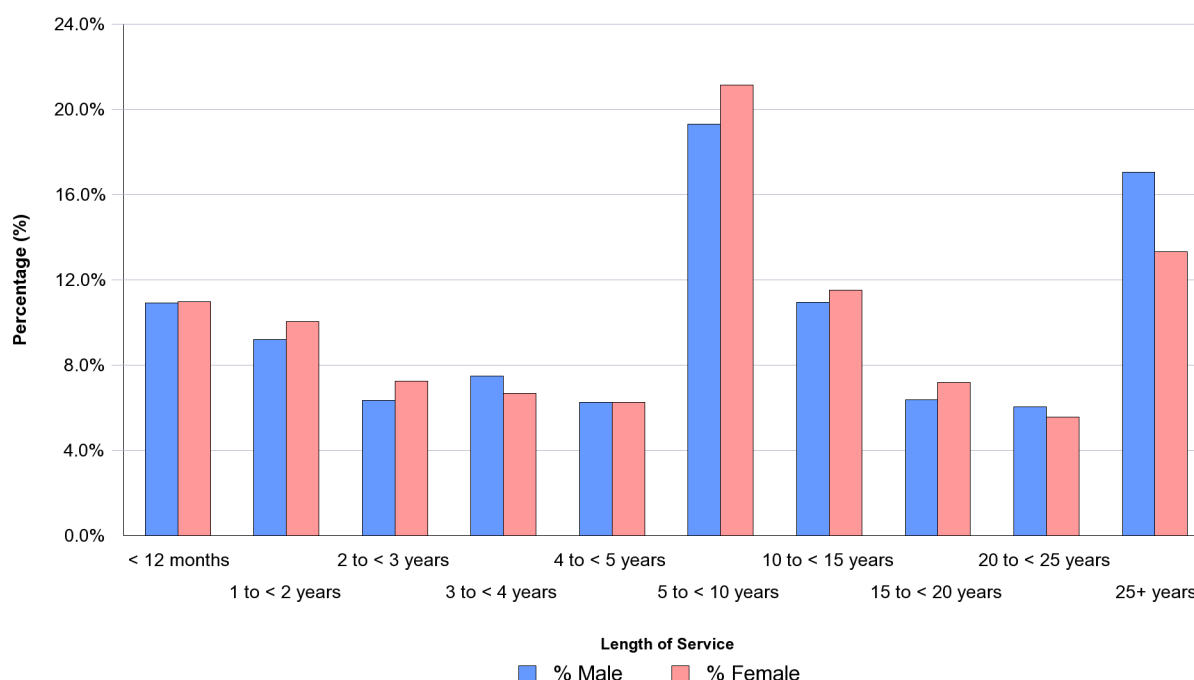


**Table 20 (A) - Length of Service of Employees in SA Public Sector Organisations by Gender, June 2013**

| Tenure           | Length of Service to a Public Sector Organisation* |               |                |                 |                 |                 |
|------------------|--|---------------|----------------|-----------------|-----------------|-----------------|
|                  | Number of Persons                                  |               |                | Number of FTEs  |                 |                 |
|                  | Male   | Female        | Total          | Male            | Female          | Total           |
| < 12 months      | 3,727  | 7,712         | 11,439         | 3,137.6         | 5,691.4         | 8,829.0         |
| 1 to < 2 years   | 3,141  | 7,041         | 10,182         | 2,737.4         | 5,355.8         | 8,093.2         |
| 2 to < 3 years   | 2,169  | 5,097         | 7,266          | 1,922.2         | 4,009.1         | 5,931.3         |
| 3 to < 4 years   | 2,551  | 4,686         | 7,237          | 2,350.4         | 3,760.0         | 6,110.4         |
| 4 to < 5 years   | 2,138  | 4,401         | 6,539          | 1,975.5         | 3,538.0         | 5,513.5         |
| 5 to < 10 years  | 6,587  | 14,836        | 21,423         | 5,944.2         | 11,657.9        | 17,602.1        |
| 10 to < 15 years | 3,739  | 8,093         | 11,832         | 3,436.4         | 6,338.3         | 9,774.7         |
| 15 to < 20 years | 2,178  | 5,044         | 7,222          | 2,011.1         | 3,997.0         | 6,008.1         |
| 20 to < 25 years | 2,061  | 3,903         | 5,964          | 1,930.9         | 3,183.4         | 5,114.3         |
| 25+ years        | 5,814  | 9,344         | 15,158         | 5,436.1         | 7,844.0         | 13,280.1        |
| <b>Total</b>     | <b>34,105</b>                                      | <b>70,157</b> | <b>104,262</b> | <b>30,881.7</b> | <b>55,375.0</b> | <b>86,256.6</b> |

|   |   |
|---|---|
|   | <b>Notes</b>  |
| * | Based on an employee's start date in the individual public sector agency/organisation in which they currently work. This can differ from an employee's total length of service in the SA Public Sector, reported in Table 20 (P). |
|   | Table 20(A) is comparable with Table 20 published in previous Workforce Information Reports from recent years.  |

**Percentage of Employees by Length of Service in SA Public Sector Organisations by Gender**

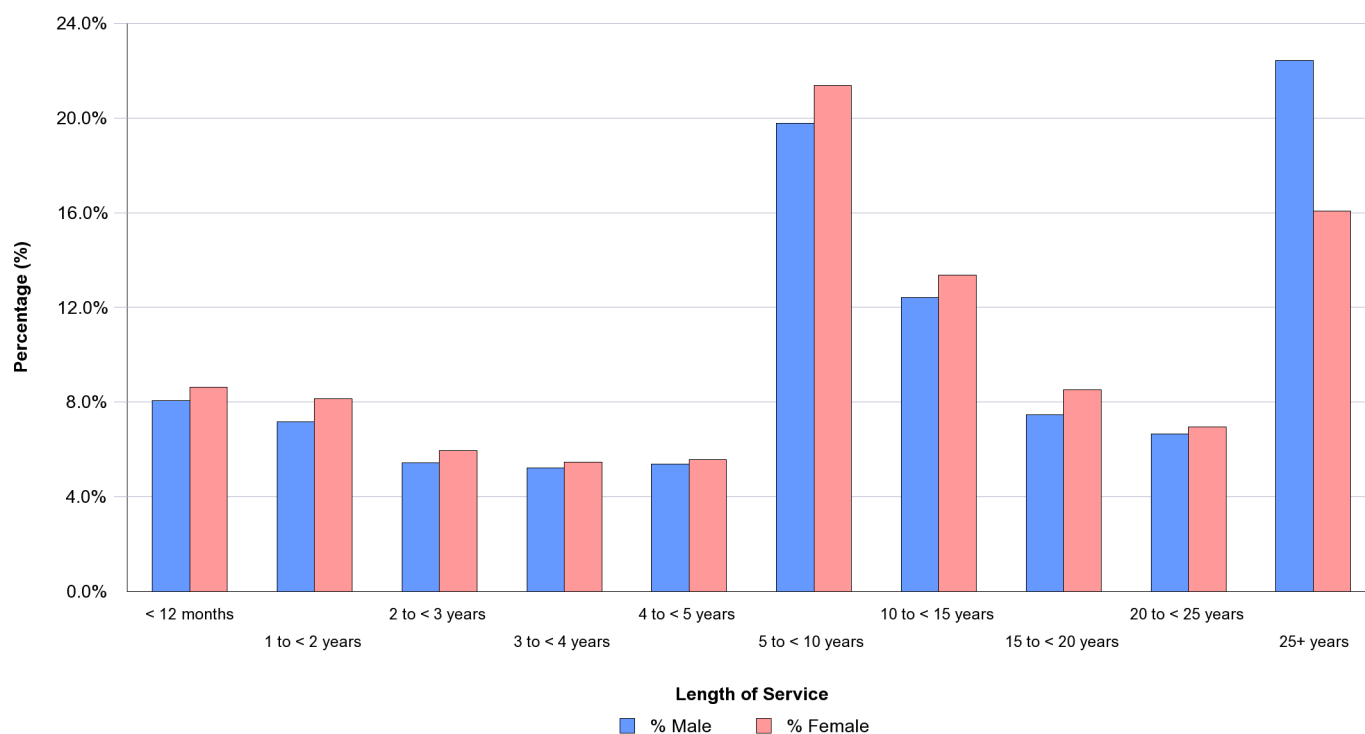


**Table 20 (P) - Length of Total Service of Employees in the SA Public Sector by Gender, June 2013**

| Tenure           | Length of Service in the SA Public Sector* |               |                |                 |                 |                 |
|------------------|--|---------------|----------------|-----------------|-----------------|-----------------|
|                  | Number of Persons                          |               |                | Number of FTEs  |                 |                 |
|                  | Male                                       | Female        | Total          | Male            | Female          | Total           |
| < 12 months      | 2,752                                      | 6,051         | 8,803          | 2,230.0         | 4,298.4         | 6,528.5         |
| 1 to < 2 years   | 2,448                                      | 5,706         | 8,154          | 2,124.3         | 4,295.4         | 6,419.7         |
| 2 to < 3 years   | 1,853                                      | 4,169         | 6,022          | 1,617.0         | 3,228.2         | 4,845.2         |
| 3 to < 4 years   | 1,778                                      | 3,827         | 5,605          | 1,591.3         | 3,031.0         | 4,622.3         |
| 4 to < 5 years   | 1,835                                      | 3,912         | 5,747          | 1,676.5         | 3,130.5         | 4,807.0         |
| 5 to < 10 years  | 6,746                                      | 14,992        | 21,738         | 6,106.9         | 11,809.3        | 17,916.2        |
| 10 to < 15 years | 4,232                                      | 9,369         | 13,601         | 3,859.1         | 7,327.1         | 11,186.2        |
| 15 to < 20 years | 2,545                                      | 5,977         | 8,522          | 2,331.2         | 4,731.6         | 7,062.8         |
| 20 to < 25 years | 2,266                                      | 4,873         | 7,139          | 2,124.2         | 3,992.9         | 6,117.1         |
| 25+ years        | 7,650                                      | 11,281        | 18,931         | 7,221.1         | 9,530.5         | 16,751.7        |
| <b>Total</b>     | <b>34,105</b>                              | <b>70,157</b> | <b>104,262</b> | <b>30,881.7</b> | <b>55,375.0</b> | <b>86,256.6</b> |

|   | Notes  |
|---|--|
| * | Based on an employee's start date in the SA Public Sector, and can differ from an employee's length of service in an individual public sector organisation, reported in Table 20(A). |

**Percentage of Employees by Length of Service in SA Public Sector Organisations by Gender**



**Table 21 (R) - Employees Recruited to SA Public Sector Organisations by Employee Type and Gender, July 2012 to June 2013**

| Employee Type                | Notes | Ongoing      |              |              | Short Term   |              |              | Long Term  |            |              | Other        |              |              | Total        |               |               |
|------------------------------|-------|--------------|--------------|--------------|--------------|--------------|--------------|------------|------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|
|                              |       | Male         | Female       | Total        | Male         | Female       | Total        | Male       | Female     | Total        | Male         | Female       | Total        | Male         | Female        | Total         |
| Childrens Services Act       |       | 0            | 0            | 0            | 0            | 16           | 16           | 0          | 1          | 1            | 5            | 140          | 145          | 5            | 157           | 162           |
| Disability Services Officers |       | 69           | 67           | 136          | 0            | 2            | 2            | 0          | 0          | 0            | 7            | 19           | 26           | 76           | 88            | 164           |
| Education Act                |       | 13           | 17           | 30           | 119          | 285          | 404          | 4          | 3          | 7            | 151          | 451          | 602          | 287          | 756           | 1,043         |
| Emergency Services           | 1     | 53           | 24           | 77           | 3            | 0            | 3            | 0          | 0          | 0            | 13           | 17           | 30           | 69           | 41            | 110           |
| Executives                   | 2     | 0            | 0            | 0            | 5            | 4            | 9            | 59         | 28         | 87           | 0            | 0            | 0            | 64           | 32            | 96            |
| Medical Officers             |       | 44           | 18           | 62           | 572          | 540          | 1112         | 2          | 10         | 12           | 42           | 29           | 71           | 660          | 597           | 1,257         |
| Nurses                       |       | 75           | 441          | 516          | 103          | 783          | 886          | 2          | 37         | 39           | 119          | 871          | 990          | 299          | 2,132         | 2,431         |
| Other                        |       | 108          | 105          | 213          | 125          | 164          | 289          | 63         | 52         | 115          | 267          | 348          | 615          | 563          | 669           | 1,232         |
| Police Act                   |       | 68           | 30           | 98           | 0            | 0            | 0            | 0          | 0          | 0            | 0            | 0            | 0            | 68           | 30            | 98            |
| PS Act                       | 3     | 494          | 578          | 1072         | 549          | 1282         | 1831         | 257        | 362        | 619          | 167          | 313          | 480          | 1,467        | 2,535         | 4,002         |
| Public Sector Salaried       |       | 108          | 325          | 433          | 186          | 931          | 1117         | 16         | 57         | 73           | 86           | 428          | 514          | 396          | 1,741         | 2,137         |
| School Services Officers     |       | 0            | 0            | 0            | 37           | 77           | 114          | 4          | 7          | 11           | 74           | 305          | 379          | 115          | 389           | 504           |
| TAFE Act                     |       | 13           | 7            | 20           | 42           | 80           | 122          | 0          | 1          | 1            | 240          | 361          | 601          | 295          | 449           | 744           |
| Weekly Paid                  |       | 125          | 64           | 189          | 109          | 40           | 149          | 25         | 10         | 35           | 269          | 519          | 788          | 528          | 633           | 1,161         |
| <b>Total</b>                 |       | <b>1,170</b> | <b>1,676</b> | <b>2,846</b> | <b>1,850</b> | <b>4,204</b> | <b>6,054</b> | <b>432</b> | <b>568</b> | <b>1,000</b> | <b>1,440</b> | <b>3,801</b> | <b>5,241</b> | <b>4,892</b> | <b>10,249</b> | <b>15,141</b> |

|   | Notes   |
|---|---|
|   | Includes all employees appointed to a position within an individual public sector organisation during the 2012-2013 financial year, regardless of whether they were still employees of the organisation in the last pay period of June 2013. Excludes employees who have returned from extended leave without pay, or who were already employees of the organisation (i.e. either have won the position in the same agency in which they are already working, or have returned from contract employment in another agency). |
|   | This table DOES NOT specify employees recruited new to the SA Public Sector, only the number of employees who started in a public sector organisation during the 2012-2013 financial year and consequently may have originated from another SA Public Sector position.  |
| 1 | Emergency Services Employee Type includes Ambulance Service Officers and Fire Fighters.   |
| 2 | Executive Employee Type includes all executives in the South Australian Public Sector.  |
| 3 | PS Act Employee Type includes PS Act employees located in other public sector organisations.  |

Table 21 (S)\* - Employees Separating from a Role from SA Public Sector Organisations by Employee Type, Appointment Type and Gender, July 2012 to June 2013

| Employee Type                |                                    | Notes | Ongoing |        | Short Term |        | Long Term |        | Other |        | Total |        |        |
|------------------------------|------------------------------------|-------|---------|--------|------------|--------|-----------|--------|-------|--------|-------|--------|--------|
|                              |                                    |       | Male    | Female | Male       | Female | Male      | Female | Male  | Female | Male  | Female | Total  |
| Childrens Services Act       | Movement - within SAPS             |       | 0       | 0      | 0          | 0      | 0         | 1      | 0     | 0      | 0     | 1      | 1      |
|                              | Separation - left SAPS             |       | 0       | 28     | 0          | 4      | 0         | 2      | 0     | 6      | 0     | 40     | 40     |
|                              | Not Stated                         |       | 0       | 0      | 0          | 23     | 0         | 0      | 0     | 0      | 0     | 23     | 23     |
|                              | Total Childrens Services Act       |       | 0       | 28     | 0          | 27     | 0         | 3      | 0     | 6      | 0     | 64     | 64     |
| Disability Services Officers | Movement - within SAPS             |       | 1       | 3      | 0          | 0      | 0         | 0      | 0     | 1      | 1     | 4      | 5      |
|                              | Separation - left SAPS             |       | 12      | 20     | 0          | 0      | 0         | 0      | 0     | 5      | 12    | 25     | 37     |
|                              | Not Stated                         |       | 8       | 20     | 0          | 0      | 0         | 0      | 5     | 2      | 13    | 22     | 35     |
|                              | Total Disability Services Officers |       | 21      | 43     | 0          | 0      | 0         | 0      | 5     | 8      | 26    | 51     | 77     |
| Education Act                | Movement - within SAPS             |       | 0       | 0      | 0          | 0      | 0         | 1      | 0     | 0      | 0     | 1      | 1      |
|                              | Separation - left SAPS             |       | 104     | 214    | 32         | 49     | 39        | 30     | 12    | 34     | 187   | 327    | 514    |
|                              | Not Stated                         |       | 1       | 0      | 77         | 212    | 0         | 1      | 0     | 0      | 78    | 213    | 291    |
|                              | Total Education Act                |       | 105     | 214    | 109        | 261    | 39        | 32     | 12    | 34     | 265   | 541    | 806    |
| Emergency Services           | Movement - within SAPS             |       | 2       | 1      | 0          | 0      | 0         | 0      | 0     | 0      | 2     | 1      | 3      |
|                              | Separation - left SAPS             |       | 14      | 0      | 0          | 0      | 0         | 0      | 0     | 0      | 14    | 0      | 14     |
|                              | Not Stated                         |       | 37      | 7      | 0          | 0      | 0         | 0      | 2     | 2      | 39    | 9      | 48     |
|                              | Total Emergency Services           | 2     | 53      | 8      | 0          | 0      | 0         | 0      | 2     | 2      | 55    | 10     | 65     |
| Executives                   | Movement - within SAPS             |       | 0       | 0      | 6          | 1      | 21        | 13     | 0     | 0      | 27    | 14     | 41     |
|                              | Separation - left SAPS             |       | 5       | 0      | 5          | 5      | 33        | 27     | 0     | 0      | 43    | 32     | 75     |
|                              | Not Stated                         |       | 0       | 1      | 4          | 7      | 28        | 17     | 0     | 0      | 32    | 25     | 57     |
|                              | Total Executives                   | 3     | 5       | 1      | 15         | 13     | 82        | 57     | 0     | 0      | 102   | 71     | 173    |
| Medical Officers             | Movement - within SAPS             |       | 5       | 0      | 173        | 133    | 0         | 0      | 4     | 1      | 182   | 134    | 316    |
|                              | Separation - left SAPS             |       | 22      | 8      | 38         | 36     | 0         | 0      | 6     | 1      | 66    | 45     | 111    |
|                              | Not Stated                         |       | 10      | 4      | 281        | 254    | 3         | 2      | 23    | 9      | 317   | 269    | 586    |
|                              | Total Medical Officers             |       | 37      | 12     | 492        | 423    | 3         | 2      | 33    | 11     | 565   | 448    | 1,013  |
| Nurses                       | Movement - within SAPS             |       | 25      | 163    | 13         | 72     | 0         | 7      | 8     | 55     | 46    | 297    | 343    |
|                              | Separation - left SAPS             |       | 37      | 245    | 2          | 37     | 0         | 6      | 9     | 73     | 48    | 361    | 409    |
|                              | Not Stated                         |       | 45      | 282    | 28         | 204    | 1         | 18     | 63    | 497    | 137   | 1,001  | 1,138  |
|                              | Total Nurses                       |       | 107     | 690    | 43         | 313    | 1         | 31     | 80    | 625    | 231   | 1,659  | 1,890  |
| Police Act                   | Separation - left SAPS             |       | 116     | 26     | 0          | 0      | 0         | 0      | 0     | 0      | 116   | 26     | 142    |
|                              | Not Stated                         |       | 5       | 2      | 0          | 0      | 0         | 0      | 0     | 0      | 5     | 2      | 7      |
|                              | Total Police Act                   |       | 121     | 28     | 0          | 0      | 0         | 0      | 0     | 0      | 121   | 28     | 149    |
| PS Act                       | Movement - within SAPS             |       | 150     | 277    | 93         | 228    | 48        | 51     | 8     | 4      | 299   | 560    | 859    |
|                              | Separation - left SAPS             |       | 352     | 439    | 50         | 118    | 39        | 49     | 7     | 9      | 448   | 615    | 1,063  |
|                              | Not Stated                         |       | 102     | 190    | 205        | 407    | 62        | 66     | 109   | 174    | 478   | 837    | 1,315  |
|                              | Total PS Act                       | 4     | 604     | 906    | 348        | 753    | 149       | 166    | 124   | 187    | 1,225 | 2,012  | 3,237  |
| Public Sector Salaried       | Movement - within SAPS             |       | 52      | 170    | 30         | 168    | 4         | 11     | 1     | 29     | 87    | 378    | 465    |
|                              | Separation - left SAPS             |       | 100     | 342    | 20         | 97     | 7         | 27     | 6     | 67     | 133   | 533    | 666    |
|                              | Not Stated                         |       | 34      | 173    | 68         | 286    | 8         | 23     | 45    | 234    | 155   | 716    | 871    |
|                              | Total Public Sector Salaried       |       | 186     | 685    | 118        | 551    | 19        | 61     | 52    | 330    | 375   | 1,627  | 2,002  |
| School Services Officers     | Movement - within SAPS             |       | 0       | 3      | 0          | 0      | 0         | 0      | 0     | 0      | 0     | 3      | 3      |
|                              | Separation - left SAPS             |       | 10      | 100    | 2          | 20     | 0         | 1      | 1     | 15     | 13    | 136    | 149    |
|                              | Not Stated                         |       | 0       | 0      | 30         | 84     | 1         | 2      | 0     | 0      | 31    | 86     | 117    |
|                              | Total School Services Officers     |       | 10      | 103    | 32         | 104    | 1         | 3      | 1     | 15     | 44    | 225    | 269    |
| TAFE Act                     | Movement - within SAPS             |       | 1       | 2      | 0          | 2      | 0         | 0      | 0     | 0      | 1     | 4      | 5      |
|                              | Separation - left SAPS             |       | 55      | 37     | 4          | 5      | 0         | 0      | 1     | 1      | 60    | 43     | 103    |
|                              | Not Stated                         |       | 10      | 2      | 10         | 12     | 0         | 0      | 169   | 213    | 189   | 227    | 416    |
|                              | Total TAFE Act                     |       | 66      | 41     | 14         | 19     | 0         | 0      | 170   | 214    | 250   | 274    | 524    |
| Weekly Paid                  | Movement - within SAPS             |       | 75      | 18     | 5          | 2      | 0         | 0      | 10    | 23     | 90    | 43     | 133    |
|                              | Separation - left SAPS             |       | 94      | 135    | 25         | 9      | 14        | 9      | 42    | 68     | 175   | 221    | 396    |
|                              | Not Stated                         |       | 27      | 86     | 61         | 22     | 16        | 5      | 160   | 219    | 264   | 332    | 596    |
|                              | Total Weekly Paid                  |       | 196     | 239    | 91         | 33     | 30        | 14     | 212   | 310    | 529   | 596    | 1,125  |
| Other                        | Movement - within SAPS             |       | 28      | 22     | 9          | 8      | 7         | 9      | 0     | 1      | 44    | 40     | 84     |
|                              | Separation - left SAPS             |       | 127     | 75     | 24         | 52     | 19        | 16     | 74    | 122    | 244   | 265    | 509    |
|                              | Not Stated                         |       | 41      | 57     | 85         | 121    | 19        | 21     | 141   | 178    | 286   | 377    | 663    |
|                              | Total Other                        |       | 196     | 154    | 118        | 181    | 45        | 46     | 215   | 301    | 574   | 682    | 1,256  |
| TOTAL                        |                                    |       | 1,707   | 3,152  | 1,380      | 2,678  | 369       | 415    | 906   | 2,043  | 4,362 | 8,288  | 12,650 |
| Movement - within SAPS       |                                    | 5     | 339     | 659    | 329        | 614    | 80        | 93     | 31    | 114    | 779   | 1,480  | 2,259  |
| Separation - left SAPS       |                                    | 6     | 1,048   | 1,669  | 202        | 432    | 151       | 167    | 158   | 401    | 1,559 | 2,669  | 4,228  |
| Not Stated                   |                                    | 7     | 320     | 824    | 849        | 1,632  | 138       | 155    | 717   | 1,528  | 2,024 | 4,139  | 6,163  |

|   | Notes  |
|---|--|
| * | Totals are comparable with Table 21 from the Workforce Information Report from recent years.   |
| 1 | Includes employees who permanently left their individual agency during the 2012-2013 financial year. Excludes temporary assignments to other public sector organisations, unpaid leave, or casual employees who did not work in the last pay period.   |
| 2 | Includes Ambulance Service Officers and Fire Fighters.   |
| 3 | Includes all executives in the South Australian Public Sector.   |
| 4 | Includes PS Act employees located in other public sector organisations.  |
| 5 | Employees that moved internally within the SAPS. This includes employees moving to a different role within the same Agency, or transferring to a different agency within the SAPS.   |
| 6 | Employees that separated from the SAPS. This includes employees resigning to a non-SA Public Sector role, or who left the workforce due to: a Targeted Voluntary Separation Package (TVSP); a WorkCover settlement; death; retirement; ill health; study; or family responsibilities.  |
| 7 | Those who ended employment in a role during the 2012-2013 financial year, but whose subsequent employment was not specified. Reasons for ending employment in a role include; dismissal, contract expiry or resignation. Agencies did not specify whether these employees subsequently moved to a different role within the SAPS or whether they separated entirely from the SAPS. |

**Table 22 - Total Sick Leave Days (Paid and Unpaid)\* Taken by Employee Type for the Period July 2012 to June 2013**

| Employee Type                | Notes | Total Male Sick Leave Taken | Total Female Sick Leave Taken | Total Sick Leave Taken |
|------------------------------|-------|-----------------------------|-------------------------------|------------------------|
| Childrens Services Act       |       | 115.8                       | 6,098.9                       | 6,214.6                |
| Disability Services Officers |       | 6,172.0                     | 10,911.9                      | 17,083.9               |
| Education Act                |       | 22,906.0                    | 55,302.2                      | 78,208.2               |
| Emergency Services           | 1     | 17,812.6                    | 3,712.2                       | 21,524.8               |
| Executives                   | 2     | 2,723.1                     | 3,552.6                       | 6,275.7                |
| Medical Officers             |       | 6,338.9                     | 6,519.5                       | 12,858.4               |
| Nurses                       |       | 22,431.6                    | 148,708.4                     | 171,140.0              |
| Police Act                   |       | 29,541.6                    | 10,772.2                      | 40,313.9               |
| PS Act                       | 3     | 76,510.1                    | 112,589.5                     | 189,099.6              |
| Public Sector Salaried       |       | 19,465.0                    | 86,042.2                      | 105,507.2              |
| School Services Officers     |       | 2,782.3                     | 18,768.6                      | 21,550.8               |
| TAFE Act                     |       | 4,116.6                     | 4,239.5                       | 8,356.0                |
| Weekly Paid                  |       | 25,147.6                    | 27,577.9                      | 52,725.5               |
| Other                        |       | 16,843.4                    | 15,947.2                      | 32,790.6               |
| <b>Total</b>                 |       | <b>252,906.3</b>            | <b>510,742.8</b>              | <b>763,649.1</b>       |

**Table 23 - Family Carer's Leave Days\*\* Taken by Employee Type for the Period July 2012 to June 2013**

| Employee Type                | Notes | Total Male Family Carers Leave Taken | Total Female Family Carers Leave Taken | Total Family Carers Leave Taken |
|------------------------------|-------|--------------------------------------|--|---------------------------------|
| Childrens Services Act       |       | 16.9                                 | 840.7                                  | 857.6                           |
| Disability Services Officers |       | 0.0                                  | 6.9                                    | 6.9                             |
| Education Act                |       | 1,357.2                              | 4,101.8                                | 5,459.0                         |
| Emergency Services           | 1     | 574.2                                | 21.3                                   | 595.4                           |
| Executives                   | 2     | 273.3                                | 375.7                                  | 649.0                           |
| Medical Officers             |       | 468.7                                | 279.5                                  | 748.3                           |
| Nurses                       |       | 0.0                                  | 7.3                                    | 7.3                             |
| Police Act                   |       | 4,015.5                              | 1,292.4                                | 5,307.9                         |
| PS Act                       | 3     | 8,443.5                              | 9,296.4                                | 17,739.9                        |
| Public Sector Salaried       |       | 1,252.6                              | 5,456.3                                | 6,708.9                         |
| School Services Officers     |       | 136.6                                | 1,455.4                                | 1,592.0                         |
| TAFE Act                     |       | 1.0                                  | 25.0                                   | 26.0                            |
| Weekly Paid                  |       | 1,378.5                              | 1,324.7                                | 2,703.1                         |
| Other                        |       | 2,213.8                              | 1,723.6                                | 3,937.4                         |
| <b>Total</b>                 |       | <b>20,131.8</b>                      | <b>26,207.0</b>                        | <b>46,338.8</b>                 |

|    | Notes   |
|----|---|
| *  | Total FTE Sick Leave Days, paid and unpaid to 30 June 2013.<br>Total Sick Leave includes all absences, whether paid or unpaid, and those on account of Family Carer's Leave. It should be assumed the figures derived in this table are for Sick and Family Carer's Leave claimed to 30 June 2013.  |
| ** | Total FTE Family Leave Days, paid and unpaid to 30 June 2013.<br>Only those agencies able to report on family carer's leave separately have been included. These figures under-represent the true level of family carer's leave taken due to the difficulties some agencies experience in extracting family carer's leave from their information systems. |
| 1  | Includes ambulance service officer and fire fighters.   |
| 2  | Includes all executives employed in the South Australian Public Sector.   |
| 3  | Includes PS Act employees located in Other Public Sector Organisations.   |

**Table 24 - Sick Leave Days (Paid and Unpaid) Taken for the Period July 2012 to June 2013**

|   |  | Note | Average FTE's for Period | Total Sick Leave Days Taken | Average Total Sick Leave Days Taken Per FTE |
|---|--|------|--------------------------|-----------------------------|---|
| Administrative Units                        | Attorney-General's                                     | 1    | 1,328.8                  | 11,432.3                    | 8.6   |
|   | Auditor-General's                                      |      | 114.8                    | 734.1                       | 6.4   |
|   | Communities and Social Inclusion                       |      | 4,456.9                  | 50,084.7                    | 11.2  |
|   | Correctional Services                                  |      | 1,641.4                  | 16,076.1                    | 9.8   |
|   | Defence SA   |      | 27.3                     | 122.8                       | 4.5   |
|   | Education and Child Development                        |      | 21,812.2                 | 137,566.2                   | 6.3   |
|   | Electoral Commission of SA                             |      | 20.4                     | 250.8                       | 12.3  |
|   | Environment Protection Authority                       |      | 217.8                    | 1,885.5                     | 8.7   |
|   | Environment, Water and Natural Resources               | 2    | 1,667.7                  | 13,162.9                    | 7.9   |
|   | Further Education, Employment, Science & Technology    | 3    | 613.4                    | 5,070.5                     | 8.3   |
|   | Health and Ageing, Department of                       |      | 1,993.3                  | 16,565.4                    | 8.3   |
|   | Manufacturing, Innovation, Trade, Resources and Energy |      | 449.0                    | 3,178.7                     | 7.1   |
|   | Planning, Transport and Infrastructure                 |      | 3,446.4                  | 34,507.8                    | 10.0  |
|   | Police, SA   | 4    | 5,612.3                  | 51,042.7                    | 9.1   |
|   | Premier and Cabinet                                    | 5    | 2,282.2                  | 20,959.5                    | 9.2   |
|   | Primary Industries and Regions                         |      | 888.6                    | 6,693.9                     | 7.5   |
|   | Treasury and Finance                                   | 6    | 710.5                    | 6,494.1                     | 9.1   |
|   | Zero Waste SA  |      | 23.8                     | 263.4                       | 11.1  |
|   | <b>Total Administrative Units</b>                      |      | <b>47,306.7</b>          | <b>376,091.2</b>            | <b>8.0</b>                                  |
| Other Public Sector Organisations           | Adelaide Cemeteries Authority                          |      | 54.3                     | 481.7                       | 8.9   |
|   | Adelaide Convention Centre                             | 9    | 272.5                    | 1,071.4                     | 3.9   |
|   | Adelaide Entertainments Corporation                    | 10   | 33.5                     | 185.6                       | 5.5   |
|   | Adelaide Festival Centre Trust                         | 11   | 164.0                    | 1,130.4                     | 6.9   |
|   | Ambulance Service, SA                                  |      | 1,170.6                  | 11,715.0                    | 10.0  |
|   | Country Arts, SA                                       |      | 47.5                     | 232.9                       | 4.9   |
|   | Country Fire Service, SA                               |      | 124.3                    | 578.3                       | 4.7   |
|   | Courts Administration Authority                        | 13   | 717.6                    | 7,043.8                     | 9.8   |
|   | Electorate Offices                                     | 14   | 212.2                    | 1,254.4                     | 5.9   |
|   | Forestry SA  |      | 184.2                    | 1,382.9                     | 7.5   |
|   | Health Units   | 15   | 26,404.5                 | 307,170.7                   | 11.6  |
|   | HomeStart Finance                                      |      | 101.5                    | 754.9                       | 7.4   |
|   | Legal Services Commission                              |      | 195.4                    | 1,491.3                     | 7.6   |
|   | Legislature (Including Members)                        |      | 104.6                    | 993.2                       | 9.5   |
|   | Lotteries Commission of SA                             |      | 76.6                     | 635.1                       | 8.3   |
|   | Metropolitan Fire Service, SA                          |      | 953.9                    | 12,671.7                    | 13.3  |
|   | SACE Board of SA                                       |      | 95.3                     | 798.8                       | 8.4   |
|   | SA Fire and Emergency Services Commission              |      | 75.7                     | 711.9                       | 9.4   |
|   | TAFE SA  | 16   | 2,579.3                  | 16,504.0                    | 6.4   |
|   | Tourism Commission, SA                                 |      | 108.9                    | 512.5                       | 4.7   |
|   | Urban Renewal Authority                                | 17   | 192.1                    | 1,260.0                     | 6.6   |
|   | Water Corporation, SA                                  | 18   | 1,567.1                  | 13,429.6                    | 8.6   |
|   | West Beach Trust                                       |      | 110.0                    | 547.7                       | 5.0   |
|   | WorkCover Corporation                                  |      | 274.9                    | 2,408.7                     | 8.8   |
|   | <b>Remainder of Other Public Sector Organisations</b>  |      | <b>378.4</b>             | <b>2,591.5</b>              | <b>6.8</b>                                  |
|   | <b>Total Other Public Sector Organisations</b>         |      | <b>36,198.8</b>          | <b>387,558.0</b>            | <b>10.7</b>                                 |
| <b>Total South Australian Public Sector</b> |  |      | <b>83,505.5</b>          | <b>763,649.1</b>            | <b>9.1</b>                                  |

|    | Notes   |
|----|---|
| 1  | Includes the Office of the Public Trustee of South Australia. Excludes Police Complaints Authority employees, this entity is reported separately.   |
| 2  | Formerly the Department of Environment and Natural Resources. Includes employees transferred from the Department for Water and the NRM Boards.  |
| 3  | Excludes Bio Innovations SA, this entity is reported separately under Other Public Sector organisations. Excludes employees transferred to TAFE SA on 1 November 2013.  |
| 4  | Includes Police Security and Police Band.   |
| 5  | Excludes SA Local Government Grants Commission and Outback Areas Community Development Trust, these entities are reported separately under Other Public Sector organisations. Includes employees from Government House.   |
| 6  | Includes Super SA and SAFA. Excludes Electorate Offices, this entity is reported separately under Other Public Sector organisations.  |
| 9  | The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year. |
| 10 | The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year. |
| 11 | The number and type of functions managed determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at the reporting period and should not be considered a reflection of the overall workforce for the year. |
| 13 | Excludes persons employed under Special Acts and the Judicial Administration Act.   |

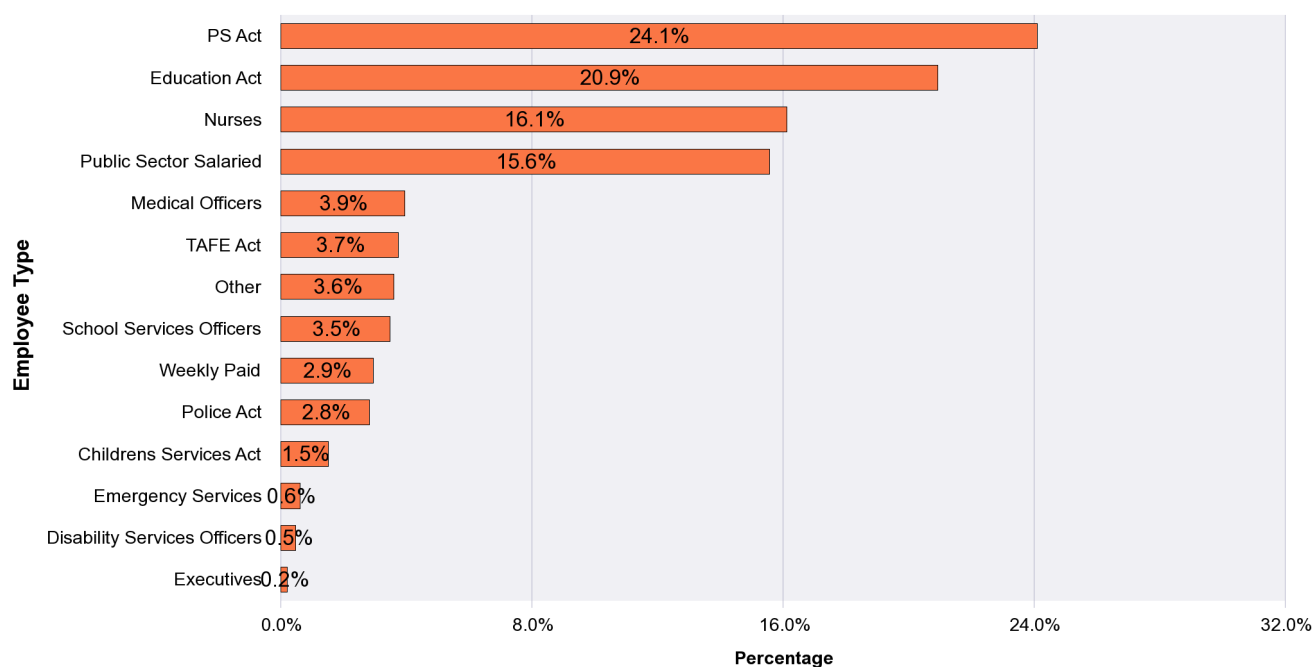
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|----|---|
|    | <b>Notes</b>  |
| 14 | Also referred to as Electorate Services. Includes all persons employed under the Assistants to the Members of the South Australian Parliament Enterprise Agreement.   |
| 15 | These figures incorporate the total workforce of the Health Units (SA Health Regions) incorporated under the SA Health Care Act, 2008.  |
| 16 | Established 1 November 2012. Includes Employees transferred from the Department of Further Education, Employment, Science and Technology. For reporting purposes excludes TAFE84 employees as they do not meet the definition of a SA Public Sector employee. |
| 17 | This organisation trades as Renewal SA.   |
| 18 | This organisation trades as SA Water.   |

**Table 25 - Employees in the South Australian Public Sector on Leave Without Pay by Employee Type and Gender, June 2013**

| Employee Type                  | Note | Persons    |              |              | FTE          |                |                |
|--------------------------------|------|------------|--------------|--------------|--------------|----------------|----------------|
|                                |      | Male       | Female       | Total        | Male         | Female         | Total          |
| Children's Services Act        |      | 0          | 52           | 52           | 0.0          | 33.5           | 33.5           |
| Disability Services Officers   |      | 4          | 12           | 16           | 2.0          | 7.3            | 9.3            |
| Education Act                  |      | 114        | 607          | 721          | 111.7        | 555.0          | 666.7          |
| Emergency Services             | 1    | 14         | 7            | 21           | 12.1         | 4.6            | 16.7           |
| Executives                     | 2    | 3          | 4            | 7            | 3.0          | 3.6            | 6.6            |
| Medical Officers               |      | 70         | 66           | 136          | 50.6         | 45.8           | 96.4           |
| Nurses                         |      | 38         | 517          | 555          | 32.5         | 353.6          | 386.1          |
| Police Act                     |      | 36         | 61           | 97           | 36.0         | 52.0           | 88.0           |
| PS Act                         | 3    | 154        | 676          | 830          | 143.9        | 589.4          | 733.3          |
| - Administrative Services      |      | 97         | 471          | 568          | 89.6         | 409.9          | 499.5          |
| - Allied Health Professionals  |      | 6          | 55           | 61           | 5.2          | 42.6           | 47.8           |
| - Correctional Officers        |      | 3          | 5            | 8            | 3.0          | 5.0            | 8.0            |
| - Operational Services         |      | 11         | 33           | 44           | 10.2         | 28.4           | 38.6           |
| - Professional Services        |      | 9          | 44           | 53           | 9.0          | 40.9           | 49.9           |
| - Technical Services           |      | 2          | 1            | 3            | 2.0          | 1.0            | 3.0            |
| - Other PS Act                 |      | 26         | 67           | 93           | 24.9         | 61.5           | 86.4           |
| Public Sector Salaried         |      | 47         | 489          | 536          | 42.8         | 359.0          | 401.8          |
| - Health Care Act              |      | 43         | 445          | 488          | 38.8         | 321.6          | 360.4          |
| - Other Public Sector Salaried |      | 4          | 44           | 48           | 4.0          | 37.4           | 41.4           |
| School Services Officers       |      | 16         | 104          | 120          | 10.8         | 68.7           | 79.5           |
| TAFE Act                       |      | 42         | 87           | 129          | 24.2         | 45.8           | 70.0           |
| Weekly Paid                    |      | 36         | 65           | 101          | 26.2         | 41.0           | 67.2           |
| - Health Ancillary Employees   |      | 11         | 56           | 67           | 6.0          | 33.1           | 39.1           |
| - Government Services          |      | 19         | 6            | 25           | 14.2         | 5.0            | 19.1           |
| - Other Weekly Paid            |      | 6          | 3            | 9            | 6.0          | 3.0            | 9.0            |
| Other                          |      | 22         | 102          | 124          | 17.2         | 71.6           | 88.8           |
| <b>Total</b>                   |      | <b>596</b> | <b>2,849</b> | <b>3,445</b> | <b>513.0</b> | <b>2,230.8</b> | <b>2,743.8</b> |

| Notes |   |
|-------|---|
| 1     | Includes Ambulance Service Officers and Fire Fighters.  |
| 2     | Executives under each employee type are reported under 'Executives' for the purposes of this table. |
| 3     | Includes PS Act employees located in Other Public Sector Organisations.                             |

**South Australian Public Sector Employees on Leave Without Pay by Employee Type, June**





SA Public Sector Employees (FTE) by Frontline/Back Office and Employee Type - June 2010 to 2013

| Employee Type          |                               |                              |          |          |          |          | Increase/<br>decrease<br>from 2010<br>to 2013 | Increase/<br>decrease<br>from 2012<br>to 2013 | % increase/<br>decrease<br>from 2012<br>to 2013 |
|------------------------|-------------------------------|------------------------------|----------|----------|----------|----------|---|---|---|
|                        |                               |                              | 2010     | 2011     | 2012     | 2013     |   |   |   |
| Frontline              | Police Act                    |                              | 4,507.4  | 4,498.7  | 4,596.2  | 4,554.4  | 47.0  | -41.8   | -0.9%   |
|                        | Medical Officers              |                              | 2,704.8  | 2,825.1  | 2,929.1  | 2,961.5  | 256.8   | 32.4  | 1.1%  |
|                        | Nurses                        |                              | 12,102.4 | 12,250.3 | 12,464.7 | 12,819.6 | 717.2   | 354.9   | 2.8%  |
|                        | Education Act                 |                              | 13,367.0 | 13,468.2 | 13,588.0 | 13,668.1 | 301.2   | 80.1  | 0.6%  |
|                        | Childrens Services Act        |                              | 986.8    | 1,033.8  | 1,146.5  | 1,174.2  | 187.4   | 27.7  | 2.4%  |
|                        | School Services Officers      |                              | 3,842.2  | 3,947.2  | 4,128.3  | 4,255.0  | 412.7   | 126.7   | 3.1%  |
|                        | Disability Services Officers  |                              | 931.0    | 939.9    | 851.1    | 1,221.7  | 290.7   | 370.6   | 43.5%   |
|                        | Emergency Services            |                              | 1,780.4  | 1,795.1  | 1,818.6  | 1,872.5  | 92.1  | 53.9  | 3.0%  |
|                        | Executives                    |                              | 488.6    | 509.8    | 495.7    | 475.2    | -13.4   | -20.5   | -4.1%   |
|                        | PS Act/Public Sector Salaried | Allied Health Professionals  | 3,627.2  | 3,783.0  | 3,978.6  | 4,000.9  | 373.7   | 22.3  | 0.6%  |
|                        |                               | Correctional Officers        |          |          |          | 856.8    | 856.8   | 856.8   |   |
|                        |                               | Operational Services         | 4,414.7  | 4,461.5  | 4,547.7  | 3,729.2  | -685.5  | -818.5  | -18.0%  |
|                        |                               | Technical Services           | 1,116.6  | 1,061.5  | 997.6    | 985.1    | -131.5  | -12.5   | -1.3%   |
|                        | TAFE Act                      |                              | 1,756.8  | 1,730.7  | 1,699.2  | 1,662.9  | -93.9   | -36.2   | -2.1%   |
|                        | Weekly Paid                   | Government Services          | 580.0    | 566.9    | 657.4    | 644.6    | 64.6  | -12.8   | -1.9%   |
|                        |                               | Health Ancillary Employees   | 3,001.3  | 2,900.4  | 2,798.0  | 2,827.5  | -173.8  | 29.5  | 1.1%  |
|                        |                               | Other Weekly Paid            | 1,500.7  | 1,540.8  | 1,445.9  | 1,410.1  | -90.6   | -35.8   | -2.5%   |
|                        | Total Frontline               |                              | 56,707.8 | 57,312.8 | 58,142.4 | 59,119.3 | 2,411.4                                       | 976.9   | 1.7%  |
| Back Office            | Executives                    |                              | 922.1    | 877.3    | 885.4    | 854.7    | -67.4   | -30.7   | -3.5%   |
|                        | PS Act/Public Sector Salaried | Administrative Services      | 19,923.4 | 19,683.4 | 19,946.4 | 19,646.4 | -277.0  | -300.0  | -1.5%   |
|                        |                               | Other PS Act                 | 545.7    | 416.5    | 508.4    | 565.1    | 19.4  | 56.7  | 11.1%   |
|                        |                               | Other Public Sector Salaried | 161.2    | 170.4    | 148.7    | 144.4    | -16.8   | -4.2  | -2.8%   |
|                        |                               | Professional Officers        | 1,836.9  | 1,723.4  | 1,743.2  | 1,696.4  | -140.4  | -46.8   | -2.7%   |
|                        | Other                         |                              | 4,802.9  | 4,698.4  | 4,352.7  | 4,230.3  | -572.6  | -122.4  | -2.8%   |
| Total Back Office      |                               |                              | 28,192.2 | 27,569.3 | 27,584.8 | 27,137.4 | -1,054.8                                      | -447.4  | -1.6%   |
| Total SA Public Sector |                               |                              | 84,900.0 | 84,882.1 | 85,727.2 | 86,256.6 | 1,356.6                                       | 529.5   | 0.6%  |

|   |
|---|
| Notes   |
| Frontline 'Executives' include those employed in the frontline employee types, i.e. Education Act, Police Act, TAFE Act, etc.   |
| Prior to 2013, the Correctional Officers stream were part of the Operational Services stream. This accounts for the large reduction in Operational Services employees in 2013 compared to 2012. |