



PREMIER'S EXCELLENCE AWARDS



Government
of South Australia

2023 Entry kit

Welcome and thank you

The Premier's Excellence Awards acknowledge individuals and teams across the South Australian public sector who strive to deliver exceptional outcomes for South Australia while living the Public Sector Values. It is the highest reward and recognition program open to all South Australian public servants.

You'll find everything you need to participate in the awards this year, and if not, please get in touch at ocpse.comms@sa.gov.au

Thank you

Key dates

DATE	ACTIVITY
13 November 2023	Nominations open
8 December 2023	Nominations close
11 Dec 2023 – 25 Jan 2024	Evaluation period
31 January 2024	Finalists announced
Feb/March 2024	Awards Ceremony – exact date TBC end November

Categories and criteria



Categories overview

CATEGORY CODE	DESCRIPTION	PAGE
1A	Excellence in Service Delivery – Individual	5
1B	Excellence in Service Delivery – Team	5
2A	Driving Innovation – Individual	6
2B	Driving Innovation – Team	6
3A	Building South Australia’s Economy – Individual	7
3B	Building South Australia’s Economy – Team	7
4A	Leadership in Diversity, Equity and Inclusion – Individual	8
4B	Leadership in Diversity, Equity and Inclusion – Team	8
5A	Connecting Communities – Individual	9
5B	Connecting Communities – Team	9
6	Emerging Young Talent - Individual	10

Category 1

Category 1A: Excellence in Service Delivery - Individual

Awarded to an individual for their exemplary service to South Australia. Their program, service or initiative has had a far-reaching, positive impact.

Criteria 1A.1: Category specific criteria

The extent of positive impact on the community of South Australia including reach, scale and complexity – this includes practical examples where the individual has clearly demonstrated making a significant positive impact, applying an integrated and community-centric approach. Impact is measured in terms of reach (the amount of people affected); scale (the size of the outcome in present and future terms) and complexity (the extent of the difficulty in achieving the outcome)

Criteria 1A.2: Core criteria (applies to all categories)

Demonstrate that the individual exemplifies the public sector purpose statement and has made a difference to the lives of South Australians through their role and service to the community. In addition, the extent to which the individual demonstrates the South Australian public sector values of Service; Professionalism; Trust; Respect; Collaboration & Engagement; Honesty & Integrity; Courage & Tenacity; Sustainability.

Category 1B: Excellence in Service Delivery – Team

Awarded to a team for their exemplary service to South Australia. Their program, service or initiative has had a far-reaching, positive impact. Cross-agency teams are encouraged to apply.

Criteria 1B.1: Category specific criteria

The extent of positive impact on the community of South Australia including reach, scale and complexity – this includes practical examples where the team has clearly demonstrated making a significant positive impact, applying an integrated and community-centric approach. Impact is measured in terms of reach (the amount of people affected); scale (the size of the outcome in present and future terms) and complexity (the extent of the difficulty in achieving the outcome)

Criteria 1B.2: Core criteria (applies to all categories)

Demonstrate that the team exemplifies the public sector purpose statement and has made a difference to the lives of South Australians through their role and service to the community. In addition, the extent to which the team demonstrates the South Australian public sector values of Service; Professionalism; Trust; Respect; Collaboration & Engagement; Honesty & Integrity; Courage & Tenacity; Sustainability.

Category 2

Category 2A: Driving Innovation – Individual

Awarded to an individual that has demonstrated a commitment and support for new ideas and experimentation or found new ways to solve problems to deliver for South Australia and its future prosperity.

Criteria 2A.1: Category specific criteria

The extent that the individual demonstrates application of innovative approaches to gain improved government, community, industry or economic outcomes that may include:

- Showcase originality and imaginative problem solving while operating within parameters of department's policy and value for money;
- Showcase innovative, creative approaches to working towards a shared goal;
- Demonstrate new, creative approaches to the use of data, science and technology; or
- Innovative or best use of technology and digital skills and solutions that achieve internal efficiencies for public benefit.

Criteria 2A.2: Core criteria (applies to all categories)

Demonstrate that the individual exemplifies the public sector purpose statement and has made a difference to the lives of South Australians through their role and service to the community. In addition, the extent to which the individual demonstrates the South Australian public sector values of Service; Professionalism; Trust; Respect; Collaboration & Engagement; Honesty & Integrity; Courage & Tenacity; Sustainability.

Category 2B: Driving Innovation – Team

Awarded to a team that has demonstrated a commitment and support for new ideas and experimentation or found new ways to solve problems to deliver for South Australia and its future prosperity.

Criteria 2B.1: Category specific criteria

The extent that the team demonstrates application of innovative approaches to gain improved government, community, industry or economic outcomes that may include:

- Showcase originality and imaginative problem solving while operating within parameters of department's policy and value for money;
- Showcase innovative, creative approaches to working towards a shared goal;
- Demonstrate new, creative approaches to the use of data, science and technology; or
- Innovative or best use of technology and digital skills and solutions that achieve internal efficiencies for public benefit.

Criteria 2B.2: Core criteria (applies to all categories)

Demonstrate that the team exemplifies the public sector purpose statement and has made a difference to the lives of South Australians through their role and service to the community. In addition, the extent to which the team demonstrates the South Australian public sector values of Service; Professionalism; Trust; Respect; Collaboration & Engagement; Honesty & Integrity; Courage & Tenacity; Sustainability.

Category 3

Category 3A: Building South Australia's Economy – Individual

Awarded to the individual whose project or initiative generates a significant positive impact on the South Australian economy and SA's prosperity, generates jobs or economic diversification benefits for South Australia.

Criteria 3A.1: Category specific criteria

Demonstrate how the individual has contributed to a project/initiative that generates smart, sustainable and inclusive economic outputs and tangible benefits for South Australia. Consider initiatives or projects that create or demonstrate:

- job, business or skilling opportunities;
- the potential to leverage additional investment into South Australia or develop new collaborative partnerships nationally or internationally;
- a strong element and commitment to sustainability;
- a commitment to social inclusion.

Criteria 3A.2: Core criteria (applies to all categories)

Demonstrate that the individual exemplifies the public sector purpose statement and has made a difference to the lives of South Australians through their role and service to the community. In addition, the extent to which the individual demonstrates the South Australian public sector values of Service; Professionalism; Trust; Respect; Collaboration & Engagement; Honesty & Integrity; Courage & Tenacity; Sustainability.

Category 3B: Building South Australia's Economy – Team

Awarded to the team whose project or initiative generates a significant positive impact on the South Australian economy and SA's prosperity, generates jobs or economic diversification benefits for South Australia.

Criteria 3B.1: Category specific criteria

Demonstrate how the team has contributed to a project/initiative that generates smart, sustainable and inclusive economic outputs and tangible benefits for South Australia. Consider initiatives or projects that create or demonstrate:

- job, business or skilling opportunities;
- the potential to leverage additional investment into South Australia or develop new collaborative partnerships nationally or internationally;
- a strong element and commitment to sustainability;
- a commitment to social inclusion.

Criteria 3B.2: Core criteria (applies to all categories)

Demonstrate that the team exemplifies the public sector purpose statement and has made a difference to the lives of South Australians through their role and service to the community. In addition, the extent to which the team demonstrates the South Australian public sector values of Service; Professionalism; Trust; Respect; Collaboration & Engagement; Honesty & Integrity; Courage & Tenacity; Sustainability.

Category 4

Category 4A: Leadership in Diversity, Equity and Inclusion – Individual

Awarded to the individual whose project or initiative contributes to building a public sector where everyone belongs, and their uniqueness is valued.

Criteria 4A.1: Category specific criteria

Extent to which the individual has contributed to a project/service that has led to building a public sector where everyone belongs, and their uniqueness is valued. It may involve, but is not limited to, initiatives or projects that deliver impact in the following areas:

- Increasing the representation of Aboriginal employees in the public sector, those living with disabilities, carers, culturally and linguistically diverse
- Promote gender equality in the public sector
- Contribute to redefining the sector's proposition around flexible working practices to enhance inclusion.

Criteria 4A.2: Core criteria (applies to all categories)

Demonstrate that the individual exemplifies the public sector purpose statement and has made a difference to the lives of South Australians through their role and service to the community. In addition, the extent to which the individual demonstrates the South Australian public sector values of Service; Professionalism; Trust; Respect; Collaboration & Engagement; Honesty & Integrity; Courage & Tenacity; Sustainability.

Category 4B: Leadership in Diversity, Equity and Inclusion – Team

Awarded to the team whose project or initiative contributes to building a public sector where everyone belongs, and their uniqueness is valued.

Criteria 4B.1: Category specific criteria

Extent to which the team has contributed the service / project that has led to building a public sector where everyone belongs, and their uniqueness is valued. It may involve, but is not limited to, initiatives or projects that deliver impact in the following areas:

- Increasing the representation of Aboriginal employees in the public sector, those living with disabilities, carers, culturally and linguistically diverse
- Promote gender equality in the public sector
- Contribute to redefining the sector's proposition around flexible working practices to enhance inclusion.

Criteria 4B.2: Core criteria (applies to all categories)

Demonstrate that the team exemplifies the public sector purpose statement and has made a difference to the lives of South Australians through their role and service to the community. In addition, the extent to which the team demonstrates the South Australian public sector values of Service; Professionalism; Trust; Respect; Collaboration & Engagement; Honesty & Integrity; Courage & Tenacity; Sustainability.

Category 5

Category 5A: Connecting Communities – Individual

Awarded to the individual whose work has made a positive impact on communities around South Australia including grassroots or established community initiatives that demonstrate genuine involvement, offer long-term value and add to the life of their community.

Criteria 5A.1: Category specific criteria

Demonstrate how the individual contributed to a project or service that made a positive impact in the community including:

- The value to the community
- The number of people involved or impacted
- How it was received by the community
- The impact on the community

Criteria 5A.2: Core criteria (applies to all categories)

Demonstrate that the individual exemplifies the public sector purpose statement and has made a difference to the lives of South Australians through their role and service to the community. In addition, the extent to which the individual demonstrates the South Australian public sector values of Service; Professionalism; Trust; Respect; Collaboration & Engagement; Honesty & Integrity; Courage & Tenacity; Sustainability.

Category 5B: Connecting Communities – Team

Awarded to the team whose work has made a positive impact on communities around South Australia including grassroots or established community initiatives that demonstrate genuine involvement, offer long-term value and add to the life of their community.

Criteria 5B1: Category specific criteria

Demonstrate how the team contributed to a project or service that made a positive impact in the community including:

- The value to the community
- The number of people involved or impacted
- How it was received by the community
- The impact on the community

Criteria 5B2: Core criteria (applies to all categories)

Demonstrate that the team exemplifies the public sector purpose statement and has made a difference to the lives of South Australians through their role and service to the community. In addition, the extent to which the team demonstrates the South Australian public sector values of Service; Professionalism; Trust; Respect; Collaboration & Engagement; Honesty & Integrity; Courage & Tenacity; Sustainability.

Category 6

Category 6: Emerging Young Talent – Individual only

Awarded to an individual under the age of 30 who has demonstrated excellence, passion, commitment and action towards making a positive difference to the lives of South Australians.

Criteria 6.1: Category specific criteria

Demonstrate how the person has consistently performed or delivered excellence in their role including:

- Details of their achievement and how it made a difference to the lives of South Australians.
- How have they been successful and any specific qualities they have displayed eg initiative, resilience, willingness to learn, leadership.
- Any barriers or difficulties the person has had to overcome.
- Any involvement with their community

Criteria 6.2: Core criteria (applies to all categories)

Demonstrate that the individual exemplifies the public sector purpose statement and has made a difference to the lives of South Australians through their role and service to the community. In addition, the extent to which the individual demonstrates the South Australian public sector values of Service; Professionalism; Trust; Respect; Collaboration & Engagement; Honesty & Integrity; Courage & Tenacity; Sustainability.

Eligibility



Eligibility

- Any current South Australian public sector employee may be nominated for an award by a second party. Individuals cannot self-nominate.
- Most of the service or program must have been between January and December 2023.
- A senior public sector employee may nominate a team provided at least one member is employed within the same agency as the nominator.
- All nominations will need the relevant agency's endorsement by the chief executive/agency head.
- In the case of team nominations, a maximum of five key representatives may be nominated (to represent the group). If short-listed as a team finalist, these same team representatives will be invited to the awards ceremony.
- In the case of a cross-agency team, the nominator is expected to coordinate the nomination in liaison with the other team members' representative agencies and obtain relevant chief executive/agency head endorsement.

Nominations process



How to use the nominations portal

1. Access the nominations portal here: [Premier's Excellence Awards](#)
2. Create a user account using your @sa.gov.au email.
3. Download a PDF entry form and collate the information required.
4. Obtain approval from your CE.
5. Submit your nomination before 8 December.



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