



Office of the Premier  
of South Australia

**DIRECTION OF THE PREMIER  
UNDER SECTION 10 OF THE *PUBLIC SECTOR ACT 2009***

I, Steven Marshall, Premier of South Australia, hereby issue the following directions under section 10 of the *Public Sector Act 2009* which are binding on all public sector agencies<sup>1</sup>:

**STANDARD DURATION OF EXECUTIVE LEVEL EMPLOYMENT**

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I hereby direct with immediate effect that the standard term of employment to be offered to a prospective executive level employee (including persons in existing executive level employment) will be a maximum of three (3) years.

Acknowledging that it is ultimately a matter for the discretion of individual chief executives, other agency heads or delegates, I also direct that if a chief executive, agency head, other employing authority or delegate is of the view that exceptional circumstances exist so as to justify the offer to a prospective executive level employee of a term of employment of greater than three (3) years, they must first consult with the Commissioner for Public Sector Employment and have due regard to any views expressed by the Commissioner before making an offer of employment to the relevant prospective employee.

Chief executives and agency heads will report to the Commissioner for Public Sector Employment the making of any offer of executive level employment for a term of employment of greater than three (3) years.

For the purpose of this Direction, 'executive level employment' means employment in the South Australian Executive Service or other administrative executive level role and includes chief executives or other agency heads.

Hon. Steven Marshall MP  
Premier of South Australia

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<sup>1</sup> With the exception of the Courts Administration Authority, the Independent Commissioner Against Corruption and Office for Public Integrity and the Legal Services Commission.