

DIRECTIONS OF THE PREMIER

DIRECTIONS OF THE PREMIER UNDER SECTION 10 OF THE PUBLIC SECTOR ACT 2009

I, Jay Wilson Weatherill, Premier of South Australia, hereby issue the following directions under section 10 of the *Public Sector Act 2009* which are binding on all public sector agencies¹.

EMPLOYEE EXIT FEEDBACK

By 1 March 2017, I direct Chief Executives or Agency Heads of public sector agencies to implement an effective process to capture exit feedback from employees separating from the agency (through resignation or retirement) from the SA Public Sector that incorporates, as a minimum:

- the reason(s) for leaving employment in the agency;
- overall satisfaction in respect of employment in the agency;
- their assessment of the work health and safety measures in the agency; and
- their assessment of the agency's environment and culture.

All public sector agencies subject to this direction must have regard to and apply the relevant Guideline of the Commissioner for Public Sector Employment, wherever practicable.

Jay Weatherill

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¹ With the exception of the Courts Administration Authority, the Legal Services Commission, the Independent Commissioner Against Corruption and Office for Public Integrity.