

Attachment 1 – Minimum Qualification Requirements for Non-Executives

ADMINISTRATIVE SERVICES STREAM (ASO)

Occupational Group	Minimum Essential Qualifications
Financial Management	<p>An appropriate degree in accounting, finance or economics majoring in accounting, where the prime responsibility for the financial/accounting function for the organisation is carried out at that level (generally ASO6-MAS3).</p> <p><i>Note: there are a range of other financial or accounting positions which do not have primary responsibility for finance or accounts management in an agency. These may demand either an appropriate degree; or an appropriate tertiary qualification; or a desirable qualification only; subject to job requirements.</i></p>
Competency assessors	<p>The competencies specified as essential for assessors within the Australian Quality Training Framework Standards for RTO's, or its replacements.</p>
Competency based trainers	<p>The competencies specified as essential for assessors within the Australian Quality Training Framework Standards for RTO's, or its replacements.</p>
Conveyancing Officers	<p>Registered as a Conveyancer in accordance with the <i>Conveyancers Act 1994</i>.</p>
Library Technicians	<p>A Library Technician Certificate or an Associate Diploma in Library Studies or equivalent.</p>

ALLIED HEALTH PROFESSIONAL STREAM (AHP)

Occupational Group	Minimum Essential Qualifications
Art Therapist / Educators	<p>Appropriate degree or equivalent qualification in art education or therapy. Eligible for membership of Australian and New Zealand Art Therapy Association (ANZATA) once Masters level qualification attained.</p>
Audiologists	<p>Appropriate degree and or equivalent qualification which gives eligibility for Association membership with the Audiological Society of Australia.</p>
Developmental Educators	<p>Appropriate degree or equivalent qualification in disability and community rehabilitation.</p>



Dietitians and/or Dietitian/Nutritionists (combined pathway)	Appropriate degree or equivalent qualification which gives eligibility for full membership of the Dietitians Association of Australia.
Epidemiologists	Appropriate degree or equivalent qualification usually in mathematics/statistics or health sciences that leads to recognition as an epidemiologist.
Exercise Physiologists	Appropriate degree or equivalent qualification, usually in human movements, inclusive of the exercise physiology elective and eligible for accreditation from Exercise Sports Science Australia.
Genetic Counsellors	Appropriate degree or equivalent qualification usually in nursing, social work, or science with a postgraduate diploma or masters in genetic counselling. Eligible for certification by Human Genetics Society of Australasia.
Music Therapists	Appropriate degree or equivalent qualification in music therapy. Eligible for membership of the Australian Music Therapy Association.
Nuclear Medicine Technologists	Appropriate degree or equivalent qualification in Medical Radiations giving eligibility of accreditation by the Australian and New Zealand Society of Nuclear Medicine. Licensed to practice under the <i>Radiation Protection and Control Act 1982</i> .
Occupational Therapists	Appropriate degree or equivalent qualification which entitles registration as an Occupational Therapist.
Optometrists	Appropriate degree or equivalent qualification and Masters of Optometry which entitles registration with the Optometry Board.
Orthoptists	Appropriate degree, or Masters degree qualification in Orthoptics which entitles registration with the Australian Orthoptic Board. Eligible for membership of Orthoptics Australia (OA).
Orthotists and Prosthetists	Appropriate degree or equivalent qualification of Prosthetics and Orthotics. Eligibility for membership of the Australian Orthotic Prosthetic Association is desirable.
Perfusionists	Appropriate degree or equivalent qualification, usually in science with a diploma in Perfusion.
Pharmacists	Appropriate degree or equivalent qualification which entitles registration with the Pharmacy Board.
Physiotherapists	Appropriate degree or equivalent qualification which entitles registration with the Physiotherapy Board.
Podiatrists	Appropriate degree or equivalent qualification which entitles registration with the Podiatry Board of Australia.



Psychologists	Appropriate degree or equivalent qualification which entitles registration with the Psychology Board of Australia.
Radiation Therapists	Appropriate degree or equivalent qualification, usually in radiation science or equivalent and a statement of Accreditation in Radiation Therapy from the Australian Institute of Radiography, or its recognised equivalent.
Radiographers	Appropriate degree or equivalent qualification, usually in radiation science or equivalent and a statement of Accreditation in Diagnostic Radiography from the Australian Institute of Radiography, or its recognised equivalent.
Social Workers	Appropriate degree or equivalent qualification which gives eligibility for full membership of the Australian Association of Social Workers.
Speech Pathologists	Appropriate degree or equivalent qualification which gives eligibility for full membership of the Speech Pathology Association of Australia

OPERATIONAL SERVICES STREAM (OPS)

Occupational Group	Minimum Essential Qualifications
Building Officers	Appropriate trade or post trade qualification.
Child Care Coordinators	Advanced Certificate in Child Care or a Diploma in Teaching (Early Childhood Education).
Correctional Industry Officers <i>(certain positions at OPS3 and above only)</i>	An appropriate trade qualification.
Dental Hygienists	Appropriate qualification which entitles registration as a Dental Hygienist with the Dental Board.
Dental Therapists	Appropriate qualification which entitles registration as a Dental Therapist with the Dental Board.
Horticultural Curators, Botanic Gardens (OPS2 positions and above only)	Certificate 3 in Horticulture.
Inspectors, Plumbing and Drainage	Certificate of Competency in Sanitary Plumbing (prior to 1973) or Certificate in Competency in Advanced Plumbing.
Metal Trades (Supervisors and Inspectors)	Appropriate trade or post trade qualification.



PROFESSIONAL OFFICERS STREAM (PO)

Occupational Group	Minimum Essential Qualifications
Agricultural Scientists	Degree in agricultural science, rural science, natural resource science or science.
Anthropologists	Appropriate degree in anthropology or archaeology.
Architects	Registered as an Architect under the provisions of the <i>Architects Act 1939</i> .
Graduate in Architecture (PO1)	Degree in architecture accredited or recognised by the Architects Accreditation Council of Australia.
Archivists	Degree in Information Management or Archives Administration, or a degree majoring in history, politics, anthropology, law or commerce, or another degree and eligible for professional membership of the Australian Society of Archivists.
Assessment / Intervention Officers and Case Managers <i>(Department for Human Services, Department for Education, Correctional Services and Courts Administration Authority only)</i>	Appropriate tertiary qualifications in community services, sociology, criminology, justice, correctional practice, social sciences, human services, health or related field.
Court Report Writers <i>(Department for Correctional Services only)</i>	Appropriate tertiary qualifications in community services, sociology, criminology, justice, correctional practice, social sciences, human services, health or related field.
Conservators	Degree in Conservation of Cultural Material (Canberra) or equivalent or an appropriate degree in science.
Counsellors <i>(Professional Clinical Officers and Psychotherapists)</i>	Degree qualification and supervised clinical experience that enables eligibility for listing on the Psychotherapy and Counselling Federation of Australia Register and/or registration at the minimum of level 3 with the Australian Counselling Association .
Curators	Degree in fine arts, applied science or science.
Energy Project / Policy Officers	Degree in engineering, science, economics, commerce, law or other appropriate discipline.
Engineers	Degree in Engineering providing eligibility for graduate membership as a Professional Engineer of the Institution of Engineers, Australia.
Forestry Officers	Degree in forestry or forest science, or an appropriate degree with relevant forestry experience.
Geoscientists	Degree in science majoring in geology or geophysics.



Librarians	Eligible for Professional Membership of the Australian Library and Information Association.
Naval Architects	Appropriate tertiary qualification in naval architecture and appropriate certification.
Planners and Planning Officers	A recognised degree or recognised post graduate qualification in the discipline of Planning specialising in one of the following areas: Urban Regional Planning; Social Planning; Urban Design; Environmental Planning; Economic Development; Transport Planning, or such qualifications in urban and regional planning, or geography or environmental management or a related discipline to satisfy requirements for prescribed qualifications for the purpose of Section 101 of the <i>Development Act 1993</i> .
Primary Industry Economists	Degree in agricultural economics or a degree in agricultural, rural or natural resource science plus post graduate economics.
Quantity Surveyors	Appropriate degree in Building, Quantity Surveying or Construction Management accredited or recognised by the Australian Institute of Quantity Surveyors.
Scientists	Appropriate degree in science.
Sports Scientists	Appropriate degree in science or a degree majoring in physical education, exercise and sports science or similar area of study.
Surveyors	Registered or Licensed as a Surveyor under the provisions of the <i>Survey Act 1992</i> .
Surveying graduate (PO1)	Bachelor of Geoinformatics and Surveying from the University of South Australia, or equivalent as assessed by the Institution of Surveyors, Australia.
Valuers	Qualified as a Valuer in accordance with the <i>Land Valuers Act 1994</i> .
Veterinary Officers	A degree able to be registered with the Veterinary Surgeons Board.
Veterinary Pathologists	A degree able to be registered with the Veterinary Surgeons Board.
Veterinary Scientists	An appropriate degree in science.

OTHER CLASSIFICATIONS

Occupational Group	Minimum Essential Qualifications
Environmental Health Officers (TGO)	An appropriate qualification approved by the Department of Health for appointment as an Authorised Officer under the <i>Food Act 2001</i> and <i>Public Health Act 2011</i> .



An appropriate qualification which enables the issue of a Certificate of Competency under the *Public Health Act 2011* and authorisation under the *Food Act 2001* and *Public Health Act 2011*.

Grant Funded Scientist (GFSc) Level 1 and 2	Bachelor of Science or Bachelor of Applied Science (Medical Laboratory Science) or equivalent.
Grant Funded Scientist (GFSc) Level 3 and above	A relevant doctoral or other equivalent qualification, and appropriate research experience.
Medical Scientists (MeS)	Bachelor of Science or Bachelor of Applied Science (Medical Laboratory Science) or equivalent.
Medical Scientists (MeS) (SA Pathology only)	One of the following: <ul style="list-style-type: none">• a degree at Australian Qualifications Framework level 7 with subjects relevant to the field of pathology, as determined by the person responsible for the scientific management of the laboratory and/or person responsible for the clinical governance of the laboratory, awarded from a university in Australia• a degree at Australian Qualifications Framework level 7 with subjects relevant to the field of pathology awarded by an overseas tertiary institution if the qualification is assessed as equivalent to a degree accredited by the Australian Institute of Medical Scientists• an associate qualification conferred by the Australian Institute of Medical Technologists before 1 December 1973
Legal Officers (LE)	A Degree in Law.
Legal Officers, Attorney-General's Department (LEC)	A Degree in Law and a current practising certificate.